# Exhibit D

# IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND (Northern Division)

DAVID J. BOSHEA \*

Plaintiff,

\* Case No. 1:21-CV-00309-ELH

v. \*

COMPASS MARKETING, INC.

Defendant.

\* \* \* \* \* \* \* \* \* \* \* \* \*

# DEFENDANT COMPASS MARKETING, INC.'S RESPONSES TO PLAINTIFF DAVID J. BOSHEA'S FIRST SET OF REQUESTS FOR PRODUCTION OF DOCUMENTS

Defendant Compass Marketing, Inc. ("Defendant" or "Compass"), by and through its undersigned counsel and pursuant to Rule 34 of the Federal Rules of Civil Procedure and the Local Rules of this Court, hereby responds to the First Request for Production of Documents propounded by Plaintiff David J. Boshea ("Plaintiff" or "Boshea"), as follows:

# **GENERAL OBJECTIONS**

The following General Objections are part of the response to each and every Request and are set forth here to avoid the duplication of restating each General Objection in each specific response. The General Objections may be specifically referred to in responses to certain Requests for the purpose of clarity. However, the failure to specifically incorporate a General Objection into a response should not be construed as a waiver of any of the General Objections.

A. Compass objects to each Request to the extent that it seeks to impose obligations on Compass that are inconsistent with or greater than the obligations imposed by the Federal Rules, any other applicable law, or any court order that governs discovery in this case.

- B. Compass objects to each Request to the extent that it seeks information that is not discoverable under applicable law.
- C. Compass objects to each Request to the extent that it is over broad, unduly burdensome, or vexatious.
- D. Compass objects to each Request to the extent that it is vague and ambiguous or it does not describe the information sought with sufficient particularity.
- E. Compass objects to each Request to the extent that it seeks information that is neither relevant to the issues raised in this lawsuit nor reasonably calculated to lead to the discovery of admissible evidence. Nothing herein shall be construed as an admission by Compass with respect to the admissibility or relevance of any fact or document, or as an admission of the truth or accuracy of any characterization, description, or definition contained in Boshea's Requests.
  - F. Compass objects to each Request to the extent that it is cumulative.
- G. Compass objects to each Request to the extent that Boshea has not provided sufficient information regarding the specific factual and/or legal bases of his claims to allow Compass to respond to the Request.
- H. Compass objects to each Request to the extent that it seeks information that is subject to the attorney-client, work product, or other privilege, immunity or protection under any and all applicable law.
- I. Compass objects to each Request to the extent that it is not limited in geography, time, or scope, or, if there is such a limitation, the limitation is not reasonable.
- J. Compass objects to each Request to the extent that it seeks information that is not within Compass' possession, custody, or control and to the extent that it requires Compass to respond on behalf of persons or entities not under Compass control.

- K. Compass objects to each Request to the extent 'that it seeks information that contains trade secrets, proprietary or other confidential information, or is subject to confidentiality agreements, protective orders, or statutorily mandated confidentiality provisions.
- L. Compass objects to each Request to the extent that it seeks information contained in electronic documents, including email, and the effort to restore or otherwise retrieve such electronic documents imposes and undue burden on Compass in terms of time and expense, among other things, that is inconsistent with or greater than the obligations imposed by the Federal Rules, any other applicable law, or any court order that governs discovery in this case. To the extent that Compass is obligated to restore or otherwise retrieve such electronic documents, Compass reserves the right to recover costs associated with such effort from Boshea.
- M. In addition to the objections listed above, Compass reserves the right to make further objections and assertions of privilege as applicable.

### PRELIMINARY STATEMENT

- a. The information supplied in these responses is not based solely upon the knowledge of the responding party, but includes the knowledge of the party's agents, representatives and attorneys, unless privileged.
- b. The word usage and the sentence structure is that of the attorneys who in fact prepared these responses and said language does not purport to be the exact language of the responding party.
- c. To the extent that documents are deemed to be in Compass' possession, custody, or control by virtue of Compass' attorneys obtaining documents from third parties, such documents should be deemed produced by Compass and are incorporated herein by reference, even if such documents not specifically identified as being produced in any response herein.

- d. Compass' investigation and development of all facts and circumstances relating to this action is ongoing. These responses and objections are made without prejudice to, and are not a waiver of, Compass' right to rely on other facts or documents at trial.
- e. By making the accompanying responses and objections to Boshea's requests for documents and interrogatory, Compass does not waive, and hereby expressly reserves, its right to assert any and all objections as to the admissibility of such responses into evidence in this action, or in any other proceedings, on any and all grounds including, but not limited to, competency, relevancy, materiality, and privilege. Further, Compass makes the responses and objections herein without in any way implying that it considers the requests and interrogatory, and responses to the requests and interrogatory, to be relevant or material to the subject matter of this action.
- f. Compass will produce responsive documents only to the extent that such documents are in the possession, custody, or control of Compass Marketing, Inc, as set forth in the Federal Rules of Civil Procedure. Compass' possession, custody, or control does not include any constructive possession that may be conferred by Compass' right or power to compel the production of documents or information from third parties or to request their production from others.
- g. A response to a document request or interrogatory stating that objections and/or indicating that documents will be produced shall not be deemed or construed that there are, in fact, responsive documents, that Compass performed any of the acts described in the document request, interrogatory, or definitions and/or instructions applicable to the document request or interrogatory, or that Compass acquiesces in the characterization of the conduct or activities contained in the document request, interrogatory, or definitions and/or instructions applicable to the document request or interrogatory.

- h. Compass expressly reserves the right to supplement, clarify, revise, or correct any or all of the responses and objections herein, and to assert additional objections or privileges, in one or more subsequent supplemental response(s).
- i. As a threshold matter, Compass is limited in its ability to provide information potentially responsive to Plaintiffs' Interrogatories. In or about July 2019, Michael White, who had been terminated from employment in November 2018, together with his son, George White, as administrators of Compass domain for electronic communications and documents, compassmarketinginc.com (the ".com domain"), prevented and continues to prevent Compass from accessing the records in the .com domain. Indeed, after July 2019, Compass had to create a new domain, compassmarketinginc.net, and at great effort and expense migrate its operations and communications networks to this new domain. Compass has had access to some incoming communications to the .com domain since July 2019 and will include those communications in its search for potentially responsive information.

### **RESPONSES**

<u>Document Request No. 1</u>: All Documents and ESI, including any email or other Communications, that the Defendant believes it might introduce at the trial or any hearing in this lawsuit.

**RESPONSE:** Compass objects to Request No. 1 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it is premature to determine which documents may be used at trial in this matter. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 2</u>: All Documents and ESI that relate to or include any Statement by a witness or other person regarding the matters asserted in the pleadings in this lawsuit, or any interview of said witness or person.

**RESPONSE:** Compass objects to Request No. 2 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

**Document Request No. 3:** Boshea's Personnel File.

**RESPONSE:** See General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

**<u>Document Request No. 4</u>**: All Documents and ESI, including any email or other Communications, that relate to Boshea's Personnel File.

**RESPONSE:** Compass objects to Request No. 4 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 5</u>: All Documents and ESI, including any email or other Communications, between Boshea and Compass concerning the terms of Boshea's employment.

**RESPONSE:** Compass objects to Request No. 5 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 6</u>: All Documents and ESI, including any email or other Communications, between Boshea and Compass concerning Boshea's duties for or at the direction of Compass.

**RESPONSE:** Compass objects to Request No. 6 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 7</u>: All Documents and ESI, including any email or other Communications, that relate to any business dealings between Boshea and the Defendant.

**RESPONSE:** Compass objects to Request No. 7 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 8</u>: All Documents and ESI, including any email or other Communications, concerning the Defendant's termination of Boshea's employment.

**RESPONSE:** Compass objects to Request No. 8 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 9</u>: All Documents and ESI, including any email or other Communications, concerning the Defendant's reason or reasons for terminating Boshea's employment.

**RESPONSE:** Compass objects to Request No. 9 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 10</u>: All Documents and ESI, including any email or other Communications, concerning any bona fide disputes between Boshea and the Defendant.

**RESPONSE:** Compass objects to Request No. 10 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 11</u>: All Documents and ESI, including any email or other Communications, concerning any breach by Boshea of any agreement between Boshea and the Defendant.

**RESPONSE:** Compass objects to Request No. 11 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 12</u>: All Documents and ESI, including any email or other Communications, that support the Defendant's affirmative defense that Boshea's claims are barred in whole or in part by unclean hands.

**RESPONSE:** Compass objects to Request No. 12 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 13</u>: All Documents and ESI, including any email or other Communications, that support the Defendant's affirmative defense that Boshea's claims are barred in whole or in part by fraud.

**RESPONSE:** Compass objects to Request No. 13 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 14</u>: All Documents and ESI, including any email or other Communications, that support the Defendant's affirmative defense that Boshea's claims are barred in whole or in part by estoppel.

**RESPONSE:** Compass objects to Request No. 14 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 15</u>: All Documents and ESI, including any email or other Communications, that support the Defendant's denial of the allegations contained in paragraph 19 of the Complaint.

**RESPONSE:** Compass objects to Request No. 15 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, and it seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 16</u>: All Documents and ESI that relate or include the working papers, notes, calculations, exhibits, reports, and observations, prepared, or reviewed by each expert witness whom the Defendant contemplates may testify on behalf of the Defendant at any trial or hearing of this lawsuit.

**RESPONSE:** Compass objects to Request No. 16 on the grounds that it is overbroad and unduly burdensome and it is premature to make any determinations regarding any potential expert witness. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass will supplement this Response if/when it designates an expert witness.

<u>Document Request No. 17</u>: All Documents and ESI that relate or include the report of each expert witness reports that the Defendant contemplates or intends to introduce at the trial or other hearing of this lawsuit.

**RESPONSE:** See Response to Request No. 16.

<u>Document Request No. 18</u>: The current curriculum vitae or resume of each witness who has first-hand knowledge about matters relevant to the Complaint, any of the Defendant's affirmative defenses or both.

**RESPONSE:** Compass objects to Request No. 18 on the grounds that it seeks information that is not relevant to any claim or defense in this litigation, it is overbroad and unduly burdensome, and it is vexatious. To the extent that the Request is intended to apply only to expert witnesses, see Response to Request No. 16.

<u>Document Request No. 19</u>: The current curriculum vitae or resume of each expert witness the Defendant may call to testify.

**RESPONSE:** See Response to Request No. 16.

<u>Document Request No. 20</u>: All Documents and ESI that relate or include the conclusions and opinions of each expert witness and the bases thereof.

**RESPONSE:** See Response to Request No. 16. In addition, Compass objects on the grounds the request is vague and ambiguous.

<u>Document Request No. 21</u>: All Documents and ESI, including any email or other Communications, reviewed by each witness whom the Defendant contemplates may testify on behalf of the Defendant at any trial or hearing in this lawsuit.

**RESPONSE:** Compass objects to Request No. 21 on the grounds that it is vague and ambiguous, overbroad and unduly burdensome, vexatious, and it seeks information that is not relevant to the claims in this litigation. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 22</u>: All Documents and ESI that relate or include any fee agreement involving the Defendant and each expert witness.

**RESPONSE:** See Response to Request No. 16.

<u>Document Request No. 23</u>: All Documents and ESI, including any email or other Communications, that relate to the Defendant's failure to pay amounts demanded by Plaintiff.

**RESPONSE:** Compass objects to Request No. 23 on the grounds that it is vague and ambiguous and seeks information that is not relevant to the claims in this litigation. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

<u>Document Request No. 24</u>: All Documents and ESI, including any email or other Communications, that relate to any defenses the Defendant believes it possesses or may possess in this lawsuit.

**RESPONSE:** Compass objects to Request No. 24 on the grounds that it is vague and ambiguous and overbroad and unduly burdensome. In addition, see General Objection J and L, as well as Preliminary Statement i. Subject to and without waiving these objections, Compass responds as follows:

Responsive documents that are in Compass' possession, custody, and control will be produced.

Dated: July 22, 2021 Respectfully submitted,

/s/ Stephen B. Stern\_

Stephen B. Stern, Bar No.: 25335 Heather K. Yeung, Bar No.: 20050

KAGAN STERN MARINELLO & BEARD, LLC

238 West Street

Annapolis, Maryland 21401 (Phone): (410) 216-7900 (Fax): (410) 705-0836

Email: <a href="mailto:stern@kaganstern.com">stern@kaganstern.com</a>
Email: <a href="mailto:yeung@kaganstern.com">yeung@kaganstern.com</a>

Counsel for Defendant Compass Marketing, Inc.

# **CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that on the 22nd day of July, 2021, that a true and correct copy of the foregoing Responses to Plaintiff's First Set of Requests for Production of Documents was served upon the following counsel of record via email:

Thomas J. Gagliardo Gilbert Employment Law, PC 1100 Wayne Avenue, Suite 900 Silver Spring, MD 20910

Email: tgagliardo@gelawyer.com

and

Gregory J. Jordan
Mark Zito
Jordan & Zito, LLC
55 West Monroe St., Suite 3600
Chicago, IL 60603
Email: gjordan@jz-llc.com

Attorneys for Plaintiff David Boshea

/s/ Stephen B. Stern\_

Stephen B. Stern



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March 2, 2020

David Boshea 4839 Clearwater Lane Naperville, IL 60564

Dear Dave,

Regrettably, your position was one of the positions selected to be eliminated due to a necessary reduction in force. This letter confirms our discussion today that your employment with Compass Marketing Inc will terminate on March 2, 2020.

We appreciate your service to the company, and it is with regret that we must terminate your employment. We want to assist as much as possible during this transition, as we do appreciate your tenure with Compass Marketing.

Below is a breakdown of information that is important for you.

- · You will be paid through your last date of employment.
- You will be paid your unused, accrued vacation pay, if any, together with your last paycheck.
- Your benefits will remain in effect until March 31, 2020. Cobra information will be mailed to you for your review to make the appropriate decision.
- We are offering you a Severance Agreement, which is attached for your review and consideration. You have a period of 45 days to consider it.
- As your termination is based on a generalized Reduction in Force you may qualify for unemployment benefits.

Please review the information above and the attached Severance Agreement and do not hesitate to reach out to Erin Songer with any questions. We thank you so much and wish you great success on your future endeavors.

Sincerely,

John White

CEO

Compass Marketing, Inc.

enclosure

### SEVERANCE AGREEMENT

Compass Marketing Inc. and David Boshea have reached the following Severance Agreement ("Agreement"). In this Agreement, "Employee" refers to David Boshea and "Company" refers to Compass Marketing Inc., together with any parent or subsidiaries, related and affiliated entities, companies, and the employees, officers, trustees, directors, agents, shareholders, successors, assigns, servants, third party administrators and insurers and any of them.

- 1. Employee's employment with Company is terminated effective March 2, 2020. In consideration for the execution by Employee of this Agreement and for the covenants and promises described below, the Company will pay Employee 80 hours of Severance Pay. Such salary continuation shall be contingent upon the execution and non-revocation of this Agreement, and shall be effective and Employee paid for such continuation within 30 days following the seven (7) day revocation period referred to in paragraph 9 of the Agreement, provided that this Agreement is not revoked. Employee agrees that this payment is more than the Company is required to pay under its policies and procedures.
- 2. Employee states that he has not previously filed or joined in any complaints or charges or lawsuits against Company with any governmental agency or court of law. Employee agrees to and does release the Company from all claims or demands Employee may have based on Employee's employment with the Company or the termination of that employment. This includes a release of any rights or claims Employee may have under the Age Discrimination in Employment Act and the Older Workers Benefit Protection Act, which prohibit age discrimination in employment; 42 U.S.C. § 1981, 1983 and 1985; Title VII of the Civil Rights Act of 1964 as amended, which prohibits discrimination in employment based on race, color, national origin, religion or sex; the Equal Pay Act, which prohibits paying men and women unequal pay for equal work; the Americans with Disabilities Act, which prohibits discrimination against qualified individuals with a disability; the Fair Labor Standards Act, including the Wage and Hour Laws relating to payment of wages; the Family and Medical Leave Act, which provides certain leave of absence benefits to employees; Employment Retirement Income Security Act, which protects certain employee benefits; 85 O.S. §§ 5, 6 and 7 (1991 and 1992 Supp.), preventing discharge in retaliation for exercising rights under Oklahoma's Workers' Compensation Act; or any other federal, state or local laws or regulations prohibiting employment discrimination, including qui tam actions. This also includes a release by Employee of any claims for breach of contract, impairment of economic opportunities, intentional infliction of emotional distress, invasion of privacy, wrongful discharge, discharge in violation of public policy, or that the Company has dealt with Employee unfairly or in bad faith or any other common law contract or tort claim. This release covers both claims that Employee knows about and those he may not know about. Employee also represents that he has not given or sold any portion of any claim discussed in this Agreement to anyone else.
- 3. Employee promises never to file a lawsuit asserting any claims that are released in paragraph 2.
- 4. If Employee breaks his promise in paragraph 3 of this Agreement and files a lawsuit based on legal claims that Employee has released, Employee will pay for all costs incurred by the Company, any related companies or the directors or employees of any of them, including reasonable attorneys' fees, in defending against Employee's claim.
- 5. Company makes this Agreement to avoid the cost of defending against any possible legal action. By making this Agreement, Company does not admit that it has done anything wrong.
- 6. This Agreement does not waive any rights or claims that Employee may have which arise after the date the Employee signs this Agreement.

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- 7. Employee acknowledges that he received an electronic copy of this Agreement and was offered a period of at least forty-five (45) days to consider it.
- 8. Employee is advised to consult with an attorney of his choice before signing this Agreement. Employee agrees, that Company shall not be required to pay any of his attorneys' fees in this or any related matter or lawsuit, now or later, and that the settlement monies received in paragraph 1 are in full and complete settlement of all matters between Employee and Company, including but not limited to, attorney's fees and costs.
- 9. Employee may revoke this Agreement within seven (7) days of his signing it. Revocation can be made by delivering a written notice of revocation to Erin Songer, at 222 Severen Ave, Suite 200, Annapolis MD 21403. For such revocation to be effective, notice must be received no later than 5:00 p.m. on the seventh (7th) calendar day after Employee signs this Agreement. If Employee revokes this Agreement it shall not be effective or enforceable and Employee will not receive the benefits described in paragraph 1.
- 10. Employee acknowledges that as a result of his employment with Company, certain trade secrets and other confidential information of the Company have been disclosed to him. Employee agrees that as partial consideration for this Agreement, that Employee shall not disclose or utilize for his personal benefit, or for the direct or indirect benefit of any other person or entity, or for any other reason, any information, ideas, concepts, improvements, discoveries or other information, whether patentable or not, which have been disclosed to Employee during the time Employee was employed with the Company. In addition, all documents, notes, files, data, records, correspondence, manuals, specifications, computer programs, e-mail, voice mail, electronic data bases, maps and other writings or materials of any type which have been provided to Employee as a result of Employee's employment with or through the Company, are and shall be the sole and exclusive property of the Company. Employee shall promptly deliver all such property, including copies, and the personal property listed on Exhibit "A" attached hereto, to the Company within five (5) business days of the date of this Agreement.
- 11. For a period of two (2) years after the date of this Agreement, Employee shall not solicit, induce or attempt to induce any current customer or employee of the Company or its affiliates to cease doing business in whole or in part with or through the Company or its affiliates or otherwise disrupt any previously established relationship existing between such customer or employee and the Company or its affiliates.
- 12. This is the whole Agreement between Employee and Company. No promises oral or written statement upon which Employee has been told to rely have been made to him other than those in this Agreement. If any portion of this Agreement is found to be unenforceable, then both Employee and the Company desire that all other portions that can be separated from it or appropriately limited in scope shall remain fully valid and enforceable. Each party also agrees that, without receiving further consideration, it will sign and deliver such documents and do anything else that is necessary in the future to make the provisions of this Agreement effective.
- 13. As an express condition of this Agreement, Employee agrees not to take any action that is adverse to Company, or any of its parents, subsidiaries or affiliates, either individually or in concert with others.
- 14. Employee agrees to keep the terms, amount and facts of this Agreement completely confidential, and that he will not disclose any information concerning this agreement to anyone other than immediate family and lawyer(s), who will be informed of and bound by this confidentiality clause.
- 15. This Agreement shall be governed and interpreted in accordance with the laws of the State of Maryland. In the event litigation is instituted between the parties in connection with any controversy or dispute arising from, under or related to this Agreement, the judgment herein should include a reasonable sum to be paid to the prevailing party on account of attorneys' fees incurred in such litigation.

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- 16. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which shall together constitute one and the same instrument.
- 17. Company and Employee desire that any dispute concerning this Agreement be handled out of court. Accordingly, they agree that any such dispute shall, as the parties' sole and exclusive remedy, be submitted to arbitration in Maryland, before an experienced employment arbitrator licensed to practice law in Maryland and selected in accordance with the standard rules of the American Arbitration Association (AAA). (Employee understands that he may obtain a copy of such rules by calling the AAA, located in Washington, D.C., directly if Company or Employee's lawyer do not have copies available.) The laws of the State of Maryland shall govern interpretation of this Agreement. Should Employee or Company start any legal action or administrative proceeding against the other with respect to any claim waived by this Agreement, or pursue any method of resolution of a dispute other than mutual agreement of the parties or arbitration, then all damages, costs, expenses and attorneys' fees incurred by the other party as a result shall be the responsibility of the one bringing the suit or starting the procedure.

EMPLOYEE ACKNOWLEDGES THAT HE HAS READ THIS AGREEMENT, UNDERSTANDS IT AND IS VOLUNTARILY ENTERING INTO IT.

PLEASE READ THIS AGREEMENT CAREFULLY. IT CONTAINS A RELEASE BY EMPLOYEE OF ALL KNOWN AND UNKNOWN CLAIMS.

Employee Signature

Date

|      | zamprojee signature    |   |  |
|------|------------------------|---|--|
| Date | Witness                |   |  |
| Date | Company Representative |   |  |
|      | Title:                 |   |  |
|      |                        | NEFITS STATED IN PARAGI<br>IN FULL FORCE AND EFFE |  |
| Date | Employee Signature     |   |  |

CM 0004 CM 0004



Tuesday, September 15, 2015

Dear David Boshea:

At the present time Compass is unable to continue your employment, absent your agreement to accept a reduction in base compensation to an annual amount of \$180,000 (before customary deductions in the categories of your regular payroll deductions, as adjusted to reflect lower base compensation amount).

In the event that we do not receive back your countersigned acceptance of the reduction called for in this letter agreement by Wednesday September 16, your employment will be terminated effective as of the close of business on that date. In the event that we do receive back your countersigned acceptance, then your compensation will be adjusted accordingly.

The terms of this letter agreement will supersede any inconsistencies with any prior agreements regarding the terms of your compensation and cannot be modified unless in writing and signed by us. Your employment shall continue "at will."

We are hopeful, but can provide no assurances, that Compass will be able to generate additional revenue to be able to subsequently initiate a bonus program to increase your compensation to historic levels in the future.

| Respectfully,                            |  |
|--|--|
| LAMO                                     |  |
| John D. White<br>Chief Executive Officer |  |
| Chief Executive Officer                  |  |
|  |  |
| Employee                                 |  |

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Compass MARKETING

Mike White <mwhite@compassmarketinginc.com>

# Salary reduction

1 message

John White <jwhite@compassmarketinginc.com>

Tue, Sep 15, 2015 at 6:31 PM

To: David Boshea <a href="mailto:dboshea@compassmarketinginc.com">dboshea@compassmarketinginc.com</a>

Cc: Mike White <mwhite@compassmarketinginc.com>, Daniel White <dwhite@compassmarketinginc.com>

Dave,

See attached per our conversation. Sorry Dave

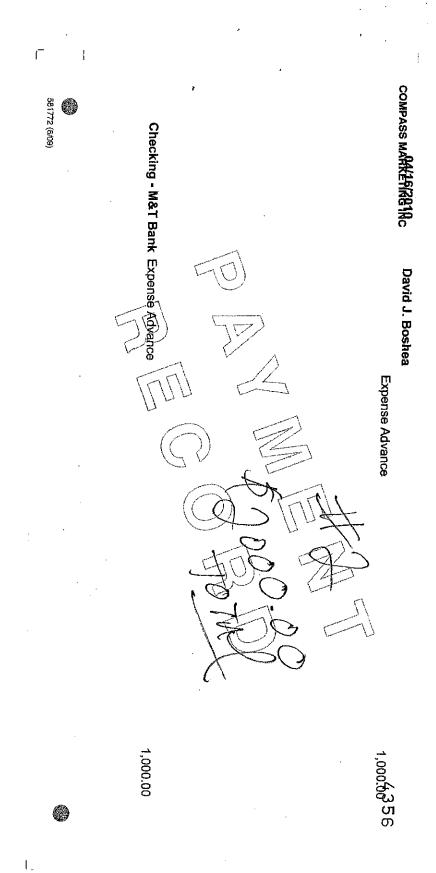
John

John White Chairman/CEO Compass Marketing Inc.

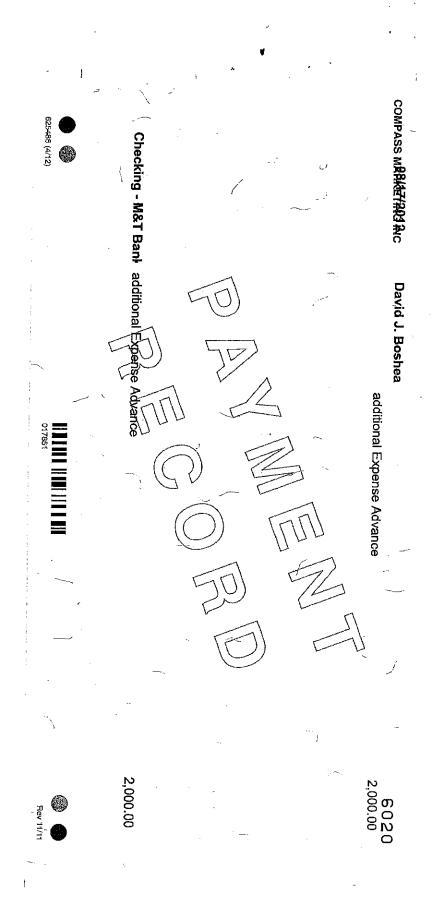
www.compassmarketinginc.com

W.

Salary Reduction Letter Boshea Sept15.docx 61K



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Springfield, IL 62794

Phone: (800) 244-5631 TTY: (800) 244-5631

Fax: (217) 557-4913 www.ides.illinois.gov

4240-1572



1092776440

MDG2021 00051787 01

# ակոկվայեկիկոկիկիրթիկիկիկին կողեկիկիկի



COMPASS MARKETING INC 222 SEVERN AVE STE 200 ANNAPOLIS, MD 21403-2629 Date Mailed:

03/11/2021

Employer Account Number:

4504031

Claimant SSN: xxx-xx-9797

FEIN: 541885090

Reply Due Date:

03/21/2021

# Notice of Claim to Benefit Chargeable Employer



The claimant listed below has filed a claim for Unemployment Insurance. Please review the information carefully. If you wish to protest the claimant's right to benefits for any reason other than the claimant's involvement in a Labor Dispute, you must do so in writing by attaching a signed letter to this notice which includes the claimant's name and Social Security Number. Provide a detailed and complete statement of facts supporting your allegation and mail or fax the statement by 03/21/2021 to the Agency at the address listed above.

IF YOU ARE RESPONDING TO THIS NOTICE, PLEASE PLACE ADDITIONAL DOCUMENTS BEHIND ANY BAR-CODED PAGE.

If you are registered as a SIDES Employer, and you also received an E-mail notification regarding this notice, please respond using the SIDES E-Response process by logging into https://uisides.org/sew-s/views/login.

If you would like to begin receiving or responding to Notices of Claims electronically, you may register with SIDES at https://mytax.illinois.gov. Once you have registered with SIDES E-Response you will start to receive E-mail notifications that you have requests pending. Only at this time will your SIDES account be activated and you can begin responding to Notice of Claims electronically. If at the time you receive this notice you are not registered for SIDES, you cannot respond electronically to this notice.

IMPORTANT INFORMATION: If you DO NOT wish to protest this claim, no response is necessary. HOWEVER: If you do respond to this notice please submit your response only once. If you respond electronically via SIDES then please DO NOT fax or mail your protest or response as well.

| Last Name: BOSHEA            | Suffix:                     | Other Last Name:                               |  |  |
|------------------------------|-----------------------------|--|--|--|
| First Name: DAVID            | Middle Initial: J           | Benefit Year Begin Date: 03/08/2021            |  |  |
|                              | Claim Type: Transitional    | Program: Regular                               |  |  |
| First Day Worked: 06/05/2007 | Last Day Worked: 03/03/2020 | Reason for Separation: Laid-Off (Lack of Work) |  |  |
| Return to Work Date: Unknown |                             | State Worked In: IL Dependent:None             |  |  |

The wages shown represent earnings the claimant received from you during the base period. A worker's base period consists of the first four of the last five completed calendar quarters immediately preceding the month in which the benefit year begins. The alternate base period is the last four completed calendar quarters immediately preceding the benefit year.

Benefit Year Begin Date: 03/08/2021

Base Period Qtr. 4 Base Period Ofr: 1

Base Period Year: 2019 Base Period Year: 2020 Base Period Otr: 2 Base Period Year: 2020 Base Period Otr: 3 Base Period Year: 2020

Total Base Period Wages: \$84,037,38

Wages: \$48,600,27 Wages: \$35,437,11 Wages: \$0.00 Wages: \$0.00



CM 0009

CM 0009

**BIS 32** 

ADJ030F

# Illinois Department of Employment Security

Document 119-4 Filed 11/18/22 Page 23 of 231

1072393132

P.O. Box 19509 Springfield, IL 62794

Phone: (800) 244-5631 · TTY: (800) 244-5631

Fax: (217) 557-4913 www.ides.illinois.gov

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COMPASS MARKETING INC. 222 SEVERN AVE STE 200 ANNAPOLIS, MD 21403-2629 Date Mailed: 03/06/2020

Employer Account Number: 4504031

FEIN: 541885090 Claimant SSN: 382-66-9797

Reply Due Date: 03/16/2020

# Notice of Claim to Benefit Chargeable Employer

The claimant listed below has filed a claim for Unemployment Insurance. Please review the information carefully. If you wish to protest the claimant's right to benefits for any reason other than the claimant's involvement in a Labor Dispute, you must do so in writing by attaching a signed letter to this notice which includes the claimant's name and Social Security Number. Provide a detailed and complete statement of facts supporting your allegation and mail or fax the statement by 03/16/2020 to the Agency at the address listed above.

IF YOU ARE RESPONDING TO THIS NOTICE, PLEASE PLACE ADDITIONAL DOCUMENTS BEHIND ANY BAR-CODED PAGE.

If you are registered as a SIDES Employer, and you also received an E-mail notification regarding this notice, please respond using the SIDES E-Response process by logging into https://uisides.org/sew-s/views/login.

If you would like to begin receiving or responding to Notices of Claims electronically, you may register with SIDES at https://mytax.illinois.gov. Once you have registered with SIDES E-Response you will start to receive E-mail notifications that you have requests pending. Only at this time will your SIDES account be activated and you can begin responding to Notice of Claims electronically. If at the time you receive this notice you are not registered for SIDES, you cannot respond electronically to this notice.

IMPORTANT INFORMATION: If you DO NOT wish to protest this claim, no response is necessary. HOWEVER: If you do respond to this notice please submit your response only once. If you respond electronically via SIDES then please DO NOT fax or mail your protest or response as well.

| Last Name: BOSHEA            | Suffix:                     | Other Last Name:                               |  |  |
|------------------------------|-----------------------------|--|--|--|
| First Name: DAVID            | Middle Initial: J           | Benefit Year Begin Date: 03/08/2020            |  |  |
| Date of Claim: 03/08/2020    | Claim Type: New             | Program: Regular                               |  |  |
| First Day Worked: 06/05/2007 | Last Day Worked: 03/03/2020 | Reason for Separation: Laid-Off (Lack of Work) |  |  |
| Return to Work Date: Unknown |                             | State Worked In: IL Dependent:None             |  |  |

The wages shown represent earnings the claimant received from you during the base period. A worker's base period consists of the first four of the last five completed calendar quarters immediately preceding the month in which the benefit year begins. The alternate base period is the last four completed calendar quarters immediately preceding the benefit year.

Benefit Year Begin Date: 03/08/2020

Base Period Qtr. 4 Base Period Qtr: 1 Base Period Qtr: 2 Base Period Qtr: 3

Base Period Year: 2018 Base Period Year: 2019 Base Period Year: 2019

Base Period Year: 2019

Total Base Period Wages: \$170,865.60 Wages: \$43,416.40 Wages: \$43,766.40

Wages: \$42,016.40 Wages: \$41,666.40

CM 0010

CM 0010

Page 1 of 2

J30F

Download: Export Print

Employee Name: DAVID J BOSHEA JR, Paycheck Date: 1/3/2017

Paycycle Begin Date: 12/16/2016 Paycycle End Date: 12/31/2016

Gross: \$350.00

Hours: 0 Taxes: \$4.17

Deductions: \$230.41

Net Pay: \$115.42

| Earnings        |             |          | Other Deductions |             | 1          | Employee Tax | es               |         |
|-----------------|-------------|----------|------------------|-------------|------------|--------------|------------------|---------|
| Earnings Type   | Hours       | Amount   | Deduction Type   | Amount      |            | Тах Туре     | Taxable Earnings | Amount  |
| R-Regular       | 0           | \$350.00 | 401K             |             | \$35.00    | MED          | \$54.59          | \$0.79  |
| KM-401k Match   | 0           | \$14.00  | 401KL2           |             | \$150.00   | SS           | \$54.59          | \$3.38  |
|                 | .0          | \$350.00 | AFLPRE           |             | \$113.41   | FITW         | \$19.59          | \$0.00  |
|                 |             |          | D4               |             | \$32.00    | IL           | \$19.59          | \$0.00  |
|                 |             |          | HSA              |             | \$150.00   |              |                  | \$4.17  |
|                 |             |          | AUTO             | (\$         | 3250.00)   |              |                  |         |
|                 |             |          |                  |             | \$230.41   |              |                  |         |
| Direct Deposits |             |          |                  | Em          | nployer Ta | axes         |                  |         |
| Transit         | Account     |          |                  | Amount T    | Гах Туре   |              | Taxable Earnings |         |
| 071000505       | Ends with * | **3868   |                  | \$115.42 MI | ED-R       |              |                  | \$54.59 |
|                 |             |          |                  | \$115.42 SS | S-R        |              |                  | \$54.59 |
|                 |             |          |                  | FU          | TA         |              |                  | \$52.63 |
|                 |             |          |                  | JLA         | AST        |              |                  | \$54.59 |
|                 |             |          |                  | ILS         | SUL        |              |                  | \$54.59 |

CM 0011 CM 0011 Compass MARKETING

Mike White <mwhite@compassmarketinginc.com>

### Re:

1 message

David Boshea <dboshea@compassmarketinginc.com> To: Mike White <mwhite@compassmarketinginc.com>

Thu, Jan 12, 2017 at 4:17 PM

Hey buddy

Hope all is well with you . Just a reminder :-) . Thanks man!

Sent from my iPhone

On Jan 2, 2017, at 1:39 PM, Mike White <mwhite@compassmarketinginc.com> wrote:

Hey Buddy,

i took a look. The small check was coded as a regular payroll check instead of an expense reimbursement. I will get it fixed on next one. The big check has SS deduction in it since a new year started.

Happy new year buddy

Mike

Michael R. White Compass Marketing Inc Annapolis Maryland 21403 410-268-0030 x 202 fax 443-782-2523

On Sat, Dec 31, 2016 at 1:11 PM, David Boshea <a href="mailto:dboshea@compassmarketinginc.com">dboshea@compassmarketinginc.com</a> wrote:

Happy New Year Buddy!

When you get a minute can you please check with our payroll company it appears they messed my checks up that hit today .....

Normal check / today check:

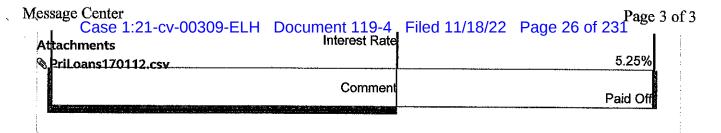
\$5221.05 / \$4,794.05

\$344.92 / \$115.42

Thanks Mike!

Dave

Sent from my iPhone



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Message Center Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 27 of 231 Page 1 of 1

**To:** mwhite@compassmarketinginc.com **Received:** 11/30/2018, 05:11 PM CT

Product: 619054

Expires: 04/04/2019, 12:00 AM CT

Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 10.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

#### Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments © deferral.csv

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CM 0014 CM 0014

# 

# verizon\(^{}

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| Item  | Details   | Qty           | Price    | Subtotal |
|---|---|---------------|----------|----------|
| IPHN 8 GRAY 64GB VZ<br>SKU: MQ722LL/A<br>IMEI: 354894093249975<br>ICCID: 89148000004004992452<br>Retail price: \$699.99 | Mobile no.: 443-758-5504<br>User name: Dave Boshea<br>Contract term: 0 month(s)<br>Early Term. Fee: up to \$350 | 1             | \$699.99 | \$699.99 |
| BLU BOSE SL AE2 BLK<br>SKU: 741158-0010   |   | 1             | \$229.99 | \$229.99 |
| 1 YR. MFG. WARRANTY<br>SKU: WAR6002   |   | 1             | \$0.00   | \$0.00   |
| NEXT DAY BY 8PM<br>SKU: SHP001  |   | 1             | \$0.00   | \$0.00   |
|   |   | Order Su      | btotal   | \$929.98 |
|   |   | MD State Sale | s Tax    | \$55.80  |
|   |   |               | Total    | \$985.78 |

Rest easy with our 14-day return policy. Visit vzw.com/returnpolicy for details. \$35 restocking fee may apply excl. Hawaii.

**Explanation of charges:** The monthly Federal Universal Service Charge is 17.90% of interstate and int'l telecom charges (varies quarterly). The monthly Regulatory Charge is \$0.21 per line for voice capable devices, or \$0.02 per line for data only devices. The monthly Administrative Charge is \$1.23 per line for voice capable devices, or \$0.06 per line for data only devices. These charges are our charges, not taxes. Taxes, surcharges and other fees, such as E911 and gross receipt charges, can add between 16.00% and 44.00% to your monthly bill, and are added to your monthly access fees and airtime charges.

D3019010081881850101 CM 0015

# 

**To:** mwhite@compassmarketinginc.com **Received:** 05/31/2018, 07:01 PM CT

**Product:** 619054

Expires: 10/03/2018, 12:00 AM CT

Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

ERIN E SONGER Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 371027545 Pay Type: Regular Event: Standard Change Percent: 7.00

ERIN E SONGER Contrib Type: Elective Deferral

ID#/Alternate ID: 371027545 Pay Type: Regular Event: Zero Percent: 0.00

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 5.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

### Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments deferral.csv

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CM 0016 CM 0016

Message Center Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 30 of 231 Page 1 of 1

**To:** mwhite@compassmarketinginc.com **Received:** 02/28/2018, 05:15 PM CT

**Product:** 619054

Expires: 07/03/2018, 12:00 AM CT

Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 10.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

MARIA F MAZARIEGOS Contrib Type: Elective Deferral

ID#/Alternate ID: 739777440 Pay Type: Regular
Event: Enrollment Percent: 5.00

Plan Entry Date: 01/01/2018

# Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachments

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Message Center Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 31 of 231 Page 1 of 1

**To:** mwhite@compassmarketinginc.com **Received:** 09/14/2017, 07:21 PM CT

Product: 619054

Expires: 01/17/2018, 12:00 AM CT

Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 4.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular
Event: Zero Percent: 0.00

#### Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

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Message Center Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 32 of 23 Page 1 of 1

**To:** mwhite@compassmarketinginc.com **Received:** 05/14/2017, 05:12 PM CT

**Product:** 619054

Expires: 09/16/2017, 12:00 AM CT

Subject: Salary Deferral Percent Changes Received

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

JOEL D BELL Contrib Type: Elective Deferral

ID#/Alternate ID: 209507609 Pay Type: Regular Event: Enrollment Percent: 5.00

Plan Entry Date: 10/16/2013

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

#### Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

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CM 0019

Message Center Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 33 of 231 Page 1 of 2

**To:** mwhite@compassmarketinginc.com **Received:** 01/26/2017, 04:31 AM CT

**Product:** 619054

Expires: 05/31/2017, 12:00 AM CT

Subject: Review and/or Update Loan Records Change Report

# COMPASS MARKETING INC Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please adjust your payroll records accordingly.

| Participant Name             |                   |
|------------------------------|-------------------|
|                              | DAVID J BOSHEA JR |
| Participant ID               | 382669797         |
| Loan ID                      | 0004              |
| Location                     | 0000001           |
| Remaining Payback Am         | \$23,853.94       |
| Payment Amount               | \$270.00          |
| Final Payment Amount         | \$93.94           |
| Payment Frequency            | S                 |
| Remaining Number of Payments | 89                |
| Interest Rate                | 5.25%             |
| Comment                      | Change of Terms   |

Attachments

Pril.oans170126.csv

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# **LOAN APPLICATION & AGREEMENT**

PERSONAL & CONFIDENTIAL MIKE WHITE TRUSTEE COMPASS MARKETING INC 39650 HIAWATHA CIRCLE MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR 4839 CLEARWATER LN NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 5

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$11,809.00. The Loan will be repaid by me over 86 payments of \$150.00 with a final payment of \$137.64 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

#### Part 2: LOAN AGREEMENT

A. Promissory Note

Promise to Pay: I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$11,809.00 plus interest on the unpaid balance at the rate of 5.500% per year until the Loan is

repaid in full.

Payment Schedule: I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full

prepayment at any time.

Default:

I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not

levy against any portion of the vested account until a distribution from that account could otherwise be made under

the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest

in the vested account held for my benefit, if earlier.

CM 0021 CM 0021

| Interest               |                      |
|------------------------|----------------------|
| Rate                   | 5.50%                |
|                        |                      |
| Commen                 | t<br>Terms           |
|                        |                      |
|                        | <u> </u><br> -<br>   |
|                        |                      |
|                        |                      |
|                        |                      |
|                        |                      |
| Participant<br>Name    | DAVID J BOSHEA<br>JR |
| Participant<br>ID      | 382669797            |
| Loan ID                | 0003                 |
| Location               | 0000001              |
| Remaining<br>Payback   |                      |
| Amt                    | \$.00                |
| Payment                |                      |
| Amount                 | \$.00                |
| Final                  |                      |
| Payment<br>Amount      | \$68.31              |
| Payment                |                      |
| Frequency<br>Remaining |                      |
| Number of              |                      |
| Payments               | 35                   |
| Interest               |                      |
| Rate                   | 5.25%                |
| Comment                |                      |
|                        | e-Check              |
|                        |                      |
| '                      |                      |

CM 0022 CM 0022

| Participant<br>Name        | DAVID J BOSHEA<br>JR |
|----------------------------|----------------------|
| Participant<br>ID          | 382669797            |
| Loan ID                    | 0005                 |
| Location                   | 0000001              |
| Check<br>Amount            | \$11,809.00          |
| Total<br>Amount of         |                      |
| Payment<br>Amount          | \$150.00             |
| Estimated<br>First         | 07/01/2016           |
| Final<br>Payment<br>Amount | \$137.64             |
| Final<br>Payment<br>Date   | 02/01/2020           |
| Payment<br>Frequency       | S                    |
| Total<br>Payback<br>Amount | \$13,037.64          |
| Number of<br>Payments      |                      |
|                            |                      |

CM 0023 CM 0023

| Interest<br>Rate                   |                         |
|------------------------------------|-------------------------|
| Interest to<br>Maturity            | <sup>'</sup> \$1,228.64 |
| Commen                             |                         |
|                                    |                         |
|                                    |                         |
|                                    |                         |
|                                    | DAVID J BOSHEA<br>JR    |
| Participant<br>ID                  | 382669797               |
| Loan ID                            | 0004                    |
| Location                           | 000001                  |
| Remaining<br>Payback<br>Amt        | \$27,058.92             |
| Payment<br>Amount                  | \$270.00                |
| Final<br>Payment<br>Amount         |                         |
| Payment<br>Frequency               | S                       |
| Remaining<br>Number of<br>Payments |                         |
| Interest<br>Rate                   | 5.25%                   |
| Comment                            |                         |

CM 0024 CM 0024

| Terms |  |
|-------|--|
|       |  |
|       |  |
|       |  |

# Attachment(s) @ PriLoans160623.csv

#### Security Information:

To ensure confidentiality of your information, either <u>Logout</u> of Message Center or close the browser.

| Help

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Principal

Logout

help

Inbox (19)

Name: MICHAEL WHITE

E-Mail Address: mwhite@compassmarketinginc.com

Sent **Items** 

Message 9 of 60

Printable Version Delete Forward

Deleted **Items** 

Product: 619054

**Transferred Items** 

Subject: Salary Deferral Percent Changes Received

Received: 04/30/2016, 05:13 PM

Auto Forwarded **Items** 

Refresh

Forward

Auto

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Preferences

Update E-mail Address To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

Your Account(s)

NEIL C COOPER ID#/Alternate ID: 380644653

Event: Enrollment

Pay Type: Regular Percent: 5.00

Plan Entry Date: 07/01/2014

NEIL C COOPER ID#/Alternate ID: 380644653

Contrib Type: Roth Elective Deferral Pay Type: Regular Event: Standard Change Percent: 2.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797 Event: Standard Change

Contrib Type: Elective Deferral Pay Type: Regular

Contrib Type: Elective Deferral

Percent: 10.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797 Event: Zero

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

CM 0026

| Attachment(s)           |  |  |
|-------------------------|--|--|
| <pre>deferral.csv</pre> |  |  |

Printable Version Delete Forward

<< Previous Next>>

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Help

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help

Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Salary Deferral Percent Changes Received

Received: 04/14/2016

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 9.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

Please adjust your payroll records accordingly.
Contact your representative at The Principal with any questions regarding this report.

### Attachment(s)

deferral.csv

### Security Information:

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Help

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## Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Salary Deferral Percent Changes Received

Received: 03/31/2016

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

COLIN J FITZGERALD Contrib Type: Elective Deferral

ID#/Alternate ID: 144867558 Pay Type: Regular Event: Enrollment Percent: 5.00

Plan Entry Date: 03/07/2016

NICHOLI BARCZAK Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 218292161 Pay Type: Regular Event: Standard Change Percent: 5.00

NICHOLI BARCZAK Contrib Type: Elective Deferral

ID#/Alternate ID: 218292161 Pay Type: Regular Event: Standard Change Percent: 5.00

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 8.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Percent: 2ero Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

help

Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Salary Deferral Percent Changes Received

Received: 02/29/2016

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

NICHOLI BARCZAK

ID#/Alternate ID: 218292161

Event: Enrollment

Plan Entry Date: 09/19/2011

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 10.00

NICHOLI BARCZAK

ID#/Alternate ID: 218292161

Event: Enrollment

Plan Entry Date: 09/19/2011

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 10.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 7.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

#### Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

#### Attachment(s)

deferral.csv

CM 0030 CM 0030

#### **LOAN APPLICATION & AGREEMENT**

PERSONAL & CONFIDENTIAL MIKE WHITE TRUSTEE COMPASS MARKETING INC 39650 HIAWATHA CIRCLE MECHANICSVILLE, MD 20659-2358

#### Part 1: LOAN APPLICATION

DAVID BOSHEA JR 4839 CLEARWATER LN NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 4

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$28,000.00. The Loan will be repaid by me over 117 payments of \$270.00 with a final payment of \$201.08 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

#### Part 2: LOAN AGREEMENT

A. Promissory Note

Promise to Pay: I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$28,000.00 plus interest on the unpaid balance at the rate of 5.250% per year until the Loan is

repaid in full.

**Payment** Schedule: I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full

prepayment at any time.

Default:

I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not

levy against any portion of the vested account until a distribution from that account could otherwise be made under

the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest

in the vested account held for my benefit, if earlier,

CM 0031 CM 0031 Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Salary Deferral Percent Changes Received

Received: 08/31/2015

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797
Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 12.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

## Attachment(s)

deferral.csv

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CM 0032 CM 0032

Principal Financial Group

Logout

<u>Inbox</u> (11)

Name: MICHAEL WHITE

E-Mail Address: mwhite@compassmarketinginc.com

Sent Items

Message 2 of 81

<u>Deleted</u> <u>Items</u>

Items

Printable Version Delete Forward

Transferred

**Product:** 619054

Subject: Salary Deferral Percent Changes Received

Received: Friday, 08/14/2015, 05:23 PM

Auto Forwarded Items

Refresh

Auto

Our system recognizes the following salary deferral percent change (s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Forward Preferences

Update E-mail Address To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

Your Account(s)

SAMUEL R PACIELLO Contrib Type: Elective Deferral ID#/Alternate ID: 106661731 Pay Type: Regular

ID#/Alternate ID: 106661731 Pay Type: Regular Event: Standard Change Percent: 5.00

DAVID J BOSHEA JR
ID#/Alternate ID: 382669797
Event: Standard Change

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 8.00

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797
Event: Zero

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

Attachment(s)

deferral.csv

**Printable Version Delete Forward** 

CM 0033

CM 0033



help

Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Informational Deferral Notification

Received: 01/31/2015

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

MARK R WARREN

ID#/Alternate ID: 023562260

Event: Standard Change

MARK R WARREN

ID#/Alternate ID: 023562260

Event: Zero

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 4.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 0.00

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 5.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

#### Attachment(s)

deferral.csv

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CM 0034 CM 0034



MICHAEL WHITE Inbox Message for:

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Informational Deferral Notification

Received: 11/14/2014

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

ALEXANDER J MCCORD

ID#/Alternate ID: 213315807

Event: Standard Change

ALEXANDER J MCCORD

ID#/Alternate ID: 213315807

Event: Standard Change

JUSTIN P LUI

ID#/Alternate ID: 215334176

Event: Enrollment

Plan Entry Date: 09/01/2014

JUSTIN P LUI

ID#/Alternate ID: 215334176

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 2.00

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 10.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular

5.00 Percent:

Contrib Type: Elective Deferral

Pay Type: Regular

Percent: 5.00

Contrib Type: Elective Deferral

Pay Type: Regular

4.00 Percent:

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 0.00

#### Attachment(s)

deferral.csv

Security Information:

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CM 0035

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help

Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Informational Deferral Notification

Received: 11/14/2014

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

ALEXANDER J MCCORD

ID#/Alternate ID: 213315807

Event: Standard Change

ALEXANDER J MCCORD

ID#/Alternate ID: 213315807

Event: Standard Change

JUSTIN P LUI

ID#/Alternate ID: 215334176

Event: Enrollment

Plan Entry Date: 09/01/2014

JUSTIN P LUI

ID#/Alternate ID: 215334176
Event: Standard Change

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Roth Elective Deferral

Pay Type: Regular

Percent: 2.00

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 10.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 5.00

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 5.00

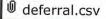
Contrib Type: Elective Deferral

Pay Type: Regular Percent: 4.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

#### Attachment(s)



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CM 0037 CM 0037

| <u>Help</u>

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CM 0038 CM 0038

# Compass Marketing Commissions 9/12-8/13



- Amazon.com -
- K-Mart -
- Melody Int.-
- · Offshore -
- · Walmart -
- · Sam's Club -

Total -

\$20,000

\$ 8,782

\$64,367

\$75,113

\$555,749

\$785,382

\$1,509,443

DE LUAS

DE

All commissions paid on unit rate paid on /unit rate

O W.

- Not renewing "Term" of Walmart Consulting Agreement effective December 1, 2013
- Maintain all other agreements including Sam's Club, K-Mart, Melody, Offshore
- Structure Amazon to a global scale
- Continue to build mutual businesses



# **Compass Marketing**

# Bjoern Leyser – VP Global Consumer Connected Sales and Development – reporting to Jerry Wolfe

- Responsible for global strategies on digital path to purchase
- Amazon global responsibities
- Flavor Print evolution
- Marketing Resources

# Rick Morse – VP Global Customers – reporting to Ken Stickevers

- Responsible for Walmart/Sam's Costco, BJ's, e-commerce
- Ron Puggi and e-commerce now joins this team
- Compass working relationship with Ron on e-commerce

Inbox Message for: MICHAEL WHITE (mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Informational Loan Report

Received: 06/12/2014

COMPASS MARKETING INC Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. This information has been reported to your payroll vendor and is for your reference only.

| Participant Name             | DAVID J BOSHEA JR |
|------------------------------|-------------------|
| Participant ID               | 382669797         |
| Loan ID                      | 0002              |
| Location                     | 000001            |
| Remaining Payback Amt        | \$4,044.16        |
| Payment Amount               |                   |
| Final Payment Amount         | \$69.16           |
| Payment Frequency            | S                 |
| Remaining Number of Payments | 54                |
| Interest Rate                | 5.25%             |
| Comment                      | Change of Terms   |
| [D. C                        |                   |
| Participant Name             | DAVID J BOSHEA JR |
| Participant ID               | 382669797         |
| Loan ID                      | 0003              |
| Location                     | 0000001           |
| Remaining Payback Amt        | \$12,368.31       |
| Payment Amount               | \$150.00          |
| Final Payment Amount         | \$68.31           |
| Payment Frequency            | S                 |
| Remaining Number of Payments | 83                |
| Interest Rate                | 5.25%             |
| Comment                      | Change of Terms   |

CM 0043 CM 0043

#### Attachment(s)

PriLoans140612.csv

#### Security Information:

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CM 0044 CM 0044



Inbox Message for: MICHAEL WHITE

(mwhite@compassmarketinginc.com)

**Product:** 619054

Subject: Informational Deferral Notification

Received: 05/14/2014

The following salary deferral percent change(s) have been elected for the reporting period. This information has been reported to your payroll vendor and is for your reference only.

DEBRA J WHITE Contrib Type: Elective Deferral

ID#/Alternate ID: 212820983 Pay Type: Regular Event: Enrollment Percent: 5.00

Plan Entry Date: 03/16/2012

OWEN K MCGREEVEY Contrib Type: Elective Deferral

ID#/Alternate ID: 261158131 Pay Type: Regular Event: Enrollment Percent: 6.00

Plan Entry Date: 06/15/2011

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

#### Attachment(s)



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CM 0045 CM 0045



Mike White <mwhite@compassmarketinging.com>

### Re: 401k

message

**Dave Boshea** <dboshea@compassmarketinginc.com>
To: Mike White <mwhite@compassmarketinginc.com>

Thu, May 29, 2014 at 6:55 PM

thx brother . Yes just for few months college bills :-) Thank God they are cute most of the time :-) thx for checking in !!! On flight back from few days with Barry at acct calls in CA ugggg . All good. We need to PLAY GOLF soon !!!! thx bro

On Thu, May 29, 2014 at 5:47 PM, Mike White <a href="mailto:compassmarketinginc.com">mwhite@compassmarketinginc.com</a> wrote: Hey Brother,

I received a notice that you stopped your 401k participation. Did you mean to do that ??? No worries just making sure.

Mike
Michael R. White
Compass Marketing Inc
Annapolis Maryland 21403
410-268-0030 x 202
fax 443-782-2523

David J. Boshea Group Vice President Compass Marketing Inc. 4839 Clearwater Ln. Naperville, IL 60564

Cell: 443-758-5504 Fax: 443-458-0192

email: dboshea@compassmarketinginc.com

www.compassmarketinginc.com

CM 0046 CM 0046



help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

**Product:** 619054

Subject: Action Needed! Salary Deferral Notification

Received: 09/14/2013

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR Contrib Type: Elective Deferral

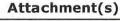
ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 14.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.



deferral.csv

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CM 0047 CM 0047

#### **LOAN APPLICATION & AGREEMENT**

PERSONAL & CONFIDENTIAL MIKE WHITE TRUSTEE COMPASS MARKETING INC 39650 HIAWATHA CIRCLE MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR 4839 CLEARWATER LN NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 3

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$14,000.00. The Loan will be repaid by me over 104 payments of \$150.00 with a final payment of \$76.53 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

#### Part 2: LOAN AGREEMENT

A. Promissory Note

Promise to Pay: I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$14,000.00 plus interest on the unpaid balance at the rate of 5.250% per year until the Loan is repaid in full.

Payment Schedule: I promise to repay the retirement funds loaned to me according to the payment schedule shown above. I may make a full

prepayment at any time.

Default:

I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not levy against any portion of the vested account until a

distribution from that account could otherwise be made under

the Plan. Maintenance fees will apply until the loan is repaid in full or the Plan executes upon its security interest

in the vested account held for my benefit, if earlier.

CM 0048 CM 0048



help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

**Product:** 619054

Subject: Action needed - Loan report

Received: 08/15/2013

COMPASS MARKETING INC Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please note that the first pay period end date is an estimated date. To ensure the loan is paid off prior to the maximum duration date payroll deduction should be set up as soon as possible.

Please adjust your payroll records accordingly.

| Participant Name             | DAVID J BOSHEA<br>JR |
|------------------------------|----------------------|
| Participant ID               | 382669797            |
| Loan ID                      | 0003                 |
| Location                     | 000001               |
| Check Amount                 | \$14,000.00          |
| Total Amount of Loan         |                      |
| Payment Amount               | \$150.00             |
| Estimated First Payment Date | 08/15/2013           |
| Final Payment Amount         | \$76.53              |
| Final Payment Date           |                      |

CM 0049 CM 0049

|                      | 12/15/2017  |
|----------------------|-------------|
| Payment Frequency    | S           |
| Total Payback Amount | \$15,676.53 |
| Number of Payments   | 105         |
| Interest Rate        | 5.25%       |
| Interest to Maturity | \$1,676.53  |
| Comment              | New<br>Loan |
|                      |             |
|                      |             |
|                      |             |
|                      |             |

# Attachment(s) PriLoans130815.csv

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CM 0050 CM 0050

(MWHITE@COMPASSMARKETINGINC.COM)



**Product:** 619054

Subject: Action needed - Loan report

**Received:** 08/08/2013

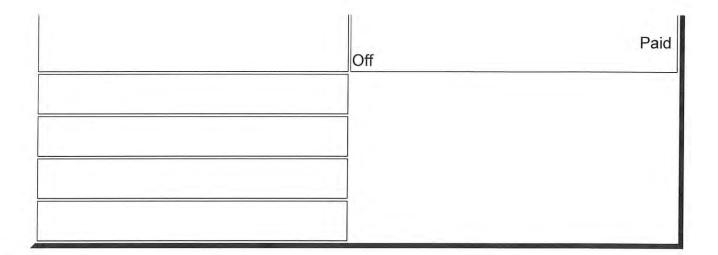
# COMPASS MARKETING INC Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please adjust your payroll records accordingly.

| Participant Name             | DAVID J BOSHEA<br>JR |
|------------------------------|----------------------|
| Participant ID               | 382669797            |
| Loan ID                      | 0001                 |
| Location                     | 0000001              |
| Remaining Payback Amt        | \$.00                |
| Payment Amount               | \$.00                |
| Final Payment Amount         | \$126.63             |
| Payment Frequency            | S                    |
| Remaining Number of Payments | 1                    |
| Interest Rate                | 4.25%                |
| Comment                      |                      |

CM 0051 CM 0051



# Attachment(s) PriLoans130808.csv

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CM 0052 CM 0052

DAVID BOSHEA 03-04
JULIE L. BOSHEA 21-CV-00309-ELH Document 119-4 Filed 11/18/200011Page 66 of 231
4839 CLEARWATER LN.
NAPERVILLE, IL 60564

Pay
to the order of
the order of
Marketing TMC \$507.05

Bank of America

ACH R/T DB1804808

Memo Pay Of \$461K Loan 1

1:0710005051: 005305703858483073

CM 0053 CM 0053

# Compass' MARKETING

## **Principal \$126.41**

**Dave Boshea** <dboshea@compassmarketinginc.com>
To: Mike White <mwhite@compassmarketinginc.com>

Fri, Jul 26, 2013 at 12:32 PM

Hey brother, I just talked to these guys and they told me you have to resubmit the change to pay off loan 1 balance of \$126.41. For some reason the \$507 payoff check was spilt incorrectly. Thx buddy

David Boshea Group Vice President Compass Marketing, Inc 443-758-5504

Sent from my iPhone



**Product:** 619054

Subject: Action needed - Loan report

**Received:** 07/25/2013

# COMPASS MARKETING INC Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please adjust your payroll records accordingly.

| Participant Name             | DAVID J BOSHEA<br>JR |
|------------------------------|----------------------|
| Participant ID               | 382669797            |
| Loan ID                      | 0001                 |
| Location                     | 0000001              |
| Remaining Payback Amt        | \$126.63             |
| Payment Amount               | \$126.41             |
| Final Payment Amount         | \$126.63             |
| Payment Frequency            | S                    |
| Remaining Number of Payments | 1                    |
| Interest Rate                | 4.25%                |
| Comment                      |                      |

CM 0055 CM 0055

|                              | Change of Terms      |
|------------------------------|----------------------|
|                              |                      |
|                              |                      |
|                              |                      |
| Participant Name             | DAVID J BOSHEA<br>JR |
| Participant ID               | 382669797            |
| Loan ID                      | 0002                 |
| Location                     | 0000001              |
| Remaining Payback Amt        | \$5,703.70           |
| Payment Amount               | \$75.00              |
| Final Payment Amount         | \$78.70              |
| Payment Frequency            | S                    |
| Remaining Number of Payments | 76                   |
| Interest Rate                | 5.25%                |
| Comment                      | Change of Terms      |
|                              |                      |
|                              |                      |
|                              |                      |
|                              |                      |

# Attachment(s)

# PriLoans130725.csv Security Information:

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CM 0057 CM 0057

# Compass MARKETING

## Re: Exp

**Dave Boshea** <a href="mailto:smaller">dboshea@compassmarketinginc.com></a>
To: Mike White <a href="mailto:smaller">mwhite@compassmarketinginc.com></a>

Wed, Jul 24, 2013 at 10:21 AM

Thx brother.

I just checked that 401k loan and it shows \$126 balance still . I will call them to see what's up . Keep cool ! Thx

David Boshea Group Vice President Compass Marketing, Inc 443-758-5504

Sent from my iPhone

On Jul 22, 2013, at 5:58 PM, Mike White <a href="mailto:mwhite@compassmarketinginc.com">mwhite@compassmarketinginc.com</a> wrote:

will do
Michael R. White
Compass Marketing Inc
Annapolis Maryland 21403
410-268-0030 x 202
fax 443-782-2523

On Mon, Jul 22, 2013 at 8:51 AM, Dave Boshea <a href="mailto:compassmarketinginc.com">doshea@compassmarketinginc.com</a> wrote: Hey Brother
Hope your keeping cool... It's been brutal. Can you pls try and shoot me some of those exp checks .... I have \$5k payment I have to make 7/25/13. Thx buddy

David Boshea Group Vice President Compass Marketing, Inc 443-758-5504

Sent from my iPhone

CM 0058 CM 0058

help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

**Product:** 619054

Subject: Action Needed! Salary Deferral Notification

Received: 07/14/2013

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

DAVID J BOSHEA JR Contrib Type: Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Standard Change Percent: 11.00

DAVID J BOSHEA JR Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 382669797 Pay Type: Regular Event: Zero Percent: 0.00

JOHN W ADAMS Contrib Type: Elective Deferral

ID#/Alternate ID: 551063770 Pay Type: Regular Event: Standard Change Percent: 7.00

JOHN W ADAMS Contrib Type: Roth Elective Deferral

ID#/Alternate ID: 551063770 Pay Type: Regular Event: Zero Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

### Attachment(s)

deferral.csv

#### **Security Information:**

To ensure confidentiality of your information, either <u>Logout</u> of Message Center or close the browser.



Close

help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

**Product:** 619054

Subject: Action Needed! Salary Deferral Notification

Received: 05/14/2013

Our system recognizes the following salary deferral percent change(s). Please adjust your payroll records accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

To help ensure salary deferral percentages are implemented according to participant expectations and retirement plan provisions, please remember to report new employee and rehired employee information to us immediately so your reports include the most up-to-date information.

BARBARA A ZORN

ID#/Alternate ID: 172525083

Event: Enrollment

Plan Entry Date: 05/01/2013

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797 Event: Standard Change

DAVID J BOSHEA JR

ID#/Alternate ID: 382669797

Event: Zero

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 6.00

Contrib Type: Elective Deferral

Pay Type: Regular Percent: 9.00

Contrib Type: Roth Elective Deferral

Pay Type: Regular Percent: 0.00

Please adjust your payroll records accordingly.

Contact your representative at The Principal with any questions regarding this report.

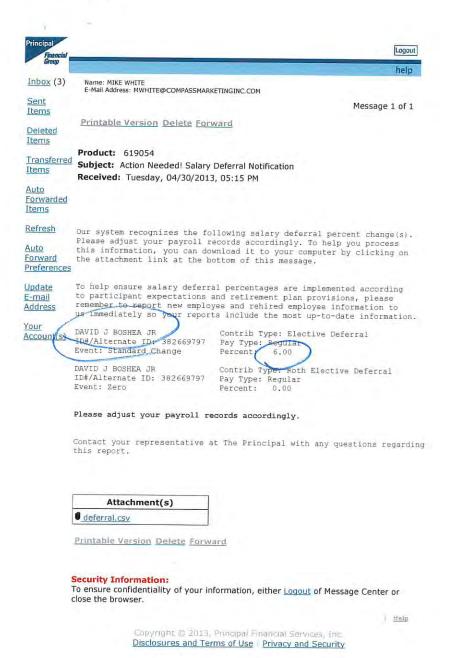
#### Attachment(s)



## **Security Information:**

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Help



CM 0061

# 

| ID No.    | SSN       | Payroll Site | Deferral Date | Event | Contrib Type | Pay Type | Percent | Dollar | Plan Entry L | ate |
|-----------|-----------|--------------|---------------|-------|--------------|----------|---------|--------|--------------|-----|
|           |           |              | 5012013       |       | 1            | L :      | 1 0.06  |        | 0            |     |
| 382669797 |           |              |               |       | 71           | -<br>1   |         | i      | n            |     |
| 382669797 | 382669797 |              | 5012013       | 5 Z   | 2.           | ь .      |         | •      | Ū            |     |

# **LOAN APPLICATION & AGREEMENT**

PERSONAL & CONFIDENTIAL MIKE WHITE TRUSTEE COMPASS MARKETING INC 39650 HIAWATHA CIRCLE MECHANICSVILLE, MD 20659-2358

Part 1: LOAN APPLICATION

DAVID BOSHEA JR 4839 CLEARWATER LN NAPERVILLE, IL 60564-5397

Contract No./Plan ID No.: 6-19054

Loan ID Number: 2

I hereby apply for a Loan from the Account held for my benefit in the:

COMPASS MARKETING INC 401(K) PROFIT SHARING PLAN (hereinafter referred to as the Plan) in the amount of \$6,000.00. The Loan will be repaid by me over 87 payments of \$75.00 with a final payment of \$77.80 by regular payroll deduction. A one time \$50.00 set up fee and a \$12.00 quarterly maintenance fee will be deducted from the account the Plan holds for my benefit.

#### Part 2: LOAN AGREEMENT

A. Promissory Note

Promise to Pay: I promise to pay to the order of the Trustee(s) of the Plan the principal sum of \$6,000.00 plus interest on the unpaid

balance at the rate of 5.250% per year until the Loan is

repaid in full.

**Payment** 

Schedule:

I promise to repay the retirement funds loaned to me according

to the payment schedule shown above. I may make a full

prepayment at any time.

Default:

I understand and agree that if any amount payable with respect to my Loan remains unpaid for more than 90 days after such amount is due, the Loan shall become immediately due and payable. In the event of a default, the Plan shall have the right to pursue any remedy available by law to satisfy the amount due, including the right to execute upon its security interest in the vested account. However, the Plan shall not

levy against any portion of the vested account until a

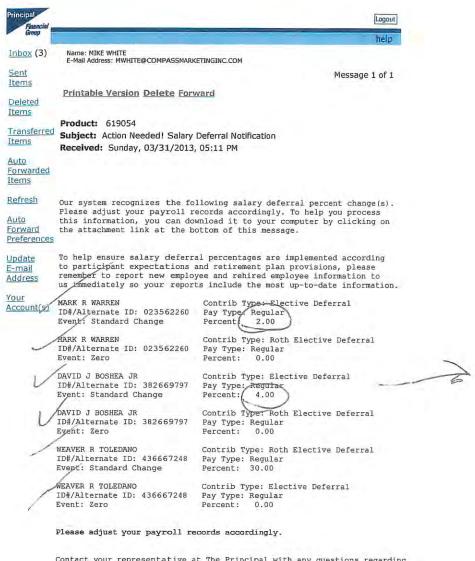
distribution from that account could otherwise be made under

the Plan. Maintenance fees will apply until the loan is

repaid in full or the Plan executes upon its security interest

in the vested account held for my benefit, if earlier.

CM 0063 CM 0063



Contact your representative at The Principal with any questions regarding this report.



Printable Version Delete Forward

#### Security Information:

To ensure confidentiality of your information, either  $\underline{\mathsf{Logout}}$  of Message Center or close the browser.

| Help

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CM 0064 CM 0064

Principal Financial Group

Close

help

Inbox Message for: MIKE WHITE

(MWHITE@COMPASSMARKETINGINC.COM)

**Product:** 619054

Subject: Action needed - Loan report

**Received:** 03/28/2013

MMW 3-39-2013

COMPASS MARKETING INC Contract Number: 6-19054

The following loan withdrawal(s), change(s) and/or defaults(s) occurred during the reporting period. Please adjust your payroll accordingly. To help you process this information, you can download it to your computer by clicking on the attachment link at the bottom of this message.

Please note that the first pay period end date is an estimated date. To ensure the loan is paid off prior to the maximum duration date payroll deduction should be set up as soon as possible.

Please adjust your payroll records accordingly.

| Participant Name             | DAVID J BOSHEA<br>JR |
|------------------------------|----------------------|
| Participant ID               | 382669797            |
| Loan ID                      | 0002                 |
| Location                     | 000001               |
| Check Amount                 | \$6,000.00           |
| Total Amount of Loan         |                      |
| Payment Amount               | \$75.00              |
| Estimated First Payment Date | 04/01/2013           |
| Final Payment Amount         | \$77.80              |
| Final Payment Date           |                      |

CM 0065 CM 0065

|                      | 11/15/2016 |
|----------------------|------------|
| Payment Frequency    |            |
| Total Payback Amount | \$6,602.80 |
| Number of Payments   |            |
| Interest Rate        | 5.25%      |
| Interest to Maturity | \$602.80   |
| Comment              |            |
|                      |            |
|                      |            |
|                      |            |
|                      |            |

# Attachment(s)

PriLoans130328.csv

# **Security Information:**

To ensure confidentiality of your information, either <u>Logout</u> of Message Center or close the browser.

Help

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### Case 1:21-cv-006609teactrurers monttrad arsFineds11/00/122nyPage 80 of 231 REQUEST FOR FUNDS TRANSFER PAYMENT ORDER

06308

Charlotte Hall

Payment Date:

02/05/13

### RECURRING TEMPLATE PAYMENT ORDER:

Template Name: Amount of Payment: Additional Information:

### ONE TIME PAYMENT ORDER (NO TEMPLATE INVOLVED)

Amount of Payment:

\$5000.00

M&T Account to Charge:

000000000970081243

Currency: Cost Center: US 6308

Additional Information:

Account to Credit:

005306703868

From/By Order Of:

COMPASS MARKETING INC

To/For Account Title:

DAVID BOSHEA

ABA Number:

540330104

Ref:

0260090

Test Key:

### SOURCE OF FUNDS.

Business Name or Customer Name:

\*COMPASS MARKETING INC

Authorized Rep(s) of Business:

Michael White

Address:

39650 HIAWATHA CIR

MECHANICSVILLE, MD 206592358

Telephone No.:

#### NAME OF BENEFICIARY BANK.

To Bank:

BANK OF AMERICA

Bank Address: (if known)

AUTHORIZATION:

Customer Authorization:

lame of Business **6r** 

Signature of Authorized Rep or Customer Name Title (if applicable)

Customer Authorization:

Print Name of Business or Customer Name

Signature of Authorized Rep or Customer Name Title (if applicable)

Identification:

DL

04/14 W300603745298 MD

Identification:

Customer agrees to the terms & conditions on the In-Person Funds Transfer Agreement provided.

2UF

Page 1 of 2

Original -- Branch CM 0067 CM 0067 PA018 - (03/12)

### 

# MANUFACTURERS AND TRADERS TRUST COMPANY IN-PERSON FUNDS TRANSFER AGREEMENT

To induce Bank to execute the funds transfer payment order on page one of this Agreement, Customer makes the following waivers and agrees to the following terms and conditions.

- 1. Waiver of Bank's Security Procedures. Customer hereby rejects and waives the protection of the Bank's customary funds transfer security procedures, and agrees that a request for personal identification in a procedure including signature comparison shall be deemed a commercially reasonable security procedure for purposes of Article 4A of the Uniform Commercial Code.
- 2. Anthorization. Customer shall supply Bank with all information that Bank requests including, but not limited to, money amounts; beneficiary's account number, name and bank; value (or payment) date; supplemental instructions; and further evidence of the authority of any of Customer's authorized representatives to issue Payment Orders or to do any its due authorization. If Customer is an entity, the person signing this Agreement certifies that he or she is duly authorized to execute such transaction on behalf of Customer; and under federal and state law.
- 3. Account Number Controls. CUSTOMER ACKNOWLEDGES RECEIPT OF NOTICE THAT M&T BANK, ALL INTERMEDIARY BANKS AND BENEFICIARY'S BANK ARE ENTITLED TO RELY ON THE BENEFICIARY'S ACCOUNT NUMBER AND ANY BANK IDENTIFYING NUMBER AS STATED IN THE PAYMENT ORDER AS RECEIVED EVEN IF THE NUMBER AND NAME GIVEN FOR THE BENEFICIARY REFER TO DIFFERENT PERSONS OR BANKS. CUSTOMER IS WARNED TO VERIFY ALL ACCOUNT NUMBERS AND BANK NUMBERS WITH EXTRAORDINARY CARE.
- 4. Risk of Clear Test. Customer understands that all Payment Orders are transmitted in Clear Text and Customer assumes full responsibility for all such Payment Orders executed by Bank at Customer's request.
- 5. <u>Standard of Care</u>. Customer agrees Bank has no responsibility beyond executing the transaction requested with ordinary care, subject to this Agreement. Bank shall be conclusively deemed to have exercised ordinary care if Bank has followed procedures customary in the industry or if Customer has not followed such procedures.
- 6. Cancellation. Customer shall have no right to amend a Payment Order or to cancel it after Bank has begun processing it. In case of Customer error, Bank has no obligation but reserves the right to attempt to assist Customer to recover its funds.
- 7. Limited to Available Funds. A Payment Order is debited to Customer's designated account when it is executed by Bank. Customer agrees that its Payment Orders shall not exceed the available balance in Customer's account on the execution date. If Customer's account does not contain sufficient available funds on that date, Bank may reject any or be liable for any damages (including without limitation special or consequential damages) Customer suffers as a result of such rejections. If Bank does in its discretion execute a Payment Order which results in an overdraft in Customer's account, Bank shall be entitled to charge and Customer shall be obligated to pay interest on such overdraft. Customer's account will be liable for statutory overdraft charges whether or not the overdraft Payment Order is executed.
- 8. Expenses. Customer agrees to pay Bank's customary funds transfer fees as in effect from time to time and to reimburse Bank for any out-of-pocket expenses incurred by Bank. Such fees and expenses shall be paid in each immediately on demand or by Bank's debiting Customer's account(s) at Bank.
- 9. Notice of Errors. Customer shall promptly review the transfer confirmation or advice mailed to Customer by Bank after each transfer and notify Bank of any discrepancy in provided by Bank and report any discrepancies to Bank in writing within 60 calendar days of the transfer. Customer shall also promptly review and reconcile its periodic statements of account such discrepancies shall relieve Bank of any liability for interest on any refund to which Customer may be entitled with respect to such unreported discrepancies. Statements and advices shall be deemed received 5 days after mailing.
- 10. <u>Disclosure of Information.</u> Customer acknowledges that Bank may be or become required by federal regulation to report or make information available concerning all or some classes of funds transfers.
- 11. Force Maleure. Customer agrees that Bank is not liable for any error, interruption, delay, or failure in transmission occasioned by any circumstances beyond Bank's control including but not limited to discrepancies or ambiguity in any Payment Order, funds transfer system unavailability, weather, failure of power, other utilities or communication media, strikes, industrial sabotage, war, governmental interference, and error, delay, insolvency or unavailability of other receiving, intermediary or beneficiary banks.
- 12. Indemnity. Customer agrees to hold Bank harmless and indemnify Bank for any and all claims, liabilities, demands, costs, expenses (including but not limited to attorneys' fees and disbursements), losses or damages of any nature whatsoever arising directly or indirectly from any Payment Order executed pursuant to this Agreement except for liability to Customer caused by gross negligence or willful misconduct of Bank. In no event shall Bank be liable for any consequential or special damages.
- 13. Governing Law. This Agreement shall be governed by the internal laws of New York State (without reference to its principles of conflict of laws) and by applicable federal law and regulations.

All notices to Bank shall be directed to the Manager, Payment Services, 3rd Floor, Manufacturers and Traders Trust Company, One M&T Plaza, Buffalo, New York 14203-2399; all notices to Customer shall be directed to Customer at the most recent address listed in the records of Bank.

PA018A (05/08)

CM 0068 CM 0068

# ு, பave bosnea <dboshea@compassmarketinginc.com> wrote:

> It's bank of america Route 540330104 acct 005306703868

> David Boshea

> Group Vice President

> Compass Marketing, Inc

> 443-758-5504

> Sent from my iPhone

270081243 > On Feb 1, 2013, at 9:22 AM, John White <jwhite@compassmarketinginc.com> wrote: >> Dave.

>> Please send your bank contact info and we will contact them to see what's what.



P.O. Box 9047, Stop 834 ANSC Andover MA 01810-0947

DAVID J BOSHEA JR 4839 CLEARWATER LN NAPERILLE IL 60564-5397

443.782-2523

Mike,

Here is IRS letter moving my allowances bas to 8.

Thanks,

Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 84 of 231

IRS Department of the Treasury

P.O. Box 9047, Stop 834 ANSC Andover MA 01810-0947

In reply refer to: 0866467420 Jan. 10, 2013 LTR 2812C 0 382-66-9797 000000 00

> 00074592 BODC: WI

DAVID J BOSHEA JR 4839 CLEARWATER LN NAPERILLE IL 60564-5397

Social Security Number: 382-66-9797

Dear David J Boshea Jr:

WHY ARE WE WRITING TO YOU?

We reviewed the additional information you gave us. Based on this information, we are modifying the withholding rate (marital status) and/or withholding allowances in our previous letter(s). We will instruct your employer(s) to withhold income tax based on the following withholding rate and allowances:

Employer: Compass Marketing Inc Withholding Rate (Marital Status): Married Withholding Allowances: 08

You do not need to take any further action.

CAN YOU CHANGE THIS DETERMINATION?

If at any time your personal or financial situation changes (for example, marriage, birth of child, or major change in wages), you may need to request a change of this determination.

PLEASE CALL the number shown below and explain why you are entitled to a different withholding rate and/or number of withholding allowances (or exempt status). When you call, have the following information available. If you file jointly, you must have the same information available for your spouse.

- Form W-4, Employee s Withholding Allowance Certificate, and worksheets (You must complete the "Two Earners/Multiple Jobs Worksheet" on the back of the Form W-4, if you have more than one job or your spouse works).
- 2. Most current pay stubs for all jobs.
- The social security number and date of birth for any additional dependents you are entitled to claim.
- A copy of the current tax return due, including all schedules, forms and attachments.

If you prefer you may write to us at the address shown below. Please send a written statement requesting a redetermination and the information above to support your claim that you are entitled to a

Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 85 of 231

0866467420 Jan. 10, 2013 LTR 2812C 0 382-66-9797 000000 00 00074593

DAVID J BOSHEA JR 4839 CLEARWATER LN NAPERILLE IL 60564-5397

different withholding rate (marital status) and/or number of withholding allowances (or exempt status).

You can give your employer(s) a Form W-4 which results in MORE income tax withholding than at the withholding rate and withholding allowances shown above and your employer(s) must honor it.

WHERE CAN YOU FIND ADDITIONAL INFORMATION?

Additional information is available on our website at www.irs.gov, keyword: withholding compliance.

HOW DO YOU CONTACT THE WITHHOLDING COMPLIANCE UNIT?

You may call the Withholding Compliance Unit, weekdays between the hours of 8:00 a.m. and 8:00 p.m. at 1-866-791-0289.

You may send us the information by fax. Our fax number is 855-202-8300. Please include a cover sheet giving the following information:

Date:

·Name:

Phone number and hours we can reach you:

Social Security Number:

Number of faxed pages:

You may write to us at the address shown below:

Internal Revenue Service Compliance Services Withholding Compliance Program P.O. Box 9047, Stop 837 Andover, MA 01810-0947

Whenever you write, please include a copy of this letter and, in the spaces below, give us your telephone number with the hours we can reach you. Keep a copy of this letter for your records.

| Telephone | Mumban | • | `` | Hnurs |  |
|-----------|--------|---|----|-------|--|
| ICTERNOR  | MUMBLE | • | •  |       |  |

CM 0072 CM 0072

P.004/004

Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 86 of 231

0866467420 Jan. 10, 2013 LTR 2812C 0 382-66-9797 000000 00 00074594

DAVID J BOSHEA JR \_ 4839 CLEARWATER LN NAPERILLE IL 60564-5397

Sincerely yours,

M. P. Conway

Operations Manager, Collection

Enclosures: Envelope Form W-4

CM 0073 CM 0073

PO Box 9047 Stop 837 Andover MA 01810-0947

In reply refer to: 0866000000 Oct. 04, 2012 LTR 2800C W2 382-66-9797 000000 00

> 00020390 BODC: NOBOD

COMPASS MARKETING INC 39650 HIAWATHA CIR MECHANICSVLLE MD 20659



011955

Employer Identification Number: 54-1885090 Employee: DAVID J BOSHEA Social Security Number: 382-66-9797 Form W-4

Dear COMPASS MARKETING INC

WHY ARE WE WRITING TO YOU?

We have reason to believe that your employee above may have filed an incorrect Form W-4, Employee's Withholding Allowance Certificate.

WHAT YOU NEED TO DO?

You will need to begin withholding income tax from this employee s wages based on the following withholding rates; effective on the first pay period after Dec. 03, 2012 Withholding Rate (Marital Status): single Withholding Allowances: 0000

DO NOT ADJUST WITHHOLDING PRIOR TO THE DATE SHOWN ABOVE

This time period will provide your employee with an opportunity to dispute our determination before you adjust the withholding.

However, don't honor any new Form W-4 from this employee UNLESS it results In MORE income tax withheld than the withholding rate and allowances shown above.

If the employee is working for you as of the date of this letter, you must provide the employee the enclosed "Employee's Copy" WITHIN 10 BUSINESS DAYS OF RECEIPT. (This 10-day timeframe refers to the employee s copy only. Please see the above effective date to start withholding the new withholding rate for the employee.) You may follow any reasonable business practice to furnish the Employee's Copy to the employee.

For Internal Use Only 382-66-9797

CM 0074 CM 0074

#### Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 88 of 231

0866000000 Oct. 04, 2012 LTR 2800C W2 382-66-9797 000000 00

00020392

COMPASS MARKETING INC 39650 HIAWATHA CIR MECHANICSVLLE MD 20659



011955

#### WHERE CAN YOU FIND ADDITIONAL INFORMATION?

- Visit our website at www.irs.gov and search keyword "withholding compliance."
- Publication I5 (Circular E), Employer's Tax Guide
- Publication 51 (Circular A), Agricultural Employer's Tax Guide.
- For tax forms, instructions and publications, visit www.irs.gov or call 1-800-TAX-FORM (I-800-829-3676).

#### WHAT IF YOU HAVE MORE QUESTIONS?

If you have any questions, you may contact the Withholding Compliance unit by:

- Calling 1-855-839-2235 weekdays between the hours of 8:00 a.m. and 8:00 p.m.; or
- Sending a fax to 855-202-8300; or
- Writing to the address shown below

Internal Revenue Service Compliance Services Withholding Compliance Unit P.O. Box 9047, Stop 837 Andover, MA 01810-0947

Whenever you contact us, please give us your telephone number with the hours we can reach you in case we need more information.

Keep a copy of this letter for your records.

Sincerely yours,

M. P. Conway

Operations Manager, Collection

CM 0075 CM 0075

# Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 89 of 231

0866000000 Oct. 04, 2012 LTR 2800C W2 382-66-9797 000000 00

00020395

COMPASS MARKETING INC 39650 HTAWATHA CIR MECHANICSVLLE MD 20659



011955

- When you call, have the following information available. If you file jointly, you must have the same information available for your spouse.
  - Form W-4 and worksheets. (You must complete the "Two Earners/ Multiple Jobs Worksheet" on the back of the Form W-4, if you have more than one job or your spouse works.)
  - 2. Most current pay stubs for all jobs.
  - Number of withholding allowances you (and your spouse) are currently claiming on your Form(s) W-4.
  - 4. The social security number and date of birth for any dependent you are entitled to claim.
  - 5. A copy of the current tax return due, including all schedules, forms and attachments.
- If you prefer you may write to us at the address shown below. Please send a written statement requesting a redetermination and the information above to support your claim that you're entitled to a different withholding rate (marital status) and/or number of withholding allowances (or exempt status).
- If the information justifies a change to the withholding rate (marital status) and/or withholding allowances shown above, we'll instruct your employer to adjust your income tax withholding accordingly.

#### WHAT DOES THIS CHANGE MEAN?

This change in your withholding rate (marital status) and/or withholding allowances will mean an increase in the amount of tax withheld from your wages.

#### CAN YOU BE ASSESSED A PENALTY?

If there is no reasonable basis to justify the withholding rate (marital status), withholding allowances, or exempt status claimed on your Form W-4, you may be subject to a \$500 civil penalty under IRC section 6682 for making a false statement about your withholding.

# Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 90 of 231

0866000000

Oct. 04, 2012 LTR 2800C W2

382-66-9797 000000 00

00020397

COMPASS MARKETING INC 39650 HIAWATHA CIR MECHANICSVLLE MD 20659



011955

For Internal Use Only 382-66-9797

CM 0077 CM 0077

PO Box 9047 Stop 837 Andover MA 01810-0947



COMPASS MARKETING INC 39650 HIAWATHA CIR MECHANICSVLLE MD 20659

011955

CM 0078 CM 0078

Resize Window

CARRIER ID CARD REQUEST

Your request for the following card(s) has been sent to the insurance vendor(s)!

Receipt of ID card(s) varies by each insurance vendor but a general estimate would be 7 to 14 business days. Medical Card Dental Card Vision Card

# Thank you for submitting your ID Card Replacement Request online!

OPEN TEMPORARY ID CARD

# A THE REQUESTED REPLACEMENT CARD(S) WILL BE SENT TO THIS MEMBER'S CURRENT ADDRESS:

4839 CLEARWATER LANE NAPERVILLE, IL 60564

Please verify that this address is correct. To update this address information, browse to this member's GENERAL INFORMATION page and submit any changes.

Close Window

CM 0079 CM 0079

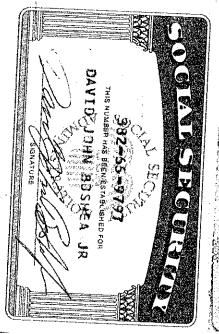
The Secretary of State of the United States of America hereby requests all whom it may concern to permit the citizen inational of the United States named berein to pass without delay or hindrance and in case of need to give all lawful aid and protection.

Le Secrétaire d'Etat des États-Unis d'Amérique prie par les présentes toutes autorités compétentes de laisser passes le citogén ou ressortissant des Etats-Unis titulaire du présent passeport, sans délai ni difficulté et, en cas de besoin, de lui accorder toute aide et protection légitlines.

El Secretario de Estado de los Estados Unidos de América por el presente solicita a las antoridades competentes permittir el paso del ciudadano o nacional de los Estados Unidos aqui nombrado, sin demora ni dificultades, y en caso de necesidad, prestarle toda la ayuda y protección lícitas.

SIGNATURE OF BEARENSIGNATURE DU TITULARE FIRMA DEL TITULAR

NOT VALID UNTIL SIGNED





# CONTRIBUTED CHARACTER AND CONTRACTOR

Type / Type / Type / Code / Code / Code / Codigo Passport No / No. du Passport No. de Pasaporte

USA 310708852 310708852

Surname / Nom / Apellidos

BOSHEA JR

Giveil names / Prénoms / Nombres

DAVID JOHN

Nationality / Nationalité / Nacionalidad

UNITED STATES OF AMERICA

Date of birth/ Date de naissance/Fecha de nacimiento

02 APR 1962

Sex / Sexe / Sexo Place of birth / Lieu de naissance / Lugar de nacimiento

NEW YORK, U.S.A.

Date of issue / Date de délivrance / Fecha de expedición

13 FEB 2007

Authority / Autorite Autoridad
United States

Dela of expiration / Data of expiration / Fecha de caducidad Department of State

12 FEB 2017

Amendments / Modifications / Enimiendas SEE PAGE 24

P<USABOSHEA<JR<<DAVID<JOHN<<<<<<<<<<< 3107088524USA6204028M1702127<<<<<<<<<<<<<<<<<<<<<<<<<<

# Compass MARKETING

# H S A Salary Reduction Form January 1, 2010 - December 31, 2010

This Salary Reduction Agreement (SRA) authorizes your employer to reduce your salary to the indicated amount shown below for the exclusive purpose of facilitating a contribution to your Health Savings Account.

HEALTH SAVINGS ACCOUNT ELIGIBILITY INFORMATION: In order to establish a Health Savings Account, you must be classified as an "Eligible Individual" under IRC Section 223, applicable sub-sections and rulings, collectively called the "Code". You are eligible for an HSA ONLY if you can meet the following requirements: (1) you are covered by a high-deductible health plan (HDHP); (2) you are not covered by another health plan that is not a HDHP (including a general-purpose FSA set-up by you or your spouse); (3) you are not able to be claimed as a dependent by another taxpayer, (4) you are not entitled to benefits under Medicare.

By completing this agreement, you are indicating that as of the effective date of your contribution election, you are an "Eligible Individual" as defined above, and authorize your employer to facilitate your monthly contributions to your HSA on your behalf. Note: You may contribute the IRS maximum annual amount if enrolled in a eligible HSA-compatible health plan through the following calendar year in its entirety. You must remain in a HSA-compatible plan for this period to avoid tax penalties (January 2010 - December 2010).

| Tn | ctra | ccti | ons |
|----|------|------|-----|
|    | эиг  |      | uu. |

| Step 1: | Complete the <b>PERSONAL INFORMATION</b> section. All Information is require | d |
|---------|--|---|
| - very  | multiplear are a suscensivally organizated architectures architecture        | u |

- Step 2: Complete the HSA CONTRIBUTION ELECTION section with your total monthly contribution amount.
- Step 3: Sign in the SIGNATURES section and return to your employer for processing.

PERSONAL INFORMATION

| ivalic.                         | David  | 15051   | bea J  | 382-66-9797  |
|---------------------------------|--|---|--|--|
| Home<br>Address:                | Street: 4839 C/6   | earwater                                      | Lane   | Home Phone: 630-922-4552   |
|                                 | City: Naperville   | State:<br>エレ                                  | Zip:<br>6,0564                                     | Date of Birth: 4-2-62  |
| HSA CONTRI                      | BUTION ELECTION  |   |  |  |
| I ELECT A                       | BI-WEEKLY CONTRIBUTION OF \$   | 150.00  | TO MY HSA EFFE                                     | CTIVE 1-15-2010  |
| DO NOT II                       | NCLUDE ANY EMPLOYER CONTRIBL   | JTIONS IN YOUR BI-V                           | VEEKLY ELECTION A                                  | MOUNT.   |
| covered by a H                  | DHP can make a calendar year catch-up of the MSA or H.S.A. account holders with account the machine in the mach | contribution of \$1,000 e                     | ach year until enrolling                           | 150 for family coverage, individuals age 55 and older who are<br>in Medicare.<br>r that the total annual contributions to all accounts may not exceed                                      |
| SIGNATURES                      |  |   |  |  |
| Health Savings<br>is completed, | Account in accordance with Section 223 a   | nd Section 125 of the Inte                    | emal Revenue Code, I un<br>am responsible for ensu | pible Individual" as defined by the Code and do hereby elect a screen distribution will not be processed until all paperwork using that all contributions made to my HSA do not exceed the |
|                                 |  |   |  |  |
| Employer Sign                   | nature: The employee's election of the Heal  | th Saving's Account Cont                      | ribution is accepted as c                          | f the date shown below.  |
| Signature:                      |  |   | Date:  |  |
| <u> </u>                        |  | , <u>, , , , , , , , , , , , , , , , , , </u> |  |  |

| Paychex Usa Only  |   |
|---|---|
| Client Account Number Date  | PAYCHEX*  |
| Worker Number         Time           PRS         Contact  |   |
| Verified By CSS initials  | Direct Deposit Signup Form  |
| Scanning instructions are located in Paychex Procedures.  |   |
| Worker Instructions:  Complete the "WORKER - Required Information" section. Complete the Direct Deposit section to specify where you want your pay deposited. Sign the bottom of the form. Retain a copy of this form for your records. Return the original to your employer.  WORKER - Required Information  PLEASE PRINT Worker Name David Bas Aca  Last four digits of Social Security Number 2777 | Employer Instructions:  1. Complete the "EMPLOYER - Required Information" section.  2. Return this form to your local Paychex office."  *See below for acceptable bank documentation.  EMPLOYER - Required Information  PLEASE PRINT  Company Name COMDASS MAKETIMA  Service Location/Client Accl. Number PSSA  Federal ID Number |
| Complete for Direct De  | eposit and Sign Below   |
| l authorize my employer to deposit my wag   | es/salary to the following bank account(s):   |
| Bank Account #1   | Bank Account #2   |
| Bank Name San USpanic Dank  | ☐ Checking  |
| Bank Name AND GODENE  | Bank Name   |
| ☐ Savings   | □ Savings   |
| Bank Name   | Bank Name   |
| ☐ Chase Pay Card <i>Plus</i>  | ☐ Chase Pay Card Plus   |
| Please complete the attached application if you would like to sign up for Chase Pay Card Plus.  | Please complete the attached application if you would like to sign up for Chase Pay Card Plus.  |
| I wish to deposit (check one):  | I wish to deposit (check one):  |
| ☐ Remainder of Net Pay  | ☐ Remainder of Net Pay  |
| □ % of Net  | □% of Net   |
| ☐ Specific Dollar Amount \$   | ☐ Specific Dollar Amount \$00   |
| Please attach one of the following for Checking or Savings accounts (check one):  | Please attach one of the following for Checking or Savings accounts (check one):  |
| ☐ Voided check  | ☐ Voided check  |
| Deposit slip (only accepted if the verbiage "ACH R/T" appears before the routing number)  | Deposit slip (only accepted if the verbiage "ACH R/T" appears before the routing number)  |
| <ul> <li>Bank letter or specification sheet (the signature of<br/>your local bank representative MUST be included)</li> </ul>   | Bank letter or specification sheet (the signature of your local bank representative MUST be included)   |
|   |   |
| Employer S  |   |
| If bank documentation provided is different from what is listed   | i above, the following must be completed by the employer:   |
| I confirm that the above named employee has added or chan processed by Paychex, Inc.  | ged a bank account for direct deposit transactions  |
| Employer Signature  |   |
| Worker Signature  By signing above, I am agreeing that I am either the account my employer to make direct deposits into the named account   |   |
| Accountholder Signature [If worker doesn't have authority to authorize deposits to the  | accountholder's account.)   |

DP0002 12/08

CM 0082 CM 0082



# H S A Salary Reduction Form January 1, 2009 - December 31, 2009

This Salary Reduction Agreement (SRA) authorizes your employer to reduce your salary to the indicated amount shown below for the exclusive purpose of facilitating a contribution to your Health Savings Account.

HEALTH SAVINGS ACCOUNT ELIGIBILITY INFORMATION: In order to establish a Health Savings Account, you must be classified as an "Eligible Individual" under IRC Section 223, applicable sub-sections and rulings, collectively called the "Code". You are eligible for an HSA ONLY if you can meet the following requirements: (1) you are covered by a high-deductible health plan (HDHP); (2) you are not covered by another health plan that is not a HDHP (including a general-purpose FSA set-up by you or your spouse); (3) you are not able to be claimed as a dependent by another taxpayer; (4) you are not entitled to benefits under Medicare.

By completing this agreement, you are indicating that as of the effective date of your contribution election, you are an "Eligible Individual" as defined above, and authorize your employer to facilitate your monthly contributions to your HSA on your behalf. Note: You are eligible to make the IRS maximum contribution for an entire year if enrolled in a eligible HSA-compatible health plan for the entire 12-month period. You must remain in a HSA-compatible plan for this entire 12-month period to avoid tax penalties (January 2009 - December 2009).

**Instructions** 

Complete the HSA CONTRIBUTION ELECTION section with your total monthly contribution amount.

Complete the **PERSONAL INFORMATION** section. All Information is required.

Step 1: Step 2:

| step 3:          | Sign in the <b>Signatures</b> section and return to y  | your employer for process   | ing.   |
|------------------|--|---|--|
| PERSONAL II      | NFORMATION   |   |  |
| Name:            | First: David Boshea.   | Jr, John  | s.s.#<br>382-66-9797   |
| Home<br>Address: | Street: 4839 Clearwater  | LN.   | Home Phone: 630-922-4552   |
|                  | City: Naperville IL  | Zip:<br>605-64  | Date of Birth: 4-2-1962  |
| HSA CONTRI       | BUTION ELECTION  |   |  |
|                  | BI-WEEKLY CONTRIBUTION OF \$/00.00   |   | AMOUNT.  |
| employees age    | d 55+.<br>*MSA or H.S.A. account holders with accounts at other financia   |   | 950 for family coverage. Catch-up contributions are allowed for r that the total annual contributions to all accounts may not exceed   |
| SIGNATURES       | The second secon |   |  |
| is completed, a  | Account in accordance with Section 223 and Section 125 of t  | the Internal Revenue Code. I ur<br>d that I am responsible for ensu | gible Individual" as defined by the Code and do hereby elect a inderstand this request will not be processed until all paperwork uring that all contributions made to my HSA do not exceed the |
| Employer Sign    | nature: The employee's election of the Health Saving's Account   | nt Contribution is accepted as or                                   | f the date shown below.  |
| Signature:       |  | Date:   |  |

CM 0083

CM 0083



# Salary Reduction Form Plan Year ~ January 1, 2009 through December 31, 2009

|                               | Name: David J.  | Bosheg,  | Tr s.e   | s.# 382-                                   | 66-979             | 77                |  |  |  |  |
|-------------------------------|---|--|--|--|--------------------|-------------------|--|--|--|--|
| uo                            | Address: 4839 Clear water LN  |  |  |  |                    |                   |  |  |  |  |
| Your Information              | City: Naperville State: IL Zip: 60564   |  |  |  |                    |                   |  |  |  |  |
| our In                        | 0-922-  |  |  |  |                    |                   |  |  |  |  |
|                               | Marital Status: ☐ Single/Divorced ☒ Married Date of Birth: 4 / 2 / 1962   |  |  |  |                    |                   |  |  |  |  |
|                               | Enrollment Type: 🛛 Open Enrollm   | nent   | lire Effe  | ective Date of Cov                         | verage: / / / /    | 2009              |  |  |  |  |
|                               | Per Pay Deductions  | Employee   | Emp/Child(ren)   | Emp/Spouse                                 | <u>Family</u>      | Waiving           |  |  |  |  |
| Medical &<br>Dental Plan      | Medical CareFirst - HSA HMO   | □ \$17.40  | □ \$32.25  | □ \$40.05                                  | □ \$48.75          | □ \$0.00          |  |  |  |  |
| Med                           | Medical CareFirst - HSA PPO   | □ \$60.40  | □ \$111.25   | □ \$139.05                                 | ☆ \$169.25         | □ \$0.00          |  |  |  |  |
|                               | Dental Sun Life - PPO   | □ \$5.20   | □ \$16.20  | □ \$22.20                                  | \$29.20            | □ \$0.00          |  |  |  |  |
| Authorization & Certification | I authorize Compass Marketing, Inc. to make the appropriate payroll deductions for the coverages that I elect. I understand that there can be no change permitted to the above elections during the plan year unless there is a change in my life status and I notify the Human Resources Department of this change in writing (within 30 days of the lifestatus change).  Employee Signature: Daw Date: 12-18-08 |  |  |  |                    |                   |  |  |  |  |
| Waiver                        | I hereby certify that I have been offered decided NOT to elect coverages offered able to enroll again until the next open Human Resources Department of this c  | l above. I understan<br>enrollment period (I<br>hange in writing (wi | d that by waiving cov<br>November 1st) unless<br>thin 30 days of the lif | erage now for me a<br>I have a aualified l | ind/or my denender | nte I will not ba |  |  |  |  |

CM 0084 CM 0084



United Way of Central Maryland

# uwcm.org

|  | Learn. Give. Help.   |
|--|--|
| 1. My information Please print firmly and clearly. Your personal information is i  | kept confidential.   |
| Female Male Birth year 19 ( ) Emp. [D (optional)   |  |
| Flist Name MI Last Name フロットは スロー ファスト Boshe   |  |
| Employer   | Work Phone   |
| Compass Marketing INC  | 443 758 5500   |
| 4839 Clearwater LN   |  |
| Gity State Zip   | Home Phone:  |
| Na Perville: IL Cos  | 630 922 4552   |
|  |  |
| Leadership Society Challenge Match   | The second secon |
| Please match my gift, so I may become a member of United Way of  | 3. Preferred payment method:  PLEASE CHOOSE A, B, C or D   |
| the Leadership Society at the \$1,000 level today. Central Maryland  |  |
| (minimum gift of \$750) See back for details.  | A. Payroll deduction: \$ 10,00 per pay period  |
| 2. My total gift \$ 240.00 Than 2 you  | for a total annual gift of \$ 구니ㅇ<br>Per year  |
| 2. My total gift \$ 240.00 Thank you.  | B. Charge  |
| My Gift to United Way of Central Maryland:   | Per year<br>One-time \$ Monthly \$ Quarterly \$  |
| Where my gift will help the most people.   | ( ) Visa ( ) MasterCard ( ) Discover ( ) American Express  |
|  | Credit Card #  |
| Invest in United Way's Impact Areas:   | Expiration date/Please charge me on/or starting/   |
|  | C Direct Debit or EFT  |
|  | I would like to deduct \$continuously each   |
| 299. Basic Needs \$599. Family Safety  | month by direct debit payment or electronic funds transfer .   |
|  | Account Type: L Checking Savings   |
| 799, School Readiness \$ 7400 999. Youth Achieving Potential \$  | - Bank Account Number  |
|  | Routing Number   |
| Designation Option *A minimum gift of \$50 per year is required for each designation made. If your designation is less than \$50, it will revert to United Way of Central Maryland. Designations must be               | Name on the Account  |
| received by United Way of Central Maryland no later than March 1st. Must be a charitable health and human service tax exempt organization or other United Way in the United States. See www.uwcm.org for more details. | To be billed monthly starting/   |
|  | D. Check (Payable to United Way of Central Maryland)   |
| Program/Agency name and address Foundation of Depression Directory code Per year   | Select here if you wish to remain anonymous. Otherwise, your name will be released to the designated program/agency.   |
| WWW deprossion.org   | 4. Sign and date here to authorize pledge  |
| Program/Agency name and address Directory code Per year*   | and payment method   |
| Complete only if you wish to exclude a specific United Way Partner from receiving any part of your gift.   |  |
| Partner exclusion(s)   | /// 1/1/20/12 Z127/08  |

United Way of Central Maryland applies a fee of 17.5 percent on designations. The fee will not exceed \$375 for United Way partners.

Blue Copy - PAYROLL

White Copy - UNITED WAY

Form# 64786

mm/dd/w

Here is your new Blue Cash for Business Credit Card.



Activate today and start enjoying the benefits of Cardmembership.

768747 000044
DAVID BOSHEA
COMPASS MARKETING
STE 200
612 3RD ST
ANNAPOLIS

MD 21403

0406H9R0000202

20070829

0652371198

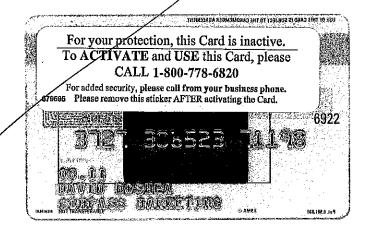


# Activate your Card today

Have the Primary Cardmember on the account call the number on the front of the Card to activate for you.

OR

If the Primary Cardmember is unavailable, call the number on the front of the Card to activate your Card on your own.



# Protect yourself and your purchases when you use your Business Card:

• Travel Insurance - Includes Car Rental Loss and Damage Insurance1, Travel Accident Insurance2 and the Baggage Insurance Plan

Purchase Protection Plan4 - Protects eligible purchases made with the Card against accidental damage and

theft for up to 90 days from the date of purchase.

Buyer's Assurance Plans - Extends the terms of the original manufacturer's warranty on eligible items for up to

one additional year on warranties of five years or less that are eligible in the U.S.

 Global Assist Hotline<sup>6</sup> - Whenever you travel more than 100 miles from home, you have security and peace of mind 24/7 with medical legal, financial or other emergency assistance, including medical and legal referrals, visa/passport help, cash access, lost luggage and more.

Plus, **OPEN Savings**<sup>®</sup> is a built-in benefit of your Business Card that provides automatic savings, from 3% to 25%, on business expenses. Simply use your Card at participating companies and the savings are automatically credited to the Primary Cardmember's monthly statement. Visit **opensavings.com** to see a complete list of OPEN Savings partners.

# **FAX COVER SHEET**



Compass Marketing 612 3<sup>rd</sup> Street, Suite 200 Annapolis, Maryland 21403 (410) 268-0030 ext 202 Efax: (443) 782-2523

mwhite@compassmarketinginc.com

Date: Friday, July 27, 2007

From: Michael White

To: Ronda Sandy Spring Bank

Fax: 301-260-0044

Number of Pages (including cover page):\_\_\_2\_\_

Comments:

Call me if you need anything else

Mike

CM 0087 CM 0087



August 7, 2007

COMPASS MARKETING 0830-P526 39650 HIAWATHA CIRCLE MECHANICSVILLE, MD 20659-2304

Confirmation Number:

7282343

Dear Paychex Retirement Services Client:

Employees selecting the enroll option for the first time have an opportunity to hear and change their date of birth in our records if it is incorrect. The following employee modified their date of birth in our records through the Paychex Retirement Services Information Line or Paychex Online Retirement Services.

Employee Name:

David J Boshea Jr

New date of birth:

04/02/1962

Please review the updated information for accuracy to ensure we have the correct date of birth in our records for this employee. Complete information is important to the accuracy of your plan's compliance results and your employee's eligibility and vesting.

If you have any questions, please contact our Client Service Center at 1-800-472-0072. Representatives are available to assist you Monday through Friday between 8:00 a.m. and 8:00 p.m. ET.

Thank you,

Paychex Retirement Services

CM 0088 CM 0088

# IlliMidwest Equity Mortgage

2015 Spring Rd. #330 Oak Brook, IL, 60523 Phone (630) 572-8200 Fax (630) 572-8222 www.midwestequity.com



| Mic                        | hael White       |                                    | From:  | Robert Garrison  |   |  |  |
|----------------------------|------------------|------------------------------------|--|--|---|--|--|
| к: 443-782-2523            |                  |                                    |  | Pages:   |   |  |  |
| 410                        | 0-268-0030       |                                    | Date   | 4-21   |   |  |  |
| Verification of Employment |                  |                                    | cc:  |  |   |  |  |
| nt                         | ☐ For Review     | □ Please Co                        | mment  | ☐ Please Reply   | □ Please Recycle  |  |  |
|                            | 443<br>410<br>Ve | 410-268-0030<br>Verification of Em | 443-782-2523 410-268-0030 Verification of Employment | 443-782-2523 Pages 410-268-0030 Date  Verification of Employment ce: | 443-782-2523 Pages:  410-268-0030 Date 4-21  Verification of Employment cc: |  |  |

### Comments:

Attached is the borrowers authorization to release information and a verification of Employment. Please fill out all of the circled numbers and fax back to me at 630-396-2672. If you have any questions please call me at 630-572-8200. Thanks

PLEASE FILL OUT COMPLETELY AND ACCURATLEY AND BREAK DOWN INCOME IF NEEDED. THANKS

CM 0089 CM 0089

# Request for Verification of Employment

100405001

Privacy Act Notice: This information is to be used by the agency collecting it or its assignees in determining whether you qualify as a prospective mortgagor under its program. It will not be disclosed outside the agency except as required and permitted by law. You do not have to provide this information, but if you do not your application for approval as a prospective mortgagor or borrower may be delayed or rejected. The information requested in this form is authorized by Title 38. USC, Chapter 37 (If VA); by 12 USC, Section 1701 et. seq. (if HUD/FHA): by 42 USC, Section 1452b (if HUD/CPD); and Title 42 USC, 1471 et. seq., or 7 USC, 1921 et. seq. (if USDA/FmHA). Instructions: Lender- Complete Items 1 through 7. Have applicant complete Item 6. Forward directly to employer, named in Item 1.

Employer- Please complete either Part II or Part III as applicable, Complete Part IV and return directly to lender named in Item 2.

The form is to be transmitted directly to the lender and is not to be transmitted through the applicant or any other party. Partik Request: 1. To (Name and address of employer) 2. From (Name and address of lender) Human Resources/Verifier Rob Garrison Compass Marketing, inc Midwest Equity Mortgage, LLC 39650 Hlawatha Circle 2015 Spring Road Suite 330 Mechanicsville, MD 20669 Oak Brook, IL 60623 (P) 410-268-0030 (P) 630-572-8200 (F) 443-782-2523 (F) 630-572-8222 I certify that this verification has been sent directly to the employer and has not passed through the hands of the applicant or any other interested party. 4. Title 5. Date Lender's No. (Optional) Loan Processor 04/20/2010 I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information. 7. Name and Address of Applicant (include employee or badge number) Signature of Applicant David J Boshea, SSN: 382-66-9797 4839 Clearwater Ln SEE ATTACHMENT Naperville, IL 60564 (H) 630-922-4552 (B) 410-268-0030 Part | Verification of Present Employment 9 Applicant's Date of Employment 10 Present Position 11\_Probability of Continued Employment 200 UNE 12A Current Gross Base Pay (Enter Amount and Check Pariod) For Military Personnel Only If Overtime or Bonus is Applicable, Annual Hourly Is its Continuance Likely? Grade Monthly Other (Specify) Typi Monthly Amount Overtime Yes No Weekly Bonus Yes 12B Gross Earnings Base Pa 15 If paid hourly-average hours per week Туре Year To Date 10 Past Year 👄 Past Year 🗢 🞢 Rations Thru 16.) Date of applicant's next pay increase Flight or Base Pay Hazard Clothina Overtime 17.)Projected amount of next pay increase Quarters Commissions Pro Pay 18 Date of applicant's last pay increase Oversides or Bonus 5 Combat 19) Amount of last pay increase Variable Housing /Allowance 20. Remarks (if employee was off work for any length of time, please indicate time period and reason) Partill: Verification of Previous Employments ...... Date Hired 23. Salary/Wage\_at-\*Termination Per (Year)(Month)(Week)-22. Date Terminated Commissions Bonus 24. Reason for Leaving, 25 Position Held Rart (V - Authorized Signature - 1922 Federal statutes provide severe penalties for any fraud, intentional misrepresentation, or criminal connivance or conspiracy purposed to influence the issuance of any guaranty or insurance by the VA Secretary, the U.S.D.A., FmHA/FHA Commissioner, or the HUD/CPD Assistant Secretary. 26.) Signature, of Employer Title (Please print or type) 28. Date Print or type name signed in Item 26 30)Phone No. Cályx Form - voe.frm (11/07)

# **Borrowers' Certification and Authorization**

# CERTIFICATION

|  | e Undersigned certify the following:  |   |                      |  |  |  |
|--|---|---|----------------------|--|--|--|
| 1.   | I/We have applied for a mortgage loan through Mi  |   |                      |  |  |  |
|  | for the loan, I/We completed a loan application containing various information on the purpose of the loan, the amount and source of the down payment, employment and income information, and the assets |   |                      |  |  |  |
|  | and liabilities. I/We certify that all of the inf   | <u> </u>  |                      |  |  |  |
|  | misrepresentations in the loan application or other   | <del>-</del>  |                      |  |  |  |
|  | information.  | ·   |                      |  |  |  |
| 2.   | I/We understand and agree that Midwest Equity Morte   | gage, LLCr  | eserves the right to |  |  |  |
| change the mortgage loan review processes to a full documentation program. This may include verthe information provided on the application with the employer and/or the financial institution. |   |   |                      |  |  |  |
| 3.   | knowingly make any false statements when app  | 'e fully understand that it is a Federal crime punishable by fine or imprisonment, or both, to wingly make any false statements when applying for this mortgage, as applicable under the visions of Title 18, United States Code, Section 1014. |                      |  |  |  |
|  | <u>AUTHORIZATION TO RE</u>  | LEASE INFORMATION   |                      |  |  |  |
| To   | Whom It May Concern:  |   |                      |  |  |  |
| 1.   | I/We have applied for a mortgage loan through   |   |                      |  |  |  |
|  | the application process, Midwest Equity Mortgage, LLC and the mortgage guaranty insurer   |   |                      |  |  |  |
|  | (if any), may verify information contained in my/our  | ==  | -                    |  |  |  |
| _  | connection with the loan, either before the loan is clo   | - " -   |                      |  |  |  |
| 2.   | I/We authorize you to provide to Midwest Equition  Midwest Equity Mortgage, LLC   |   |                      |  |  |  |
|  | documentation that they request. Such information   |   | -                    |  |  |  |
|  | and income; bank, money market and similar accou  | nt balances; credit history; and co   | pies of income tax   |  |  |  |
| ^  | returns.  |   |                      |  |  |  |
| 3.   |   | vinvestor that purchases the more   | tgage may address    |  |  |  |
| 4.   | this authorization to any party named in the loan application.  A copy of this authorization may be accepted as an original.  |   |                      |  |  |  |
| Ψ.   | A copy of this authorization may be accepted as an e  | igual.  |                      |  |  |  |
|  |   |   |                      |  |  |  |
|  |   |   |                      |  |  |  |
|  |   |   |                      |  |  |  |
|  |   |   |                      |  |  |  |
|  | 12 10/3 21  |   |                      |  |  |  |
| πον  | wer Signature   | Co-Borrower Signature "   |                      |  |  |  |
| .,   | David J Bőshea<br>382-66-9797 Date: ۴(ابد ( ده  | 505   | ···                  |  |  |  |
| <u>N: 3</u>  | 382-66-9797 Date: 竹(いんしゅ  | <u>SSN:</u>   | Date:                |  |  |  |

# FAX COVER SHEET



Compass Marketing
222 Severn Ave Building 14 Suite 200
Annapolis, Maryland 21403
(410) 268-0030 ext 202
Efax: (443) 782-2523
mwhite@compassmarketinginc.com

Date: Friday, April 23, 2010

From: Michael White

To: Robert Garrison

Fax: 630-396-2672

Number of Pages (including cover page):\_\_\_\_\_

## Comments:

Robert. I have filled out what I can on the attached form. As a policy we do not release Salary and Bonus amounts other than on pay stubs, so I have left those areas blank.

Please let me know If you need anything else.

CM 0092 CM 0092

# 

TRANSMISSION VERIFICATION REPORT

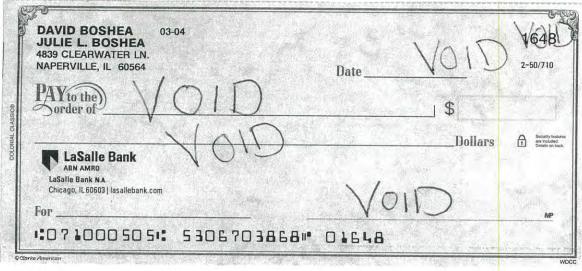
TIME : 04/22/2010 2: NAME : FAX : SER.# : BROM5F148384 : 04/22/2010 21:10

DATE, TIME FAX NO. / NAME DURATION PAGE(S) RESULT MODE

04/22 21:08 16303962672 00:01:52 04 OK STANDARD ECM

CM 0093 CM 0093

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| 5 | 5 |
| Č | 5 |



Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 108 of 231

| Paychex Use   | Only |
|---------------|------|
| Client Number |      |
| Worker Number |      |
| PRS           |      |
| Date          |      |
| Verified By   |      |

# PAYCHEX\* Direct Deposit/Access Card Signup Form

#### Worker Instructions:

- 1. Complete the "WORKER Required Information" section.
- Complete the Direct Deposit, Access Card, or both sections to specify where you want your pay deposited.
- 3. Sign the bottom of the form.

PLEA Wor

Retain a copy of this form for your records. Return the original to your employer.

### Employer Instructions:

- Complete the "EMPLOYER Required Information" section.
- 2. Return this form to your local Paychex office.

| WORKER – Required Information  | EMPLOYER – Required Information                             |
|--|---|
| ker Name David J. Boshee, Jr.  value of the security Number 387-669797 | Company Name Campass Marketing, TIVC.  Office/Client Number |
|  |   |

#### Complete for DIRECT DEPOSIT I authorize my employer to deposit my wages/salary to the following bank account(s): Checking Bank Account #1 ☐ Savings Bank Account #2 ☐ Checking □ Savings La Salle Bank Name Bank Name I wish to deposit (check one): I wish to deposit (check one): Entire Net Pay ☐ Entire Net Pay \_\_\_\_ % of Net □ % of Net ☐ Specific Dollar Amount \$ \_\_\_\_\_ ☐ Specific Dollar Amount \$ \_\_\_ Please attach one of the following (check one): Please attach one of the following (check one): Voided check (deposit slips are not accepted) ☐ Voided check (deposit slips are not accepted) ☐ Bank letter or specification sheet\* \*See your local bank representative. □ Bank letter or specification sheet\* \*See your local bank representative.

|  | Complet      | te for ACCESS CAR               | D     |     |
|--|--------------|---------------------------------|-------|-----|
| I authorize my employer to deposit my was<br>Paychex Access Card Program including the<br>the-counter cash advance fee, and the \$15 | \$2.00 mon   | thly maintenance fee, the \$1.5 |       |     |
| I wish to deposit (check one):   |              |                                 |       |     |
| □ Entire Net Pay □% of Net □ Specific Dollar Amount \$00   |              |                                 |       |     |
| Please print the address where the Access  | Card stateme | nts should be mailed.           |       |     |
| Street Address   | Apt. #       | City                            | State | Zip |
| Home Phone No. ( )   |              | Date of Birth                   | //    |     |
| Mother's Maiden Name   |              |                                 |       |     |
| ☐ Additional Card Requested.   |              |                                 |       |     |
| Additional Cardholder Name   |              |                                 |       |     |
| Additional Cardholder Social Security No.  |              |                                 |       |     |

Accountholder Signature

(If worker doesn't have authority to authorize deposits to the accountholder's account.)

DP0002 12/05

CM 0095 CM 0095

#### 

TRANSMISSION VERIFICATION REPORT

: 06/28/2007 13:31

TIME : 06/28/2007 13 NAME : FAX : SER.# : BROM6F148384

DATE,TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/28 13:27 18663306441 00:04:12 14 OK STANDARD ECM

CM 0096 CM 0096

#### David J. Boshea, Jr.

#### 4839 Clearwater Lane ~ Naperville, IL 60564 ~ (630) 922-4552 ~ golf4me36@aol.com

#### Career Summary

National Sales professional with progressive experience in the Consumer Products Industry. Diverse product category background in HBC, Grocery and Frozen. Valuable sales management and strategic planning experience in Mass, Drug, Food, Alternate Channels, Club and Convenience. Proven ability to work collaboratively with cross-functional team members to achieve improved demand/supply side performance at customers. Successful in developing long lasting customer relationships at all levels through fact based selling, solid business analysis, trust, effective communications and problem-solving capabilities.

#### PROFESSIONAL EXPERIENCE

Energizer Corporation

6/04 to present

National Team Leader - Sears Holdings, Chicago, Illinois

- ~ Grew sales from \$28 million to \$41 million.
- ~ Exceeded sales plan by + 10% every year.
- ~ Exceeded operating profit by + 10% every year.
- ~ Exceeded new item distribution plan and consistently have grown market share.
- ~ Drove category growth through account penetration at all levels and areas.
- ~ Develop category solutions as Category Captain.
- ~ Executes supply chain efficiency's and exceed key performance indicators on scorecard.

Magnivision Corporation - Reading Glasses, Division of American Greetings 9/03 to 2/04
National Sales Manager, Chicago, Illinois

- ~ Recruited to manage and cultivate relationships with Magnivision's largest accounts. Account responsibilities for Albertsons, Kmart, Meijer and Walgreens.
- ~ Create, coordinate and communicate account programs along with projects with all in-house support departments.
- ~ Company forced to reorganize and downsize for sale.

#### Wyeth Corporation

9/97 to 9/03

# National Business Development Manager - Kmart, Chicago, Illinois 3/99 to 9/03

- ~ Lead a team of a Category Manager, Category Analyst, and Retail Sales Manager.
- ~ Collaborated in the business development process with focus on strategic planning for the Walgreens, Target and Kmart team.
- ~ Increased sales from \$74M to \$88M at Kmart. Exceeded objectives in 1999 through 2003.
- ~ Successful in reducing costs and surpassing P&L targets +7.6 %. Trade Budget \$6 million.
- ~ Obtained 100% placement of all new items and grew market shares to #1 levels
- ~ Served successfully and with integrity in the Category Captain role at Kmart.
- ~ Drove category growth through account penetration and leverage at all levels.
- ~ Executed supply chain efficiently and successfully hit key performance indicators on scorecard.

#### National Manager Alternate Channels, Baltimore, Maryland

9/97 to 3/99

- ~ Developed and established a National Alternate Channels Department...\$15M in sales.
- ~ Coordinated with Marketing, Finance and Legal Departments in creating National Programs.

CM 0097 CM 0097

~ Established a distribution network with Direct Customers, Distributors and the hiring of Brokers.

Hanover Foods Corporation - Food Manufacturer

2/96 to 9/97

#### Zone Director, Baltimore, Maryland

- ~ Lead a team of 3 Area Managers, 4 Account Executives, 23 Sales Representatives and a separate Broker Organization.
- ~ Developed total sales of \$61 million and accountable for Promotional Funds in excess of \$9 million. Channel responsibility: Grocery, Drug, Convenience and Mass.
- ~ Developed sales relationships with Giant Food and Safeway accounts.
- ~ Exceeded sales and profit objectives +15%. Record sales and profits for the company.
- ~ Won employee of the year.

Advantage Sales & Marketing - Food Broker

5/92 to 2/96

#### Senior Account Executive, Baltimore, Maryland

10/92 to 2/96

- ~ Responsible for sales and administration of 3 major Manufacturers Dow Brands, Colgate and 3M.
- ~ Developed total sales of \$25 million and accountable for Promotional Funds in excess of \$2 million.
- ~ Exceeded Budget 4 years in a row.
- ~ Developed sales at Giant Food and Safeway accounts for multiple companics.
- ~ Participated in first Category Management Plan with Giant Food.
- ~ Won Broker of the year and Presidents cup multiple years. Served on Dow Brands Advisory Committee.

#### Director of Marketing, Baltimore, Maryland

11/90 to 10/92

- ~ Developed and executed creative programs for Manufacturers in all of the operating divisions within Brokerage.
- ~ Lead a staff of 5 employees.
- ~ Exceeded sales and profits with Dow Brands, along with key account responsibilities at Giant Food and Safeway

Wyeth Corporation

12/86 to 11/90

#### District Manager, Baltimore, Maryland

11/89 to 11/90

- ~ Lead a team of 1 Account Executive, 3 Area Managers and
- 11 Territory Managers.
- ~ Developed total sales of \$24 million and accountable for Promotional Funds in excess of \$1 million. Channel responsibility: Grocery, Drug, Convenience and Club.
- ~ Achieved Presidents award with a 22% sales increase.

Sales Planner, Corporate Offices, New York, New York

1/89 to 11/89

CM 0098 CM 0098

- ~ Developed trade/consumer promotional programs.
- ~ Communicated promotional programs to field sales personnel.
- $\sim$  Represented the Sales perspective to Marketing, Manufacturing, Packaging and Distribution disciplines.
- ~ Coordinated National Sales Meeting.

#### Area Manager, Detroit, Michigan

1/88 to 1/89

- ~ Lead sales team of 1 account executive and 6 Territory Managers.
- $\sim$  Drove sales of \$11 million and accountable for Promotional Funds in excess of \$450K
- ~ Account management for Farmer Jack, A&P, F&M, Foodland Distributors and Kroger.
- ~ Channel responsibility: Grocery, Drug, Convenience, Mass and Hardware.
- ~ Achieved first place District with an area sales increase of 14%.
- ~ Won Area Manager of the year.

#### Territory Manager, Lansing, Michigan

12/86 to 1/88

- ~ Developed sales for direct accounts, ad groups and retail customers in the territory.
- ~ Channel responsibility: Grocery, Drug, Convenience, Mass and Hardware.
- ~ Won merchandising and sales contests.
- ~ Achieved double digit sales growth for territory.

#### **EDUCATION:**

Bachelor of Science, Business Administration with a Major in Marketing 1985 Central Michigan University, Mt. Pleasant, Michigan.

#### **COMPUTER / TECHNICAL SKILLS:**

Word, Excel and Power Point. XLerate, Application Manager, Spectra, Panel Data, Pro Space and Customer POS Data.

#### PROFESSIONAL DEVELOPMENT

Dale Carnegie Sales Training

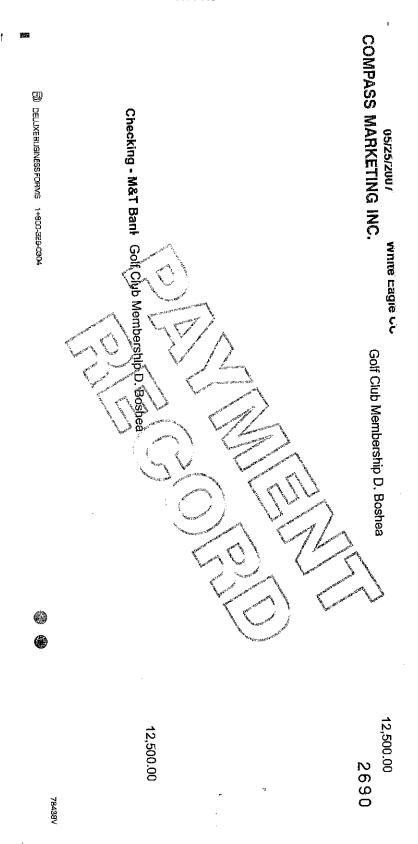
Presentation Skills Seminar - Communispond, Inc.

Category Management Seminar - Dr. Brian Harris; Baltimore/Washington GMR

Mandev 360 Sales/Administrative Training

Interpersonal/Management Skills Seminar

CM 0099 CM 0099



#### Main Identity

From:

<Golf4me36@aol.com>

To: Sent:

<mwhite@compassmarketinginc.com> Thursday, May 24, 2007 3:23 PM

Subject:

Follow up

Mike:

Hope all is great. John told me to get with you on a couple of things....

\* Email start up. Also, how do I purchase the lap top

\* Check for \$12,500 for White Eagle Membership. We need to move quick so we get the nice deal. If you can pls, fax a copy of the check made payable to White Eagle at 630-305-6787 attn. RuthAnn Wood. Then you can just mail the check to me and I will deliver it... Home is 5546 Clearwater Lane Naperville. II. 60564.

\* Cell phone.. How do I get this going?

Also, I have left some messages for John but if you talk to him make sure he knows I have the Lowes appt. set for 6/13/07 at 1:00 ....this will be great.

THX Mike and I am looking forward to working with you.

Dave

See what's free at AOL.com.

3400 Caub Dr Naprancull IC 60564

#### Document 119-4 Filed 11/18/22 Page 115 of 231 Case 1:21-cv-00309-FLH

MAY 25,2007 9:53

Model # 4200 Series

START TIME

09:52

SENT TO

16303056787

PAGES RESULT

2 OK

CM 0102 CM 0102

#### **FAX COVER SHEET**



Compass Marketing 612 3<sup>rd</sup> Street, Suite 200 Annapolis, Maryland 21403 (410) 268-0030 ext 202 Efax: (443) 782-2523

mwhite@compassmarketinginc.com

Date: Friday, May 25, 2007

From: Michael White

To: Ms Ruth Ann Wood White Eagle

Fax: 630-305-6787

Number of Pages (including cover page):\_\_2\_\_\_

Comments:

CM 0103 CM 0103

#### David J. Boshea, Jr.

4839 Clearwater Lane ~ Naperville, IL 60564 ~ (630) 922-4552 ~ golf4me36@aol.com

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CM 0104 CM 0104

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CM 0105 CM 0105

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Mandev 360 Sales/Administrative Training

Interpersonal/Management Skills Seminar

CM 0106 CM 0106



## Salary Reduction Form

Plan Year ~ January 1, 2007 through December 31, 2007

|                               |   |   | 0   |   | -1, -007           |          |  |  |  |  |
|-------------------------------|---|---|---|---|--------------------|----------|--|--|--|--|
|                               | Name: Pavid J. Poshea Jr. S.S.# 382-66-9797   |   |   |   |                    |          |  |  |  |  |
| Your Information              | Address: 4839 Clearwater LN   |   |   |   |                    |          |  |  |  |  |
|                               | City: Naperville State: IL Zip: 60564   |   |   |   |                    |          |  |  |  |  |
|                               | Home Phone: 630 - 922   | -4552   | Wo  |   | 0-922.7            |          |  |  |  |  |
|                               | Marital Status: ☐ Single/Divorc   | ed 🗡 Marrie   | ed Dat  | te of Birth: 4 /  | 211962             |          |  |  |  |  |
|                               | Enrollment Type:   Open Enrollm   | ent New H   | Hire Effe   | ective Date of Cov  | rerage: 6 1/5 /    | 07       |  |  |  |  |
|                               | Per Pay Deductions  | Employee  | Emp/Child(ren)  | Emp/Spouse  | Family             | Waiving  |  |  |  |  |
| Medical &<br>Dental Plan      | Medical CareFirst - HSA HMO   | □ \$18.20   | □ \$33.60   | □ \$41.80   | □ \$51.00          | □ \$0.00 |  |  |  |  |
| Med                           | Medical CareFirst - HSA PPO   | □ \$61.70   | □ \$114.60  | □ \$142.30  | <b>№</b> \$172.50  | □ \$0.00 |  |  |  |  |
|                               | Dental CareFirst - PPO  | □ \$5.20  | □ \$16.20   | □ \$22.20   | <b>⋈</b> \$29.20   | □ \$0.00 |  |  |  |  |
| Authorization & Certification | I authorize Compass Marketing, Inc. to make the appropriate payroll deductions for the coverages that I elect. I understand that there can be no change permitted to the above elections during the plan year unless there is a change in my life status and I notify the Human Resources Department of this change in writing (within 30 days of the lifestatus change).  Employee Signature:  Date: L - / 2 - 0'7 |   |   |   |                    |          |  |  |  |  |
| Waiver                        | I hereby certify that I have been offered decided NOT to elect coverages offered be able to enroll again until the next op the Human Resources Department of the Employee Signature:  | above. I understand<br>en enrollment period<br>is change in writing | d that by waiving cove<br>d (November 1st) unle<br>(within 30 days of the | erage now for me an<br>ess I have a qualified<br>e life status change). | nd/or my dependent |          |  |  |  |  |

CM 0107 CM 0107

Case 1:21-Maryland New Hire Registry Reporting

Send completed forms to: Maryland New Hire Registry PO Box 1316

Baltimore, MD 21203-1316

Fax: (410) 281-6004 or toll-free fax 1 (888) 657-3534

To ensure the highest level of accuracy, please print neatly in capital letters and avoid contact with the edges of the boxes. The following will serve as an example:

C

2

| I FMPI (17F  | R INFORMATION   |
|--|---|
| Federal Employer Id Number (FEIN):   | State Unemployment Insurance Number (MD Only SU   |
|  |   |
| Please use the same FEIN that appears on quarterly wage repon  | ts. If SUIN not issued yet, please write "APPLIEDFOR" in  |
| Employer Name:   | the above box. If Exempt, write "EXEMPT".   |
|  |   |
| Employer Address (Please indicate the address where the  | Income Withholding Orders should be sent):  |
|  |   |
|  |   |
| Employer City:   | Employer State: 7 Code /F digith  |
|  | Employer State: Zip Code (5 digit):   |
| Employer Phone (optional):   |   |
| The solutions (opacital).  | Employer Fax (optional):  |
|  |   |
| Contact Name (optional):   |   |
| Email (optional):  |   |
| EMPLOYEE I   | NFORMATION  |
| Employee Social Security Number (\$SN):  | Date of Hire (mm/dd/yyyy):  |
| 2 6 1 1 1 2 2 0 5  |   |
| 3 8 2 6 6 9 7 9 7  | 06057007  |
|  | Middle Initial  |
|  | <u> </u>  |
| Employee First Name:   | Middle Initial  |
| Employee First Name:   | Middle Initial  |
| Employee First Name:  David  Employee Last Name:   | Middle Initial  |
| Employee First Name:  David  Employee Last Name:  Bo 5 h e a Jr.  Employee Address:  | Middle Initial (optional):  |
| Employee First Name:  David  Employee Last Name:  Bo 5 h e a Jr.  Employee Address:  | Middle Initial (optional):  T  Her 29 ne  |
| Employee First Name:  David  Employee Last Name:  Bo 5 h e a Jr.  Employee Address:  4 8 3 9 C / e a r w a  Employee City:   | Middle Initial (optional):  T  Fer 29 n e  Employee State: Zip Code (5 digit):  |
| Employee First Name: $David$ Employee Last Name: $Boshe QJr$ Employee Address: $4839Clearva$ Employee City: $Naperville$   | Final Process of the |
| Employee First Name:    D   a   v   i   d     Employee Last Name:   B   O   S   h   e   q   T   r.     Employee Address:   4   8   3   9   C   I   e   a   r   w   a     Employee City:   N   a   p   e   r   v   i   I   e     Date of Birth mm/dd/yyyy (optional):   Employee Sala | Employee State: Zip Code (5 digit):  L L L D 5 6 4  Ary (Dollars and Cents): Hourly Monthly Yearly  |
| Employee First Name: $David$ Employee Last Name: $Boshe QJr$ Employee Address: $4839Clearva$ Employee City: $Naperville$   | Final Process of the |

Reports must be submitted within 20 days of the date of hire or rehire

Rev (09/02)

Questions? Call us at (410) 281-6000 or toll-free 1 (888) MDHIRES (634-4737). Report online at www.mdnewhire.com



COMPASS MARKETING, INC. - TRAVEL ADVANCE REQUEST

Name: David Boshea

Social Security Number XXX-XX 9797

Department: Compass Marketing Inc.

Mailing Address: 612Third Street Suite 200 Annapolis Maryland 21403

APPROVAL (Dept. Head)

Advance Amount: \$1000.00

Authorizing Signature: John D. White / Michael R. White

Date September 4, 2007

#### RECEIPT OF ADVANCE

I acknowledge receipt of monies shown below as a personal liability until settlement is made by submitting an authorized travel expense report and the return of unspent funds.

**Employees Signature** 

Total \$ 1,000

Check # 2814

#### SETTLEMENT OF ADVANCE

I certify that the money advanced on this request has been returned or its expenditure substantiated by the submission to the cashier of a properly approved travel expense report.

Cashier's Signature

Date

#### Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 123 of 231

## Illinois Withholding Allowance Worksheet

#### **General Information**

Complete this worksheet to figure your total withholding allowances. **Everyone** must complete Step 1.

Complete Step 2 if

- · you (or your spouse) are age 65 or older or legally blind, or
- you wrote an amount on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4.

If you have more than one job or your spouse works, you should figure the total number of allowances you are entitled to claim. Your withholding usually will be more accurate if you claim all of your allowances on the Form IL-W-4 for the highest-paying job and claim zero on all of your other IL-W-4 forms.

You may reduce the number of allowances or request that your employer withhold an additional amount from your pay, which may help avoid having too little tax withheld.

| ments worksheet for federal Form W-4.  | neip avoid naving too little tax withheld.   |  |
|--|--|--|
| Step 1: Figure your basic personal all   | lowances (including allowances for deper   | ndents)  |
| Check all that apply:  |  | No. of the same of |
| No one else can claim me as a dependent.   |  |  |
| I can claim my spouse as a dependent.  |  |  |
| 1 Write the total number of bases you be also  |  | 7  |
| 1 Write the total number of boxes you checked.   | The second secon | 1_4  |
| 2 Write the number of dependents (other than you or your sp  | pouse) you   | (c) (e)  |
| will claim on your tax return.   | 00 <b>0</b> 0 0 0 0 0 0  | 2_2  |
| 3 Add Lines 1 and 2. Write the result. This is the total number  | r of basic   | - 11   |
| personal allowances to which you are entitled.   |  | 3_4  |
| 4 If you want to have additional Illinois Income Tax withheld fr   | rom your   |  |
| pay, you may reduce the number of basic personal allowand  | ces or have  |  |
| an additional amount withheld. Write the total number of ba  |  | O  |
| allowances you elect to claim on Line 4 and on Form IL-W-  | 4, Line 1.   | 4 8  |
| Step 2: Figure your additional allowar   | nces   |  |
| Check all that apply:  |  |  |
| ☐ I am 65 or older. ☐ I am legally   | y blind  |  |
|  | e is legally blind.  |  |
| 5 Write the total number of boxes you checked.   | s is legally billid.   | _  |
| 6 Write any amount that you reported on Line 4 of the Deduct   | tions and Adjustments  | 5  |
| Worksheet for federal Form W-4.  | nons and Adjustments   |  |
| 7 Divide Line 6 by 1,000. Round to the nearest whole number  | r Write the result on Line 7   | 0  |
| 8 Add Lines 5 and 7. Write the result. This is the total number  | of additional allowances   | /  |
| to which you are <b>entitled</b> .   | of additional allowances   |  |
| 9 If you want to have additional Illinois Income Tax withheld fro  | om your nou you may reduce   | 8  |
| the number of additional allowances or have an additional a  | om your pay, you may reduce  |  |
| number of additional allowances you elect to claim on Line s   | 9 and on Form II -W.4. Line 2  |  |
| the contract of the contract o | o and on rount it-vv-4, time 2.  | 9  |
| lote: If you have non-wage income and you expect to owe Illivithheld from your pay. On Line 3 of Form IL-W-4, write the add  ——————————————————————————————————  | ditional amount you want your employer to withhold, to your employer. Keep the top portion for your records  | >  |
| <b>年87</b> 119797  | 1 Write the total number of basic allowances that  | you  |
| peial Security number  | are claiming (Step 1, Line 4, of the worksheet).   | 1_8  |
| David Rochec TV  | 2 Write the total number of additional allowances  |  |
| ame  | you are claiming (Step 2, Line 9, of the workshe   | eet). 2  |
| 4879 Clearing 12/11  | 3 Write the additional amount you want withheld  |  |
| reet address   | (deducted) from each pay.  | 3  |
| Mane-ville II. Costy   | I certify that I am entitled to the number of withhol this certificate.  | ding allowances claimed or   |
| ty State ZIP   | - Wand O Sol H/  | 6-12-07  |
|  | Your signature  Final over: Keen this certificate with your records If your  | Date   |
| eck the box if you are exempt from federal and Illinois Withholding Income Tax.  his form is authorized as outlined by the Illinois Income Tax Act. Disclosure of this information REQUIRED. Failure to provide information could result in a penalty. This form has been proved by the Forms Management Center.  1L-492-0033  | disregard it, you may also be required to disregard it is or required to refer the employee's federal certificate to the   | and the IRS has notified you to ertificate. Even if you are not  |
| pproved by the Forms Management Center. IL-492-0039 -W-4 (R-12/06)   | Income Tax Regulations 86 III. Adm. Code 100.7110.   | or inspection. See Illinois  |

CM 0110 CM 0110

## Form W-4 (2006)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Because your tax situation may change, you may want to refigure your withholding each year.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2006 expires February 16, 2007. See Pub. 505, Tax Withholding and Estimated Tax.

Note. You cannot claim exemption from withholding if (a) your income exceeds \$850 and includes more than \$300 of unearned income (for example, interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or twoearner/two-job situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals, See line E below.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax.

Two earners/two jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others.

Nonresident alien, If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4,

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2006. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Recent name change? If your name on line 1 differs from that shown on your social security card, call 1-800-772-1213 to initiate a name change and obtain a social security card showing your correct name.

| cre           | edits, adjustments to income, or two-  | *                        | rect name.                              | curity card showing your cor        |
|---------------|--|--------------------------|---|-------------------------------------|
| _             | Personal Allowances Workshe  | eet (Keep for your       | records.)                               |                                     |
| A             | Enter "1" for yourself if no one else can claim you as a dependent   |                          |   | A /                                 |
|               | <ul> <li>You are single and have only one job; or</li> </ul>   |                          | 493311 <b>3</b> 7                       | 1                                   |
| В             | Enter "1" if: You are married, have only one job, and your sp  | ouse does not            | vork; or                                | B 0                                 |
|               | <ul> <li>Your wages from a second job or your spouse's wages</li> </ul>  | ages (or the total       | of both) are \$1,000 or less            | 1                                   |
| C             | Enter "1" for your spouse. But, you may choose to enter "-0-" if y   | ou are married           | and have either a wealth                | auticinative.                       |
|               | more than one job. (Entering -u- may nelp you avoid having too l   | little tax withheld      |   | c /                                 |
| D             | enter number of dependents (other than your spouse or yourself)  | you will claim on        | vour tax return                         | D 2                                 |
| E             | Enter 1 If you will file as head of household on your tax return (s  | see conditions un        | der Head of bousehold                   | should E o                          |
| F             | Enter 1 if you have at least \$1,500 of child or dependent care e  | expenses for whi         | ch you plan to claim a cre              | vdit E 1                            |
|               | (Note. Do not include child support payments. See Pub. 503, Child  | and Dependen             | Care Expenses, for detail               | ls.)                                |
| G             | United Tax Credit (including additional child tax credit):   |                          |   |                                     |
|               | <ul> <li>If your total income will be less than \$55,000 (\$82,000 if married).</li> </ul>   | , enter "2" for ea       | ich eligible child.                     |                                     |
|               | <ul> <li>If your total income will be between \$55,000 and \$84,000 (\$82,000 child plus "1" additional if you have four or more eligible children.</li> </ul>   | ) and \$119,000 i        | married), enter "1" for each            | ch eligible                         |
| Н             | Add lines A through G and enter total here. (Note. This may be different from the  | ne number of even        | otiona view alpias                      | G                                   |
|               | For accuracy, on If you plan to itemize or claim adjustments to in and Adjustments Worksheet on page 2   | come and want            | to reduce your with-                    | eturn.)                             |
|               | and regardinents worksheet on page 2.  |                          |   |                                     |
|               | worksheets If you have more than one job or are married and yo exceed \$35,000 (\$25,000 if married) see the Two Exceed  | u and your spous         | e both work and the combin              | ed earnings from all jobs           |
|               |  |                          |   |                                     |
|               | If neither of the above situations applies, stop he  Cut here and give Form W-4 to your employed.  | ere and enter the        | number from line H on line              | 5 of Form W-4 below.                |
| Depa<br>nterr | withment of the Treasury when the Indian and Indian Indian and Indian India | e required to send       | a copy of this form to the IRS          | is 2006<br>cocial security number   |
|               | David J. Doshea  | , Jri                    |   | 11:9797                             |
|               | Home address (number and street or rural route)  | 3 Single >               | Married Married, but wit                |                                     |
| _             | 4839 Clearwater Lane   | Note. If married, but is | gally separated, or spouse is a nonresi | dent alien, check the "Single" box. |
|               | City or town, state, and ZIP code  | 4 If your last n         | ame differs from that shown             | on your social security             |
| -             | Naperville, I.L. 60564   |                          | nere. You must call 1-800-772-          |                                     |
| 5             | Total number of allowances you are claiming (from line H above or  | from the applica         | able worksheet on page 2)               | 5 9                                 |
| 6             | Additional amount, if any, you want withheld from each paycheck  |                          |   | 6 8                                 |
| 7             | I claim exemption from withholding for 2006, and I certify that I mee  | et both of the fol       | lowing conditions for exer              | option                              |
|               | - Last year mad a right to a retund of all federal income fax withh  | held herause I h         | ad no toy liability and                 | , prioriti                          |
|               | This year respect a retund of all federal income tax withheld bed  | cause   expect to        | have no tax liability.                  |                                     |
| nde           | If you meet both conditions, write "Exempt" here   |                          | ▶ 7                                     |                                     |
| orn           | or penalties of perjury. I declare that I have examined this certificate and to the best of some solid person is not valid as you sign it.)  | Ds                       | and belief, it is true, correct, and    | d complete.                         |
| 8             | Employer's name and address (Employer: Complete lines 8 and 10 only if sending   |                          |   | er identification number (EIN)      |
| or l          | Privacy Act and Paperwork Reduction Act Notice, see page 2.  | Ca                       | t. No. 10220Q                           | Form W-4 (2006)                     |



# Health Savings Account Application

| Account Owner Information (Please print)   |
|--|
| Social Security Number 382-16-979 Date of Birth 04-02-1962 Email COMPLES MANGETTING TO   |
| First Name ASHEA JR.  MI Last Name BOSHEA JR.  |
| Address 4839 CLEARWATER LANE City NAPERULLE State IL Zip 60569   |
| Home Phone 630-922-4532 Bus. Phone 30-922-7765 Mother's Maiden Name WILLE  |
| Driver's License Number D 200 1706201 State Issued IZ Issue Date 1027-05 Expiration Date 4-2-09  |
| Note: To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. What this means for you: When you open an account, we will ask for your name, address, date of birth and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.   |
| Employer Information   |
| Employer Name GMASS MAPLET Mailing Address   |
|  |
| TIN Certification: Under Penalties of perjury, the undersigned certifies that: (1) The number shown on this form is the correct Taxpayer Identification Number for the account owner (or owner is waiting for a number to be issued,) and (2) The account owner is not subject to backup withholding. Either the owner has never been notified by the Internal Revenue Service (IRS) as being subject to backup as a result of a failure to report all interest of dividends, or the IRS has notified the owner that the owner is no longer subject to backup withholding. (3) The account owner is a U.S. person (including a U.S. resident alien.) |
| You, the undersigned, must cross out item (2) above if the IRS has notified you that you are currently subject to backup withholding because of underreporting interest or dividends on you tax return. However, if after being notified by the IRS that you were subject to backup withholding you receive another notification from the IRS that you are no longer subject to backup withholding, do not cross out item (2).   |
| Print Tax ID Number of Signature of Tax ID Number Owner Or Agent  Date   |
| Agreement: The terms "you" and "your" refer to all persons or entities who sign or are designated on this Signature Card and to each of them, unless the context clearly indicates otherwise. The terms "our," "us," and "we" refer to Sandy Spring Bank. By signing the signature card, you; (1) agree to be  |

Agreement: The terms "you" and "your" refer to all persons or entities who sign or are designated on this Signature Card and to each of them, unless the context clearly indicates otherwise. The terms "our," "us," and "we" refer to Sandy Spring Bank. By signing the signature card, you: (1) agree to be bound by the terms and conditions in the separate Deposit Account Agreements and Disclosures and Deposit Account Fee Schedule; the Rate Sheet if you are opening an interest bearing account; your IRA/ESA Receipt if you are opening an IRA or Coverdell Education Saving (ESA) account; your Time Deposit Receipt if you are opening a Time Deposit Account (all referred to as "Account Documents"), as may be amended from time to time; (2) acknowledge receipt (if more than one then all acknowledge that one of them has received on behalf of all of them) of a copy of all Account Documents which establish the type of account, terms of the account, and relationship between you and us as to the account.

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| ADDITIONAL SERVICES   | STATEMENTS  |
|---|---|
| ☐ Order Wallet Style Checks w/ Deposit Tickets (Optional) \$9.95 will be deducted from your account for a book of 30 checks     | ☐ I understand I will receive a monthly paper statement with check images for a fee of \$2 per month unless I enroll in free online banking service and Opt-In for e- |
| ☐ Order Duplicate Style Checks w/ Deposit Tickets (Optional) \$11.95 will be deducted from your account for a book of 30 checks | Statements. e-Statements are statements delivered electronically. (Online enrollment is to be completed   |
| ☐ Second HSA Visa Debit Card (Optional)   | within first 30 days after account opening.)  |

#### **Beneficiary Information** The following individual(s) or entity shall be my primary and/or contingent beneficiary(ies). If neither primary nor contingent is indicated. the individual or entity will be deemed to be a primary beneficiary. If more than one primary beneficiary is designated and no distribution percentages are indicated, the beneficiaries will be deemed to own equal share percentages in the account. Multiple contingent beneficiaries with no share percentage indicated will also be deemed to share equally. If primary or contingent beneficiary dies before me, his or her interest and the interest of his or her heirs shall terminate completely, and the percentage share of any remaining beneficiary(ies) shall be increased on a pro-rated basis. If no primary beneficiary(ies) survives me, the contingent beneficiary(ies) shall acquire the designated share of my account. If all the named beneficiaries die before you, or no beneficiary is named, the H S A funds will be paid to your estate. Beneficiaries may be changed by completing a new form prior to your death. This designation revokes and supersedes all earlier beneficiary designations which may apply to this H S A. Relationship Date of Birth Social Security # Primary % of Benefit Address Contingent Date of Birth **Primary** % of Benefit Address

If this account is being opened with a rollover or transfer deposit, I certify that the deposit qualifies under IRS Code Section 223. I understand that periodic service charges or other designated fees, as designated in our Deposit Account Booklet, for maintaining the HSA will be deducted from the assets in the HSA.

I certify that I meet the eligibility requirements for the type of deposit I am making and that I am covered by a high deductible health plan that qualifies me to open an HSA. I acknowledge receipt of and agree to the Health Savings Account Custodial Agreement, (Form 5305-C). I have received no tax or legal advice from Sandy Spring Bank and will seek the advice of my own tax or legal professional to determine my eligibility for this type of account and associated deposits and/or withdrawals. I have received a copy of the Application, the 5305-C Plan Agreement, the Deposit Account Agreement and Rate Sheet. I understand that the terms and conditions that apply to this HSA are contained in this Application, the Plan Agreement, the Deposit Account Booklet, and Rate Sheet. I agree to be bound by those terms and conditions.

I request a HSA Visa Debit Card. I acknowledge the receipt of and agree to the Electronic Banking Disclosure and Agreement. Certain fees may apply. Refer to the Deposit Account Fee Schedule for current pricing.

I authorize Sandy Spring Bank to provide my HSA Account number and any necessary information to my employer to set up a preauthorized transfer.

Account Owner Signature

November 2, 2006

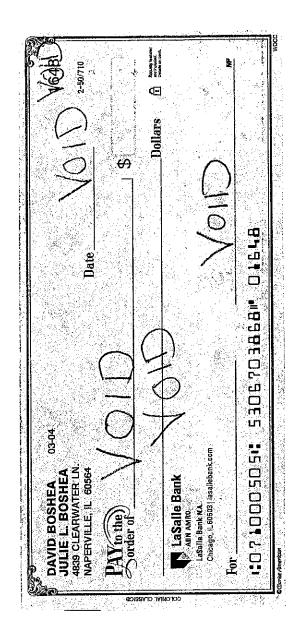
SSB Signing as Custodian

Date

CM 0113 CM 0113

Contingent

Member FDIC



CM 0114 CM 0114

| 6-15-0 |
|--------|
|        |

| THIS | IS  | NOT   | AN  | <b>APPLICATION</b> |
|------|-----|-------|-----|--------------------|
| FOR  | INI | SIIDA | NIC |                    |

## **EMPLOYEE ELECTION FORM**

| Team #  |                         |      |
|---------|-------------------------|------|
| Carrier | Group # (See Coverage B | oxes |

|  |   |  |   |                      |   |                              |               |                                      | ~  | ici Git                                   | The loce Covers                                    | age Duxes            |  |
|--|---|--|---|----------------------|---|------------------------------|---------------|--------------------------------------|--|---|--|----------------------|--|
| Last Name Bosh   | <i>c</i> q  |  | First Name<br>David   |                      |   |                              | M.I.          | Empl                                 | oyer Co  | mpass                                     | Marketing -  | TNC.                 |  |
| Street Address 49  | 339 0   |  | ake Lan   | 1                    |   |                              | -             | +                                    | 5  | ocial S                                   | ecurity Number                                     | 197                  |  |
| City //a a   | crvill  |  | -100  | St                   | ate Zip                                 | _                            |               | Sex                                  |  |   | Date of Birth                                      | -                    |  |
| Home Telephone #   |   | iness Teleph   | one# Mouit  | IL                   |   |                              |               | DM:                                  | ale 🗆 F  | emale                                     | 4-2-6  | 2                    |  |
| 630 921-796  | 5 (6  | 101-922  | -79/8 DS  | MIM                  | ПрПи                                    |                              | ate of M      | -//                                  | 84   |   | Date of Full-Tin                                   | ne Hire              |  |
| Are you now actively   | at work   | on a full-tim  | e basis for this e  | mploy                | er (as define                           | d in y                       | our insu      | rance co                             | ontract)?  |   | 6-5-67<br>Hours Worked/                            | Wools                |  |
| ∠ Yes □ No   |   |  |   |                      |   |                              | 200           | · mice et                            | meraet).   |   | Full-Time  | week                 |  |
| Occupation   | Sales   | Mar  | Keting.   |                      |   |                              |               | (                                    | Class  |   | Annual Salary                                      |                      |  |
| Life Insurance Benefi  | ciary (if   | coverage off   | -   | lio                  | 1 78                                    | 1                            | -             |                                      | Rela   | tionshi                                   | \$ 180,000   |                      |  |
| MEDICAL PLAN (if of  | ered) ++  | DENTAL P   | LAN (if offered)  | VIS                  | ION PLAN (i                             | foffere                      | -9<br>od)     |                                      |  | Saut to                                   | WITE   |                      |  |
| Carrier  | er Carrier C  |  |   | Carr                 | rier                                    | oner                         | -u)           |                                      | LIF  | E AND                                     | AD&D (if offered)                                  |                      |  |
| Plan Type  |   |  |   |                      | ier Group #                             |                              |               |                                      | ☐ Wair   |   |  |                      |  |
| Carrier Group #  |   |  | p #   |                      | Employee Only                           |                              |               |                                      |  |   |  |                      |  |
| Employee Only  |   | Employe  |   | _                    | Employee & Sp                           |                              |               |                                      |  | POUSE                                     | \$   |                      |  |
| Employee & Spouse  |   | Employe  |   | Towns to the same of | Employee & O                            | ne Chil                      | ld            |                                      | Carrier  | Er. CH                                    | ILD \$   |                      |  |
| Employee & One Chil  | d   |  | e & One Child   |                      | Family                                  |                              |               |                                      |  |   |  |                      |  |
| ✓ Family   | - 41  | Family   |   | 70-5-                | Waive Coverag                           |                              |               |                                      | STD  | (if offer                                 | ed) 🗖 Waive Cov                                    | /erage*              |  |
| Over 65 & Retired  |   | ☐ Waive C  |   |                      | LTD (if offere                          | d) 🗆                         | Waive Co      | verage*                              | □ voi  |   |  |                      |  |
| Over 65 & Working  |   | Family Dent<br>Name  |   |                      | VOL. LTD                                |                              |               |                                      | Plan #_  |   |  |                      |  |
| ☐ Waive Coverage*  |   | Office #   |   | Carri<br>Bene        |   | _                            | _             | 0.6                                  | Benefit \$/ Wk.                                      |   | / Wk.  |                      |  |
| ++If enrolling in HMC  | ) coverag   |  | message on reve   | erse of              | this form *                             | If I by                      | ana main      | /Mo.                                 | Carrier_   | 4250                                      | cc II  |                      |  |
| noten noove, I unest in  | at I muve i   | read the Wi  | iver of Insuranc  | e Cove               | erage" inform                           | nation                       | as outli      | ned on t                             | he reverse   | side of                                   | jerea by my empli<br>this form                     | oyer as              |  |
| **Dependent dentist #'s if   | different fi  | rom above:   |   |                      |   |                              |               |                                      |  | ,   | jerini   |                      |  |
| Last, Full I   | Firet   | M.I.   | Social Secu   |                      | Birth                                   | ig./v                        | Stu-          | Dis-                                 | For  | нмо 8                                     | & POS Plans:                                       | Existing             |  |
|  | in st,  | IVI.I.   | Number  |                      | Date                                    | Sex                          | dent<br>(Y/N) | abled<br>(Y/N)                       | Prim<br>OBGyn  | ary Caro<br>Providei                      | e Provider & #<br>· & # (if required)              | Patient<br>(Y/N)     |  |
| Boshea, Jr   | Dani  | d J  |   |                      |   |                              | M             | M                                    |  |   |  | Y                    |  |
| Sp Boshen Ju   | lie   | 2  | 362,86-1  | 289                  | 4/19/62                                 | F                            | M             | 14                                   |  |   |  | Y                    |  |
| Chd Boshen As  | hley  | L  | 216-35-3  | 405                  | 3/4/92                                  | F                            | Y             | M                                    |  |   |  | Y                    |  |
| Chd Bashea Sky   | phinie  | T  | 216-43-01   | 421                  | 12/25/94                                | P                            | 4             | N                                    |  |   |  | Y                    |  |
| Chd  |   |  |   |                      |   |                              |               |                                      |  |   |  |                      |  |
| MANDATORY OT Do you/dependents have Who is covered? ☐ Self Will this coverage be con are you covered by Medi are any of your depender ERTIFICATION: I here tetement of claim and/or retaining to any fact or n  Voluntary bene | special control care? Spout strain covered by certify application atternal wifits may be seen a special care covered by the control care care care care care care care care | soverage with see  Family Yes  No: des  No: des  No: des  Medicar that I am the concontaining ith intent to the subject to | y Other carrier y Other carrier o If No: Term. If e? Yes You spouse, parent of g any materially mislead or defrat | Date:                | tive Date (Paguardian of a insurer cons | rt A) the deplintentititutes | / /           | Effective shown a runinter cee fraua | ve Date (P<br>bove. I u<br>ntionally,<br>l, which is | art B) _<br>ndersta<br>or conc<br>a crima | /_/_ Medicare nd that knowingly ealing information | #<br>y filing a<br>n |  |
| th respect to myself, is lo  | make angess than 7.   | y payroll ded<br>5% of my cu   | uctions which ma  | v be n               | ecessary I h                            | erehv                        | represen      | t that on                            | . dianhilis  | y covera                                  | age in force and ap                                | plied for,           |  |
| MPLOYEE SIGNATU  | RE =  | and  | OSat W  | /                    | -                                       |                              |               |                                      |  | DAT                                       | E6-13-07   |                      |  |
| MPLOYER SIGNATU  | RE/VER  | IFICATION  | /   |                      |   |                              |               |                                      |  | DA'                                       |  |                      |  |
| e currently employ 20  | or more f   | ull- and par   | t-time people   | Yes                  | □ No                                    |                              |               |                                      |  | _ DA                                      | Revised 05/2                                       | 7/03                 |  |
|  |   |  |   |                      | CM 0115                                 |                              |               |                                      |  |   | CM 0115  |                      |  |

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## **WAIVER OF INSURANCE COVERAGE**

## Medical - Notice of Special Enrollment Period

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided that you request enrollment within 30 days after your other coverage ends. If you decline enrollment for yourself or your dependents because of other health insurance coverage, you must complete the section titled "other health insurance coverage" on the front of this form in order to preserve your special enrollment rights in the future. If you are declining coverage for yourself or your dependents for any other reason, you cannot join the Plan later unless you have a new dependent as a result of marriage, birth, adoption, placement for adoption, or during open enrollment period, if applicable. You may then be able to enroll yourself and your dependents, provided that you request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption.

If you decline coverage for yourself or a dependent because of other health coverage and you fail to fill out the "other health insurance coverage" section on the front of this form (or provide written proof from the other plan) or if you fail to request plan enrollment within 30 days after your (and/or dependent's) other coverage ends, you will not be eligible to enroll yourself or your dependents during the special enrollment period discussed above and you will need to wait until the next open enrollment period (if available) to enroll in the plan's health coverage.

#### Non - Medical

If you are voluntarily declining the non-medical coverages provided by your employer you may choose to enroll at a later date depending upon the availability of coverage which is now being waived. With the late enrollment your cost may be higher, a health questionnaire may be required and/or the effective date of your coverage may be delayed.

## **IMPORTANT MESSAGE FOR HMO MEMBERS**

If you have any questions concerning the benefits and services that are provided by or excluded under this agreement, please contact a membership services representative before signing this enrollment card.

\admin\lynn\FinalForms\ElectionForm

CM 0116 CM 0116

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Department of Homeland Security U.S. Citizenship and Immigration Services OMB No. 1615-0047; Expires 03/31/07

### **Employment Eligibility Verification**

Please read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

| Section 1. Employee Information and Verific   | cation. To be comp                       | leted and signed by                                       | / emplove   | e at the time employment begins  |
|---|--|---|---|--|
| Print Name: Last Boshea, Jr Pavi  | st                                       | Middle  |   | Maiden Name  |
| Address (Street Name and Number) 4839 Clarveter LM  | l d                                      | Apt. #  |   | Date of Birth (month/day/year) 4 / Z / / 9 4 2                             |
| City Naperville The   |  | Zip Coc   |   | Social Security #<br>782-46-9797   |
| I am aware that federal law provides for imprisonment and/or fines for false statements of false documents in connection with completion of this form.  | ents or 📗 🎽                              |   | perjury, the<br>nal of the le<br>nent Reside<br>and to work | nat I am (check one of the following):<br>United States<br>ent (Allen #) A |
| Employee's Signature Dawy Oss 27  |  |   |   | Date (month/day/year) 6 /12 / 200 7  |
| Preparer and/or Translator Certifica other than the employee.) I attest, under penalty of my knowledge the information is true and cor Preparer's/Translator's Signature                              | y of periury, that I hav                 | eted and signed if S<br>ve assisted in the co             | ection 1 is<br>empletion o                                  | prepared by a pomon  |
| Address (Street Name and Number, City, State,   | , Zip Code)                              |   |   | Date (month/day/year)  |
| Document title: 15 15 16 17  Issuing authority: 13 4  Document #: 3 10 0 8 5 2  Expiration Date (if any): 3 2 2017  Document #:  Expiration Date (if any):  | List E                                   |   | AND   | List C   |
| CERTIFICATION - lattest, under penalty of perjury employee, that the above-listed document(s) appe employee began employment on (month/day/year) is eligible to work in the United States. (State emp | ear to be genuine :<br>) し <i>/s</i> /o7 | and to relate to t<br>and that to the b<br>may omit the d | the emplo<br>est of m                                       | oyee named, that the by knowledge the employee employee began employment.) |
| Business or Organization Name Address (Stree  | t Name and Number,                       | City, State, Zip Col                                      | de)   | Date (morfit/clay/ygar)  |
| Section 3. Updating and Reverification. To be o   | completed and signed                     | l by employer.  |   | 1  |
| A. New Name (if applicable)   |  |   | B. Date o   | f Rehire (month/day/year) (if applicable)                                  |
|   | ocument #:                               | E   | piration D  | ate (if any):  |
| attest, under penalty of perjury, that to the best of my k<br>presented document(s), the document(s) I have examine   | nowiedge, this emp                       | loyee is eligible to                                      | work in t   | he United States, and if the employee                                      |
| Signature of Employer or Authorized Representative  |  |   |   | Date (month/day/year)  |

# Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 131 of 231 OMB No. 1615-0047; Expires 03/31/07

**Department of Homeland Security**U.S. Citizenship and Immigration Services

#### **Employment Eligibility Verification**

Please read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

| a rataro expiration auto may also  | sonotitate inegal ai  | oormination.   |   |   |
|--|---|--|---|---|
| Section 1. Employee Information  | and Verification. To  | be completed and si                                  | gned by employe   | e at the time employment begins.  |
| Print Name: Last Boshea, Jr  | First   |  | Middle Initial  | Malden Name   |
| Address (Street Name and Number) 4839 Clear water  |   | · · · ·  | Apt. #  | Date of Birth (month/day/year) 4 /Z / 1942  |
| City Maperville  | State<br>T L  |  | Zip Code<br>りよる 4   | Social Security # 782-44-9797   |
| I am aware that federal law provid imprisonment and/or fines for fals use of false documents in connect completion of this form.  Employee's Signature  Preparer and/or Translator | se statements or stion with the   | A citizen A Lawful An atien a (Allen # o             | or national of the<br>Permanent Resid<br>authorized to work<br>r Admission #) | ent (Allen #) A  s until  Date (month/day/year)  6 /12 / 200 7                      |
| other than the employee.) I attest,<br>of my knowledge the information is<br>Preparer's/Translator's Signature   | under penalty of perjury,   | that I have assisted  Print Nam                      | in the completion   | of this form and that to the best   |
| Address (Street Name and Number  | er, City, State, Zip Code)  |  |   | Date (month/day/year)   |
| Section 2. Employer Review and V examine one document from List B and one any, of the document(s).   | erification. To be con<br>e from List C, as listed o                        | npleted and signed<br>on the reverse of th           | by employer. Ex<br>is form, and reco  | camine one document from List A OR<br>ord the title, number and expiration date, if |
| Document title: 15 0 55 00 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | OR  | List B   | <u>AND</u>  | List C  |
| CERTIFICATION - lattest, under penalt<br>employee, that the above-listed docum<br>employee began employment on (mor<br>is eligible to work in the United States                    | nent(s) appear to be g<br>nth/day/year) <u>しんく</u><br>. (State employment a | penuine and to re<br>o 7 and that<br>agencies may om | late to the emp<br>to the best of r<br>lit the date the                       | loyee named, that the<br>ny knowledge the employee<br>employee began employment.)   |
| Signature of Employer or Authorized Represer<br>Business or Organization Name  | ddress (Street Name and   | 1 MUSI   | turis.  | Date (month/day/year)   |
| Section 3. Updating and Reverifica   | tion. To be completed a   | and signed by emplo                                  | yer.  |   |
| A. New Name (if applicable)  |   |  | B. Date   | of Rehire (month/day/year) (if applicable)  |
| C. If employee's previous grant of work author eligibility.  Document Title:   | zation has expired, provide Document #:                                     | de the information be                                |   | nent that establishes current employment  Date (if any):                            |
| l attest, under penalty of perjury, that to the presented document(s), the document(s) ! !   |   |  |   |   |
| Signature of Employer or Authorized Represer   |   |  |   | Date (month/day/year)   |

**NOTE:** This is the 1991 edition of the Form I-9 that has been rebranded with a current printing date to reflect the recent transition from the INS to DHS and its components.

Form I-9 (Rev. 05/31/05)Y Page 2

From: Rebegga Oparaki robanski@paglelawfirm: Rebegga Oparaki robanski@paglelawfirm: Rebegga Oparaki robanski Paglelawfirm: Rebegga Oparaki Paglelawfirm: Rebegga Oparaki

Sent: Thursday, March 5, 2020 1:44:23 PM

To: Erin Songer < Esonger@compassmarketinginc.net>

Subject: Personnel File of David Boshea

Erin,

I am an attorney in Naperville, Illinois and I am representing Dave Boshea with regard to the termination of his employment by Compass Marketing.

With this message I am requesting a copy of Dave's personnel file. Please send me copies of all documents regarding his employment with Compass that have been maintained in the normal course of business.

Time is of the essence in this matter. Please confirm receipt of this message.

If you have questions, you may contact me directly. Thank you, Rebecca

Rebecca Boyd-Obarski Nagle, Obarski & Holzhauer P.C. 222 S. Mill St., Suite 200 Naperville, IL 60540 630-355-8100 630-355-8185 (fax)

# Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain: naglelawfirm.com.

This e-mail transmission contains information from Nagle, Obarski & Holzhauer P.C. that may be confidential or privileged. If you are not the intended recipient, please be aware that any disclosure, copying, distribution or use of this message, its contents, or any attachments is prohibited. Any wrongful interception of this message is punishable as a federal crime. If you have received this message in error, please contact us immediately by telephone (630.355.8100), by fax (630.355.8185) or by electronic mail to <a href="mailto-julie@naglelawfirm.com">julie@naglelawfirm.com</a>. This communication is believed to be free of any virus or other defect that might negatively affect any computer system which receives and opens it, no responsibility is accepted by the sender or Nagle, Obarski & Holzhauer P.C. for any loss or damage arising in any way if such a virus or defect exists. The recipient has full responsibility to ensure that the communication is virus or defect free.

https://outlook.office365.com/mail/inbox/id/AAQkADkwMTliNzVkLWlzNWltNDU0MC05ZmQ1LThjZjUwNzdiNjcyMQAQAJ2kZxJmkErqhfQ%2B%2F27yf... 1/1

CM 0119 CM 0119

#### Dave Boshea Employment Terms

Rebecca Obarski < robarski@naglelawfirm.com>

Thu 3/5/2020 1:48 PM

To: John White <jwhite@compassmarketinginc.net>

John,

As you know, I am an attorney in Naperville, Illinois and a friend of Dave and Julie Boshea.

Yesterday afternoon I met with Dave regarding the termination of his employment by Compass Marketing and am representing him in this matter. If you are represented by an attorney in this matter please forward this message to him or her and ask them to contact me, it would not be appropriate for me to communicate directly with you if Compass is represented.

In addition to being surprised by the abruptness of the decision, it was disturbing that Dave was given the standard Severance Agreement rather than the terms of the Agreement Relating to Employment and Post-Employment Competition that you and he negotiated in 2007. By the terms of that agreement Dave is entitled to a severance payment of \$540,000 and if paid he would be obligated to the restrictive covenants in the agreement. It is unfortunate that Dave has not been able to locate a signed copy of that agreement. We believe it must be in his personnel file (and we have requested a copy of that file from Erin Songer).

I understand that Compass may be in need of reorganization, but I would expect that it would honor its contracts.

I appreciate your prompt attention to this matter. If I do not hear back from you by noon tomorrow, Friday, March 6, 2020, I will advise Dave that Compass is not honoring the 2007 employment terms and that he should proceed accordingly.

Regards, Rebecca

Rebecca Boyd-Obarski Nagle, Obarski & Holzhauer P.C. 222 S. Mill St., Suite 200 Naperville, IL 60540 630-355-8100 630-355-8185 (fax)

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CM 0120

#### follow up on separation

#### J Boshea <jlboshea@outlook.com>

Mon 3/16/2020 12;42 PM

To: Erin Songer <Esonger@compassmarketinginc.net>

Cc: John White <jwhite@compassmarketinginc.net>; Julie Boshea <Julie@naglelawfirm.com>

4 attachments (436 KB)

doc20200313165414[194].pdf; doc20200313165422[195].pdf; doc20200313165428[196].pdf; doc20200313165435[197].pdf;

Hi Erin,

Hope your well. Haven't heard back from you and we have not received anything. Please keep us posted. Thank

**Best** 

Dave

Erin,

Hope your well. In follow up I wanted to follow up on my Compass exit payments:

- Accrued vacation minimum 6 weeks \$ 22,500 minimum
- Accrued Personal Days.... 10 Days \$7,500
- Severance 2 weeks \$7,500
- Expenses owed \$11,500
- Payment through last day of employment \$2,250
- Misc Payments: My exit plan agreement with John White \$540,000 earned after 3 years of service ( John White has agreement ), John White (9-16-2015) committed to me back pay from salary reduction of 10-15-2015 in amount of \$95,000 YTD.

Due to the suddensence of my termination please pay these funds direct deposit 3/16/2020. Thank You. Best,

Dave

Sent from Mail for Windows 10

#### RE: follow up on separation

#### J Boshea <jlboshea@outlook.com>

Fri 3/20/2020 5:06 PM

To: Erin Songer < Esonger@compassmarketinginc.net>

Cc: John White <jwhite@compassmarketinginc.net>; Julie Boshea <Julie@naglelawfirm.com>

Hi Erin

Can you please release my 401K for roll over to my new company. The paperwork is filled with Principal Group and ready to rollover. Please confirm. Thank You

Dave

Sent from Mail for Windows 10

From: J Boshea

Sent: Monday, March 16, 2020 11:42 AM To: esonger@compassmarketinginc.net

Cc: jwhite@compassmarketinginc.net; Julie Boshea

Subject: follow up on separation

Hi Erin,

Hope your well. Haven't heard back from you and we have not received anything. Please keep us posted. Thank You.

Best Dave

Erin,

Hope your well. In follow up I wanted to follow up on my Compass exit payments :

- Accrued vacation minimum 6 weeks \$ 22,500 minimum
- Accrued Personal Days.... 10 Days \$7,500
- Severance 2 weeks \$7,500
- Expenses owed \$11,500
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- Misc Payments: My exit plan agreement with John White \$540,000 earned after 3 years of service ( John White has agreement ), John White (9-16-2015) committed to me back pay from salary reduction of 10-15-2015 in amount of \$95,000 YTD.

Due to the suddensence of my termination please pay these funds direct deposit 3/16/2020. Thank You . Best.

Dave

Sent from Mail for Windows 10

#### FW: Dave Boshea Employment Terms

J Boshea <jlboshea@outlook.com>

Fri 5/29/2020 3:27 PM

To: John White <jwhite@compassmarketinginc.net>

Sent from Mail for Windows 10

From: Rebecca Obarski <robarski@naglelawfirm.com>

Sent: Thursday, March 5, 2020 12:48:18 PM

To: jwhite@compassmarketinginc.net < jwhite@compassmarketinginc.net >

**Subject:** Dave Boshea Employment Terms

John,

As you know, I am an attorney in Naperville, Illinois and a friend of Dave and Julie Boshea.

Yesterday afternoon I met with Dave regarding the termination of his employment by Compass Marketing and am representing him in this matter. If you are represented by an attorney in this matter please forward this message to him or her and ask them to contact me, it would not be appropriate for me to communicate directly with you if Compass is represented.

In addition to being surprised by the abruptness of the decision, it was disturbing that Dave was given the standard Severance Agreement rather than the terms of the Agreement Relating to Employment and Post-Employment Competition that you and he negotiated in 2007. By the terms of that agreement Dave is entitled to a severance payment of \$540,000 and if paid he would be obligated to the restrictive covenants in the agreement. It is unfortunate that Dave has not been able to locate a signed copy of that agreement. We believe it must be in his personnel file (and we have requested a copy of that file from Erin Songer).

I understand that Compass may be in need of reorganization, but I would expect that it would honor its contracts.

appreciate your prompt attention to this matter. If I do not hear back from you by noon tomorrow, Friday, March 6, 2020, I will advise Dave that Compass is not honoring the 2007 employment terms and that he should proceed accordingly.

Regards, Rebecca

Rebecca Boyd-Obarski Nagle, Obarski & Holzhauer P.C. 222 S. Mill St., Suite 200 Naperville, IL 60540 630-355-8100 630-355-8185 (fax)

> Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain: naglelawfirm.com.

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#### 7/15/2021

Case 1:21-cv-00309-ELH Documen Mail 9-4 White Out 19/18/22 Page 137 of 231

have received this message in error, please contact us immediately by telephone (630.355.8100), by fax (630.355.8185) or by electronic mail to Julie@naglelawfirm.com. This communication is believed to be free of any virus or other defect that might negatively affect any computer system which receives and opens it, no responsibility is accepted by the sender or Nagle, Obarski & Holzhauer P.C. for any loss or damage arising in any way if such a virus or defect exists. The recipient has full responsibility to ensure that the communication is virus or defect free.

> CM 0124 CM 0124

#### loser

J Boshea <jlboshea@outlook.com>

Thu 6/11/2020 6:31 PM

To: John White <jwhite@compassmarketinginc.net>

Cc: jcain@compassmarketing.net < jcain@compassmarketing.net>

John

I don't even know where to begin. I was sad for you now I just think you're a bad person I thought I knew. You have a bad rep out there. I seriously wish now you the worst of luck. I know you have no faith but you will have to deal with that. You lie and you are just a bad human.

Jerry, you are right behind john who is so low IQ I didn't realize it but you do. Jerry I am disappointed in you. Never have I seen you close a sale. Someday if you are Christian you may understand.

John, you think you are smart and everyone thinks your dumb and evil. Wow did you use me. You are a drunk and a molester.... my girls who you pretended to love think your creep. Were you this way always or did you get sick at some point.

Best

Dave

Sent from Mail for Windows 10

#### (No subject)

J Boshea <jlboshea@outlook.com>
Sat 8/1/2020 12:45 PM
To: John White <jwhite@compassmarketinginc.net>
Hey you . hope your well! and getting help. I miss John

Sent from Mail for Windows 10

#### FW: Dave Boshea Employment Terms

J Boshea <jlboshea@outlook.com>

Tue 8/11/2020 12:24 PM

To: John White <jwhite@compassmarketinginc.net>

I got your text on the \$750 K . Not sure you ever received this note from Rebecca because there was no response. Heck I would be happy with just the \$540K you offered me and we executed a agreement on when I joined up. Forget the other funds owed to me. .... Ill send you that email with total.

Hope your good. We are good and selling our house - big deal (3).

Thanks John.

Dave

Sent from Mail for Windows 10

From: Rebecca Obarski

Sent: Thursday, March 5, 2020 12:48 PM To: jwhite@compassmarketinginc.net Subject: Dave Boshea Employment Terms

John,

As you know, I am an attorney in Naperville, Illinois and a friend of Dave and Julie Boshea.

Yesterday afternoon I met with Dave regarding the termination of his employment by Compass Marketing and am representing him in this matter. If you are represented by an attorney in this matter please forward this message to him or her and ask them to contact me, it would not be appropriate for me to communicate directly with you if Compass is represented.

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Regards, Rebecca

Rebecca Boyd-Obarski Nagle, Obarski & Holzhauer P.C. 222 S. Mill St., Suite 200 Naperville, IL 60540 630-355-8100 630-355-8185 (fax)

CM 0127

Case 1:21-cv-00309-ELH Documen Mail 19-4 White Outlook 18/22 Page 141 of 231 Please note our new name (formerly Nagle Obarski P.C.) and our new email address domain: naglelawfirm.com.

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CM 0128 CM 0128

#### FW: Compass Seperation

#### J Boshea <jlboshea@outlook.com>

Tue 8/11/2020 12:30 PM

To: John White <jwhite@compassmarketinginc.net>

4 attachments (436 KB)

doc20200313165414[194].pdf; doc20200313165422[195].pdf; doc20200313165428[196].pdf; doc20200313165435[197].pdf;

Sent from Mail for Windows 10

From: J Boshea

Sent: Tuesday, May 26, 2020 12:23 PM To: jwhite@compassmarketinginc.net Subject: FW: Compass Seperation

John,

Hope your doing great. I get that things change and move on . We put a separation agreement in place to handle this sort of thing ..... only \$540 K . Just asking please that this agreement is honored. Forget all the verbal financial commitments made through the many years since we started Compass 3 . Im just looking for fairness and just that the separation agreement (\$540 K) paid. Thanks John. Look forward to seeing you someday 🖾 .

Best Dave

Sent from Mail for Windows 10

From: J Boshea

Sent: Friday, March 13, 2020 6:05 PM To: esonger@compassmarketinginc.net

Cc: Julie Boshea

Subject: RE: Compass Seperation

Hi Erin,

Please let me know. Also, please see attached back up. Thank you. Have a great weekend.

Dave

Sent from Mail for Windows 10

From: J Boshea

Sent: Thursday, March 12, 2020 5:25 PM To: esonger@compassmarketinginc.net

Cc: jlboshea@outlook.com

Subject: RE: Compass Seperation

Hi,

With everything going on wanted to follow up . Please let me know.

Thank You

Dave

CM 0129

#### Sent from Mail for Windows 10

From: J Boshea

Sent: Thursday, March 12, 2020 3:33 AM To: esonger@compassmarketinginc.net

Subject: Compass Seperation

Erin,

Hope your well. In follow up I wanted to follow up on my Compass exit payments :

- Accrued vacation minimum 6 weeks \$ 22,500 minimum
- Accrued Personal Days.... 10 Days \$7,500
- Severance 2 weeks \$7,500
- Expenses owed \$11,500
- Payment through last day of employment \$2,250
- Misc Payments: My exit plan agreement with John White \$540,000 earned after 3 years of service ( John White has agreement ), John White (9-16-2015) committed to me back pay from salary reduction of 10-15-2015 in amount of \$95,000 YTD.

Due to the suddensence of my termination please pay these funds direct deposit 3/16/2020. Thank You . Best, Dave

Sent from Mail for Windows 10



David Boshea 2007 4839 Clearwater LN. Naperville, IL. 60564

May 16,

Dear Dave.

This letter will confirm our preliminary offer for you to consider employment at Compass Marketing. To assume the position of Sr. Account Executive, we will offer you a salary of \$180,000 per year. Additionally, an undefined bonus based on corporate and personal performance will be possible each year. Additionally, we will include health insurance, a \$500 car allowance, 401k, home office expense, lap top, copy machine, and reimbursement of all business related travel. You will be granted two weeks vacation in 2007, and three weeks in 2008.

In exchange for your execution of our company non-compete and non-disclosures we will offer an "involuntary exit package" of 3 times your salary (1 year will be immediately vested, with the additional 2 years accrued over the next three years). This will cover any involuntary termination from the company, other then for cause.

Additionally, 100 percent of your business related membership fees at White Eagle Golf Course will be reimbursed for a total of \$32,000 over three years (\$12,000 up front, and \$10,000 each December. Proper expense documentation will of course be required for each reimbursement.

Upon acceptance of this letter of intent, I will send you a full employment agreement for your consideration. Call me with any questions.

Best Regards

612 3<sup>rd</sup> Street, Suite 200, Annapolis, MD 21403; (410) 268-0030; Fax 301-542-0196 Jwhite@compassmarketinginc.com

CM 0131 CM 0131



John White Chairman/CEO Compass Marketing Inc. Subj: Re: 4-1 follow

Date: 4/1/2007 7:30:58 P.M. Central Standard Time

From: jwhite@compassmarketinginc.com

To: Golf4me36@aol.com

#### Dave.

I know you very very well, and have been waiting a long time to be able to work beside you again. I miss all the years of both fun and getting big things done. From working with Larry/Marty, to McCready, to Sam...

I can't wait to do this, think we will have a ton of fun and make lots of money! I agree they should work under you, but you should be certain they are on board with that. I'd be most worried about Jim or Arnie but you will have to measure that.

Also, you and I need to make sure we discuss an exit plan for you, even seperate from me selling Compass. We need to respect that we are friends and that working together could possibly hurt our relationship (has not happened before but I was always working for youlf!!). I just want to define expectations up front so we limit the chances of getting on two different tracks, but I want us both to agree how we can splt If we need to so we can be certain to save our freindship.

Lets you and I plan on spending some time together. Dan may be coming out with me on Sunday (just for the night) if you want to meet or discuss anything with him. I can handle it and we now have a full timne general counsel so they can writye it all up to protect you and to clarify everything. I'll be real careful to both protect our friendship, and your family. Again, you may want to start part time until you feel secure on the revenue side:

Lets diuscuss this weekend. Can't wait to get started!

John

p.s. I want to see pictures of the vacation!

John White Chairman/CEO Compass Marketing Inc. http://www.compassmarketinginc.com

---- Original Message ----From: Golf4me36@aol.com

To: jwhite@compassmarketinginc.com Sent: Sunday, April 01, 2007 7:02 PM

Subject: 4-1 follow

JW:

Hope all is great.

I left you a v-message today. I feel like I am caught up on things. Let me know when you are in Chicago and I will set things up.....we leave Friday for Easter in MI. and back on Sunday night.

flagree on your two points....

- 1) You / you and me need to meet with Arne and get him sized up and tied into the structure professionally.
- 2) Yes, we need to set me up separately from Jim / Ed. They really didn't know where to start on their proposal and figured that they would report to me and I would be worked into what sales they bring in....it was just a starting point in this process. I was pushing them to keep moving forward and get something to you like you wanted. I do think they should report to me but that is up to you.

Let's try to talk tomorrow. I would like to get your thoughts and direction on everything. You know me well...I have been doing a lot of thinking and worrying. I am positive and excited about everything.

Best.

DB

Case 1:21-cv-00309-ELH Document 119-4 Filed 11/18/22 Page 147 of 231

4 Julhite Convo 9-16-2015 Fe: Felory reductions 4 Effective 10-15-15 \* ME: \$200K -7 \$1801 + JW do bring mine back to & zook in JAW 2014. Pay Dock par Via Bonds.

Dock par Via Bonds.

Dock par WEGC

ound Sola total ound

sola John total ones.

Mr. He pay in Son 2014.

CM 0134 CM 0134

12/4/2019

Compass: MARKETING

Dave Boshea <dboshea@compassmarketinginc.com>

### Follow up

1 message

David Boshea <dboshea@compassmarketinginc.com>
To: jwhite@compassmarketinginc.net
Co: dboshea@compassmarketinginc.net

Fri, Sep 27, 2019 at 12:23 PM

John,

With everything going on wanted to touch on few important things ...

• my monthly check for Wege which we had in place just Isn't happening . Please send me check for \$11,500 to square me up and I can close it . Done with it.

I let my Ashley go but she is owed \$1,500. We need to pay this and be done.

· I'm sure your not aware but Mike never reinstated my salary after it was cut (\$20K) 4 years ago . Total is \$80K and salary needs to be fixed like we agreed . Wow time has passed and this has seriously added up . It will help greatly I

This has been bouncing around and very important. Thanks for cleaning things up!

Thanks.

David J Boshea , Jr Executive Vice President Powershelf , Compass Marketing 443-758-5504

# (No subject)

J Boshea <jlboshea@outlook.com>

Thu 10/22/2020 3:03 PM

To: John White <jwhite@compassmarketinginc.net>

John , hope your well . So are you just not honoring things and paying me the \$750 K I'm owed / you committed to ?? Hope you do the right thing .

Dave

David J Boshea, Jr **Executive Vice President** 443-758-5504

# (No subject)

J Boshea <jlboshea@outlook.com>

Mon 12/7/2020 11:29 PM

To: John White <jwhite@compassmarketinginc.net>

Hey buddy . just saying hi ,. Also please keep this quite jules and I are divorcing . very hard on me . I now have lawyers and my pastor involved . my heart is broke sorry

David J. Boshea, Jr Executive Vice President DJB Associates LLC 443-758-5504 jlboshea@outlook.com

Date Due Page

9828921939 615796356-00001 05/17/19 147 of 214

# Detail for Dave Boshea: 443-758-5504

# Voice, continued

| Date | Tine   | Number         | Rate     | Usage Type | Origination    | Destination                  | Min.     | Airtime Chrgs | LD/Other Chrgs  | Total       |
|------|--------|----------------|----------|------------|----------------|------------------------------|----------|---------------|---|-------------|
| 4/02 | 9:531  | P 301-481-5986 | Off-Peak | C N&W      | Naperville IL  | Leonardtn MD                 | 33       |               |   |             |
| 4/02 | 10:26  | P 301-481-1609 | OffPeak  | N&W        | Naperville II. | Leonardtn MD                 | 15       |               |   |             |
| 4/03 | 9:03/  | A 630-301-8591 | Peak     | PlanAllow  | Naperville IL  | Aurora IL                    | 4        |               |   |             |
| 4/03 | 9:44/  | A 301-481-1609 | Peak     | M2MAllow   | Naperville JL  | . VM Deposit CL              | 1        |               |   |             |
| 4/03 | 9:47/  | A 630-865-7070 | Peak     | PlanAllow  | Naperville IL  | VM Deposit CL                | 1        |               |   |             |
| 4/03 | 9:49/  | 301–481⊷1609   | Peak     | M2MAllow   | Naperville IL  | . VM Deposit CL              | 1        |               |   |             |
| 4/03 | 9;50/  | 469-877-9491   | Peak     | PlanAilow  | Naperville IL  |                              | 1        |               |   |             |
| 4/03 | 9:52A  | A 4698779491   | Peak     | PlanAllow  | Naperville IL  | Incoming CL                  | 18       |               |   |             |
| 4/03 | 10:10/ | A 732-309-8713 | Peak     | M2MAllow   | Naperville IL  | Newbrnswck NJ                | 2        |               |   |             |
| 4/03 | 10:12/ | 4147120668     | Peak     | M2MAllow   | Napsrville IL  | Milwaukee Wi                 | 28       |               |   |             |
| 4/03 | 10:40  | A 240-298-1956 | Peak     | M2MAllow   | Naperville  L  | Leonardto MD                 | 1        |               |   |             |
| 4/03 | 10:42A | 630-301-2312   | Peak     | M2MAllow   | Naperville JL  | Aurora IL                    | 15       |               |   |             |
| 4/03 | 10:56A | 240-298-1956   | Peak     | M2MAllow   | Naperville IL  | Leonardin MD                 | 11       |               |   |             |
| 4/03 | 11:08A | 630-301-8591   | Peak     | PlanAllow  | Naperville IL  | Aurora IL                    | 3        |               |   |             |
| 4/03 | 11:11A | 301-481-1609   | Peak     | M2MAflow   | Naperville IL  | Leonardtn MD                 | 1        |               |   |             |
| 4/03 | 11:13A | 630-926-2637   | Peak     | PlanAllow  | Naperville IL  | LA Granga IL                 | 1        |               |   |             |
| 4/03 | 11:13A | 630-865-7070   | Peak     | PlanAllow  | Naperville IL  | LA Grange IL                 | 101      |               |   |             |
| 4/03 | 12:55P | 630-926-2637   | Peak     | PłanAllow  | Naperville IL  | LA Grange IL                 | 2        |               |   |             |
| 4/03 | 12:57P | 630-926-2637   | Peak     | PlanAllow  | Naperville IL  | LA Grange IL                 |          |               |   |             |
| 4/03 | 12:57P | 630-926-2637   | Peak     | PlanAlfow  | Naperville IL  | LA Granga IL                 | 18       |               |   |             |
| 4/03 | 1:31P  | 952-836-4782   | Peak     | PlanAllow  | Naperville (L  | VM Deposit CL                | 1        |               |   |             |
| 4/03 | 1:33P  | 301-481-1609   | Peak     | M2MAllow   | Naperville IL  | Leonardtn MD                 | 16       |               |   |             |
| 4/03 | 1:51P  | 240-298-8156   | Peak     | M2MAllow   | Naperville IL  | VM Deposit CL                | 1        | <u> </u>      |   |             |
| 4/03 | 1:52P  | 301-481-5986   | Peak     | M2MAllow   | Naperville IL  | VM Deposit CL                |          |               |   |             |
| 4/03 | 1:54P  | 4102680030     | Peak     | PlanAllow  | Naperville IL  | Annapolis MD                 | 1        |               |   |             |
| 4/03 | 1:55P  | 410-268-0030   | Peak     | PlanAllow  | Naperville IL  | Annapolis MD                 | 1        |               |   |             |
| 4/03 | 1:58P  | 952-836-4782   | Peak     | PlanAllow  | Naperville IL  | Twincities MN                | 13       |               | <del></del>   |             |
| 4/03 | 2:13P  | 6172753020     | Peak     | PlanAllow  | Naperville IL  | Boston MA                    | 19       |               |   |             |
| 4/03 | 4:02P  | 847-527-7592   | Poak     | PlanAllow  | Naperville IL  | VM Deposit CL                | 1        |               |   |             |
| 4/03 | 4:03P  | 847-527-7592   | Peak     | PlanAlfow  | Naperville iL  | Deerfield it.                | 3        |               | <del></del>   |             |
| 4/03 | 4:07P  | 240-298-1956   | Peak     | M2MAllow   | Naperville IL  | Leonardtn MD                 |          |               |   |             |
| 4/03 | 4:08P  | 952-836-4782   | Peak     | PlanAllow  | Naperville IL  | VM Deposit CL                | 1        |               |   |             |
| 4/03 | 4:10P  | 2402981956     | Peak     | M2MAllow   | Naperville IL  | Leonardin MD                 | 3        |               |   |             |
| 4/03 | 4:12P  | 248-330-8298   | Peak /   | PlanAllow  | Naperville IL  | Pontiac MI                   | 1        |               |   |             |
| 4/03 | 4:13P  | 630865-7070    |          | PlanAllow  | Naperviile IL  | VM Deposit CL                | <u>'</u> |               |   |             |
| 4/03 | 4:14P  | 630-301-8591   |          | PlanAllow  | Naperville IL  | Aurora IL                    | 1        |               |   |             |
| 4/03 | 4:15P  | 630-926-2637   |          | PlanAllow  | Naperville IL  | LA Grange IL                 | 36       |               |   |             |
| 4/03 | 4:51P  | 4698779491     |          | Plan Allow | Napervillo IL  | Grandprari TX                | 7        |               |   |             |
| 4/03 | 4:58P  | 240-298-1956   |          | M2MAllow   | Naperville IL  | Leonardtn MD                 | 6        |               | <del></del> ·   | <del></del> |
| 4/03 | 5:04P  | 301-481-5986   |          | /I2MAllow  | Naperville IL  | Incoming CL                  |          |               |   |             |
| 4/03 | 5:23P  | 301-481-5986   |          | //2MAllow  | Naperville iL  | Leonardtn MD                 | 18       |               |   |             |
| 4/03 | 5;45P  | 240-298-1956   |          | 12MAllow   | Naperville IL  |                              | 22       |               | - And Annual Control of the Control |             |
| 4/03 |        | 414712-0668    |          | 12MAIlow   | Naperville IL  | Leonardtn MD<br>Milwaukee WI | 1        |               |   |             |
| 4/03 | 5:50P  | 630-301-2312   |          | 12MAllow   | Naperville it  | <del></del>                  | 2        |               |   |             |
| 4/03 |        | 630-301-8591   |          | lanAllow   | Naperville IL  | Aurora II.                   | 1        |               |   |             |
| 4/03 |        | 630-301-2312   |          | 12MAlfow   | <del></del>    | Aurora IL                    | 5        |               |   |             |
|      |        | 223 001 2012   | I VAN I  | LITATION   | Napervillo IL. | Incoming CL                  | 1        |               |   |             |

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# Detail for Dave Boshea: 443-758-5504

# Voice, continued

| Da   | ite Tin | ne Number       | Rat      | te Usage Type        | Origination    | Destination   | Min.      | Airtime Chroc | LD/Other Chrgs | T.4         |
|------|---------|-----------------|----------|----------------------|----------------|---------------|-----------|---------------|----------------|-------------|
| 4/   | 29 4:3  | 7P 616-558-7964 | l Pea    | k M2MAIlow           | Plainfield IL  | Grand Apds MI | 29        |               | ED/Other onlys | Total       |
| 4/3  | 9;3     | 3A 301-481-1609 | Pea      | k M2MAllow           | Naperville IL  | Leonardtn MD  | 21        |               |                |             |
| 4/3  | 9:5     | 5A 630-301-2312 | Pea      | k M2MAllow           | Woodridge IL   | <del></del>   |           |               |                |             |
| 4/3  | 0 2:0   | 4P 630-301-8591 | Pea      | k PlanAlfow          | Deerfield IL   | VM Deposit CL | 1         |               | =              |             |
| 4/3  | 0 2:1:  | 2P 301-481-1609 | Pea      | k M2MAllow           | Des Plaine IL  | <del></del>   | 4         |               |                |             |
| 4/3  | 0 2:10  | 5P 630-301-8591 | Pea      | k PlanAllow,CallWait | Chicago (L     | Incoming CL   | 4         |               |                |             |
| 4/3  | 0 3:02  | 2P 301-481-1609 | Pea      | k M2MAllow           | Naperville IL  | Leonardtn MD  | 16        |               |                |             |
| 4/3  | 0 4:00  | OP 630-809-1112 | Peal     | k PlanAllow          | Naperville IL  | Incoming CL   | 22        |               |                |             |
| 4/3  | 0 6:33  | 3P 630–301⊸8591 | Peal     | C PlanAilow          | Naperville IL  | Incoming CL   | 4         |               |                | _ =         |
| 5/0  | 1 10:19 | 5A 630-301-2312 | Peal     | M2MAllow             | Naperville IL  | Incoming CL   | 25        |               |                |             |
| 5/0  | 1 10:43 | 9A 240-298-1956 | Peal     | M2MAllow             | Naperville IL  | VM Deposit CL | 1         |               |                |             |
| 5/0  | 1 11:36 | SA 630-527-3000 | Peal     | PlanAllow            | Naperville IL  | Naperville IL | 9         |               |                |             |
| 5/0  | 1 1:38  | P 301-481-1609  | Peak     | M2MAllow             | Naperville IL  | Leonardtn MD  | <u>~_</u> |               |                |             |
| 5/0  | 4:56    | P 630-388-0606  | Peak     | PlanAllow            | Naperville IL  | Naperville IL | 3         |               |                |             |
| 5/02 | 9:09    | A 240-298-1956  | Peak     | M2MAllow             | Naperville IL  | VM Deposit CL | 1         |               |                |             |
| 5/02 | 9:40    | A 240-298-1956  | Peak     | M2MAilow             | Naperville IL  | VM Deposit CL | <u>'</u>  |               |                |             |
| 5/02 | 11:15   | A 301-481-5986  | Peak     | M2MAilow             | Naperville IL  | Leonardtn MD  | 1         |               |                |             |
| 5/02 | 11:17   | A 630-301-2312  | Peak     | M2MAllow             | Naperville IL  | Aurora IL     | 20        |               |                |             |
| 5/02 | 11:49   | A 630-904-7979  | Peak     | PlanAllow            | Naperville IL  | Naperville IL | 2         |               |                |             |
| 5/02 | 12:24   | P 630-301-8591  | Peak     | PlanAllow            | Naperville IL  | VM Deposit CL | 1         |               |                |             |
| 5/02 | 12:25   | P 630-301-2312  | Peak     | M2MAllow             | Naperville IL  | Aurora IL     | 6         | <del></del>   |                |             |
| 5/02 | 12:31   | 630-301-8591    | Peak     | PlanAllow            | Naperville IL  | VM Deposit CL |           |               |                |             |
| 5/02 | 12:38   | 630-301-8591    | Peak     | PlanAilow            | Naperville IL  | VM Deposit CL | 1         |               |                |             |
| 5/02 | 12:47   | 630-301-8591    | Peak     | PlanAflow            | Naperville IL  | VM Deposit CL | <u>'</u>  | <del></del>   |                |             |
| 5/02 | 12:54   | 630-301-8591    | Peak     | PianAllow            | Naperville IL  | Aurora IL     | 2         |               |                |             |
| 5/02 | 2:03P   | 530-541-5263    | Paak     | PlanAllow            | Naperville IL  | Southtahoe CA | 8         |               |                |             |
| 5/02 | 2:07P   | 630-430-6016    | Peak     | PlanAllow,CallWait   | Naperville IL  | Incoming CL   | 22        |               | <u></u>        |             |
| 5/02 | 2:28P   | 530-541-5263    | Peak     | PlanAllow            | Naperville IL  | Southtahoe CA | 1         | <del></del> - |                |             |
| 5/02 | 2:45P   | 530-541-5263    | Peak     | PlanAllow            | Naperville IL  | Southtahoe CA | 25        |               |                |             |
| 5/02 | 3:59P   | 630-301-2312    | Peak     | M2MAllow             | Naperville IL  | Aurora II.    | 9         | ****          |                |             |
| 5/02 | 6:29P   | 630-301-8591    | Peak     | PlanAllow            | Naperville IL  | Incoming CL   | 2         |               |                |             |
| 5/02 | 7:52P   | 630-301-8591    | Peak     | PlanAllow            | Naperville IL  | Aurora IL     |           |               |                |             |
| 5/03 | 8:20A   | 630-301-2312    | Peak     | M2MAllow             | Naperville IL  | Aurora IL     | 1 1       |               |                |             |
| 5/03 | 8:46A   | 630-301-8591    | Peak     | PlanAllow            | Naperville iL  | VM Deposit CL | 24        |               |                |             |
| 5/03 | 8:50A   | 630-301-8591    | Peak     | PlanAllow            | Naperville #L  | Incoming CL   | 1         |               |                |             |
| 5/03 | 8:59A   | 267-930-4000    | Peak     | PlanAllow            | Naperville IL  | Phidiphzni PA | 4         |               |                |             |
| 5/03 | 9:30A   | 267-930-4000    | Peak     | PlanAllow            | Naperville IL  | Phidiphzn1 PA | 8         |               |                |             |
| 5/03 | 10;14A  | 617-275-3020    | Peak     | PlanAllow            | Naperville II. | VM Deposit CL |           | _ <del></del> |                |             |
| 5/03 | 12;14P  | 708-563-0200    | Paak     | PlanAilow            | Naperville IL  |               |           |               |                |             |
| 5/03 | 1:41P   | 6304282310      | Peak     | PlanAflow            | Naperville IL  | Summit IL     | 9         |               |                |             |
| 5/03 | 2:59P   | 630-301-8591    | Peak     | PlanAllow            | Naperville IL  | Naperville IL | 2         |               |                |             |
| 5/03 | 3:17P   | 630-301-8591    | Peak     | PlanAllow            | Napervillo IL  | VM Deposit CL | 1         |               |                | <del></del> |
| 5/03 | 3:50P   | 630-301-2312    | Peak     | M2MAllow             | Naperville IL  | Incoming CL   | 2         |               |                | <del></del> |
| 5/03 | 4:34P   | 630-301-8591    | Peak     | PlanAllow            | Naperville IL  | Aurora IL     | 13        |               |                |             |
| 5/03 | 5;58P   | 630-301-8591    | Peak     | PlanAllow            | <del></del>    | VM Deposit CL | 1         |               |                |             |
| 5/04 | 10:07A  | 800-338-5960    | Off-Peak |                      | Naperville IL  | Incoming CL   | 1         |               |                |             |
|      |         |                 |          |                      | Naperville IL  | Toll-Free CL  | 3         |               |                |             |

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# Detail for Dave Boshea: 443-758-5504

# Voice, continued

| Dat           | te Tim         | e Number                     | Rat          | e Usage Type           | Origination    | Destination                | E47-    | Aluation - Al |                |       |
|---------------|----------------|------------------------------|--------------|------------------------|----------------|----------------------------|---------|---------------|----------------|-------|
| 5/0           | 4 10:1         | iA 8007920001                | Off-P        | eak N&W                | Naperville IL  |                            | Min.    | Airtime Chrgs | LD/Other Chrgs | Total |
| 5/0           | 4 11:4         | IA 630-301-8591              |              | eak N&W                | Naperville IL  | Toll—Free CL               | 2       |               |                |       |
| 5/0           | 4 12:34        | P 630-301-8591               | OffPa        | sak N&W                | Naperville IL  | VM Deposit CL<br>Aurora IL | 1       |               |                |       |
| 5/0           | 3:22           | P 630-428-2310               | Off-Pe       | eak N&W                | Naperville iL  | Naperville IL              |         |               |                |       |
| 5/06          | 8:56           | A 630-301-2312               | Peal         | k M2MAllow             | Naperville (L  | Incoming CL                | 4       |               |                |       |
| 5/06          | 11:49          | A 877-290-9580               | Peal         | c PlanAllow            | Naperville IL  | Toff-Free CL               | 8<br>12 |               |                | _ =   |
| 5/06          | 2:57           | P 267–930–4000               | Peal         | < PiaлAllow            | Naparville IL  | Phidiphzn1 PA              | 32      |               |                |       |
| 5/06          | 5:42           | P 630~301–8591               | Peak         | C PlanAllow            | Naperville II. | Incoming CL                | 1       |               |                |       |
| 5/06          | 6:00           | 800-992-3522                 | Peak         | C PlanAllow            | Naperville IL  | Toll-Free CL               | 25      |               | *              |       |
| 5/07          | 10:12          | A 301-481-1609               | Peak         | M2MAllow               | Oakbrook T JL  |                            | 21      |               |                |       |
| 5 <b>/</b> 07 | 11:24          | A 630–301–2312               | Peak         | M2MAllow               | Deerfield IL   | Incoming CL                | 1       |               |                |       |
| 5/07          | 2:13F          | 630-301-2312                 | Peak         | M2MAllow               | Naperville IL  | Incoming CL                | 4       | <del></del>   |                |       |
| 5/07          | 3:09F          |                              | Peak         | PfanAllow              | Naperville II. | VM Deposit CL              | 1       |               |                |       |
| <u>5/07</u>   | 5;20P          |                              | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/07          | 5:52P          |                              | Peak         | M2MAllow               | Naperville IL. | incoming CL                | 11      |               | -              |       |
| 5/07          | 6:10P          |                              | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/07          | 6:14P          | 630-301-8591                 | Peak         | PlanAllow              | Naperville IL  | Aurora IL                  | 3       |               |                |       |
| 5/07          | 7:33P          | 301-481-1609                 | Peak         | M2MAllow               | Naperville IL  | Leonardtn MD               | 16      |               |                |       |
| 5/08          | 4:29P          | 630-301-2312                 | Peak         | M2MAllow               | Naperville IL  | Aurora IL                  | 22      |               |                |       |
| 5/08<br>5/08  | 4:50P          | 2402981956                   | Peak         | M2MAllow               | Naperville IL  | Leonardtn MD               | 1       |               |                |       |
| 5/08          | 4:51P          | 630-301-8591                 | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/08          | 6:10P<br>6:16P | 630-301-8591                 | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/08          | 6:26P          | 630-301-8591                 | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/09          | 9:57A          | 630-301-8591<br>267-930-4000 | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              |         |               |                |       |
| 5/09          | 10:43A         | 630-301-2312                 | Peak         | PlanAllow              | Naperviile  L  | Phidiphzn 1 PA             | 46      |               |                |       |
| 5/09          | 11:29A         | 630-388-0606                 | Peak<br>Peak | M2MAllow<br>PlanAllow  | Napervillo IL  | Aurora II.                 | 17      |               |                |       |
| 5/09          | 3:46P          | 630-637-1111                 | Peak         |                        | Naperville II. | Naperville IL              | 3       |               |                |       |
| 5/09          | 7:37P          | 630-301-8591                 | Peak         | PlanAllow<br>PlanAllow | Naperville IL  | Naperville IL              | 3       |               |                |       |
| 5/10          | 7:53A          | 513-300-7848                 | Peak         | M2MAlfow               | Naperville IL  | Aurora II.                 | 2       |               |                |       |
| 5/10          | 10:15A         | 301-481-5996                 | Peak         | M2MAllow               | Naperville IL  | Cincinnati OH              | 40      |               |                |       |
| 5/10          | 5:57P          | 630-809-1112                 | Peak         | PlanAllow              | Napervilla IL  | Leonardtn MD               | 1       |               |                |       |
| 5/10          | 5:58P          | 630-301-8591                 | Paak         | PlanAllow              | Naperville IL  | Aurora IL                  | 11      |               |                |       |
| 5/10          | 6:01P          | 630-301-8591                 | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/10          | 6:13P          | 630-301-8591                 | Peak         | PlanAlfow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/10          | 6:51P          | 630-420-8801                 | Peak         | PlanAllow              | Naperville IL  | VM Deposit CL              | 1       |               |                |       |
| 5/10          |                | 630-301-8591                 | Peak         | PlanAliow              | Naperville IL  | Naperville IL              | 4       |               | Market .       |       |
| 5/11          |                | 630-301-8591                 | Off-Peak     |                        | Naperville IL  | Aurora IL                  | 1       |               |                |       |
| 5/13          |                | 630-301-2312                 | Peak         | M2MAllow               | Naperville IL  | Aurora II.                 | 11      |               |                |       |
| 5/13          |                | 952-836-4782                 |              | PlanAllow              | Naperville (L  | Incoming CL                | 22      |               |                |       |
| 5/13          |                | 630-301-8591                 |              | PlanAllow              | Nepervilla IL  | Incoming CL                | - 11    |               |                |       |
|               |                | 800-338-5960                 |              | PlanAllow              | Naperville IL  | incoming CL                | 1       |               |                |       |
| 5/14          |                | 800-792-0001                 |              | PlanAllow              | Naperville iL  | Toll-Free CL               | 3       |               |                |       |
| 5/14          |                | 267-930-4000                 |              | PlanAllow              | Naperville IL  | Toll-Free CL               | 5       |               |                |       |
| 5/14          |                | 513-300-7848                 |              | M2MAllow               | Naperville IL  | Phidiphzn1 PA              | 30      |               |                |       |
| 5/14          |                | 530-301-2312                 |              | M2MAllow               | Naperville IL  | Cincinnati OH              | 2       |               |                |       |
|               |                |                              | I GOV        | MENIANDA               | Naperville IL  | Aurora IL                  | 1       |               |                |       |

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# Detail for Dave Boshea: 443-758-5504

# Voice, continued

| Da            | ate Tin | ie Number                    | Rate         | e Usage Type                           | Orlainatio     | Danke at a    |      |              |                  |       |
|---------------|---------|------------------------------|--------------|--|----------------|---------------|------|--------------|------------------|-------|
| 5/            | 14 5:0  |                              |              |  | Originatio     |               | Min. | Airtime Chrg | s LD/Other Chrgs | Total |
| 5/            |         |                              |              |  | Naperville i   |               | 11   |              |                  | _ =   |
| 5/            |         |                              |              |  | Naperville I   |               | 1    |              |                  |       |
| <u></u><br>5/ |         |                              | Peak         |  | Naperville I   |               | 10   |              |                  |       |
| 5/1           |         |                              | Peak         |  | Naperville f   |               | 2    |              |                  |       |
| 5/1<br>5/1    |         |                              | Peak         |  | Naperville I   |               | 2    |              | <del></del>      |       |
| 5/1           |         |                              | Peak         |  | Naperville II  |               | 2    |              |                  |       |
| 5/1           |         |                              | Peak         | Plan Allow                             | Naperville II  |               |      |              |                  |       |
| 5/1           |         |                              | Peak         | Plan Allow<br>Plan Allow               | Naperville II  |               | 4    |              |                  |       |
| 5/1           |         |                              | Peak         |  | Naperville It  |               | 21   |              |                  |       |
| 5/1           |         |                              | Peak         | Plan Allow                             | Naperville (i  |               | 46   |              |                  |       |
| 5/1           |         |                              | Peak         | PlanAllow                              | Naperville IL  | Northbrook IL | 12   |              |                  |       |
| 5/1           |         |                              | Peak         | Plan Allow                             | Hillside IL    | Incoming CL   | 1    |              |                  |       |
| 5/1           |         |                              | Peak         | PlanAllow                              | Lisle IL       | VM Deposit CL | 1    |              | *******          |       |
| 5/10          |         |                              | Peak         | PlanAllow                              | Naparville iL  |               | 4    |              |                  |       |
| 5/10          |         |                              |              | PlanAllow                              | Naperville IL  | Aurora IL     | 2    |              |                  |       |
| 5/17          |         |                              | Peak<br>Peak | M2MAllow                               | Naperville (L  | Leonardtn MD  | 11   |              |                  |       |
| 5/17          |         |                              |              | M2MAllow                               | Naperviile (L  | VM Deposit CL | 1    |              |                  |       |
| 5/17          |         |                              | Peak         | M2MAllow                               | Naperville IL  | VM Deposit CL | 1    |              |                  |       |
| 5/17          |         |                              | Peak         | M2MAilow                               | Naperville (L  | Incoming CL   | 69   |              |                  |       |
| 5/17          |         |                              | Peak         | M2MAllow                               | Naperville IL. | Aurora IL     | 1    |              |                  |       |
| 5/17          |         |                              | Peak         | M2MAllow                               | Naperviile IL  | Cincinnati OH | 1    |              |                  |       |
| 5/17          | 11:54/  | ·                            | Peak         | M2MAllow                               | Naperville IL  | incoming CL   | 10   |              |                  |       |
| 5/17          | 12:16   |                              | Peak         | M2MAllow                               | Naperville L   | Leonardtn MD  | 1    |              |                  |       |
| 5/17          | 12:32F  |                              | Peak         | M2MAllow                               | Naperville IL  | Cincinnati OH | 1    |              |                  |       |
| 5/17          | 12:48F  |                              | Peak         | M2MAllow                               | Naperville IL  | Brighton MI   | 17   |              |                  |       |
| 5/17          | 8:35P   | 513-300-7848<br>301-481-1609 | Peak         | M2MAllow                               | Naperville iL  | Cincinnati OH | 29   |              |                  |       |
| 5/17          | 9:38P   |                              | Peak         | M2MAllow                               | Bolingbroo IL  | Leonardin M0  | 60   |              |                  |       |
| 5/17          | 9:38P   | 240-298-1956<br>630-926-2637 | Off-Peak     |  | Bolingbroo IL  | Leonardtn MD  | 1    |              |                  |       |
| 5/17          | 9:39P   | <del></del>                  | Off-Peak     |  | Bolingbroo IL  | LA Grange IL  | 1    |              |                  |       |
|               |         | 810-623-9395                 | Off-Peak     |  | Bolingbroo IL  | Brighton Mi   | 21   |              |                  |       |
| 5/17          | 10:05P  | 240-298-1956                 | Off-Peak     |  | Bollingbroo IL | Leonardin MD  | 1    |              |                  |       |
| 5/17          | 10:06P  | 240-298-1956                 | Off-Peak     |  | Bolingbroo IL. | Leonardtn MD  | _ 1  |              |                  |       |
| 5/17          | 10:08P  | 240-298-1956                 | Off-Peak     | ··                                     | Bolingbroo IL  | Leonardtn MD  | 1    |              |                  |       |
| 5/17          |         | 240-298-1956                 | Off-Peak     |  | Bolingbroo IL  | Leonardtn MD  | 11   |              |                  |       |
| 5/17          | 10:29P  | 810-623-9395                 | Off-Peak     |  | Bolingbroo IL  | Brighton MI   | 11   |              |                  |       |
| 5/17          | 10:46P  | 240-298-1956                 | Off-Peak     |  | Bolingbroo IL  | Leonardtn MD  | 1    |              |                  |       |
| 5/17          | 10:50P  | 317-617-0436                 | OffPeak      |  | Plainfield IL  | Indianapis IN | 1    |              |                  |       |
| 5/17          | 10:519  | 317-617-0436                 | OffPeak      |  | Naperville IL  | Indianapis IN | 1    |              |                  |       |
| 5/17          | 10:58P  | 240-298-1956                 | Off-Peak     |  | Naperville IL  | Leonardin MD  | 5    |              |                  |       |
| 5/18          | 11:20A  | 630-301-8591                 | OffPeak      |  | Naperville IL  | VM Deposit CL | 1    |              |                  |       |
| 5/18          | 11:22A  | 630-301-8591                 | Off-Peak     |  | Naperville (L. | VM Deposit CL | 1    |              |                  |       |
| 5/18          | 11:28A  | 630-301-8591                 | Off-Peak     | N&W                                    | Naperville IL  | VM Deposit CL | 1    |              | <del>-</del>     |       |
| 5/18          | 11:29A  | 6303018591                   | OffPeak      | ······································ | Naperville IL  | VM Deposit CL | 1    |              |                  |       |
| 5/18          | 11:33A  | 630-301-8591                 | Off-Peak     |  | Naperville iL  | VM Deposit CL | 1    |              |                  |       |
| 5/18          | 11:34A  | 630-301-8591                 | Off-Peak I   | N&W                                    | Naperville IL  | VM Deposit CL | 1    |              |                  |       |
| 5/18          | 11:46A  | 630-301-8591                 | Off-Peak I   | V&W                                    | Naperville IL  | VM Deposit CL | 1    |              |                  |       |
|               |         |                              |              |  |                |               |      |              |                  |       |

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# Detail for Dave Boshea: 443-758-5504

# Voice, continued

|         |         |              |             |                |                | •             |          |              |                  |       |
|---------|---------|--------------|-------------|----------------|----------------|---------------|----------|--------------|------------------|-------|
| Da<br>— | ite Tir | ne Number    | Rate        | Usage Type     | Origination    | Destination   | Min.     | Airtime Chro | s LD/Other Chrgs | Total |
| 8/3     |         |              | Off-Pe      | oak_N&W        | Naperville II. | VM Deposit CL | 1        |              |                  |       |
| 8/3     |         |              |             | ak N&W         | Naperviile IL  | VM Deposit CL | 1        |              |                  |       |
| 8/3     |         |              | OffPe       | ak N&W         | Plainfield IL  | Aurora iL     | 1        |              |                  |       |
| 8/3     |         |              | Off-Pe      | ak N&W         | Naperville IL  | Aurora IL     | 1        |              |                  |       |
| 8/3     |         |              | Off-Pe      | ak N&W         | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 8/3     |         |              | OffPe       | ak N&W         | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 8/3     |         |              | Off-Pea     | ak N&W         | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 8/3     |         |              |             | ak N&W         | Naperville IL  | Naperville IL | 2        |              |                  |       |
| 9/0     |         |              |             | ak N&W         | Naperville (L  | Lansing MI    | 4        |              |                  |       |
| 9/0     |         |              | · · · · · · | ık N&W         | Naperville IL  | Incoming CL   | 11       |              |                  |       |
| 9/0     |         |              | Off-Pea     | k N&W          | Naperville II. | VM Deposit CL | 1        |              |                  |       |
| 9/0     |         |              | OH-Pea      | k N&W,ConfCall | Naperville (L. | incoming CL   | 102      |              |                  |       |
| 9/0     |         |              | Off-Pea     | k N&W,ConfCall | Naperville IL  | Grand Rpds M! | 2        |              |                  |       |
| 9/01    | _       |              | Off-Pea     | <del></del>    | Naperville IL  | Lansing MI    | 6        |              |                  |       |
| 9/01    |         |              | Off-Pea     |                | Naperville IL  | Grand Rpds MI | 1        |              |                  |       |
| 9/01    | 11:47   |              |             | k N&W,ConfCall | Naperville IL  | Grand Rods Mi | 1        |              |                  |       |
| 9/01    | 11;48   |              | Off-Peal    |                | Naperville IL  | Grand Rods MI | 1        |              |                  |       |
| 9/01    | 11:49   |              | Off-Peal    | k N&W          | Naperville IL  | Lansing MI    | 88       |              |                  |       |
| 9/02    |         |              | Peak        | M2MAllow       | Naperville IL  | Lainsing MI   | 5        |              |                  |       |
| 9/02    | 11:52   |              | Peak        | M2MAllow       | Naperville IL  | Grand Apds MI | 8        |              |                  |       |
| 9/02    | 2:51    |              | Peak        | PlanAllow      | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/02    | 4:00    |              | Peak        | M2MAllow       | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/02    | 4:01    |              | Peak        | M2MAllow       | Naperville IL  | Grand Rpds MI | 1        |              | <del></del>      |       |
| 9/02    | 4:23F   |              | Peak        | M2MAllow       | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/02    | 4:23F   |              | Peak        | M2MAllow       | Naporviile IL  | Grand Apds MI | 1        |              |                  |       |
| 9/02    | 5:41P   |              | Peak        | PlanAllow      | Naperville IL  | Aurora IL     | 1        |              |                  |       |
| 9/02    | 5:56P   |              | Peak        | M2MAllow       | Naperville fL  | Grand Rpds Mi | 1        |              |                  |       |
| 9/02    | 5:57P   | 616-634-4670 | Peak        | M2MAilow       | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/02    | 5:58P   | 517-231-4148 | Peak        | PlanAllow      | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/02    | 5:59P   | 248-207-9000 | Peak        | M2MAllow       | Naperville IL  | Northville MI | 34       |              |                  |       |
| 9/02    | 6:35P   | 810-623-9395 | Peak        | M2MAllow       | Naperville IL  | Brighton MI   | 1        |              |                  |       |
| 9/03    | 1:05P   | 630-301-8591 | Peak        | PfanAllow      | Naperville (L  | Incoming CL   | 2        |              |                  |       |
| 9/03    | 2:02P   | 630-301-8591 | Peak        | PlanAllow      | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/03    | 2:31P   | 630-301-8591 | Peak        | PlanAllow      | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/03    | 3:06P   | 630-301-2312 | Peak        | M2MAllow       | Naperville IL  | Aurora IL     | 69       |              |                  |       |
| 9/03    | 4:20P   | 301-481-1609 | Peak        | M2MAIlow       | Naperville IL  | Leonardtn MD  | 85       |              | <del></del>      |       |
| 9/03    | 5:45P   | 732-241-4366 | Peak        | M2MAllow       | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/03    | 5:46P   | 513-300-7848 | Peak        | M2MAllow       | Naperville  L  | VM Deposit CL | 1        |              |                  |       |
| 9/03    | 6:02P   | 2404168474   | Peak        | M2MAllow       | Naperville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/03    | 6:03P   | 732-241-4366 | Peak        | M2MAllow       | Napervilla IL  | VM Deposit CL |          |              |                  |       |
| 9/03    | 6:23P   | 630-865-7070 | Peak        | PlanAllow      | Naperville IL  | VM Deposit CL |          |              |                  |       |
| 9/03    | 6:23P   | 513-300-7848 | Peak        | M2MAllow       | Naperville IL  | VM Deposit CL | 1        |              | <u>-</u>         |       |
| 9/03    | 6:27P   | 267-987-8716 | Peak I      | M2MAllow       | Naperville IL  | VM Deposit CL | <u>-</u> |              |                  |       |
| 9/03    | 6:30P   | 443-812-5992 | Peak        | M2MAllow       | Naperville IL. | VM Deposit CL | 1        |              |                  | =     |
| 9/03    | 6:32P   | 301-481-5986 | Peak I      | M2MAllow       | Naporville IL  | VM Deposit CL | 1        |              |                  |       |
| 9/03    | 6:33P   | 240-298-8156 | Peak M      | M2MAffow       | Naperville IL  | VM Deposit CL |          |              |                  |       |
|         |         |              |             |                | ,              | Johnoit OF    |          |              | <del></del>      |       |

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# Detail for Dave Boshea: 443-758-5504

# Voice, continued

| Date         | Time            | Number                       | Rate         | Usage Type           | Origination                      | Destination                | Min. | Airtime Chrg | s LD/Other Chrgs | Total |
|--------------|-----------------|------------------------------|--------------|----------------------|----------------------------------|----------------------------|------|--------------|------------------|-------|
| 3/03         | 3:00            | 717-465-5645                 | Peak         | M2MAllow             | Naperville (L                    | VM Deposit CL              | 1    | <u>-</u>     |                  |       |
| 3/03         | 3:01            | 630-865-7070                 | Peak         | PlanAllow            | Naperville iL                    | VM Deposit CL              | 1    |              | <del></del>      |       |
| 3/03         | 3:016           | 513-300-7848                 | Peak         | M2MAllow             | Naperville IL                    | Cincinnati OH              | 1    |              |                  |       |
| 3/03         | 3:03            | 630-301-8591                 | Peak         | PlanAllow            | Naperville IL                    | Aurora IL                  | 4    |              |                  |       |
| 3/03         | 3:06F           | 240-298-1956                 | Peak         | M2MAllow             | Naperville IL                    | VM Deposit CL              | 1    |              |                  |       |
| 3/03         | 3:09F           | 2402981956                   | Peak         | M2MAllow             | Naperville IL                    | VM Deposit CL              | 1    |              |                  |       |
| 3/03         | 3:20F           |                              | Peak         | M2MAllow             | Plainfield IL                    | VM Deposit CL              | 1    |              |                  |       |
| 3/03         | 3:21P           |                              | Peak         | M2MAllow             | Plainfield IL                    | VM Deposit CL              | 1    |              |                  |       |
| 3/03         | 3:22P           |                              | Peak         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 57   |              |                  |       |
| 3/03         | 4:03P           |                              | Peak         | M2MAllow,CallWait    | Naperville IL                    | Incoming CL                | 47   |              |                  |       |
| 3/03         | 4:50P           | 513-300-7848                 | Peak         | M2MAllow             | Naperville 1L                    | Incoming CL                | 11   |              |                  |       |
| 3/03         | 5;00P           | 240-298-1956                 | Peak         | M2 MAIlow            | Naperville IL                    | Leonardtn MD               | 1    |              |                  |       |
| 3/03         | 5:01P           | 240-298-1956                 | Peak         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 1    |              |                  |       |
| 3/03<br>3/03 | 5:01P<br>5:03P  | 2402981956                   | Peak         | M2MAllow             | Naperville IL                    | Leonardin MD               | 1    |              |                  |       |
| 3/03         | 5:08P           | 240-298-1956<br>414-712-0668 | Peak         | M2MAllow             | Naperville II.                   | Leonardtn MD               | 1    |              |                  |       |
| 3/03         | 5:10P           | 301-481-1609                 | Peak         | M2MAllow<br>M2MAllow | Naperville IL                    | Milwaukee Wi               | 1    |              |                  |       |
| 3/03         | 5:46P           | 630-399-9304                 | Peak<br>Peak | M2MAllow             | Naperville IL                    | Leonardtn MD               | 38   |              |                  |       |
| 3/03         | 6:11P           | 630-399-9304                 | Peak         | M2MAllow             | Naperville IL                    | LA Grange IL               | 19   |              |                  |       |
| 3/04         | 8:20A           | 717-465-5645                 | Peak         | M2MAllow             | Naperville II.<br>Naperville II. | LA Grange IL               | 8    |              |                  |       |
| 3/04         | 8:36A           | 517-202-7213                 | Peak         | M2MAllow             | Naperville II.                   | Hanover PA                 | 1    |              |                  |       |
| 3/04         | 12:02P          | 630-865-7070                 | Peak         | PlanAllow            | Naperville (L.                   | Lansing MI                 | 6    |              |                  |       |
| 3/04         | 1:13P           | 630-301-8591                 | Peak         | PianAllow            | Naperville IL                    | Incoming CL<br>Incoming CL | 1    |              |                  |       |
| 3/04         | 1:31P           | 312-933-9736                 | Peak         | PlanAllow            | Naperville iL                    | Incoming CL                |      |              |                  |       |
| 3/04         | 1:33P           | 312-933-9736                 | Peak         | PlanAllow            | Naperville IL                    | Chicago IL                 | 1    |              |                  |       |
| 3/04         | 8;37P           | 630-904-4242                 | Peak         | PlanAllow            | Naperville IL                    | Naperville IL              | 1    |              |                  |       |
| 3/04         | 9:02P           | 630-865-7070                 | Off-Peak     | N&W                  | Naperville /L                    | LA Grange IL               | 45   |              |                  |       |
| 3/04         | 9:20P           | 630-904-4242                 | OffPeak      | N&W,CallWait         | Naperville IL                    | Incoming CL                | 1    |              |                  |       |
| 3/05         | 7:58A           | 301-481-1609                 | Peak         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 1    |              |                  |       |
| 3/05         | 7:59A           | 301-481-1609                 | Peak         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 1    |              |                  |       |
| 3/05         | 8:10A           | 301-481-1609                 | Peak         | M2MAllow             | Naperville JL                    | Incoming CL                | 2    |              |                  |       |
| 3/05         | 8:16A           | 301-481-1609                 | Peak         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 1    |              |                  |       |
| 3/05         | 8:17A           | 301-481-1609                 | Peak         | M2MAllow             | Naperville 1L                    | Leonardtn MD               | 29   |              |                  |       |
| 3/05         | 9:38A           | 301-481-5986                 | Peak         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 47   |              |                  |       |
| 3/05         | 10:25A          | 301-481-5986                 | Peek         | M2MAllow             | Naperville IL                    | Leonardtn MD               | 15   |              |                  |       |
| 3/05         | 12:09P          | 301-4811609                  | Peak         | M2MAlfow             | Naperville IL                    | Leonardtn MD               | 9    |              |                  |       |
| •            | 12:18P          | 630-399-9304                 | Peak         | M2MAllow             | Naperville IL                    | LA Grange IL               | 18   |              |                  |       |
|              | 12:43P          | 301-481-1609                 | Peak         | M2MAIlow             | Naperville IL                    | Leonardtn MD               | 23   |              |                  |       |
|              | 12;5 <b>7</b> P | 630-301-8591                 |              | Plan Allow, CallWait | Naperville IL                    | Incoming CL                | 13   |              |                  |       |
| 3/05         | 1:44P           | 630-301-8591                 |              | PlanAllow            | Naperville IL                    | VM Daposit CL              | 1    |              |                  |       |
| 3/05         | 1:46P           | 301-481-1609                 |              | M2MAIlow             | Naperville (L                    | Leonardtn MD               | 30   |              |                  |       |
| 3/05         |                 | 717-465-5645                 |              | M2MAilow             | Naperville IL                    | Hanover PA                 | 53   |              |                  |       |
| -            |                 | 855-417-9512                 |              | PlanAllow            | Naperville IL                    | Toll-Free CL               | 13   |              |                  |       |
|              |                 | 301-481-1609                 |              | M2MAllow             | Naperville IL                    | Leonardtn MD               | 1    |              |                  |       |
|              |                 | 301-481-1609                 |              | M2MAIlow             | Naperville II.                   | Leonardtn MD               | 3    |              |                  |       |
| 3/05         | 6:29P           | 630-301-8591                 | Peak f       | PlanAllow            | Napervillo IL                    | Incoming CL                | 3    |              |                  |       |

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| Payroll    | Regi | ster     |                             |       |      |                  |          | Compass N. Compan                 | Iarketin<br>y (175583) | g Inc              |                   |                  | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019  | 01 29             |
|------------|------|----------|-----------------------------|-------|------|------------------|----------|-----------------------------------|------------------------|--------------------|-------------------|------------------|------------------------------------|--|--|-------------------|
| Boshea Jr, |      | Code     | Earning                     | Hours | Rate | Amount           | Code     | Tax                               | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       | Type   | Reg               |
| David J    |      | CA       | Car Allowance               |       |      | 250.00           | FITW     | Federal Income T                  | M-8                    | 7978.14            | 1958.56           | 401K             | 401K                               | 126.40                                       | Chk Date   | 01/02/2013        |
| Emp Id     | 32   | KM       | 401k Match                  |       |      | 126.40           | IL       | Illinois SITW                     | M-8                    | 7978.14            | 364.74            | AFLPRE           | AFLAC - pretax                     | 113.41                                       | Batch  | SM1               |
|            |      | R        | Regular                     |       |      | 8333.33          | MED      | Medicare                          |                        | 8104.54            | 117.52            |                  | Dental Insurance                   | 29.20  |  | 5196.93           |
|            |      |          |                             |       |      |                  | SS       | OASDI                             |                        | 8104.54            | 340.39            |                  | HSA                                | 150.00                                       | The state of the s | 5196.93           |
|            |      | Total Ea |                             | 0.00  |      | 8583.33          | Total Ta |                                   |                        |                    | 2781.21           | M<br>Total Ded   | Medical Insuranc                   | 186.18<br>605.19                             | Chk/Vcr#   | 0.00<br>1008      |
|            |      |          |                             |       |      |                  |          |                                   | 4.5                    | 100                |                   |                  |                                    |  |  |                   |
| Boshea Jr, |      | Code     | Earning                     | Hours | Rate | Amount           | Code     | Tax                               | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       | 2.4  | Reg               |
| David J    | 32   | CA<br>KM | Car Allowance<br>401k Match |       |      | 250.00<br>206.93 | FITW     | Federal Income T<br>Illinois SITW | M-8<br>M-8             | 6771.20<br>6771.20 | 1590.82<br>304.39 | 401K<br>401K     | 401K<br>401K                       | 666.67<br>666.67                             | Chk Date<br>Batch  | 01/16/2013<br>SM2 |
| Emp Id     | 32   | KM       | 401k Match                  |       |      | 333.33           |          | Medicare                          | IVI-0                  | 8104.54            |                   | 401KL            | 401K Loan                          | 126.40                                       |  | 3967.51           |
|            |      | R        | Regular                     |       |      | 8333.33          |          | OASDI                             |                        | 8104.54            | 664.57            |                  | AFLAC - pretax                     | 113.41                                       | Dir Dep  | 3967.51           |
|            |      | K        | regular                     |       |      | 6555.55          | 55       | OASDI                             |                        | 8104.54            | 004.57            | D                | Dental Insurance                   | 29.20  |  | 0.00              |
|            |      |          |                             |       |      |                  |          |                                   |                        |                    |                   | HSA              | HSA                                | 150.00                                       | Chk/Vcr#   | 1098              |
|            |      |          |                             |       |      |                  |          |                                   |                        |                    |                   | M                | Medical Insuranc                   | 186.18                                       | The second second  | 2070              |
|            |      | Total Ea | rnings                      | 0.00  |      | 8583.33          | Total Ta | ixes                              |                        |                    | 2677.29           | Total Ded        |                                    | 1938.53                                      |  |                   |
| Boshea Jr, |      | Code     | Earning                     | Hours | Rate | Amount           | Code     | Tax                               | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       | Type   | Reg               |
| David J    |      | CA       | Car Allowance               |       |      | -500.00          | FITW     | Federal Income T                  | M-8                    | -459.28            |                   | 401K             | 401K                               | 666.67                                       | Chk Date   | 02/01/2013        |
| Emp Id     | 32   | HSA      | HSA - Employer              |       |      | 2600.00          | IL       | Illinois SITW                     | M-8                    | -459.28            |                   | 401KL            | 401K Loan                          | 126.40                                       | Batch  | SMI               |
|            |      | KM       | 401k Match                  |       |      | 40.00            |          | Medicare                          |                        | 207.39             |                   | AFLPRE           | AFLAC - pretax                     | 113.41                                       |  | 148.45            |
|            |      | R        | Regular                     |       |      | 1000.00          | SS       | OASDI                             |                        | 207.39             | 12.86             |                  | Auto Reimbursen                    | -500.00                                      | Dir Dep  | 148.45            |
|            |      |          |                             |       |      |                  |          |                                   |                        |                    |                   | AUTO             | Auto Reimbursen                    | -250.00                                      | Chk Amt  | 0.00              |
|            |      |          |                             |       |      |                  |          |                                   |                        |                    |                   | D4               | Dental - Fam                       | 29.20  | Chk/Vcr#   | 1196              |
|            |      | Total Ea | rnings                      | 0.00  |      | 500.00           | Total Ta | ixes                              |                        |                    | 15.87             | HSA<br>Total Ded | HSA<br>luctions                    | 150.00<br>335.68                             |  |                   |
| Boshea Jr. |      | Code     | Earning                     | Hours | Rate | Amount           | Code     | Tax                               | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       | Type   | Reg               |
| David J    |      | R        | Regular                     | 22000 |      | 7333.33          | FITW     | Federal Income T                  |                        | 7333.33            | 1082.60           |                  | Demend                             | 7,200,000                                    | Chk Date   | 02/05/2013        |
| Emp Id     | 32   |          |                             |       |      | 0233,20          | IL       | Illinois SITW                     | M-8                    | 7333.33            | 332.50            |                  |                                    |  | Batch  | ADJ               |
|            |      |          |                             |       |      |                  | MED      | Medicare                          |                        | 7333.33            | 106.33            |                  |                                    |  | Net  | 5357.23           |
|            |      |          |                             |       |      |                  | SS       | OASDI                             |                        | 7333.33            | 454.67            |                  |                                    |  | Dir Dep  | 5357.23           |
|            |      | Total Ea | ırnings                     | 0.00  |      | 7333.33          | Total Ta | ixes                              |                        |                    | 1976.10           | Total Ded        | luctions                           | 0.00   | Chk/Vcr#   | 0.00<br>1290      |
| Boshea Jr, |      | Code     | Earning                     | Hours | Rate | Amount           | Code     | Tax                               | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       | Type   | Reg               |
| David J    |      | KM       | 401k Match                  |       |      | 333.33           | FITW     | Federal Income T                  | M-8                    | 7507.87            | 1126.24           | 401K             | 401K                               | 666.67                                       | Chk Date   | 02/15/2013        |
| Emp Id     | 32   | M        | Miscellaneous               |       |      | 320.00           | IL       | Illinois SITW                     | M-8                    | 7507.87            | 341.23            | 401KL            | 401K Loan                          | 126.40                                       | Batch  | SM2               |
|            |      | R        | Regular                     |       |      | 8333.33          | MED      | Medicare                          |                        | 8174.54            | 118.53            | AFLPRE           | AFLAC - pretax                     | 113.41                                       | Net  | 5538.65           |
|            |      |          |                             |       |      |                  | SS       | OASDI                             |                        | 8174.54            | 506.82            | AUTO             | Auto Reimbursen                    | -250.00                                      | Dir Dep  | 5538.65           |
|            |      |          |                             |       |      |                  |          |                                   |                        |                    |                   | D4               | Dental - Fam                       | 29.20  | Chk Amt  | 0.00              |
|            |      |          |                             |       |      |                  |          |                                   |                        |                    |                   | HSA              | HSA                                | 150.00                                       | Chk/Vcr#   | 1326              |
|            |      |          |                             | 0.00  |      | 0450.00          |          |                                   |                        |                    | ****              | M-PPO4           | BluePreferred PP                   | 186.18                                       |  |                   |
|            |      | Total Ea | irnings                     | 0.00  |      | 8653.33          | Total Ta | ixes                              |                        |                    | 2092.82           | Total Ded        | luctions                           | 1021.86                                      |  |                   |

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| Payroll    | Regi | ster     |            |        |      |          |          | Compass N.       | larketin<br>y (175583) | g Inc   |         |           | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019        | 01 29          |
|------------|------|----------|------------|--------|------|----------|----------|------------------|------------------------|---------|---------|-----------|------------------------------------|--|--------------------|----------------|
| Boshea Jr, |      | Code     | Earning    | Hours  | Rate | Amount   | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       | Туре               | Reg            |
| David J    |      | KM       | 401k Match |        |      | 126.40   | FITW     | Federal Income T | M-8                    | 7854.54 | 1216.17 | 401KL     | 401K Loan                          | 126.40                                       | Chk Date           | 03/01/2013     |
| Emp Id     | 32   | R        | Regular    |        |      | 8333.33  | IL       | Illinois SITW    | M-8                    | 7854.54 | 358.56  | AFLPRE    | AFLAC - pretax                     | 113.41                                       | Batch              | SM1            |
|            |      |          |            |        |      |          | MED      | Medicare         |                        | 7854.54 | 113.89  | AUTO      | Auto Reimbursen                    | -250.00                                      | Net                | 5802.54        |
|            |      |          |            |        |      |          | SS       | OASDI            |                        | 7854.54 | 486.98  | 7         | Dental - Fam                       |  | Dir Dep            | 5802.54        |
|            |      |          |            |        |      |          |          |                  |                        |         |         | HSA       | HSA                                |  | Chk Amt            | 0.00           |
|            |      |          |            | 2.22   |      |          |          |                  |                        |         |         | M-PPO4    | BluePreferred PP                   | 186.18                                       | Chk/Vcr#           | 1428           |
|            |      | Total Ea | rnings     | 0.00   |      | 8333.33  | Total Ta | ixes             |                        |         | 2175.60 | Total Ded | uctions                            | 355.19                                       |                    |                |
| Boshea Jr, |      | Code     | Earning    | Hours  | Rate | Amount   | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       |                    | Reg            |
| David J    |      | R        | Regular    |        |      | 350.00   | FITW     | Federal Income T |                        | 350.00  |         |           |                                    |  | Chk Date           | 03/01/2013     |
| Emp Id     | 32   |          |            |        |      |          | IL       | Illinois SITW    | M-8                    | 350.00  | 4.47    |           |                                    |  | Batch              | SMI            |
|            |      |          |            |        |      |          | MED      | Medicare         |                        | 350.00  | 5.08    |           |                                    |  | Net                | 323.22         |
|            |      |          |            |        |      |          | SS       | OASDI            |                        | 350.00  | 21.70   |           |                                    |  | Dir Dep<br>Chk Amt | 323.22<br>0.00 |
|            |      | Total Ea | rnings     | 0.00   |      | 350.00   | Total Ta | ixes             |                        |         | 26.78   | Total Ded | uctions                            | 0.00   |                    | 1429           |
| Boshea Jr, |      | Code     | Earning    | Hours  | Rate | Amount   | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | KM       | 401k Match | 220.00 |      | -126.40  | FITW     | Federal Income T |                        | 7854.54 | 1216.17 | 401KL     | 401K Loan                          | 126.41                                       | Chk Date           | 03/15/2013     |
| Emp Id     | 32   | R        | Regular    |        |      | 8333.33  |          | Illinois SITW    | M-8                    | 7854.54 |         | AFLPRE    | AFLAC - pretax                     | 113.41                                       | Batch              | SM2            |
|            |      | 45       |            |        |      | · eecese | MED      | Medicare         | 12.2                   | 7854.54 | 113.89  | AUTO      | Auto Reimbursen                    | -250.00                                      |                    | 5802.53        |
|            |      |          |            |        |      |          | SS       | OASDI            |                        | 7854.54 | 486.98  |           | Dental - Fam                       | 29.20  | Dir Dep            | 5802.53        |
|            |      |          |            |        |      |          |          |                  |                        |         |         | HSA       | HSA                                | 150.00                                       |                    | 0.00           |
|            |      |          |            |        |      |          |          |                  |                        |         |         | M-PPO4    | BluePreferred PP                   | 186.18                                       | Chk/Vcr#           | 1530           |
|            |      | Total Ea | rnings     | 0.00   |      | 8333.33  | Total Ta | ixes             |                        |         | 2175.60 | Total Ded | uctions                            | 355.20                                       |                    |                |
| Boshea Jr, |      | Code     | Earning    | Hours  | Rate | Amount   |          | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       |                    | Reg            |
| David J    | 123  | R        | Regular    |        |      | 350.00   | FITW     | Federal Income T |                        | 350.00  |         |           |                                    |  | Chk Date           | 03/15/2013     |
| Emp Id     | 32   |          |            |        |      |          | IL       | Illinois SITW    | M-8                    | 350.00  |         |           |                                    |  | Batch              | SM2            |
|            |      |          |            |        |      |          | MED      | Medicare         |                        | 350.00  | 5.07    |           |                                    |  | Net                | 323.23         |
|            |      |          |            |        |      |          | SS       | OASDI            |                        | 350.00  | 21.70   |           |                                    |  | Dir Dep<br>Chk Amt | 323.23<br>0.00 |
|            |      | Total Ea | rnings     | 0.00   |      | 350.00   | Total Ta | ixes             |                        |         | 26.77   | Total Ded | uctions                            | 0.00   |                    | 1531           |
| Boshea Jr, |      | Code     | Earning    | Hours  | Rate | Amount   | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | R        | Regular    | 202524 | 7000 | 8333.33  | FITW     | Federal Income T | 17,000,000,000         | 7854.54 | 1216.17 | 401KL     | 401K Loan                          | 126.41                                       | Chk Date           | 04/01/2013     |
| Emp Id     | 32   |          |            |        |      |          | IL       | Illinois SITW    | M-8                    | 7854.54 | 358.56  | 401KL     | 401K Loan                          | 75.00  | Batch              | SM1            |
|            |      |          |            |        |      |          | MED      | Medicare         |                        | 7854.54 | 113.90  | AFLPRE    | AFLAC - pretax                     | 113.41                                       | Net                | 5727.52        |
|            |      |          |            |        |      |          | SS       | OASDI            |                        | 7854.54 | 486.98  | AUTO      | Auto Reimbursen                    | -250.00                                      | Dir Dep            | 5727.52        |
|            |      |          |            |        |      |          |          |                  |                        |         |         | D4        | Dental - Fam                       | 29.20  | Chk Amt            | 0.00           |
|            |      |          |            |        |      |          |          |                  |                        |         |         | HSA       | HSA                                | 150.00                                       | Chk/Vcr#           | 1637           |
|            |      |          |            |        |      |          | 4        |                  |                        |         |         | M-PPO4    | BluePreferred PP                   | 186.18                                       |                    |                |
|            |      | Total Ea | rnings     | 0.00   |      | 8333.33  | Total Ta | ixes             |                        |         | 2175.61 | Total Ded | uctions                            | 430.20                                       |                    |                |

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| Payroll R                       | legi: | ster            |                                  |       |       |                       |                                 | Compass N  | Iarketir<br>y (175583) | g Inc   |   |                         | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to  | to 20201019  | 01 29  |
|---------------------------------|-------|-----------------|----------------------------------|-------|-------|-----------------------|---------------------------------|--|------------------------|---|---|-------------------------|---|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32    | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate  | Amount 291.66 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7521.21<br>7521.21<br>7854.54<br>7854.54 | Amount<br>1129.57<br>341.89<br>113.89<br>486.98 | 401K<br>401KL<br>401KL  | Deduction 401K 401K Loan 401K Loan AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP                 | Amount<br>333.33<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch                                      | Reg<br>04/16/2013<br>SM2<br>5497.47<br>5497.47<br>0.00<br>1739 |
|                                 |       | Total Ea        | rnings                           | 0.00  |       | 8333.33               | Total Ta                        | ixes   |                        |   | 2072.33   | Total Ded               | uctions   | 763.53  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32    | Code<br>R       | Earning<br>Regular               | Hours | Rate  | Amount 700.00         | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>700.00<br>700.00<br>700.00<br>700.00     | 0.83<br>10.15<br>43.40                          | Code                    | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>04/16/2013<br>SM2<br>645.62<br>645.62<br>0.00           |
|                                 |       | Total Ea        | rnings                           | 0.00  |       | 700.00                | Total Ta                        | ixes   |                        |   | 54.38   | Total Ded               | uctions   | 0.00  | Chk/Vcr#   | 1740   |
| Boshea Jr,                      |       | Code            | Earning                          | Hours | Rate  | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code                    | Deduction   | Amount  | Type   | Reg  |
| David J                         | 32    | KM<br>R         | 401k Match<br>Regular            |       | Talle | 291.66<br>8333.33     | FITW                            | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 7521.21<br>7521.21<br>7854.54<br>7854.54            | 1129.57<br>341.89<br>113.89<br>486.99           | 401K<br>401KL<br>401KL  | 401K Loan<br>401K Loan<br>401K Loan<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP | 333.33<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 05/01/2013<br>SM1<br>5497.46<br>5497.46<br>0.00<br>1848        |
|                                 |       | Total Ea        | rnings                           | 0.00  |       | 8333.33               | Total Ta                        | ixes   |                        |   | 2072.34   | Total Ded               | uctions   | 763.53  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32    | Code<br>R       | Earning<br>Regular               | Hours | Rate  | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                   | Code                    | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>05/01/2013<br>SM1<br>323.23<br>323.23<br>0.00           |
|                                 |       | Total Ea        | rnings                           | 0.00  |       | 350.00                | Total Ta                        | ixes   |                        |   | 26.77   | Total Ded               | uctions   | 0.00  | Chk/Vcr#   | 1849   |
| Boshea Jr,<br>David J<br>Emp Id | 32    | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate  | Amount 291.66 8333.33 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7521.21<br>7521.21<br>7854.54<br>7854.54 | Amount<br>1129.57<br>341.89<br>113.89<br>486.98 | 401KL<br>401KL<br>401KL | Deduction  401K  401K Loan  401K Loan  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP         | Amount<br>333.33<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>05/16/2013<br>SM2<br>5497.47<br>5497.47<br>0.00<br>1947 |

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| Payroll                         | Regi | ster      |                       |        |      |                   |                                 | Compass N.   | Iarketin<br>y (175583) | g Inc   |                                       |                |   | 01/02/2013 t<br>2013010201<br>12/16/2012 t                                  | to 20201019  | 01 2   |
|---------------------------------|------|-----------|-----------------------|--------|------|-------------------|---------------------------------|--|------------------------|---|---------------------------------------|----------------|---|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R | Earning<br>Regular    | Hours  | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00 | 5.08<br>21.70                         | Code           | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep                        | Reg<br>05/16/2013<br>SM2<br>323.22<br>323.22                 |
|                                 |      | Total Ea  | rnings                | 0.00   |      | 350.00            | Total Ta                        |  |                        | 330.00  | 26.78                                 | Total Ded      | luctions  | 0.00  | Chk Amt<br>Chk/Vcr#  | 0.00<br>1948   |
| Boshea Jr.                      |      | Code      | Earning               | Hours  | Rate | Amount            |                                 | Tax  | Status                 | Taxable   | Amount                                | Code           | Deduction   | Amount  | Type   | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R   | 401k Match<br>Regular | 110413 | Tute | 333.33<br>8333.33 | FITW                            | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 7104.54<br>7104.54<br>7854.54<br>7854.54        | 1025.41<br>321.06<br>113.89<br>486.98 | 401K<br>401KL  | 401K Loan<br>401K Loan<br>401K Loan<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP | 750.00<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch<br>Net<br>Dir Dep                                | 06/03/2013<br>SM1<br>5205.79<br>5205.79<br>0.00<br>2055      |
|                                 |      | Total Ea  | rnings                | 0.00   |      | 8333.33           | Total Ta                        | ixes   |                        |   | 1947.34                               | Total Ded      |   | 1180.20   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R | Earning Regular       | Hours  | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable 350.00 350.00 350.00 350.00             | 5.07<br>21.70                         | Code Total Ded | Deduction luctions  | Amount 0.00   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr# | Reg<br>06/03/2013<br>SM1<br>323.23<br>323.23<br>0.00<br>2056 |
| Boshea Jr,                      |      | Code      | Earning               | Hours  | Rate | Amount            | Code                            | Tax  | Status                 | Taxable   | Amount                                | Code           | Deduction   | Amount  | Type   | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R   | 401k Match<br>Regular |        |      | 333.33<br>8333.33 | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 7104.54<br>7104.54<br>7854.54<br>7854.54        | 1025.41<br>321.06<br>113.89<br>486.98 | 401K           | 401K<br>401K Loan<br>401K Loan<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP      | 750.00<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                     | 06/17/2013<br>SM2<br>5205.79<br>5205.79<br>0.00<br>2168      |
|                                 |      | Total Ea  | rnings                | 0.00   |      | 8333.33           | Total Ta                        | ixes   |                        |   | 1947.34                               | Total Ded      | luctions  | 1180.20   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R | Earning<br>Regular    | Hours  | Rate | Amount 350.00     | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00 | 5.08<br>21.70                         |                | Deduction   | Amount  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                     | Reg<br>06/17/2013<br>SM2<br>323.22<br>323.22<br>0.00         |
|                                 |      | Total Ea  | rnings                | 0.00   |      | 350.00            | Total Ta                        | ixes   |                        |   | 26.78                                 | Total Ded      | luctions  | 0.00  | Chk/Vcr#   | 2169   |

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| Boshea Jr,<br>David J<br>Emp Id 32 |                 |                                  |       |      |                       |                                 | Compan   | y (175583)           |   |   |  | Process:<br>Period:  | 2013010201<br>12/16/2012 to   |  |  |
|------------------------------------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|----------------------|---|---|--|--|---|--|--|
| anp nt 32                          | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333,33 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8 | Taxable<br>7104.54<br>7104.54<br>7854.54<br>7854.54 | Amount<br>1025.41<br>321.06<br>113.89<br>486.98 | 401K<br>401KL  | Deduction 401K 401K Loan 401K Loan AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP            | Amount<br>750.00<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch                                      | Reg<br>07/01/2013<br>SM1<br>5205.79<br>5205.79<br>0.00<br>2288 |
|                                    | Total Ear       | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                      |   | 1947.34   | Total Ded  | luctions   | 1180.20   |  |  |
| Boshea Jr,                         | Code            | Earning                          | Hours | Rate | Amount                |                                 | Tax  | Status               | Taxable   | Amount  | Code   | Deduction  | Amount  | Type   | Reg  |
| David J<br>Emp Id 32               | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8           | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                   |  |  |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 07/01/2013<br>SM1<br>323.22<br>323.22<br>0.00                  |
|                                    | Total Ear       | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                      |   | 26.78   | Total Ded  | luctions   | 0.00  | Chk/Vcr#   | 2289   |
| Boshea Jr,                         | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status               | Taxable   | Amount  | Code   | Deduction  | Amount  | Type   | Reg  |
| David J<br>Emp Id 32               | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8           | 7104.54<br>7104.54<br>7854.54<br>7854.54            | 1025.41<br>321.06<br>113.89<br>486.98           | 401K<br>401KL<br>401KL<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4          | 401K<br>401K Loan<br>401K Loan<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP | 750.00<br>126.41<br>75.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18           | Dir Dep<br>Chk Amt                                     | 07/16/2013<br>SM2<br>5205.79<br>5205.79<br>0.00<br>2406        |
|                                    | Total Ear       | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                      |   | 1947.34   | Total Ded  | luctions   | 1180.20   |  |  |
| Boshea Jr,<br>David J<br>Emp Id 32 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 360.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8 | Taxable<br>360.00<br>360.00<br>360.00<br>80.26      | 5.22<br>4.98                                    | Code   | Deduction  | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>07/16/2013<br>SM2<br>349.80<br>349.80<br>0.00           |
|                                    | Total Ear       | rnings                           | 0.00  |      | 360.00                | Total Ta                        | ixes   |                      |   | 10.20   | Total Ded  | luctions   | 0.00  | Chk/Vcr#   | 2407   |
| Boshea Jr,<br>David J<br>Emp Id 32 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | 333.33                | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8 | Taxable<br>6937.87<br>6937.87<br>7854.54            | Amount<br>983.74<br>312.73<br>113.89            | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP | Amount<br>916.67<br>75.00<br>126.41<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>08/01/2013<br>SM1<br>5576.10<br>5576.10<br>0.00<br>2529 |

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| Payroll l                    | Regi | ster            |                            |            |      |                             |                                 | Compass N. Compan                                      | larketin<br>y (175583) | g Inc                                    |                            |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to  | to 202010190                                   | 01   |
|------------------------------|------|-----------------|----------------------------|------------|------|-----------------------------|---------------------------------|--|------------------------|--|----------------------------|---|--|---|--|--|
| Boshea Jr,<br>David J        |      | Code<br>R       | Earning<br>Regular         | Hours      | Rate | Amount<br>350.00            | Code<br>FITW                    | Tax<br>Federal Income T                                | Status<br>M-8          | Taxable<br>350.00                        | Amount                     | Code  | Deduction  | Amount  | Type<br>Chk Date                               | Reg<br>08/01/2013  |
| Emp Id                       | 32   |                 |                            |            |      |                             | IL<br>MED<br>SS                 | Illinois SITW<br>Medicare<br>OASDI                     | M-8                    | 350.00<br>350.00                         | 5.07                       |   |  |   | Batch<br>Net<br>Dir Dep                        | SM1<br>344.93<br>344.93  |
|                              |      | Total Ea        | rnings                     | 0.00       |      | 350.00                      | Total Ta                        | xes  |                        |  | 5.07                       | Total Ded   | uctions  | 0.00  | Chk/Vcr#                                       | 0.00<br>2530   |
| oshea Jr,                    |      | Code            | Earning                    | Hours      | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                     | Code  | Deduction  | Amount  | Type   | Reg  |
| rvid J<br>mp Id              | 32   | KM<br>R         | 401k Match<br>Regular      |            |      | 333.33<br>8333.33           | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6937.87<br>6937.87<br>7854.54            | 983.74<br>312.73<br>113.89 | 401KL<br>401KL<br>AFLPRE<br>AUTO  | 401K<br>401K Loan<br>AFLAC - pretax<br>Auto Reimbursen   | 916.67<br>75.00<br>113.41<br>-250.00  | Net  | 08/16/2013<br>SM2<br>5702.51<br>5702.51                        |
|                              |      |                 |                            |            |      |                             | 33                              | OASDI  |                        |  |                            | D4<br>HSA<br>M-PPO4   | Dental - Fam<br>HSA<br>BluePreferred PP  | 29.20<br>150.00<br>186.18   | Chk Amt  | 0.00<br>2642   |
|                              |      | Total Ea        | rnings                     | 0.00       |      | 8333.33                     | Total Ta                        | xes  |                        |  | 1410.36                    | Total Ded   |  | 1220.46   |  |  |
| shea Jr,                     |      | Code            | Earning                    | Hours      | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                     | Code  | Deduction  | Amount  | Type   | Reg  |
| avid J<br>mp Id              | 32   | R               | Regular                    |            |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00               | 5.08                       |   |  |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 08/16/2013<br>SM2<br>344.92<br>344.92<br>0.00                  |
|                              |      | Total Ea        | rnings                     | 0.00       |      | 350.00                      | Total Ta                        | xes  |                        |  | 5.08                       | Total Ded   | uctions  | 0.00  | Chk/Vcr#                                       | 2643   |
| oshea Jr,<br>avid J<br>mp Id | 32   | Code<br>KM<br>R | Earning 401k Match Regular | Hours 0.00 |      | Amount<br>333.33<br>8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6937.87<br>6937.87<br>7854.54 | 983.74<br>312.73           | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>Total Ded | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP | Amount<br>916.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch<br>Net<br>Dir Dep            | Reg<br>08/30/2013<br>SMI<br>5552.51<br>5552.51<br>0.00<br>2753 |
| oshea Jr,                    |      | Code            | Earning                    | Hours      | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                     | Code  | Deduction  | Amount  | Type   | Reg  |
| avid J<br>mp Id              | 32   | R               | Regular                    |            |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 350.00<br>350.00<br>350.00               | 5.07                       |   |  |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 08/30/2013<br>SM1<br>344.93<br>344.93<br>0.00                  |
|                              |      | Total Ea        | rnings                     | 0.00       |      | 350.00                      | Total Ta                        | xes  |                        |  | 5.07                       | Total Ded   | uctions  | 0.00  | Chk/Vcr#                                       | 2754   |

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| Payroll                         | Regi | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketir<br>y (175583) | g Inc                                    |                                      |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019                                    | 01 29  |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|--|--------------------------------------|--|---|--|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>333.33<br>8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI     | Status<br>M-8<br>M-8   | Taxable<br>6937.87<br>6937.87<br>7854.54 | Amount<br>983.74<br>312.73<br>113.89 | 401K<br>401KL  | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP            | Amount<br>916.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18  | Chk Date<br>Batch<br>Net<br>Dir Dep            | Reg<br>09/16/2013<br>SM2<br>5552.51<br>5552.51<br>0.00<br>2869 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33                     | Total Ta                        | ixes   |                        |  | 1410.36                              | Total Ded  | luctions  | 1370.46  |  |  |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                               | Code   | Deduction   | Amount   | Type   | Reg  |
| David J                         | 32   | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00               | 5.08                                 |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 09/16/2013<br>SM2<br>344.92<br>344.92<br>0.00                  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |  | 5.08                                 | Total Ded  | luctions  | 0.00   | Chk/Vcr#                                       | 2870   |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                               | Code   | Deduction   | Amount   | Type   | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | 2.40.20.20.20          | 6687.87<br>6687.87<br>7854.54            | 921.24<br>300.23<br>113.89           | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4                 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP | 1166.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18           | Chk Date<br>Batch<br>Net<br>Dir Dep            | 10/01/2013<br>SM1<br>5377.51<br>5377.51<br>0.00<br>2989        |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33                     | Total Ta                        | ixes   |                        |  | 1335.36                              | Total Ded  | luctions  | 1620.46  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 360.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>360.00<br>360.00<br>360.00    | Amount 5.22                          | Code   | Deduction   | Amount   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>10/01/2013<br>SM1<br>354.78<br>354.78<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 360.00                      | Total Ta                        | ixes   |                        |  | 5.22                                 | Total Ded  | luctions  | 0.00   | Chk/Vcr#                                       | 2990   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33       | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6687.87<br>6687.87<br>7854.54 | Amount<br>921.24<br>300.23<br>113.89 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP    | Amount<br>1166.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch<br>Net<br>Dir Dep            | Reg<br>10/16/2013<br>SM2<br>5377.51<br>5377.51<br>0.00<br>3102 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33                     | Total Ta                        | ixes   |                        |  | 1335.36                              |  |   | 1620.46  |  |  |

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Employee

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| Payroll                         | Regi | ster            |                                  |       |      |                   | - 3                             | Compass N. Compan                                 | Iarketin<br>y (175583) | g Inc                                    |                                      |  |   | 01/02/2013 to<br>2013010201<br>12/16/2012 to                                 | to 202010190   | Pa<br>D1 2   |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-------------------|---------------------------------|---|------------------------|--|--------------------------------------|--|---|--|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount 5.08                          | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>10/16/2013<br>SM2<br>344.92<br>344.92<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00            | Total Ta                        | xes   |                        |  | 5.08                                 | Total Ded  | uctions   | 0.00   |  | 3103   |
| oshea Jr.                       |      | Code            | Earning                          | Hours | Rate | Amount            | Code                            | Tax   | Status                 | Taxable                                  | Amount                               | Code   | Deduction   | Amount   | Type   | Reg  |
| Pavid J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33 | FITW<br>IL<br>MED<br>SS         |   | M-8<br>M-8             | 6687.87<br>6687.87<br>7854.54            | 921.24<br>300.23<br>113.89           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4         | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP | 1166.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18 | Chk Date<br>Batch                                      | 11/01/2013<br>SM1<br>5377.51<br>5377.51<br>0.00<br>3230        |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33           | Total Ta                        | xes   |                        |  | 1335.36                              | Total Ded  | uctions   | 1620.46  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Illinois SITW<br>Medicare<br>OASDI                | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>11/01/2013<br>SM1<br>344.93<br>344.93<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00            | Total Ta                        | xes   |                        |  | 5.07                                 | Total Ded  | uctions   | 0.00   | Chk/Vcr#   | 3231   |
| oshea Jr,<br>David J<br>Emp Id  | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | 8333.33           | MED<br>SS                       | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6687.87<br>6687.87<br>7854.54 | Amount<br>921.24<br>300.23<br>113.89 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP    | 150.00<br>113.41<br>-250.00<br>29.20<br>150.00<br>186.18                     | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>11/15/2013<br>SM2<br>5377.51<br>5377.51<br>0.00<br>3342 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33           | Total Ta                        | xes   |                        |  | 1335.36                              | Total Ded  | uctions   | 1620.46  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.08                       |  | Deduction   | Amount   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>11/15/2013<br>SM2<br>344.92<br>344.92<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00            | Total Ta                        | xes   |                        |  | 5.08                                 | <b>Total Ded</b>   | uctions   | 0.00   | Chk/Vcr#   | 3343   |

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Employee

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| Payroll               | Regi | ster      |                    |       |      |         |          | Compass N        | Iarketin<br>ny (175583) | ng Inc            |         |                  | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019      | 01 300            |
|-----------------------|------|-----------|--------------------|-------|------|---------|----------|------------------|-------------------------|-------------------|---------|------------------|------------------------------------|--|------------------|-------------------|
| Boshea Jr,            |      | Code      | Earning            | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable           | Amount  | Code             | Deduction                          | Amount                                       | Type             | Reg               |
| David J               |      | KM        | 401k Match         |       |      | 333.33  | FITW     | Federal Income T | M-8                     | 6687.87           | 921.24  | 401K             | 401K                               | 1166.67                                      | Chk Date         | 12/02/2013        |
| Emp Id                | 32   | R         | Regular            |       |      | 8333.33 | IL       | Illinois SITW    | M-8                     | 6687.87           | 300.23  | 401KL            | 401K Loan                          | 75.00  | Batch            | SM1               |
|                       |      |           |                    |       |      |         | MED      | Medicare         |                         | 7854.54           | 113.89  | 401KL2           | 401K Loan #2                       | 150.00                                       | Net              | 5377.51           |
|                       |      |           |                    |       |      |         | SS       | OASDI            |                         |                   |         | AFLPRE           | AFLAC - pretax                     | 113.41                                       | Dir Dep          | 5377.51           |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | AUTO             | Auto Reimbursen                    | -250.00                                      | Chk Amt          | 0.00              |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | D4               | Dental - Fam                       |  | Chk/Vcr#         | 3460              |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | HSA              | HSA                                | 150.00                                       |                  |                   |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | M-PPO4           | BluePreferred PP                   | 186.18                                       |                  |                   |
|                       |      | Total Ea  | rnings             | 0.00  | -    | 8333.33 | Total Ta | ixes             | -                       |                   | 1335.36 | Total Dec        | luctions                           | 1620.46                                      |                  |                   |
| Boshea Jr,            |      | Code      | Earning            | Hours | Rate | Amount  |          | Tax              | Status                  | Taxable           | Amount  |                  | Deduction                          | Amount                                       |                  | Reg               |
| David J               |      | KM        | 401k Match         |       |      | 14.00   | 7        | Federal Income T | 1. 214 F.               | 8.39              |         | 401K             | 401K                               |  | Chk Date         | 12/02/2013        |
| Emp Id                | 32   | R         | Regular            |       |      | 350.00  |          | Illinois SITW    | M-8                     | 8.39              |         | 401KL            | 401K Loan                          | 75.00  | Batch            | SMI               |
|                       |      |           |                    |       |      |         | MED      | Medicare         |                         | 57.39             | 0.83    |                  | 401K Loan #2                       |  | Net              | 32.56             |
|                       |      |           |                    |       |      |         | SS       | OASDI            |                         |                   |         | AFLPRE           | AFLAC - pretax                     |  | Dir Dep          | 32.56             |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | AUTO             | Auto Reimbursen                    |  | Chk Amt          | 0.00              |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | D4               | Dental - Fam                       | _ (7, (-1, 1))                               | Chk/Vcr#         | 3461              |
|                       |      |           |                    | 0.00  |      | ****    |          |                  |                         |                   | 0.00    | HSA              | HSA                                | 150.00                                       |                  |                   |
|                       |      | Total Ea  | rnings             | 0.00  |      | 350.00  | Total Ta | ixes             |                         |                   | 0.83    | Total Dec        | luctions                           | 316.61                                       |                  |                   |
| Boshea Jr,            |      | Code      | Earning            | Hours | Rate | Amount  |          | Tax              | Status                  | Taxable           | Amount  |                  | Deduction                          | Amount                                       |                  | Reg               |
| David J               | 20   | KM        | 401k Match         |       |      | 333.33  | FITW     | Federal Income T |                         | 6687.87           | 921.24  | 401K             | 401K                               | 1166.67                                      | Chk Date         | 12/16/2013        |
| Emp Id                | 32   | R         | Regular            |       |      | 8333.33 |          | Illinois SITW    | M-8                     | 6687.87           | 300.23  |                  | 401K Loan                          |  | Batch            | SM2               |
|                       |      |           |                    |       |      |         | MED      | Medicare         |                         | 7854.54           | 113.89  | 401KL2           | 401K Loan #2                       | 150.00                                       |                  | 5377.51           |
|                       |      |           |                    |       |      |         | SS       | OASDI            |                         |                   |         | AFLPRE           | AFLAC - pretax                     |  | Dir Dep          | 5377.51           |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | AUTO             | Auto Reimbursen                    |  |                  | 0.00              |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | D4               | Dental - Fam                       |  | Chk/Vcr#         | 3572              |
|                       |      |           |                    |       |      |         |          |                  |                         |                   |         | HSA              | HSA                                | 150.00                                       |                  |                   |
|                       |      | Total Ea  | rnings             | 0.00  |      | 8333.33 | Total Ta | NAC .            |                         |                   | 1335.36 | M-PPO4 Total Dec | BluePreferred PP                   | 186.18<br>1620.46                            |                  |                   |
| D. J 7                |      |           |                    | Hours | Rate |         |          | Tax              | Charter                 | T11               | 7200    | 1000             |                                    |  | T                | D                 |
| Boshea Jr,<br>David J |      | Code<br>R | Earning<br>Regular | Hours | Kate | 350.00  | Code     | Federal Income T | Status<br>M 8           | Taxable<br>350.00 | Amount  | Code             | Deduction                          | Amount                                       | Type<br>Chk Date | Reg<br>12/16/2013 |
| Emp Id                | 32   | K         | regular            |       |      | 330.00  | IL.      | Illinois SITW    | M-8                     | 350.00            |         |                  |                                    |  | Batch            | SM2               |
| ruh io                | 32   |           |                    |       |      |         | MED      | Medicare         | 141-0                   | 350.00            | 5.08    |                  |                                    |  | Net              | 344.92            |
|                       |      |           |                    |       |      |         | SS       | OASDI            |                         | 330.00            | 3.08    |                  |                                    |  | Dir Dep          | 344.92            |
|                       |      |           |                    |       |      |         | 33       | UASDI            |                         |                   |         |                  |                                    |  | Chk Amt          | 0.00              |
|                       |      | Total Ea  | rnings             | 0.00  |      | 350.00  | Total Ta | 2070             |                         |                   | 5.08    | Total Dec        | Inctions                           | 0.00   | Chk/Vcr#         | 3573              |
|                       |      | Total Ea  |                    | 0.00  |      | 550.00  | ZUIAZ IZ |                  |                         |                   | 2.00    | Lutai Det        | includes.                          | 0.00   | CIII VCI II      | 3313              |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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| Payroll                         | Regi | ster              |                                   |       |      |                             |                    | Compass M                          | larketin<br>y (175583) | g Inc                         |                            |                             | Check Date:<br>Process:<br>Period:                                       | 01/02/2013 to<br>2013010201 to<br>12/16/2012 to | to 202010190              | 01 3                               |
|---------------------------------|------|-------------------|-----------------------------------|-------|------|-----------------------------|--------------------|------------------------------------|------------------------|-------------------------------|----------------------------|-----------------------------|--|---|---------------------------|------------------------------------|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>HSA<br>KM | Earning HSA - Employer 401k Match | Hours | Rate | Amount<br>2600.00<br>333.33 | Code<br>FITW<br>IL | Tax Federal Income T Illinois SITW | Status<br>M-8<br>M-8   | Taxable<br>6687.87<br>6687.87 | Amount<br>909.47<br>299.39 | Code<br>401K<br>401KL       | Deduction<br>401K<br>401K Loan   | Amount<br>1166.67<br>75.00                      | Chk Date                  | Reg<br>01/02/2014<br>SM1           |
| шри                             | 32   | R                 | Regular                           |       |      | 8333.33                     | MED<br>SS          | Medicare<br>OASDI                  | 141-0                  | 7854.54<br>7854.54            | 113.89<br>486.98           | 401KL2                      | 401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA | 150.00  | Net<br>Dir Dep<br>Chk Amt | 4903.14<br>4903.14<br>0.00<br>3690 |
|                                 |      | Total Ea          | rnings                            | 0.00  |      | 8333.33                     | Total Ta           | ixes                               |                        |                               | 1809.73                    | M-PPO4<br>Total Ded         | BluePreferred PP   | 186.18<br>1620.46                               |                           |                                    |
| oshea Jr,                       |      | Code              | Earning                           | Hours | Rate | Amount                      | Code               | Tax                                | Status                 | Taxable                       | Amount                     |                             | Deduction  |   | Time                      | Reg                                |
| David J                         |      | R                 | Regular                           | Hours | Mate | 350.00                      | FITW               | Federal Income T                   |                        | 350.00                        | Amount                     | Code                        | Deduction  | Amount  | Type<br>Chk Date          | 01/02/2014                         |
| Emp Id                          | 32   |                   | - Smith                           |       |      | 350.00                      | IL.                | Illinois SITW                      | M-8                    | 350.00                        |                            |                             |  |   | Batch                     | SM1                                |
| 7.7                             |      |                   |                                   |       |      |                             | MED                | Medicare                           | 30.7                   | 350.00                        | 5.08                       |                             |  |   | Net                       | 323.22                             |
|                                 |      |                   |                                   |       |      |                             | SS                 | OASDI                              |                        | 350.00                        | 21.70                      |                             |  |   | Dir Dep<br>Chk Amt        | 323.22<br>0.00                     |
|                                 |      | Total Ea          | rnings                            | 0.00  |      | 350.00                      | Total Ta           | ixes                               |                        |                               | 26.78                      | Total Ded                   | uctions  | 0.00  | Chk/Vcr#                  | 3691                               |
| oshea Jr,                       |      | Code              | Earning                           | Hours | Rate | Amount                      | Code               | Tax                                | Status                 | Taxable                       | Amount                     | Code                        | Deduction  | Amount  | Type                      | Reg                                |
| avid J                          |      | KM                | 401k Match                        |       |      | 333.33                      | FITW               | Federal Income T                   | M-8                    | 7354.54                       | 1076.14                    | 401K                        | 401K   | 500.00  | Chk Date                  | 01/16/2014                         |
| mp Id                           | 32   | R                 | Regular                           |       |      | 8333.33                     | IL                 | Illinois SITW                      | M-8                    | 7354.54                       | 332.73                     |                             | 401K Loan  | 75.00   | Batch                     | SM2                                |
|                                 |      |                   |                                   |       |      |                             | MED                | Medicare                           |                        | 7854.54                       | 113.89                     | 401KL2                      | 401K Loan #2   | 150.00  |                           | 5369.80                            |
|                                 |      |                   |                                   |       |      |                             | SS                 | OASDI                              |                        | 7854.54                       | 486.98                     | AFLPRE<br>AUTO<br>D4<br>HSA | AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA                 | 113.41<br>-250.00<br>29.20<br>150.00            |                           | 5369.80<br>0.00<br>3808            |
|                                 |      |                   |                                   |       |      |                             |                    |                                    |                        |                               | -                          | M-PPO4                      | BluePreferred PP   | 186.18  |                           |                                    |
|                                 |      | Total Ea          | rnings                            | 0.00  |      | 8333.33                     | Total Ta           | ixes                               |                        |                               | 2009.74                    | Total Ded                   | uctions  | 953.79  |                           |                                    |
| oshea Jr,                       |      | Code              | Earning                           | Hours | Rate | Amount                      | Code               | Tax                                | Status                 | Taxable                       | Amount                     | Code                        | Deduction  | Amount  | Туре                      | Reg                                |
| avid J                          | 22   | R                 | Regular                           |       |      | 350.00                      | FITW               | Federal Income T                   | M-8                    | 350.00                        |                            |                             |  |   | Chk Date                  | 01/16/2014                         |
| emp Id                          | 32   |                   |                                   |       |      |                             | IL<br>MED          | Illinois SITW<br>Medicare          | M-8                    | 350.00<br>350.00              | 5.07                       |                             |  |   | Batch<br>Net              | SM2<br>323.23                      |
|                                 |      |                   |                                   |       |      |                             | SS                 | OASDI                              |                        | 350.00                        | 21.70                      |                             |  |   | Dir Dep                   | 323.23                             |
|                                 |      | Total Ea          | rnings                            | 0.00  |      | 350.00                      | Total Ta           | ixes                               |                        |                               | 26.77                      | Total Ded                   | uctions  | 0.00  | Chk Amt<br>Chk/Ver#       | 0.00<br>3809                       |
| oshea Jr,                       |      | Code              | Earning                           | Hours | Rate | Amount                      | Code               | Tax                                | Status                 | Taxable                       | Amount                     | Code                        | Deduction  | Amount  |                           | Reg                                |
| avid J                          |      | KM                | 401k Match                        |       |      | 333.33                      | FITW               | Federal Income T                   |                        | 7278.05                       | 1057.01                    | 401K                        | 401K   | 500.00  | Chk Date                  | 02/03/2014                         |
| mp Id                           | 32   | R                 | Regular                           |       |      | 8333.33                     | IL                 | Illinois SITW                      | M-8                    | 7278.05                       | 328.49                     |                             | 401K Loan  | 75.00   | Batch                     | SM1                                |
|                                 |      |                   |                                   |       |      |                             | MED                | Medicare                           |                        | 7778.05                       | 112.78                     | 401KL2                      | 401K Loan #2   | 150.00  | Net                       | 5322.53                            |
|                                 |      |                   |                                   |       |      |                             | SS                 | OASDI                              |                        | 7778.05                       | 482.24                     | AFLPRE                      | AFLAC - pretax   | 113.41  | Dir Dep                   | 5322.53                            |
|                                 |      |                   |                                   |       |      |                             |                    |                                    |                        |                               |                            | AUTO                        | Auto Reimbursen  | -250.00   | Chk Amt                   | 0.00                               |
|                                 |      |                   |                                   |       |      |                             |                    |                                    |                        |                               |                            | D4<br>HSA                   | Dental - Fam<br>HSA  | 150.00  | Chk/Vcr#                  | 3936                               |
|                                 |      |                   |                                   |       |      |                             |                    |                                    |                        |                               |                            | M-PPO4                      | BluePreferred PP   | 258.70  |                           |                                    |
|                                 |      | m . 1 =           |                                   | 0.00  |      | 0222.22                     | T . 17             | r sur                              |                        |                               | 1000 77                    | V4                          | Vision - Fam   | 1.00  |                           |                                    |
|                                 |      | Total Ea          | rnings                            | 0.00  |      | 8333.33                     | Total Ta           | ixes                               |                        |                               | 1980.52                    | Total Ded                   | uctions  | 1030.28   |                           |                                    |

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| Payroll                         | Regi | ister           |                                  |       |      |                       |                                 | Compass N   | Iarketin<br>ny (175583) | g Inc   |   |                         | Check Date:<br>Process:<br>Period:   | 2013010201<br>12/16/2012 to   | to 20201019  | 01 30  |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|---|-------------------------|---|---|-------------------------|--|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code                    | Deduction  | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/03/2014<br>SM1<br>323.22<br>323.22<br>0.00           |
|                                 |      | Total Ea        | ırnings                          | 0.00  |      | 350.00                | Total Ta                        | axes  |                         |   | 26.78   | Total Dec               | luctions   | 0.00  | Chk/Vcr#   | 3937   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>7278.05<br>7278.05<br>7778.05<br>7778.05 | Amount<br>1057.01<br>328.49<br>112.78<br>482.24 |                         | 401K Loan<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | Amount 500.00 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00                            | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>02/14/2014<br>SM2<br>5322.53<br>5322.53<br>0.00<br>4049 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes  | 1                       | 7. 20   | 1980.52   | Total Dec               | luctions   | 1030.28   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | 380.00<br>380.00      | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>380.00<br>380.00<br>380.00<br>380.00     | 5.51<br>23.56                                   | Code Total Dec          | Deduction  | Amount  | Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #      | Reg<br>02/14/2014<br>SM2<br>350.93<br>350.93<br>0.00<br>4050   |
|                                 |      |                 |                                  |       | D-4- |                       |                                 |   | Certi                   | T11-  |   |                         |  |   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>7278.05<br>7278.05<br>7778.05<br>7778.05 | Amount<br>1057.01<br>328.49<br>112.78<br>482.24 | 401K<br>401KL<br>401KL2 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam           | Amount<br>500.00<br>75.00<br>150.00<br>113.41<br>-250.00<br>32.17<br>150.00<br>258.70<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>03/03/2014<br>SM1<br>5322.53<br>5322.53<br>0.00<br>4172 |
|                                 |      | Total Ea        | ırnings                          | 0.00  |      | 8333.33               | Total Ta                        | axes  |                         |   | 1980.52   | Total Dec               | luctions   | 1030.28   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code                    | Deduction  | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>03/03/2014<br>SM1<br>323.22<br>323.22<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes  |                         |   | 26.78   | Total Dec               | luctions   | 0.00  | Chk/Vcr#   | 4173   |

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| Payroll l                       | Regi | ster            |                                  |       |      |                             |                                 | Compass N   | Iarketin<br>y (175583) | ng Inc  |   |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to                       | to 20201019  | 01 303   |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|---|------------------------|---|---|--|--|--|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33       | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>7278.05<br>7278.05<br>7778.05<br>7778.05 | Amount<br>1057.01<br>328.49<br>112.78<br>482.24 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                    | 150.00<br>113.41<br>-250.00  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr# | Reg<br>03/14/2014<br>SM2<br>5322.53<br>5322.53<br>0.00<br>4284 |
|                                 |      | Total Ea        | rnings                           | 0.00  | 7.7  | 8333.33                     | Total Ta                        | ixes  |                        |   | 1980.52   | Total Ded  | uctions  | 1030.28  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                   | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt             | Reg<br>03/14/2014<br>SM2<br>323.23<br>323.23<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | ixes  |                        |   | 26.77   | Total Ded  | uctions  | 0.00   | Chk/Vcr#   | 4285   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>333.33<br>8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>7278.05<br>7278.05<br>7778.05<br>7778.05 | Amount<br>1057.01<br>328.49<br>112.79<br>482.24 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount 500.00 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr# | Reg<br>04/01/2014<br>SM1<br>5322.52<br>5322.52<br>0.00<br>4409 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33                     | Total Ta                        | ixes  |                        |   | 1980.53   | Total Ded  | uctions  | 1030.28  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                   | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt             | Reg<br>04/01/2014<br>SM1<br>323.23<br>323.23<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | ixes  |                        |   | 26.77   | Total Ded  | uctions  | 0.00   | Chk/Vcr#   | 4410   |

KELLY Payroll
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| Payroll                         | Regi | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketir<br>ny (175583) | ng Inc  |   |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to  | to 20201019  | 01 304   |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|-------------------------|---|---|--|---|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>333.33<br>8333.33 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>7278.05<br>7278.05<br>7778.05<br>7778.05 | Amount<br>1057.01<br>328.49<br>112.78<br>482.24 | 401K<br>401KL<br>401KL2  | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                         | Amount<br>500.00<br>75.00<br>150.00<br>113.41<br>-250.00<br>32.17<br>150.00<br>258.70<br>1.00 | Chk Date<br>Batch                                      | Reg<br>04/16/2014<br>SM2<br>5322.53<br>5322.53<br>0.00<br>4532 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33                     | Total Ta                        | axes   |                         |   | 1980.52   | Total Ded  | 100000000000000000000000000000000000000   | 1030.28   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code   | Deduction   | Amount  | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>04/16/2014<br>SM2<br>323.22<br>323.22                   |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | N S S S S S S S S S S S S S S S S S S S                |                         |   | 26.78   | Total Ded  | luctions  | 0.00  | Chk Amt<br>Chk/Vcr #                                   | 0.00<br>4533   |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                      |                                 | Tax  | Status                  | Taxable   | Amount  | Code   | Deduction   | Amount  | Type   | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33           | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                         | 7278.05<br>7278.05<br>7778.05<br>7778.05<br>7778.05 | 1057.01<br>328.49<br>112.78<br>482.24           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 500.00<br>75.00<br>150.00<br>113.41<br>-250.00<br>32.17<br>150.00<br>258.70<br>1.00           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 05/01/2014<br>SM1<br>5322.53<br>5322.53<br>0.00<br>4656        |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33                     | Total Ta                        |  |                         |   | 1980.52   | Total Ded  | luctions  | 1030.28   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                   | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>05/01/2014<br>SM1<br>323.23<br>323.23<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | axes   |                         |   | 26.77   | Total Ded  | luctions  | 0.00  | Chk/Vcr#   | 4657   |

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| Payroll    | Regi | ster     |            |       |      |         |          | Compass N        | Iarketin<br>y (175583) | g Inc   |         |           | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019        | 01 305         |
|------------|------|----------|------------|-------|------|---------|----------|------------------|------------------------|---------|---------|-----------|------------------------------------|--|--------------------|----------------|
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | KM       | 401k Match |       | 1100 | 333.33  | FITW     | Federal Income T | M-8                    | 7278.05 | 1057.01 | 401K      | 401K                               | 500.00                                       | Chk Date           | 05/16/2014     |
| Emp Id     | 32   | R        | Regular    |       |      | 8333.33 | IL       | Illinois SITW    | M-8                    | 7278.05 | 328.49  | 401KL     | 401K Loan                          | 75.00  | Batch              | SM2            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 7778.05 | 112.79  | 401KL2    | 401K Loan #2                       | 150.00                                       | Net                | 5322.52        |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 7778.05 | 482.24  | AFLPRE    | AFLAC - pretax                     | 113.41                                       | Dir Dep            | 5322.52        |
|            |      |          |            |       |      |         |          |                  |                        |         |         | AUTO      | Auto Reimbursen                    | -250.00                                      | Chk Amt            | 0.00           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | D4        | Dental - Fam                       | 32.17  | Chk/Vcr#           | 4773           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | HSA       | HSA                                | 150.00                                       |                    |                |
|            |      |          |            |       |      |         |          |                  |                        |         |         | M-PPO4    | BluePreferred PP                   | 258.70                                       |                    |                |
|            |      |          |            |       |      |         |          |                  |                        |         |         | V4        | Vision - Fam                       | 1.00   |                    |                |
|            |      | Total Ea | rnings     | 0.00  |      | 8333.33 | Total Ta |                  |                        |         | 1980.53 | Total Ded | uctions                            | 1030.28                                      |                    |                |
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       |                    | Reg            |
| David J    | 22   | R        | Regular    |       |      | 350.00  | FITW     | Federal Income T |                        | 350.00  |         |           |                                    |  | Chk Date           | 05/16/2014     |
| Emp Id     | 32   |          |            |       |      |         | IL       | Illinois SITW    | M-8                    | 350.00  |         |           |                                    |  | Batch              | SM2            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 350.00  | 5.07    |           |                                    |  | Net                | 323.23         |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 350.00  | 21.70   |           |                                    |  | Dir Dep<br>Chk Amt | 323.23<br>0.00 |
|            |      | Total Ea | rnings     | 0.00  |      | 350.00  | Total Ta | ixes             |                        |         | 26.77   | Total Ded | uctions                            | 0.00   | Chk/Vcr#           | 4774           |
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | R        | Regular    | Hours | Rate | 8333.33 | FITW     | Federal Income T |                        | 7778.05 | 1182.01 | 401KL     | 401K Loan                          | 75.00  | Chk Date           | 06/02/2014     |
| Emp Id     | 32   |          | regum      |       |      | 0333.33 | IL       | Illinois SITW    | M-8                    | 7778.05 | 353.49  | 401KL2    | 401K Loan #2                       | 150.00                                       | Batch              | SMI            |
| Linp 10    | -    |          |            |       |      |         | MED      | Medicare         |                        | 7778.05 |         |           | AFLAC - pretax                     | 113.41                                       |                    | 5672.54        |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 7778.05 |         |           | Auto Reimbursen                    | -250.00                                      |                    | 5672.54        |
|            |      |          |            |       |      |         |          |                  |                        |         |         | D4        | Dental - Fam                       | 32.17  | Chk Amt            | 0.00           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | HSA       | HSA                                | 150.00                                       | Chk/Vcr#           | 4896           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | M-PPO4    | BluePreferred PP                   | 258.70                                       |                    |                |
|            |      |          |            |       |      |         |          |                  |                        |         |         | V4        | Vision - Fam                       | 1.00   |                    |                |
|            |      | Total Ea | rnings     | 0.00  | 1    | 8333.33 | Total Ta | ixes             |                        |         | 2130.51 | Total Ded | uctions                            | 530.28                                       |                    |                |
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code      | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | R        | Regular    |       |      | 350.00  | FITW     | Federal Income T |                        | 54.42   |         | 401KL     | 401K Loan                          | 75.00  | Chk Date           | 06/02/2014     |
| Emp Id     | 32   |          |            |       |      |         | IL       | Illinois SITW    | M-8                    | 54.42   |         | 401KL2    | 401K Loan #2                       | 150.00                                       | Batch              | SM1            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 54.42   |         | AFLPRE    | AFLAC - pretax                     | 113.41                                       |                    | 75.25          |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 54.42   | 3.38    | AUTO      | Auto Reimbursen                    |  | Dir Dep            | 75.25          |
|            |      |          |            |       |      |         |          |                  |                        |         |         | D4        | Dental - Fam                       | 32.17  | Chk Amt            | 0.00           |
|            |      |          |            | 78.   |      |         | _        |                  |                        |         |         | HSA       | HSA                                | 150.00                                       | Chk/Vcr#           | 4897           |
|            |      | Total Ea | rnings     | 0.00  |      | 350.00  | Total Ta | 207              |                        |         | 4.17    | Total Ded | nctions                            | 270.58                                       |                    |                |

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| Payroll Reg                        | ist | er        |                    |       |      |                |                                 | Compass N  | Iarketin<br>y (175583) | ng Inc  |   |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to                              | to 20201019  | 01 30  |
|------------------------------------|-----|-----------|--------------------|-------|------|----------------|---------------------------------|--|------------------------|---|---|--|---|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id 32 |     | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI     | Status<br>M-8<br>M-8   | Taxable<br>7778.05<br>7778.05<br>7778.05<br>7778.05 | Amount<br>1182.01<br>353.49<br>112.78<br>482.24 | 401KL<br>401KL2<br>AFLPRE                                      | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | Amount 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00               | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>06/16/2014<br>SM2<br>5672.53<br>5672.53<br>0.00<br>5014 |
|                                    |     | Total Ear | nings              | 0.00  |      | 8333.33        | Total Ta                        | ixes   |                        |   | 2130.52   | Total Ded  | luctions  | 530.28  |  |  |
| Boshea Jr,<br>David J<br>Emp Id 32 |     | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 350.00  | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>06/16/2014<br>SM2<br>323.22<br>323.22<br>0.00           |
|                                    |     | Total Ear | nings              | 0.00  |      | 350.00         | Total Ta                        | ixes   |                        |   | 26.78   | Total Ded  | luctions  | 0.00  | Chk/Vcr#   | 5015   |
| Boshea Jr,                         |     | Code      | Earning            | Hours | Rate | Amount         | Code                            | Tax  | Status                 | Taxable   | Amount  | Code   | Deduction   | Amount  | Туре   | Reg  |
| David J<br>Emp Id 32               |     | R         | Regular            | Hous  | Mate | 8333.33        | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 7778.05<br>7778.05<br>7778.05<br>7778.05<br>7778.05 | 1182.01<br>353.49<br>112.78<br>482.24           | 401KL<br>401KL2<br>AFLPRE                                      | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 75.00<br>150.00<br>113.41<br>-250.00<br>32.17<br>150.00<br>258.70<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | 07/01/2014<br>SM1<br>5672.53<br>5672.53<br>0.00<br>5145        |
|                                    |     | Total Ear | nings              | 0.00  |      | 8333.33        | Total Ta                        | ixes   |                        |   | 2130.52   | Total Ded  | luctions  | 530.28  |  |  |
| Boshea Jr,<br>David J<br>Emp Id 32 |     | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 350.00  | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                   | Code   | Deduction   | Amount  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>07/01/2014<br>SM1<br>323.23<br>323.23<br>0.00           |
|                                    |     | Total Ear | nings              | 0.00  |      | 350.00         | Total Ta                        | ixes   |                        |   | 26.77   | Total Ded  | luctions  | 0.00  | Chk/Vcr#   | 5146   |
| Boshea Jr,<br>David J<br>Emp Id 32 |     | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7778.05<br>7778.05<br>7778.05<br>7778.05 | Amount<br>1182.01<br>353.49<br>112.79<br>482.24 | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | Amount 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00               | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>07/16/2014<br>SM2<br>5672.52<br>5672.52<br>0.00<br>5277 |

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| Payroll   | Regi | ster     |         |           |       |         |          | Compass N. Compan | Iarketin<br>y (175583) | g Inc   |         |                  | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019 | 01           |
|-----------|------|----------|---------|-----------|-------|---------|----------|-------------------|------------------------|---------|---------|------------------|------------------------------------|--|-------------|--------------|
| oshea Jr, |      | Code     | Earning | Hours     | Rate  | Amount  | Code     | Tax               | Status                 | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Туре        | Reg          |
| avid J    |      | R        | Regular |           | 13927 | 350.00  | FITW     | Federal Income T  | M-8                    | 350.00  |         | 2277             | 27.247.260                         |  | Chk Date    | 07/16/2014   |
| mp Id     | 32   |          |         |           |       |         | IL       | Illinois SITW     | M-8                    | 350.00  |         |                  |                                    |  | Batch       | SM2          |
|           |      |          |         |           |       |         | MED      | Medicare          |                        | 350.00  | 5.07    |                  |                                    |  | Net         | 323.23       |
|           |      |          |         |           |       |         | SS       | OASDI             |                        | 350.00  | 21.70   |                  |                                    |  | Dir Dep     | 323.23       |
|           |      | Total Ea | rnings  | 0.00      |       | 350.00  | Total Ta | ixes              |                        |         | 26.77   | Total Ded        | luctions                           | 0.00   | Chk/Vcr#    | 0.00<br>5278 |
| shea Jr,  |      | Code     | Earning | Hours     | Rate  | Amount  | Code     | Tax               | Status                 | Taxable | Amount  | Code             | Deduction                          | Amount                                       |             | Reg          |
| vid J     |      | R        | Regular | . 121 002 |       | 8333.33 | FITW     | Federal Income T  |                        | 7778.05 | 1182.01 | 401KL            | 401K Loan                          | 75.00  | Chk Date    | 08/01/2014   |
| mp Id     | 32   |          | 40.0    |           |       |         | IL       | Illinois SITW     | M-8                    | 7778.05 | 353.49  | 401KL2           | 401K Loan #2                       | 150.00                                       | Batch       | SMI          |
|           |      |          |         |           |       |         | MED      | Medicare          |                        | 7778.05 | 112.78  |                  | AFLAC - pretax                     | 113.41                                       |             | 5948.94      |
|           |      |          |         |           |       |         | SS       | OASDI             |                        | 3319.90 | 205.83  | AUTO             | Auto Reimbursen                    | -250.00                                      | Dir Dep     | 5948.94      |
|           |      |          |         |           |       |         |          |                   |                        |         |         | D4               | Dental - Fam                       | 32.17  | Chk Amt     | 0.00         |
|           |      |          |         |           |       |         |          |                   |                        |         |         | HSA              | HSA                                | 150.00                                       | Chk/Vcr#    | 5410         |
|           |      |          |         |           |       |         |          |                   |                        |         |         | M-PPO4<br>V4     | BluePreferred PP                   | 258.70                                       |             |              |
|           |      | Total Ea | rnings  | 0.00      |       | 8333.33 | Total Ta | ixes              |                        |         | 1854.11 | Total Ded        | Vision - Fam<br>luctions           | 530.28                                       |             |              |
| hea Jr,   |      | Code     | Earning | Hours     | Rate  | Amount  | Code     | Tax               | Status                 | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Type        | Re           |
| vid J     |      | R        | Regular |           |       | 350.00  | FITW     | Federal Income T  | M-8                    | 350.00  |         |                  |                                    |  | Chk Date    | 08/01/201    |
| ip Id     | 32   |          |         |           |       |         | IL       | Illinois SITW     | M-8                    | 350.00  |         |                  |                                    |  | Batch       | SM           |
|           |      |          |         |           |       |         | MED      | Medicare          |                        | 350.00  | 5.08    |                  |                                    |  | Net         | 344.9        |
|           |      |          |         |           |       |         | SS       | OASDI             |                        |         |         |                  |                                    |  | Dir Dep     | 344.9        |
|           |      | Total Ea | rnings  | 0.00      |       | 350.00  | Total Ta | ixes              |                        |         | 5.08    | Total Ded        | luctions                           | 0.00   | Chk/Vcr#    | 0.0<br>54]   |
| hea Jr,   |      | Code     | Earning | Hours     | Rate  | Amount  | Code     | Tax               | Status                 | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Туре        | Re           |
| vid J     |      | R        | Regular |           |       | 8333.33 | FITW     | Federal Income T  | M-8                    | 7778.05 | 1182.01 | 401KL            | 401K Loan                          | 75.00  | Chk Date    | 08/18/201    |
| ıp Id     | 32   |          |         |           |       |         | IL       | Illinois SITW     | M-8                    | 7778.05 | 353.49  | 401KL2           | 401K Loan #2                       | 150.00                                       |             | SM           |
|           |      |          |         |           |       |         | MED      | Medicare          |                        | 7778.05 | 112.78  | AFLPRE           | AFLAC - pretax                     | 113.41                                       |             | 6154.7       |
|           |      |          |         |           |       |         | SS       | OASDI             |                        |         |         | AUTO             | Auto Reimbursen                    |  | Dir Dep     | 6154.7       |
|           |      |          |         |           |       |         |          |                   |                        |         |         | D4<br>HSA        | Dental - Fam<br>HSA                | 32.17<br>150.00                              | Chk Amt     | 0.0<br>555   |
|           |      |          |         |           |       |         |          |                   |                        |         |         | M-PPO4           | BluePreferred PP                   | 258.70                                       | Chk/Vcr#    | 555          |
|           |      |          |         |           |       |         |          |                   |                        |         |         | V4               | Vision - Fam                       | 1.00   |             |              |
|           |      | Total Ea | rnings  | 0.00      |       | 8333.33 | Total Ta | ixes              |                        |         | 1648.28 | Total Ded        |                                    | 530.28                                       |             |              |
| shea Jr,  |      | Code     | Earning | Hours     | Rate  | Amount  | Code     | Tax               | Status                 | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Type        | Re           |
| vid J     |      | R        | Regular |           |       | 350.00  | FITW     | Federal Income T  | M-8                    | 350.00  |         |                  |                                    |  | Chk Date    | 08/18/201    |
| ip Id     | 32   |          |         |           |       |         | IL       | Illinois SITW     | M-8                    | 350.00  |         |                  |                                    |  | Batch       | SM           |
|           |      |          |         |           |       |         | MED      | Medicare          |                        | 350.00  | 5.07    |                  |                                    |  | Net         | 344.5        |
|           |      |          |         |           |       |         | SS       | OASDI             |                        |         |         |                  |                                    |  | Dir Dep     | 344.9        |
|           |      | T. C. L. |         | 0.00      |       | 250.00  | m . 1 m  | ewer -            |                        |         | 5.05    | TILE             | ( - P                              | 0.00   | Chk Amt     | 0.0          |
|           |      | Total Ea | rnings  | 0.00      |       | 350.00  | Total Ta | ixes              |                        |         | 5.07    | <b>Total Ded</b> | uctions                            | 0.00   | Chk/Vcr#    | 555          |

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Employee

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| Payroll I                       | Regi | ster      |                    |       |      |                |                                 | Compass N  | Iarketin<br>ny (175583) | ng Inc                                   |                                       |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to                              | to 20201019  | 01 3   |
|---------------------------------|------|-----------|--------------------|-------|------|----------------|---------------------------------|--|-------------------------|--|---------------------------------------|--|---|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code R    | Earning<br>Regular | Hours | Rate | Amount 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>7778.05<br>7778.05<br>7778.05 | Amount<br>1182.01<br>353.49<br>112.79 | 401KL<br>401KL2  | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | Amount 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00               | Chk Date<br>Batch                                      | Reg<br>08/29/2014<br>SM1<br>6154.76<br>6154.76<br>0.00<br>5686 |
|                                 |      | Total Ea  | rnings             | 0.00  |      | 8333.33        | Total Ta                        | ixes   |                         |  | 1648.29                               | Total Dec  | luctions  | 530.28  |  |  |
| Boshea Jr,                      |      | Code      | Earning            | Hours | Rate | Amount         | Code                            | Tax  | Status                  | Taxable                                  | Amount                                | Code   | Deduction   | Amount  | Type   | Reg  |
| David J                         | 32   | R         | Regular            |       |      | 350.00         | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8              | 350.00<br>350.00<br>350.00               | 5.07                                  |  |   |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 08/29/2014<br>SM1<br>344.93<br>344.93<br>0.00                  |
|                                 |      | Total Ea  | rnings             | 0.00  |      | 350.00         | Total Ta                        | ixes   |                         |  | 5.07                                  | Total Ded  | luctions  | 0.00  | Chk/Vcr#   | 5687   |
| Boshea Jr,                      |      | Code      | Earning            | Hours | Rate | Amount         | Code                            | Tax  | Status                  | Taxable                                  | Amount                                | Code   | Deduction   | Amount  | Type   | Reg  |
| David J<br>Emp Id               | 32   | R         | Regular            |       |      | 8333.33        | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8              | 7778.05<br>7778.05<br>7778.05            | 1182.01<br>353.49<br>112.78           | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 75.00<br>150.00<br>113.41<br>-250.00<br>32.17<br>150.00<br>258.70<br>1.00 | Dir Dep  | 09/16/2014<br>SM2<br>6154.77<br>6154.77<br>0.00<br>5818        |
|                                 |      | Total Ea  | ırnings            | 0.00  |      | 8333.33        | Total Ta                        | ixes   |                         |  | 1648.28                               | Total Dec  | luctions  | 530.28  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 350.00  | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.08                        | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>09/16/2014<br>SM2<br>344.92<br>344.92<br>0.00           |
|                                 |      | Total Ea  | ırnings            | 0.00  |      | 350.00         | Total Ta                        | ixes   |                         |  | 5.08                                  | Total Dec  | luctions  | 0.00  | Chk/Vcr#   | 5819   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>7778.05<br>7778.05<br>7778.05 | Amount<br>1182.01<br>353.49<br>112.78 | 401KL  | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | Amount 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00               | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>10/01/2014<br>SM1<br>6154.77<br>6154.77<br>0.00<br>5948 |
|                                 |      | Total Ea  | rnings             | 0.00  |      | 8333.33        | Total Ta                        | ixes   |                         |  | 1648.28                               | _  | 0.0000000000000000000000000000000000000   | 1.00<br>530.28  |  |  |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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Employee

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| Payroll   | Regi | ster     |         |       |      |         |           | Compass N. Compan         | Iarketin<br>y (175583) | g Inc   |         |                | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019        | 01                 |
|-----------|------|----------|---------|-------|------|---------|-----------|---------------------------|------------------------|---------|---------|----------------|------------------------------------|--|--------------------|--------------------|
| oshea Jr, |      | Code     | Earning | Hours | Rate | Amount  | Code      | Tax                       | Status                 | Taxable | Amount  | Code           | Deduction                          | Amount                                       | Туре               | Reg                |
| avid J    |      | R        | Regular |       |      | 350.00  | FITW      | Federal Income T          | 57774                  | 350.00  |         |                |                                    |  | Chk Date           | 10/01/2014         |
| Emp Id    | 32   |          |         |       |      |         | IL        | Illinois SITW             | M-8                    | 350.00  | 00.10   |                |                                    |  | Batch              | SM1                |
|           |      |          |         |       |      |         | MED       | Medicare                  |                        | 350.00  | 5.08    |                |                                    |  | Net                | 344.92             |
|           |      |          |         |       |      |         | SS        | OASDI                     |                        |         |         |                |                                    |  | Dir Dep<br>Chk Amt | 344.92<br>0.00     |
|           |      | Total Ea | rnings  | 0.00  |      | 350.00  | Total Ta  | ixes                      |                        |         | 5.08    | Total Ded      | luctions                           | 0.00   |                    | 5949               |
| oshea Jr, |      | Code     | Earning | Hours | Rate | Amount  | Code      | Tax                       | Status                 | Taxable | Amount  | Code           | Deduction                          | Amount                                       | Type               | Reg                |
| avid J    |      | R        | Regular |       |      | 8333.33 | FITW      | Federal Income T          |                        | 7778.05 | 1182.01 | 401KL          | 401K Loan                          | 75.00  | Chk Date           | 10/16/2014         |
| mp Id     | 32   |          |         |       |      |         | IL        | Illinois SITW             | M-8                    | 7778.05 | 353.49  | 401KL2         | 401K Loan #2                       | 150.00                                       | Batch              | SM2                |
|           |      |          |         |       |      |         | MED       | Medicare                  |                        | 7778.05 | 112.78  |                | AFLAC - pretax                     | 113.41                                       |                    | 6154.77            |
|           |      |          |         |       |      |         | SS        | OASDI                     |                        |         |         | AUTO<br>D4     | Auto Reimbursen<br>Dental - Fam    | -250.00<br>32.17                             | Dir Dep<br>Chk Amt | 6154.77<br>0.00    |
|           |      |          |         |       |      |         |           |                           |                        |         |         | HSA            | HSA                                | 150.00                                       |                    | 6077               |
|           |      |          |         |       |      |         |           |                           |                        |         |         | M-PPO4         | BluePreferred PP                   | 258.70                                       |                    | 0017               |
|           |      |          |         |       |      |         |           |                           |                        |         |         | V4             | Vision - Fam                       | 1.00   |                    |                    |
|           |      | Total Ea | rnings  | 0.00  |      | 8333.33 | Total Ta  | ixes                      |                        |         | 1648.28 | Total Ded      | luctions                           | 530.28                                       |                    |                    |
| oshea Jr, |      | Code     | Earning | Hours | Rate | Amount  | Code      | Tax                       | Status                 | Taxable | Amount  | Code           | Deduction                          | Amount                                       | Type               | Reg                |
| avid J    |      | R        | Regular |       |      | 350.00  | FITW      | Federal Income T          |                        | 350.00  |         |                |                                    |  | Chk Date           | 10/16/2014         |
| mp Id     | 32   |          |         |       |      |         | IL<br>MED | Illinois SITW<br>Medicare | M-8                    | 350.00  | 5.07    |                |                                    |  | Batch<br>Net       | SM2<br>344.93      |
|           |      |          |         |       |      |         | SS        | OASDI                     |                        | 350.00  | 5.07    |                |                                    |  | Dir Dep            | 344.93             |
|           |      |          |         |       |      |         | 33        | OASDI                     |                        |         |         |                |                                    |  | Chk Amt            | 0.00               |
|           |      | Total Ea | rnings  | 0.00  | -    | 350.00  | Total Ta  | ixes                      |                        |         | 5.07    | Total Ded      | luctions                           | 0.00   | Chk/Vcr#           | 6078               |
| oshea Jr, |      | Code     | Earning | Hours | Rate | Amount  | Code      | Tax                       | Status                 | Taxable | Amount  | Code           | Deduction                          | Amount                                       |                    | Reg                |
| avid J    |      | R        | Regular |       |      | 8333.33 | FITW      | Federal Income T          |                        | 7778.05 | 1182.01 | 401KL          | 401K Loan                          | 75.00  | Chk Date           | 10/31/2014         |
| mp Id     | 32   |          |         |       |      |         | IL        | Illinois SITW             | M-8                    | 7778.05 | 353.49  | 401KL2         | 401K Loan #2                       | 150.00                                       |                    | SMI                |
|           |      |          |         |       |      |         | MED<br>SS | Medicare<br>OASDI         |                        | 7778.05 | 112.78  | AFLPRE<br>AUTO | AFLAC - pretax<br>Auto Reimbursen  | 113.41                                       | Dir Dep            | 6154.77<br>6154.77 |
|           |      |          |         |       |      |         | 33        | OASDI                     |                        |         |         | D4             | Dental - Fam                       | 32.17  | Chk Amt            | 0.00               |
|           |      |          |         |       |      |         |           |                           |                        |         |         | HSA            | HSA                                | 150.00                                       |                    | 6203               |
|           |      |          |         |       |      |         |           |                           |                        |         |         | M-PPO4         | BluePreferred PP                   | 258.70                                       |                    |                    |
|           |      |          |         |       |      |         |           |                           |                        |         | -       | V4             | Vision - Fam                       | 1.00   |                    |                    |
|           |      | Total Ea | rnings  | 0.00  |      | 8333.33 | Total Ta  | ixes                      |                        |         | 1648.28 | Total Ded      | luctions                           | 530.28                                       |                    |                    |
| oshea Jr, |      | Code     | Earning | Hours | Rate | Amount  | Code      | Tax                       | Status                 | Taxable | Amount  | Code           | Deduction                          | Amount                                       |                    | Reg                |
| avid J    | 22   | R        | Regular |       |      | 350.00  | FITW      | Federal Income T          |                        | 350.00  |         |                |                                    |  | Chk Date           | 10/31/2014         |
| mn ld     | 32   |          |         |       |      |         | IL MED    | Illinois SITW             | M-8                    | 350.00  | 5.00    |                |                                    |  | Batch              | SM1                |
| mp id     |      |          |         |       |      |         | MED<br>SS | Medicare<br>OASDI         |                        | 350.00  | 5.08    |                |                                    |  | Net                | 344.92             |
| тр к      |      |          |         |       |      |         |           |                           |                        |         |         |                |                                    |  | Dir Lien           |                    |
| mp Id     |      |          |         |       |      |         | 33        | UASDI                     |                        |         |         |                |                                    |  | Dir Dep<br>Chk Amt | 344.92<br>0.00     |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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Run Date: Run Time: 10/22/20 01:42 PM

Employee

Pagnol0369

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| Payroll 1                       | Regi | ister           |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc                                    |                                       |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to                       | to 202010190  | Page 310   |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|--|---------------------------------------|--|--|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 8333.33        | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>7778.05<br>7778.05<br>7778.05 | Amount<br>1182.01<br>353.49<br>112.78 | Code<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam               | Amount 75.00 150.00 113.41 -250.00 32.17 150.00 258.70 1.00 530.28 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | Reg<br>11/17/2014<br>SM2<br>6154.77<br>6154.77<br>0.00<br>6326 |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00    | Amount 5.08                           |  | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>11/17/2014<br>SM2<br>344.92<br>344.92<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |  | 5.08                                  | Total Ded  | luctions   | 0.00   | Chk/Vcr#  | 6327   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 291.66 8333.33 | MED<br>SS                       | Tax  Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>7444.72<br>7444.72<br>7778.05 |                                       | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | 32.17<br>150.00<br>258.70<br>1.00                                  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>12/02/2014<br>SM1<br>5921.44<br>5921.44<br>0.00<br>6509 |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                        |  | 1548.28                               | Total Ded  | uctions  | 863.61   |   |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                        | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>12/02/2014<br>SM1<br>344.93<br>344.93<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |  | 5.07                                  | Total Ded  | luctions   | 0.00   | Chk/Vcr#  | 6510   |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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Employee

Boshea Jr Pagmol0362

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| Payroll                         | Regi | ster            |                                  |       |      |                             |                                 | Compass N. Compan                                      | Iarketin<br>y (175583) | ng Inc  |   |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to                       | 01 311  |  |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|---|---|---|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>291.66<br>8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>7444.72<br>7444.72<br>7778.05            | Amount<br>1098.68<br>336.82<br>112.78           | 401KL<br>401KL<br>401KL2<br>AFLPRE<br>AUTO                            | Deduction<br>401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen | -250.00  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | Reg<br>12/16/2014<br>SM2<br>5921.44<br>5921.44<br>0.00         |
|                                 |      | Total Ea        | ıruings                          | 0.00  |      | 8333.33                     | Total Ta                        | NAS.   |                        |   | 1548.28   | D4<br>HSA<br>M-PPO4<br>V4<br>Total Ded                                | Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam                             | 32.17<br>150.00<br>258.70<br>1.00<br>863.61                        | Chk/Vcr#  | 6571   |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                      |                                 | Tax  | Status                 | Taxable   | Amount  |   | Deduction   | Amount   | Type  | Reg  |
| David J<br>Emp Id               | 32   | R               | Regular                          | Tious | Nate | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00                          | 5.08  | Code  | Deduction   | Amoun  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | 12/16/2014<br>SM2<br>344.92<br>344.92<br>0.00                  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 5.08  | Total Ded   | luctions  | 0.00   | Chk/Vcr#  | 6572   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>291.66<br>8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7736.59<br>7736.59<br>8069.92<br>8069.92 | Amount<br>1160.71<br>263.25<br>117.01<br>500.34 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>HSA<br>Total Dec | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen HSA            | Amount<br>333.33<br>75.00<br>150.00<br>113.41<br>-250.00<br>150.00 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>01/02/2015<br>SM1<br>5720.28<br>5720.28<br>0.00<br>6701 |
|                                 |      |                 |                                  |       |      | 8333.33                     |                                 |  |                        |   |   |   |   | 5/1./4   |   |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code  | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>01/02/2015<br>SM1<br>323.22<br>323.22<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.78   | Total Dec   | luctions  | 0.00   | Chk/Vcr#  | 6702   |

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Employee

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| Payroll                         | Regi | ster                   |  |       |      |  |                         | Compass N  | Iarketin<br>y (175583) | g Inc   |   |  | Check Date:<br>Process:<br>Period:   | 2013010201  | 01/02/2013 to 10/19/2020<br>2013010201 to 2020101901<br>(2/16/2012 to 10/19/2020 |  |  |
|---------------------------------|------|------------------------|--|-------|------|--|-------------------------|--|------------------------|---|---|--|--|---|--|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>HSA<br>KM<br>R | Earning<br>HSA - Employer<br>401k Match<br>Regular | Hours | Rate | Amount<br>2600.00<br>291.66<br>8333.33 | FITW<br>IL              | Tax  Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8<br>M-8      | Taxable<br>7142.05<br>7142.05<br>7475.38<br>7475.38 | Amount<br>1012.08<br>240.95<br>108.39<br>463.47 | 401K<br>401KL<br>401KL2  | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  Dental - Fam  HSA  BluePreferred PP  Vision - Fam  Vision - Fam | 75.00<br>150.00<br>113.41<br>-250.00                                      | Chk Date<br>Batch<br>Net<br>Dir Dep  | Reg<br>01/16/2015<br>SM2<br>5342.16<br>5342.16<br>0.00<br>6826 |  |
|                                 |      | Total Ea               | rnings   | 0.00  |      | 8333.33                                | Total Ta                | ixes   |                        |   | 1824.89   | Total Ded  |  | 1166.28   |  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                          | Code<br>FITW<br>IL      | Tax<br>Federal Income T<br>Illinois SITW           | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00                         | Amount  | Code   | Deduction  | Amount  | Type<br>Chk Date<br>Batch  | Reg<br>01/16/2015<br>SM2                                       |  |
| Linp io                         | 32   |                        |  |       |      |  | MED<br>SS               | Medicare<br>OASDI                                  | 111-0                  | 350.00<br>350.00                                    | 5.08<br>21.70                                   |  |  |   | Net Dir Dep Chk Amt  | 323.22<br>323.22<br>0.00                                       |  |
|                                 |      | Total Ea               | rnings   | 0.00  |      | 350.00                                 | Total Ta                | ixes   |                        |   | 26.78   | Total Ded  | uctions  | 0.00  | Chk/Vcr#   | 6827   |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R        | Earning<br>401k Match<br>Regular                   | Hours | Rate | Amount 291.66 8333.33                  | FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>7439.32<br>7439.32<br>7772.65<br>7772.65 | 252.10<br>112.70<br>481.90                      | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                                      | 75.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep  | Reg<br>02/02/2015<br>SM1<br>5531.23<br>5531.23<br>0.00<br>6969 |  |
|                                 |      | Total Ea               | rnings   | 0.00  |      | 8333.33                                | Total Ta                | ixes   |                        |   | 1933.09   | Total Ded  | uctions  | 869.01  |  |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                          | FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code   | Deduction  | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                           | Reg<br>02/02/2015<br>SM1<br>323.22<br>323.22<br>0.00           |  |
|                                 |      | Total Ea               | rnings   | 0.00  |      | 350.00                                 | Total Ta                | ixes   |                        |   | 26.78   | Total Ded  | uctions  | 0.00  | Chk/Vcr#   | 6970   |  |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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Employee

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| Payroll    | Regi | ster     |            |       |      |         |          | Compass N        | Iarketin<br>y (175583) | g Inc   |         |               | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | 901 31             |                |
|------------|------|----------|------------|-------|------|---------|----------|------------------|------------------------|---------|---------|---------------|------------------------------------|--|--------------------|----------------|
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  |          | Tax              | Status                 | Taxable | Amount  |               | Deduction                          | Amount                                       |                    | Reg            |
| David J    |      | KM       | 401k Match |       |      | 291.66  | FITW     | Federal Income T |                        | 7439.32 | 1086.39 | 401K          | 401K                               | 333.33                                       | Chk Date           | 02/17/2015     |
| Emp Id     | 32   | R        | Regular    |       |      | 8333.33 | IL       | Illinois SITW    | M-8                    | 7439.32 | 252.10  |               | 401K Loan                          | 75.00  | Batch              | SM2            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 7772.65 | 112.70  | 401KL2        | 401K Loan #2                       | 150.00                                       |                    | 5531.22        |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 7772.65 | 481.91  | AFLPRE        | AFLAC - pretax                     |  | Dir Dep            | 5531.22        |
|            |      |          |            |       |      |         |          |                  |                        |         |         | AUTO<br>D4    | Auto Reimbursen<br>Dental - Fam    | -250.00<br>36.43                             |                    | 0.00<br>7091   |
|            |      |          |            |       |      |         |          |                  |                        |         |         | HSA.          | HSA                                | 150.00                                       | Chk/VCI#           | 7091           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | M-PPO4        | BluePreferred PP                   | 259.84                                       |                    |                |
|            |      |          |            |       |      |         |          |                  |                        |         |         | V4            | Vision - Fam                       | 1.00   |                    |                |
|            |      | Total Ea | rnings     | 0.00  | 7.7  | 8333.33 | Total Ta | ixes             |                        |         | 1933.10 | Total Ded     | luctions                           | 869.01                                       |                    |                |
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code          | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | R        | Regular    |       |      | 350.00  | FITW     | Federal Income T |                        | 350.00  |         |               |                                    |  | Chk Date           | 02/17/2015     |
| Emp Id     | 32   |          |            |       |      |         | IL       | Illinois SITW    | M-8                    | 350.00  |         |               |                                    |  | Batch              | SM2            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 350.00  | 5.07    |               |                                    |  | Net                | 323.23         |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 350.00  | 21.70   |               |                                    |  | Dir Dep<br>Chk Amt | 323.23<br>0.00 |
|            |      | Total Ea | rnings     | 0.00  |      | 350.00  | Total Ta | ixes             |                        | -       | 26.77   | Total Ded     | luctions                           | 0.00   |                    | 7092           |
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code          | Deduction                          | Amount                                       | Type               | Reg            |
| David J    |      | KM       | 401k Match |       |      | 333.33  | FITW     | Federal Income T | M-8                    | 7355.98 | 1065.56 | 401K          | 401K                               | 416.67                                       | Chk Date           | 03/02/2015     |
| Emp Id     | 32   | R        | Regular    |       |      | 8333.33 | IL       | Illinois SITW    | M-8                    | 7355.98 | 248.97  | 401KL         | 401K Loan                          | 75.00  | Batch              | SM1            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 7772.65 | 112.71  | 401KL2        | 401K Loan #2                       | 150.00                                       |                    | 5471.84        |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 7772.65 | 481.90  | AFLPRE        | AFLAC - pretax                     |  | Dir Dep            | 5471.84        |
|            |      |          |            |       |      |         |          |                  |                        |         |         | AUTO          | Auto Reimbursen                    | -250.00                                      | Chk Amt            | 0.00           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | D4            | Dental - Fam                       |  | Chk/Vcr#           | 7222           |
|            |      |          |            |       |      |         |          |                  |                        |         |         | HSA<br>M-PPO4 | HSA<br>BluePreferred PP            | 150.00<br>259.84                             |                    |                |
|            |      |          |            |       |      |         |          |                  |                        |         |         | W-PPO4<br>V4  | Vision - Fam                       | 1.00   |                    |                |
|            |      | Total Ea | rnings     | 0.00  |      | 8333.33 | Total Ta | ixes             |                        |         | 1909.14 | Total Ded     |                                    | 952.35                                       |                    |                |
| Boshea Jr, |      | Code     | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code          | Deduction                          | Amount                                       | Туре               | Reg            |
| David J    |      | R        | Regular    |       |      | 350.00  | FITW     | Federal Income T | M-8                    | 350.00  |         | -             |                                    |  | Chk Date           | 03/02/2015     |
| Emp Id     | 32   |          |            |       |      |         | IL       | Illinois SITW    | M-8                    | 350.00  |         |               |                                    |  | Batch              | SM1            |
|            |      |          |            |       |      |         | MED      | Medicare         |                        | 350.00  | 5.07    |               |                                    |  | Net                | 323.23         |
|            |      |          |            |       |      |         | SS       | OASDI            |                        | 350.00  | 21.70   |               |                                    |  | Dir Dep            | 323.23         |
|            |      | T . 1 T  |            | 0.00  |      | 350.00  | T . 1 T  | 11.1             |                        |         | 26.55   | TAIR          | and an area                        | 0.00   | Chk Amt            | 0.00           |
|            |      | Total Ea | rnings     | 0.00  |      | 350.00  | Total Ta | axes             |                        |         | 26.77   | Total Ded     | испоиз                             | 0.00   | Chk/Vcr#           | 7223           |

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| Payroll                         | Regi | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |   |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to  | to 202010190  | 1901 31  |  |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|---|--|---|---|---|--|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7355.98<br>7355.98<br>7772.65<br>7772.65 | Amount<br>1065.56<br>248.97<br>112.71<br>481.91 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam               | Amount<br>416.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>03/16/2015<br>SM2<br>5471.83<br>5471.83<br>0.00<br>7346 |  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                        |   | 1909.15   | Total Ded  | luctions  | 952.35  |   |  |  |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code   | Deduction   | Amount  | Type  | Reg  |  |
| David J<br>Emp Id               | 32   | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                   |  |   |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | 03/16/2015<br>SM2<br>323.23<br>323.23<br>0.00                  |  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.77   | Total Ded  | luctions  | 0.00  | Chk/Vcr#  | 7347   |  |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code   | Deduction   | Amount  | Type  | Reg  |  |
| David J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 7355.98<br>7355.98<br>7772.65<br>7772.65            | 1065.56<br>248.97<br>112.70<br>481.90           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>259.84<br>1.00  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Ver # | 04/01/2015<br>SM1<br>5471.85<br>5471.85<br>0.00<br>7474        |  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                        |   | 1909.13   | Total Ded  | luctions  | 952.35  |   |  |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>04/01/2015<br>SM1<br>323.22<br>323.22<br>0.00           |  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78   | Total Ded  | luctions  | 0.00  | Chk/Vcr#  | 7475   |  |

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| Payroll                         | Regi | ster            |                                  |       |      |                       |                                 | Compass N  | larketin<br>y (175583) | g Inc   |   |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to | 901 31  |  |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|---|---|---|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7355.98<br>7355.98<br>7772.65<br>7772.65 | Amount<br>1065.56<br>248.97<br>112.70<br>481.90 | 401K<br>401KL<br>401KL2                     | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam               | 150.00<br>113.41                             | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>04/16/2015<br>SM2<br>5471.85<br>5471.85<br>0.00<br>7602 |
|                                 |      | Total Ea        | rnings                           | 0.00  | 7.7  | 8333.33               | Total Ta                        | ixes   |                        |   | 1909.13   | Total Ded                                   | luctions  | 952.35                                       |   |  |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code  | Deduction   | Amount                                       | Type  | Reg  |
| David J<br>Emp Id               | 32   | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                   |   |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | 04/16/2015<br>SM2<br>323.22<br>323.22<br>0.00                  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78   | Total Ded                                   | luctions  | 0.00   | Chk/Vcr#  | 7603   |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code  | Deduction   | Amount                                       | Type  | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 7355.98<br>7355.98<br>7772.65<br>7772.65            | 481.91  | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>259.84<br>1.00                     | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | 05/01/2015<br>SM1<br>5471.84<br>5471.84<br>0.00<br>7738        |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                        |   | 1909.14   | Total Ded                                   | luctions  | 952.35                                       |   |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                   | Code  | Deduction   | Amount                                       | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>05/01/2015<br>SM1<br>323.22<br>323.22<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78   | Total Ded                                   | luctions  | 0.00   | Chk/Vcr#  | 7739   |

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| Payroll               | Regi | ster       |                       |       |      |         |           | Compass N               | Iarketin<br>y (175583) | g Inc              |                   |                  | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019          | 01 31             |
|-----------------------|------|------------|-----------------------|-------|------|---------|-----------|-------------------------|------------------------|--------------------|-------------------|------------------|------------------------------------|--|----------------------|-------------------|
| Boshea Jr,            |      | Code       | Earning               | Hours | Rate | Amount  |           | Tax                     | Status                 | Taxable            | Amount            |                  | Deduction                          | Amount                                       |                      | Reg               |
| David J               | 22   | KM         | 401k Match            |       |      | 333.33  | FITW      | Federal Income T        |                        | 7355.98            | 1065.56           | 401K             | 401K                               | 416.67                                       | Chk Date             | 05/18/2015        |
| Emp Id                | 32   | R          | Regular               |       |      | 8333.33 |           | Illinois SITW           | M-8                    | 7355.98            | 248.97            | 401KL            | 401K Loan                          | 75.00  | Batch                | SM2               |
|                       |      |            |                       |       |      |         | MED<br>SS | Medicare<br>OASDI       |                        | 7772.65<br>7772.65 | 112.70            | 401KL2<br>AFLPRE | 401K Loan #2                       | 150.00                                       |                      | 5471.85           |
|                       |      |            |                       |       |      |         | 22        | UASDI                   |                        | 1112.03            | 481.90            | AUTO             | AFLAC - pretax<br>Auto Reimbursen  | -250.00                                      | Dir Dep<br>Chk Amt   | 5471.85<br>0.00   |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | D4               | Dental - Fam                       |  | Chk/Vcr#             | 7866              |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | HSA              | HSA                                | 150.00                                       | CIIK VCI #           | 7000              |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | M-PPO4           | BluePreferred PP                   | 259.84                                       |                      |                   |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | V4               | Vision - Fam                       | 1.00   |                      |                   |
|                       |      | Total Ea   | rnings                | 0.00  | 7.7  | 8333.33 | Total Ta  | ixes                    |                        |                    | 1909.13           | Total Ded        | luctions                           | 952.35                                       |                      |                   |
| Boshea Jr,            |      | Code       | Earning               | Hours | Rate | Amount  | Code      | Tax                     | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       | Type                 | Reg               |
| David J               |      | R          | Regular               |       |      | 350.00  | FITW      | Federal Income T        |                        | 350.00             |                   |                  |                                    |  | Chk Date             | 05/18/2015        |
| Emp Id                | 32   |            |                       |       |      |         | IL        | Illinois SITW           | M-8                    | 350.00             |                   |                  |                                    |  | Batch                | SM2               |
|                       |      |            |                       |       |      |         | MED       | Medicare                |                        | 350.00             | 5.07              |                  |                                    |  | Net                  | 323.23            |
|                       |      |            |                       |       |      |         | SS        | OASDI                   |                        | 350.00             | 21.70             |                  |                                    |  | Dir Dep              | 323.23            |
|                       |      | Total Ea   | rminas                | 0.00  |      | 350.00  | Total Ta  | TOC                     |                        | 10.1               | 26.77             | Total Ded        | luctions                           | 0.00   | Chk Amt<br>Chk/Vcr # | 0.00<br>7867      |
|                       |      |            |                       |       |      |         |           |                         | 6                      |                    |                   |                  |                                    |  |                      |                   |
| Boshea Jr,<br>David J |      | Code<br>KM | Earning<br>401k Match | Hours | Rate | 333.33  | Code      | Tax<br>Federal Income T | Status                 | Taxable 7355.98    | Amount<br>1065.56 | Code<br>401K     | Deduction<br>401K                  | 416.67                                       | Type<br>Chk Date     | Reg<br>06/01/2015 |
| Emp Id                | 32   | R          | Regular               |       |      | 8333.33 | IL.       | Illinois SITW           | M-8                    | 7355.98            | 248.97            | 401KL            | 401K Loan                          | 75.00  | Batch                | SM1               |
| Emp Id                | 32   | K          | Regulai               |       |      | 6333.33 | MED       | Medicare                | IVI-0                  | 7772.65            | 112.71            | 401KL2           | 401K Loan #2                       | 150.00                                       |                      | 5471.83           |
|                       |      |            |                       |       |      |         | SS        | OASDI                   |                        | 7772.65            | 222115            | AFLPRE           | AFLAC - pretax                     |  | Dir Dep              | 5471.83           |
|                       |      |            |                       |       |      |         | 55        | OASDI                   |                        | 1112.05            | 401.71            | AUTO             | Auto Reimbursen                    | -250.00                                      | Chk Amt              | 0.00              |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | D4               | Dental - Fam                       | TENT 10 TO                                   | Chk/Vcr#             | 8000              |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | HSA              | HSA                                | 150.00                                       | CIAL VCI II          | 3000              |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | M-PPO4           | BluePreferred PP                   | 259.84                                       |                      |                   |
|                       |      |            |                       |       |      |         |           |                         |                        |                    |                   | V4               | Vision - Fam                       | 1.00   |                      |                   |
|                       |      | Total Ea   | rnings                | 0.00  |      | 8333.33 | Total Ta  | ixes                    |                        |                    | 1909.15           | Total Ded        | luctions                           | 952.35                                       |                      |                   |
| Boshea Jr,            |      | Code       | Earning               | Hours | Rate | Amount  |           | Tax                     | Status                 | Taxable            | Amount            | Code             | Deduction                          | Amount                                       |                      | Reg               |
| David J               | 44   | R          | Regular               |       |      | 350.00  | FITW      | Federal Income T        |                        | 350.00             |                   |                  |                                    |  | Chk Date             | 06/01/2015        |
| Emp Id                | 32   |            |                       |       |      |         | IL        | Illinois SITW           | M-8                    | 350.00             |                   |                  |                                    |  | Batch                | SM1               |
|                       |      |            |                       |       |      |         | MED       | Medicare                |                        | 350.00             | 5.07              |                  |                                    |  | Net                  | 323.23            |
|                       |      |            |                       |       |      |         | SS        | OASDI                   |                        | 350.00             | 21.70             |                  |                                    |  | Dir Dep              | 323.23            |
|                       |      | Tatal F    |                       | 0.00  |      | 250.00  | Total Ta  |                         |                        |                    | 26 77             | Total Ded        |                                    | 0.00   | Chk Amt              | 0.00              |
|                       |      | Total Ea   | rnings                | 0.00  |      | 350.00  | Total 12  | ixes                    |                        |                    | 26.77             | Total Ded        | ucuons                             | 0.00   | Chk/Vcr#             | 8001              |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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| Payroll                         | Regi | ster       |                       |       |      |                   |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |                            |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to                              | to 202010190  |   |
|---------------------------------|------|------------|-----------------------|-------|------|-------------------|---------------------------------|--|------------------------|---|----------------------------|---|---|---|---|---|
| Boshea Jr,<br>David J           |      | Code<br>KM | Earning<br>401k Match | Hours | Rate | Amount<br>333.33  | FITW                            | Tax<br>Federal Income T                                |                        | Taxable 7355.98                                 | Amount<br>1065.56          | 401K  | Deduction<br>401K   | Amount<br>416.67  | Chk Date  | Reg<br>06/16/2015                                       |
| Emp Id                          | 32   | R          | Regular               |       |      | 8333.33           | IL<br>MED<br>SS                 | Illinois SITW<br>Medicare<br>OASDI                     | M-8                    | 7355.98<br>7772.65<br>7772.65                   | 248.97<br>112.71<br>481.90 | 401KL2                                      | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam         | 75.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Dir Dep<br>Chk Amt  | SM2<br>5471.84<br>5471.84<br>0.00<br>8127               |
|                                 |      | Total Ea   | rnings                | 0.00  | -    | 8333.33           | Total Ta                        | ixes   |                        |   | 1909.14                    | Total Ded                                   | 100000000000000000000000000000000000000   | 952.35  |   |   |
| Boshea Jr,                      |      | Code       | Earning               | Hours | Rate | Amount            | Code                            | Tax  | Status                 | Taxable   | Amount                     | Code  | Deduction   | Amount  | Type  | Reg   |
| David J<br>Emp Id               | 32   | R          | Regular               |       |      | 350.00            | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | 100,000,000            | 350.00<br>350.00<br>350.00<br>350.00            | 5.07<br>21.70              |   |   |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | 06/16/2015<br>SM2<br>323.23<br>323.23<br>0.00           |
|                                 |      | Total Ea   | rnings                | 0.00  |      | 350.00            | Total Ta                        | ixes   |                        |   | 26.77                      | Total Ded                                   | luctions  | 0.00  | Chk/Vcr#  | 8128  |
| Boshea Jr,                      |      | Code       | Earning               | Hours | Rate | Amount            | Code                            | Tax  | Status                 | Taxable   | Amount                     |   | Deduction   | Amount  | Type  | Reg   |
| David J<br>Emp Id               | 32   | KM<br>R    | 401k Match<br>Regular |       |      | 333.33<br>8333.33 | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 7355.98<br>7355.98<br>7772.65<br>7772.65        |                            | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | -250.00<br>36.43<br>150.00<br>259.84<br>1.00                              | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | 07/01/2015<br>SM1<br>5471.84<br>5471.84<br>0.00<br>8262 |
|                                 |      | Total Ea   |                       | 0.00  |      | 8333.33           |                                 |  |                        |   | 1909.14                    | Total Ded                                   |   | 952.35  |   |   |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R  | Earning<br>Regular    | Hours | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00 | 5.08<br>21.70              | Code  | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>07/01/2015<br>SM1<br>323.22<br>323.22<br>0.00    |
|                                 |      | Total Ea   | rnings                | 0.00  |      | 350.00            | Total Ta                        | ixes   |                        |   | 26.78                      | Total Ded                                   | luctions  | 0.00  | Chk/Vcr#  | 8263  |

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| Payroll l                       | Regi | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketir<br>y (175583) | ng Inc  |   |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019   | 01 318   |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|---|---|--|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7355.98<br>7355.98<br>7772.65<br>7772.65 | Amount<br>1065.56<br>248.97<br>112.70<br>481.90 | 401K<br>401KL<br>401KL2                     | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | 75.00<br>150.00<br>113.41<br>-250.00         | Chk Date<br>Batch<br>Net<br>Dir Dep                         | Reg<br>07/16/2015<br>SM2<br>5471.85<br>5471.85<br>0.00<br>8392 |
|                                 |      | Total Ea        | rnings                           | 0.00  | 7.7  | 8333.33               | Total Ta                        | ixes   |                        |   | 1909.13   | Total Ded                                   | uctions  | 952.35                                       |   |  |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code  | Deduction  | Amount                                       | Type  | Reg  |
| David J<br>Emp Id               | 32   | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                   |   |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | 07/16/2015<br>SM2<br>323.22<br>323.22<br>0.00                  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78   | Total Ded                                   | uctions  | 0.00   | Chk/Vcr#  | 8393   |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount  | Code  | Deduction  | Amount                                       | Туре  | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33     | MED<br>SS                       | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 7355.98<br>7355.98<br>7772.65<br>4782.90            |   | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>259.84<br>1.00                     | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | 07/31/2015<br>SM1<br>5657.21<br>5657.21<br>0.00<br>8531        |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                        |   | 1723.77   | Total Ded                                   | uctions  | 952.35                                       |   |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois STTW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00               | Amount<br>5.08                                  | Code  | Deduction  | Amount                                       | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>07/31/2015<br>SM1<br>344.92<br>344.92<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 5.08  | Total Ded                                   | uctions  | 0.00   | Chk/Vcr#  | 8532   |

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| Payroll l                       | Regi | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc                                    |                                       |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to  | to 202010190  | 01 319   |
|---------------------------------|------|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|--|---------------------------------------|--|---|---|---|--|
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>7355.98<br>7355.98<br>7772.65 | Amount<br>1065.56<br>248.97<br>112.70 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam               | Amount<br>416.67<br>75.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                         | Reg<br>08/17/2015<br>SM2<br>5953.75<br>5953.75<br>0.00<br>8669 |
|                                 |      | Total Ea        | rnings                           | 0.00  | 7.7  | 8333.33               | Total Ta                        | ixes   |                        |  | 1427.23                               | Total Dec  | uctions   | 952.35  |   |  |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable                                  | Amount                                | Code   | Deduction   | Amount  | Type  | Reg  |
| David J<br>Emp Id               | 32   | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00               | 5.07                                  |  |   |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | 08/17/2015<br>SM2<br>344.93<br>344.93<br>0.00                  |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |  | 5.07                                  | Total Dec  | uctions   | 0.00  | Chk/Vcr#  | 8670   |
| Boshea Jr,                      |      | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable                                  | Amount                                | Code   | Deduction   | Amount  | Type  | Reg  |
| David J<br>Emp Id               | 32   | KM<br>R         | 401k Match<br>Regular            |       |      | 333.33<br>8333.33     | MED<br>SS                       | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 7105.98<br>7105.98<br>7772.65            |                                       | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>259.84<br>1.00  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | 09/01/2015<br>SM1<br>5775.61<br>5775.61<br>0.00<br>8800        |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 8333.33               | Total Ta                        | ixes   |                        |  | 1355.37                               | Total Ded  | uctions   | 1202.35   |   |  |
| Boshea Jr,<br>David J<br>Emp Id | 32   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                        | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>09/01/2015<br>SM1<br>344.93<br>344.93<br>0.00           |
|                                 |      | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |  | 5.07                                  | Total Dec  | uctions   | 0.00  | Chk/Ver#  | 8801   |

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Employee

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| Payroll R   | egi | ster            |                                  |       |      |                       |                                 | Compass N   | Iarketir<br>y (175583) | ng Inc                                   |                                      |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190  | 01 320   |
|---|-----|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|---|------------------------|--|--------------------------------------|--|---|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id                     | 32  | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 333.33 8333.33 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6772.65<br>6772.65<br>7772.65 | Amount<br>919.72<br>227.10<br>112.71 | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam           | 1000.00<br>75.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                                 | Reg<br>09/16/2015<br>SM2<br>5538.12<br>5538.12<br>0.00<br>8928 |
|   |     | Total Ea        | rnings                           | 0.00  | 7.7  | 8333.33               | Total Ta                        | ixes  |                        |  | 1259.53                              | Total Ded  | uctions   | 1535.68  |   |  |
| Boshea Jr,<br>David J<br>Emp Id                     | 32  | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction   | Amount   | Type Chk Date Batch Net Dir Dep Chk Amt                             | Reg<br>09/17/2015<br>ADJ<br>344.93<br>344.93<br>0.00           |
|   |     | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | ixes  |                        |  | 5.07                                 | Total Ded  | uctions   | 0.00   | Chk/Vcr#  | 9050   |
| Boshea Jr,<br>David J<br>Emp Id 3<br>Salary 7500.0  | 32  | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable 6039.32 6039.32 6939.32          |                                      | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam | 150.00<br>259.84<br>1.00   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>10/01/2015<br>SM1<br>5027.71<br>5027.71<br>0.00<br>9065 |
|   |     | Total Ea        |                                  | 0.00  |      | 7500.00               |                                 |   |                        |  | 1036.61                              | Total Ded  | 25.50   | 1435.68  |   |  |
| Boshea Jr;<br>David J<br>Emp Id. 3<br>Salary 7500.0 | 32  | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.08                       | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>10/01/2015<br>SM1<br>344.92<br>344.92<br>0.00           |
|   |     | Total Ea        | rnings                           | 0.00  |      | 350.00                | Total Ta                        | nxes  |                        |  | 5.08                                 | Total Ded  | uctions   | 0.00   | Chk/Ver#  | 9066   |

KELLY Payroll
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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N.  | Iarketin<br>y (175583) | g Inc                                    |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019   | 01 32  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|---|------------------------|--|--------------------------------------|--|--|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable 6039.32 6039.32 6939.32          | Amount<br>736.39<br>199.60<br>100.62 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam  | 75.00<br>150.00  | Chk Date<br>Batch   | Reg<br>10/16/2015<br>SM2<br>5027.71<br>5027.71<br>0.00<br>9192 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total T                         | axes  |                        |  | 1036.61                              | Total Dec  | The state of the s | 1435.68  |   |  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>10/16/2015<br>SM2<br>344.93<br>344.93<br>0.00           |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | axes  |                        | _  | 5.07                                 | Total Dec  | luctions   | 0.00   | Chk/Vcr#  | 9193   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable 6039.32 6039.32 6939.32          | Amount<br>736.39<br>199.60<br>100.62 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam   | Amount<br>900.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>11/02/2015<br>SM1<br>4832.71<br>4832.71<br>0.00<br>9331 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total T                         | axes  |                        |  | 1036.61                              | Total Dec  | luctions   | 1630.68  |   |  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount 5.08                          | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>11/02/2015<br>SM1<br>344.92<br>344.92<br>0.00           |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | axes  |                        |  | 5.08                                 | Total Dec  | luctions   | 0.00   | Chk/Vcr#  | 9332   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 3455.00              | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>3455.00<br>3455.00<br>3455.00 | Amount<br>226.06<br>102.69<br>50.09  | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>11/02/2015<br>SM1<br>3076.16<br>3076.16<br>0.00         |
|  | Total E         | arnings                          | 0.00  |      | 3455.00                     | Total T                         | ixes  |                        |  | 378.84                               | Total Dec  | luctions   | 0.00   | Chk/Vcr#  | 9333   |

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Employee

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| Payroll Regi   | ster            |                                  |        |      |                             |                                 | Compass N   | Iarketin<br>ny (175583) | g Inc                                 |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   |  |
|--|-----------------|----------------------------------|--------|------|-----------------------------|---------------------------------|---|-------------------------|---------------------------------------|--------------------------------------|--|--|--|--|--|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours  | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable 6039.32 6039.32 6939.32       | Amount<br>736.39<br>199.60<br>100.62 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>900.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84         | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>11/16/2015<br>SM2<br>4832.71<br>4832.71<br>0.00<br>9463 |
|  | Total Ea        | arnings                          | 0.00   |      | 7500.00                     | Total Ta                        | ixes  |                         |                                       | 1036.61                              | Total Ded  |  | 1630.68  |  |  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours  | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00 | Amount<br>5.08                       | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>11/16/2015<br>SM2<br>344.92<br>344.92<br>0.00           |
|  | Total Ea        | arnings                          | 0.00   |      | 350.00                      | Total Ta                        | ixes  |                         |                                       | 5.08                                 | Total Ded  | luctions   | 0.00   | Chk/Vcr#   | 9464   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours  | Rate | Amount 300.00 7500.00       | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable 6039.32 6039.32 6939.32       | Amount<br>736.39<br>199.60<br>100.62 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam          | Amount<br>900.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>36.43<br>150.00<br>259.84<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>12/01/2015<br>SM1<br>4832.71<br>4832.71<br>0.00<br>9597 |
|  |                 |                                  | 11,454 | ъ.   |                             |                                 |   | ~ .                     | T 11                                  | 0.32 5.50                            |  |  |  | TT.  |  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours  | Rate | 350.00                      | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>350.00<br>350.00<br>350.00 | Amount<br>5.07                       | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>12/01/2015<br>SM1<br>344.93<br>344.93<br>0.00           |
|  | Total Ea        | arnings                          | 0.00   |      | 350.00                      | Total Ta                        | ixes  |                         |                                       | 5.07                                 | Total Dec  | luctions   | 0.00   | Chk/Ver#   | 9598   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                           | Compass N  | Iarketir<br>ny (175583) | ng Inc                                   |                                      |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019                                    | 01 323  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------|--|-------------------------|--|--------------------------------------|---|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW<br>IL<br>MED         | Tax Federal Income T Illinois SITW Medicare            | Status<br>M-8<br>M-8    | Taxable<br>6039.32<br>6039.32<br>6939.32 | Amount<br>736.39<br>199.60<br>100.62 | 401K<br>401KL<br>401KL2                     | Deduction<br>401K<br>401K Loan<br>401K Loan #2   | Amount<br>900.00<br>270.00<br>150.00         | Chk Date<br>Batch<br>Net                       | Reg<br>12/16/2015<br>SM2<br>4832.71           |
|  |                 |                                  |       |      |                             | SS                        | OASDI  |                         |  |                                      | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | -250.00<br>36.43<br>150.00<br>259.84<br>1.00 |  | 4832.71<br>0.00<br>9731                       |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                  | ixes   |                         |  | 1036.61                              | Total Ded                                   | luctions   | 1630.68                                      |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                      | Tax  | Status                  | Taxable                                  | Amount                               | Code  | Deduction  | Amount                                       | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS   | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8              | 350.00<br>350.00<br>350.00               | 5.08                                 |   |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 12/16/2015<br>SM2<br>344.92<br>344.92<br>0.00 |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                  | ixes   |                         |  | 5.08                                 | Total Ded                                   | luctions   | 0.00   | Chk/Vcr#                                       | 9732  |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                      | Tax  | Status                  | Taxable                                  |                                      | Code  | Deduction  | Amount                                       |  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00           | FITW<br>IL<br>MED         | Federal Income T<br>Illinois SITW<br>Medicare          | M-8<br>M-8              | 6047.37<br>6047.37<br>6947.37            | 732.88<br>199.59<br>100.74           | 401K<br>401KL<br>401KL2                     | 401K Loan<br>401K Loan #2  | 900.00<br>270.00<br>150.00                   |  | 01/04/2016<br>SM1<br>4413.42                  |
| ,  |                 |                                  |       |      |                             | SS                        | OASDI  |                         | 6947.37                                  | 430.74                               | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 113.41<br>-250.00                            | Dir Dep  | 4413.42<br>0.00<br>9867                       |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                  | ixes   |                         |  | 1463.95                              | Total Dec                                   | luctions   | 1622.63                                      |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED | Tax Federal Income T Illinois SITW Medicare            | M-8<br>M-8              | Taxable<br>350.00<br>350.00<br>350.00    | 5.07                                 | Code  | Deduction  | Amount                                       | Type<br>Chk Date<br>Batch<br>Net               | Reg<br>01/04/2016<br>SM1<br>323.23            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | SS<br>Total Ta            | OASDI  |                         | 350.00                                   | 21.70<br>26.77                       | Total Dec                                   | luctions   | 0.00   | Dir Dep<br>Chk Amt<br>Chk/Vcr #                | 323.23<br>0.00<br>9868                        |

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Employee

Boshea Jr

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| Payroll Regi   | ster                   |  |       |      |                               |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |  |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to  | to 202010190   | 01 324  |
|--|------------------------|--|-------|------|-------------------------------|---------------------------------|--|------------------------|---|--|---|---|---|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>HSA<br>KM<br>R | Earning<br>HSA - Employer<br>401k Match<br>Regular | Hours | Rate | Amount 2800.00 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6572.37<br>6572.37<br>6947.37<br>6947.37 | Amount<br>864.13<br>219.28<br>100.74<br>430.73 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4              | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                   | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00            | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>01/15/2016<br>SM2<br>4787.49<br>4787.49<br>0.00<br>10002 |
|  | Total Ea               | rnings   | 0.00  | 7.7  | 7500.00                       | Total Ta                        | ixes   |                        |   | 1614.88  | Total Ded   | uctions   | 1097.63   |  |   |
| Boshea Jr,   | Code                   | Earning  | Hours | Rate | Amount                        | Code                            | Tax  | Status                 | Taxable   | Amount   | Code  | Deduction   | Amount  | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R                      | Regular  |       |      | 350.00                        | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |   |   |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 01/15/2016<br>SM2<br>323.23<br>323.23<br>0.00                   |
|  | Total Ea               | rnings   | 0.00  |      | 350.00                        | Total Ta                        | ixes   |                        |   | 26.77  | Total Ded   | uctions   | 0.00  | Chk/Vcr#   | 10003   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R        | Earning 401k Match Regular                         | Hours | Rate | Amount<br>300.00<br>7500.00   | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8<br>M-8      | Taxable<br>6572.37<br>6572.37<br>6947.37<br>6947.37 |  | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4<br>Total Ded | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam  uctions | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00<br>1097.63 |  | Reg<br>02/01/2016<br>SM1<br>4787.48<br>4787.48<br>0.00<br>10156 |
| D. A. T.   |                        |  |       | D-1- |                               |                                 |  | Central                | T14-  | 77   |   | 25.50   |   | T  | D   |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                 | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                  | Code  | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/01/2016<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total Ea               | rnings   | 0.00  |      | 350.00                        | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded   | uctions   | 0.00  | Chk/Vcr#   | 10157   |

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| Payroll Regist                    | ter             |                                  |       |      |                             |                                 | Compass N   | Iarketin<br>y (175583) | ng Inc  |  |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   | 01 325  |
|-----------------------------------|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|---|------------------------|---|--|---|--|--|--|---|
| vid J<br>ap Id 32<br>dary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00       | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable 6722.37 6722.37 7097.37 7097.37             | Amount<br>901.63<br>224.90<br>102.91<br>440.04 | 401K<br>401KL<br>401KL2                               | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam BluePreferred PP Vision - Fam              | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>256.22<br>1.00<br>947.63 | Chk Date<br>Batch                                      | Reg<br>02/16/2016<br>SM2<br>4882.89<br>4882.89<br>0.00<br>10288 |
| shea Jr,                          | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  |   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/16/2016<br>SM2<br>323.23<br>323.23<br>0.00            |
|                                   | Total Ea        | rnings                           | 0.00  |      | 350.00                      | Total Ta                        | ixes  |                        |   | 26.77  | Total Dec   | luctions   | 0.00   | Chk/Vcr#   | 10289   |
| vid J<br>ap Id 32<br>lary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | MED<br>SS                       | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6572.37<br>6572.37<br>6947.37<br>6947.37 | Amount<br>864.13<br>219.28<br>100.74<br>430.73 | 401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | 32.00<br>150.00<br>256.22<br>1.00  | Dir Dep<br>Chk Amt                                     | Reg<br>03/01/2016<br>SM1<br>4787.49<br>4787.49<br>0.00<br>10390 |
|                                   | Total Ea        | ırnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes  |                        |   | 1614.88  | Total Dec   | luctions   | 1097.63  |  |   |
|                                   | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code  | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>03/01/2016<br>SM1<br>323.23<br>323.23<br>0.00            |
|                                   | Total Ea        | nrnings                          | 0.00  |      | 350.00                      |                                 | OASDI   |                        |   |  | Total Dec   | luctions   | 0.00   | Dir Der<br>Chk An                                      | nt  |

KELLY Payroll
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Run Date: Run Time:

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| Payroll Regi   | ster       |                       |       |      |                   |                                 | Compass N  | Iarketir<br>ny (175583) | ng Inc  |                                      |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019  | 01 320   |
|--|------------|-----------------------|-------|------|-------------------|---------------------------------|--|-------------------------|---|--------------------------------------|--|---|--|--|--|
| Boshea Jr,<br>David J                                | Code<br>KM | Earning<br>401k Match | Hours | Rate | Amount<br>300.00  | Code<br>FITW                    | Tax<br>Federal Income T                                | Status<br>M-8           | Taxable<br>6422.37                              | Amount<br>826.63                     | Code<br>401K   | Deduction<br>401K   | Amount 525.00  | Type<br>Chk Date                                       | Reg<br>03/16/2016  |
| Emp Id 32<br>Salary 7500.00                          | R          | Regular               |       |      | 7500.00           |                                 | Illinois SITW<br>Medicare<br>OASDI                     | M-8                     | 6422.37<br>6947.37<br>6947.37                   | 213.65<br>100.74                     | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4 | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP                         | 270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22                   | Batch  | SM2<br>4680.61<br>4680.61<br>0.00<br>10524               |
|  | Total E    | arnings               | 0.00  |      | 7500.00           | Total Ta                        | axes   |                         |   | 1571.76                              | V4<br>Total Ded  | Vision - Fam<br>luctions  | 1.00   |  |  |
| Boshea Jr,   | Code       | Earning               | Hours | Rate | Amount            | Code                            | Tax  | Status                  | Taxable   | Amount                               | Code   | Deduction   | Amount   | Type   | Reg  |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R    | 401k Match<br>Regular | 0.00  |      | 300.00<br>7500.00 | FITW                            | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                         | 6422.37<br>6422.37<br>6947.37<br>6947.37        | 826.63<br>213.65<br>100.74<br>430.74 | 401K<br>401KL<br>401KL2                                  | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 525.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch                                      | 04/01/2016<br>SM1<br>4680.61<br>4680.61<br>0.00<br>10664 |
| Boshea Jr,   | Code       | Earning               | Hours | Rate | Amount            |                                 | Tax  | Status                  | Taxable   | Amount                               | 1000000  | Deduction   | Amount   | There  |  |
| David J<br>Emp Id 32<br>Salary 7500.00               | R          | Regular               | Tious | Kate | 350.00            | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                         | 350.00<br>350.00<br>350.00<br>350.00            | 5.07<br>21.70                        | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>04/01/2016<br>SM1<br>323.23<br>323.23<br>0.00     |
|  | Total E    | arnings               | 0.00  |      | 350.00            | Total Ta                        | ixes   |                         |   | 26.77                                | Total Ded  | luctions  | 0.00   |  | 10665  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R  | Earning<br>Regular    | Hours | Rate | Amount 350.00     | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>350.00<br>350.00<br>350.00<br>350.00 | 5.08<br>21.70                        | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>04/01/2016<br>SM1<br>323.22<br>323.22<br>0.00     |
|  | Total E    | arnings               | 0.00  |      | 350.00            | Total Ta                        | ixes   |                         |   | 26.78                                | Total Dec  | luctions  | 0.00   | Chk/Ver#   | 10666  |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |  |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   | 01 32   |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|--|--|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6347.37<br>6347.37<br>6947.37<br>6947.37 | Amount<br>807.88<br>210.84<br>100.73<br>430.74 | 401K   | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam               | Amount<br>600.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>04/15/2016<br>SM2<br>4627.18<br>4627.18<br>0.00<br>10794 |
|  | Total Ea        | arnings                          | 0.00  | 7.7  | 7500.00               | Total Ta                        | ixes   |                        |   | 1550.19  | Total Dec  | uctions   | 1322.63  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                  |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 04/15/2016<br>SM2<br>323.22<br>323.22<br>0.00                   |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded  | uctions   | 0.00   | Chk/Vcr#   | 10795   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6272.37<br>6272.37<br>6947.37<br>6947.37            | 430.73   | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>256.22<br>1.00   |  | 05/02/2016<br>SM1<br>4573.74<br>4573.74<br>0.00<br>10941        |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00               | Total Ta                        | ixes   |                        |   | 1528.63  | Total Ded  | uctions   | 1397.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>05/02/2016<br>SM1<br>323.23<br>323.23<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.77  | Total Ded  | uctions   | 0.00   | Chk/Vcr#   | 10942   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketin<br>y (175583) | ng Inc  |  |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019  | 01 328  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--|--|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6272.37<br>6272.37<br>6947.37<br>6947.37 | Amount<br>789.13<br>208.03<br>100.74<br>430.74 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                         | Amount<br>675.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>05/16/2016<br>SM2<br>4573.73<br>4573.73<br>0.00<br>11078 |
|  | Total Ea        | arnings                          | 0.00  | 7.7  | 7500.00                     | Total Ta                        | ixes   |                        |   | 1528.64  | Total Ded  | luctions  | 1397.63  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 05/16/2016<br>SM2<br>323.23<br>323.23<br>0.00                   |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.77  | Total Ded  | luctions  | 0.00   | Chk/Vcr#   | 11079   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00           | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6197.37<br>6197.37<br>6947.37<br>6947.37            | 430.74   | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>256.22<br>1.00   |  | 06/01/2016<br>SM1<br>4520.30<br>4520.30<br>0.00<br>11217        |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1507.07  | Total Ded  | luctions  | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>06/01/2016<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ıxes   |                        |   | 26.78  | Total Ded  | luctions  | 0.00   | Chk/Vcr#   | 11218   |

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CM 0180

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |  |                           | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to                        | to 202010190   | - 0   |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--|---------------------------|---|---|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37            | Amount<br>770.38<br>205.21<br>100.73<br>430.73 | 401K<br>401KL<br>401KL2   | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimburser  | 750.00<br>270.00<br>150.00<br>113.41<br>-250.00                     | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>06/16/2016<br>SM2<br>4520.32<br>4520.32<br>0.00          |
|  |                 |                                  |       |      |                             | -                               |  |                        |   |  | D4<br>HSA<br>M-PPO4<br>V4 | Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam   | 32.00<br>150.00<br>256.22<br>1.00                                   | Chk/Vcr#   | 11351   |
|  | Total E         |                                  | 0.00  |      | 7500.00                     | Total Ta                        |  |                        |   | 1507.05  | Total Ded                 | uctions   | 1472.63   |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | 350.00                      | FITW<br>IL<br>MED<br>SS         | Tax  Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  | Code                      | Deduction   | Amount  | Type Chk Date Batch Net Dir Dep Chk Amt                | Reg<br>06/16/2016<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded                 | uctions   | 0.00  | Chk/Vcr#   | 11352   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 |  |                           | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam  uctions | Amount 750.00 270.00 150.00 113.41 -250.00 32.00 150.00 256.22 1.00 |  | Reg<br>07/01/2016<br>SM1<br>4520.31<br>4520.31<br>0.00<br>11491 |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  |                           | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>07/01/2016<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded                 | uctions   | 0.00  | Chk/Vcr#   | 11492   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N   | Iarketin<br>y (175583) | ng Inc  |  |                                   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to                                 | to 202010190   | 01 330  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|---|------------------------|---|--|-----------------------------------|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6197.37<br>6197.37<br>6947.37            | Amount<br>770.38<br>205.21<br>100.74<br>430.74 | 401K<br>401KL<br>401KL2           | Deduction<br>401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA                   | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>07/18/2016<br>SM2<br>4520.30<br>4520.30<br>0.00<br>11631 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | nxes  |                        |   | 1507.07  | M-PPO4<br>V4<br>Total Dec         | BluePreferred PP<br>Vision - Fam   | 256.22<br>1.00<br>1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois STTW Medicare OASDI | M-8<br>M-8<br>M-8      | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code                              | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>07/18/2016<br>SM2<br>323.23<br>323.23<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes  | 1                      |   | 26.77  | Total Ded                         | uctions  | 0.00   | Chk/Vcr#   | 11632   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00       | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 | 430.73   | AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | 150.00<br>256.22<br>1.00   |  | Reg<br>08/01/2016<br>SM1<br>4520.31<br>4520.31<br>0.00<br>11779 |
|  | Total E         |                                  | 0.00  |      | 7500.00                     | Total Ta                        |   |                        |   | 1507.06  | Total Ded                         | uctions  | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code                              | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>08/01/2016<br>SM1<br>323.23<br>323.23<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes  |                        |   | 26.77  | Total Ded                         | uctions  | 0.00   | Chk/Vcr#   | 11780   |

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |                |                                   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201 to<br>12/16/2012 to                  | to 202010190   | Pag<br>01 33  |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|----------------|-----------------------------------|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 | 100.74         | 401K<br>401KL                     | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam               | VED 818.8  | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>08/16/2016<br>SM2<br>4520.30<br>4520.30<br>0.00<br>11920 |
|  | Total Ea        | arnings                          | 0.00  | 7.7  | 7500.00               | Total Ta                        | ixes   |                        |   | 1507.07        | Total Ded                         | uctions   | 1472.63  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount         | Code                              | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70  |                                   |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 08/16/2016<br>SM2<br>323.23<br>323.23<br>0.00                   |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   | V                      |   | 26.77          | Total Ded                         | uctions   | 0.00   | Chk/Vcr#   | 11921   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount         | Code                              | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6197.37<br>6197.37<br>6947.37<br>1592.08            | 98.71          | AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 |  | 09/01/2016<br>SM1<br>4852.33<br>4852.33<br>0.00<br>12057        |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00               | Total Ta                        | ixes   |                        |   | 1175.04        | Total Ded                         | uctions   | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00               | Amount<br>5.08 | Code                              | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>09/01/2016<br>SM1<br>344.92<br>344.92<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 5.08           | Total Ded                         | uctions   | 0.00   | Chk/Vcr#   | 12058   |

KELLY Payroll
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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N   | Iarketir<br>y (175583) | ng Inc                                   |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to    | to 202010190  | - 0   |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|---|------------------------|--|--------------------------------------|--|--|---|---|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable 6197.37 6197.37 6947.37          | Amount<br>770.38<br>205.21<br>100.73 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO                              | Deduction<br>401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimburser  | 750.00<br>270.00<br>150.00<br>113.41<br>-250.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                                 | Reg<br>09/16/2016<br>SM2<br>4951.05<br>4951.05<br>0.00          |
|  |                 |                                  |       |      |                             |                                 |   |                        |  |                                      | D4<br>HSA<br>M-PPO4<br>V4  | Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam  | 32.00<br>150.00<br>256.22<br>1.00               | Chk/Vcr#  | 12191   |
|  | Total E         |                                  | 0.00  | 7.5  | 7500.00                     | Total Ta                        |   | San S                  | 1.5 (4)                                  | 1076.32                              | Total Ded  |  | 1472.63   |   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | 350.00                      | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.08                       | Code   | Deduction  | Amount  | Type Chk Date Batch Net Dir Dep Chk Amt                             | Reg<br>09/16/2016<br>SM2<br>344.92<br>344.92<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes  |                        |  | 5.08                                 | Total Ded  | luctions   | 0.00  | Chk/Vcr#  | 12192   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours | Rate | Amount 300.00 7500.00       | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6197.37<br>6197.37<br>6947.37 | Amount 770.38 205.21 100.74          | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | -250.00   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>10/03/2016<br>SM1<br>4951.04<br>4951.04<br>0.00<br>12337 |
| n i r  |                 |                                  |       | ъ.   |                             |                                 |   | ~ .                    | m 11                                     | 11703177                             | A  | 2000   |   | m   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | 350.00                      | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount 5.07                          | Code   | Deduction  | Amount  | Type Chk Date Batch Net Dir Dep Chk Amt                             | Reg<br>10/03/2016<br>SM1<br>344.93<br>344.93<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | nxes  |                        |  | 5.07                                 | Total Ded  | luctions   | 0.00  | Chk/Ver#  | 12338   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N   | Iarketir<br>ny (175583) | ng Inc                                   |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to                       | to 202010190   | 01 333  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|---|-------------------------|--|--------------------------------------|--|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable 6197.37 6197.37 6947.37          | Amount<br>770.38<br>205.21<br>100.74 | 401KL<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4                               | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimburser Dental - Fam  | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00 | Chk Date<br>Batch                                      | Reg<br>10/17/2016<br>SM2<br>4951.04<br>4951.04<br>0.00<br>12469 |
|  | Total E         | arnings                          | 0.00  | 77   | 7500.00                     | Total Ta                        | nxes  |                         |  | 1076.33                              | HSA<br>M-PPO4<br>V4<br>Total Ded   | HSA<br>BluePreferred PP<br>Vision - Fam<br>luctions  | 150.00<br>256.22<br>1.00<br>1472.63                                |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>10/17/2016<br>SM2<br>344.93<br>344.93<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | nxes  |                         |  | 5.07                                 | Total Ded  | luctions   | 0.00   | Chk/Vcr#   | 12470   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>6197.37<br>6197.37<br>6947.37 | 770.38<br>205.21<br>100.74           | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | -250.00<br>32.00<br>150.00<br>256.22<br>1.00                       |  | Reg<br>11/01/2016<br>SM1<br>4951.04<br>4951.04<br>0.00<br>12602 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes  |                         |  | 1076.33                              | Total Ded  | luctions   | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>11/01/2016<br>SM1<br>344.93<br>344.93<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes  |                         |  | 5.07                                 | Total Ded  | luctions   | 0.00   | Chk/Vcr#   | 12603   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketin<br>y (175583) | ng Inc                                   |                                      |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   | 0   |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|--|--------------------------------------|--|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>6197.37<br>6197.37<br>6947.37 | Amount<br>770.38<br>205.21<br>100.74 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>11/16/2016<br>SM2<br>4951.04<br>4951.04<br>0.00<br>12728 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |  | 1076.33                              | Total Ded  |   | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI     | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.08                       | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>11/16/2016<br>SM2<br>344.92<br>344.92<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |  | 5.08                                 | Total Ded  | uctions   | 0.00   | Chk/Vcr#   | 12729   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours | Rate | Amount 300.00 7500.00       | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37 | Amount<br>770.38<br>205.21<br>100.73 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam   | Amount 750.00 270.00 150.00 113.41 -250.00 32.00 150.00 256.22 1.00 1472.63                    |  | Reg<br>12/01/2016<br>SM1<br>4951.05<br>4951.05<br>0.00<br>12864 |
| Boshea Jr,   |                 | Earning                          | Hours | Rate |                             |                                 | Tax  | Status                 | Taxable                                  | -                                    | A. S.  | Deduction   |  | Trans  | Pog   |
| David J<br>Emp Id 32<br>Salary 7500.00               | Code<br>R       | Regular                          | nours | Kate | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00               | Amount<br>5.08                       | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>12/01/2016<br>SM1<br>344.92<br>344.92<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |  | 5.08                                 | Total Ded  | uctions   | 0.00   | Chk/Vcr#   | 12865   |

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Employee

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| Payroll Regi   | ster            |                                  |               |      |                             |                                 | Compass N   | Iarketin<br>sy (175583) | g Inc   |                           |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   | 01 335  |
|--|-----------------|----------------------------------|---------------|------|-----------------------------|---------------------------------|---|-------------------------|---|---------------------------|---|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours         | Rate | Amount 300.00 7500.00       | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable 6197.37 6197.37 6947.37                     |                           | 401K<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam         | Amount<br>750.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch                                      | Reg<br>12/16/2016<br>SM2<br>5221.05<br>5221.05<br>0.00<br>12988 |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Total Ea        | Earning<br>Regular               | 0.00<br>Hours | Rate | 7500.00<br>Amount<br>350.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8    | Taxable 350.00 350.00 350.00                        | 1076.32<br>Amount<br>5.08 | Total Ded   | Deduction   | 1202.63<br>Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>12/16/2016<br>SM2<br>344.92<br>344.92<br>0.00            |
|  | Total E         |                                  | 0.00          |      | 350.00                      | Total Ta                        |   | 77.1.                   |   | 5.08                      | Total Ded   |   | 0.00   | Chk/Vcr#   | 12989   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours         | Rate | Amount<br>300.00<br>7500.00 | MED<br>SS                       | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 | 100.74<br>430.74          | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4                   | Deduction  401K  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | 113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00                               | Net<br>Dir Dep   | Reg<br>01/03/2017<br>SM1<br>4794.05<br>4794.05<br>0.00<br>13116 |
|  | Total E         | arnings                          | 0.00          |      | 7500.00                     | Total Ta                        | ixes  |                         |   | 1503.32                   | Total Ded   | uctions   | 1202.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours         | Rate | Amount<br>14.00<br>350.00   | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8              | Taxable<br>19.59<br>19.59<br>54.59<br>54.59         | 0.79<br>3.38              | Code 401K 401KL2 AFLPRE AUTO D4 HSA Total Ded                 | Deduction<br>401K<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA                     | Amount<br>35.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>230.41          | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>01/03/2017<br>SM1<br>115.42<br>115.42<br>0.00<br>13117   |

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Employee

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| Payroll Regi   | ster                   |  |       |      |  |                                 | Compass N   | Iarketir<br>y (175583) | ng Inc  |               |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to     | to 20201019  | 01 33   |
|--|------------------------|--|-------|------|--|---------------------------------|---|------------------------|---|---------------|--|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>HSA<br>KM<br>R | Earning<br>HSA - Employer<br>401k Match<br>Regular | Hours | Rate | Amount<br>3000.00<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable 6197.37 6197.37 6947.37 6947.37             | 100.74        | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP                       | 750.00<br>270.00<br>150.00                       | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>01/17/2017<br>SM2<br>4524.05<br>4524.05<br>0.00<br>13240 |
|  |                        |  |       |      |  |                                 |   |                        |   |               | V4   | Vision - Fam   | 1.00   |  |   |
|  | Total Ea               | rnings   | 0.00  |      | 7500.00                                | Total Ta                        | ixes  |                        |   | 1503.32       | Total Ded  | uctions  | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                          | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>680.41<br>680.41<br>645.41<br>645.41     | 9.35<br>40.01 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>HSA<br>V4           | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen HSA Vision - Fam  | -35.00<br>-35.00<br>-150.00<br>-113.41<br>250.00 | Chk Date<br>Batch                                      | Reg<br>01/17/2017<br>SM2<br>566.05<br>566.05<br>0.00<br>13241   |
|  | Total Ea               | rnings   | 0.00  |      | 350.00                                 | Total Ta                        | ixes  |                        |   | 49.36         | Total Ded  | uctions  | -265.41  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R        | Earning<br>401k Match<br>Regular                   | Hours | Rate | Amount<br>300.00<br>7500.00            | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 |               | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4   | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | 150.00<br>256.22<br>1.00                         | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>02/01/2017<br>SM1<br>4524.05<br>4524.05<br>0.00<br>13381 |
|  | Total Ea               | rnings   | 0.00  |      | 7500.00                                | Total Ta                        | ixes  |                        |   | 1503.32       | Total Ded  | uctions  | 1472.63  |  |   |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                          | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70 | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/01/2017<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total Ea               | rnings   | 0.00  |      | 350.00                                 | Total Ta                        | ixes  |                        |   | 26.78         | Total Ded  | uctions  | 0.00   | Chk/Vcr#   | 13382   |

KELLY Payroll
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Run Date: Run Time:

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | ng Inc  |  |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   |   |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|--|--|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 | Amount<br>766.63<br>205.21<br>100.73<br>430.74 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                         | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>02/16/2017<br>SM2<br>4524.06<br>4524.06<br>0.00<br>13496 |
|  | Total Ea        | arnings                          | 0.00  | 7.7  | 7500.00               | Total Ta                        | ixes   |                        |   | 1503.31  | Total Ded  | luctions  | 1472.63  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Туре   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                  |  | 4   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 02/16/2017<br>SM2<br>323.22<br>323.22<br>0.00                   |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        | 7   | 26.78  | Total Ded  | luctions  | 0.00   | Chk/Vcr#   | 13497   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Туре   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6197.37<br>6197.37<br>6947.37<br>6947.37            | 766.63<br>205.21<br>100.73<br>430.73           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 150.00<br>256.22<br>1.00   |  | 03/01/2017<br>SM1<br>4524.07<br>4524.07<br>0.00<br>13616        |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00               | Total Ta                        | ixes   |                        |   | 1503.30  | Total Ded  | luctions  | 1472.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>03/01/2017<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded  | luctions  | 0.00   | Chk/Vcr#   | 13617   |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N   | Iarketir<br>y (175583) | ng Inc  |  |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to                                | to 20201019   | 01 338  |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|---|------------------------|---|--|--|---|---|---|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 | Amount<br>766.63<br>205.21<br>100.74<br>430.74 | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam           | 113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00                      | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr#  | Reg<br>03/16/2017<br>SM2<br>4524.05<br>4524.05<br>0.00<br>13731 |
|  | Total E         | arnings                          | 0.00  | 7.7  | 7500.00               | Total Ta                        | ixes  |                        |   | 1503.32  | Total Ded  | luctions  | 1472.63   |   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>03/16/2017<br>SM2<br>323.23<br>323.23<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes  |                        |   | 26.77  | Total Ded  | luctions  | 0.00  | Chk/Vcr#  | 13732   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 |  | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam | Amount 750.00 270.00 150.00 113.41 -250.00 32.00 150.00 256.22 1.00 1472.63 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>04/03/2017<br>SM1<br>4524.05<br>4524.05<br>0.00<br>13851 |
| acanda fra   |                 |                                  |       |      |                       |                                 |   |                        | Taulia i  |  | ATTENDED TO  | 23.00   |   | Es.   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code   | Deduction   | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>04/03/2017<br>SM1<br>323.23<br>323.23<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes  |                        |   | 26.77  | Total Ded  | luctions  | 0.00  | Chk/Vcr#  | 13852   |

KELLY Payroll
Filing status and exemptions display current data, not data at the time of the payroll.

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| Payroll Regi   | ster    |            |       |      |         |          | Compass N        | Iarketin<br>ny (175583) | g Inc   |         |           | Check Date:<br>Process:<br>Period:      | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 202010190 | 01 339        |
|----------------|---------|------------|-------|------|---------|----------|------------------|-------------------------|---------|---------|-----------|---|--|--------------|---------------|
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code      | Deduction                               | Amount                                       | Туре         | Reg           |
| David J        | KM      | 401k Match |       |      | 300.00  | FITW     | Federal Income T | M-8                     | 6197.37 | 766.63  | 401K      | 401K                                    | 750.00                                       | Chk Date     | 04/18/2017    |
| Emp Id 32      | R       | Regular    |       |      | 7500.00 | IL       | Illinois SITW    | M-8                     | 6197.37 | 205.21  | 401KL     | 401K Loan                               | 270.00                                       | Batch        | SM2           |
| Salary 7500.00 |         |            |       |      |         | MED      | Medicare         |                         | 6947.37 | 100.74  | 401KL2    | 401K Loan #2                            | 150.00                                       | Net          | 4524.05       |
|                |         |            |       |      |         | SS       | OASDI            |                         | 6947.37 | 430.74  | AFLPRE    | AFLAC - pretax                          | 113.41                                       | Dir Dep      | 4524.05       |
|                |         |            |       |      |         |          |                  |                         |         |         | AUTO      | Auto Reimbursen                         | -250.00                                      | Chk Amt      | 0.00          |
|                |         |            |       |      |         |          |                  |                         |         |         | D4        | Dental - Fam                            | 32.00  | Chk/Vcr#     | 13976         |
|                |         |            |       |      |         |          |                  |                         |         |         | HSA       | HSA                                     | 150.00                                       |              |               |
|                |         |            |       |      |         |          |                  |                         |         |         | M-PPO4    | BluePreferred PP                        | 256.22                                       |              |               |
|                |         |            |       |      |         |          |                  |                         |         |         | V4        | Vision - Fam                            | 1.00   |              |               |
|                | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta | ixes             |                         |         | 1503.32 | Total Ded | luctions                                | 1472.63                                      |              |               |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code      | Deduction                               | Amount                                       | Type         | Reg           |
| David J        | R       | Regular    |       |      | 350.00  | FITW     | Federal Income T |                         | 350.00  |         |           |   |  | Chk Date     | 04/18/2017    |
| Emp Id 32      |         |            |       |      |         | IL       | Illinois SITW    | M-8                     | 350.00  | 0.00    |           |   |  | Batch        | SM2           |
| Salary 7500.00 |         |            |       |      |         | MED      | Medicare         |                         | 350.00  | 5.07    |           |   |  | Net          | 323.23        |
|                |         |            |       |      |         | SS       | OASDI            |                         | 350.00  | 21.70   |           |   |  | Dir Dep      | 323.23        |
|                | Total E | arnings    | 0.00  |      | 350.00  | Total Ta | 2971             |                         |         | 26.77   | Total Ded | luctions                                | 0.00   | Chk/Vcr#     | 0.00<br>13977 |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable |         | Code      | Deduction                               | Amount                                       |              | Reg           |
| David J        | KM      | 401k Match | Hours | Nate | 300.00  | FITW     | Federal Income T |                         | 6197.37 | 766.63  | 401K      | 401K                                    | 750.00                                       | Chk Date     | 05/01/2017    |
| Emp Id 32      | R       | Regular    |       |      | 7500.00 | IL       | Illinois SITW    | M-8                     | 6197.37 | 205.21  | 401KL     | 401K Loan                               |  |              | SM1           |
| Salary 7500.00 | K       | regular    |       |      | 7500.00 | MED      | Medicare         | 141-0                   | 6947.37 |         | 401KL2    | 401K Loan #2                            | 150.00                                       |              | 4524.06       |
| Salary 7500.00 |         |            |       |      |         | SS       | OASDI            |                         | 6947.37 |         | AFLPRE    | AFLAC - pretax                          |  | Dir Dep      | 4524.06       |
|                |         |            |       |      |         | 00       | OrioDi           |                         | 0511.51 | 130.13  | AUTO      | Auto Reimbursen                         | -250.00                                      |              | 0.00          |
|                |         |            |       |      |         |          |                  |                         |         |         | D4        | Dental - Fam                            |  | Chk/Vcr#     | 14101         |
|                |         |            |       |      |         |          |                  |                         |         |         | HSA       | HSA                                     | 150.00                                       | CIAL VCI II  | 2.1202        |
|                |         |            |       |      |         |          |                  |                         |         |         | M-PPO4    | BluePreferred PP                        | 256.22                                       |              |               |
|                |         |            |       |      |         |          |                  |                         |         |         | V4        | Vision - Fam                            | 1.00   |              |               |
|                | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta | ixes             |                         |         | 1503.31 | Total Dec | V 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1472.63                                      |              |               |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code      | Deduction                               | Amount                                       | Туре         | Reg           |
| David J        | R       | Regular    |       |      | 350.00  | FITW     | Federal Income T | M-8                     | 350.00  |         |           |   |  | Chk Date     | 05/01/2017    |
| Emp Id 32      |         |            |       |      |         | IL       | Illinois SITW    | M-8                     | 350.00  |         |           |   |  | Batch        | SM1           |
| Salary 7500.00 |         |            |       |      |         | MED      | Medicare         |                         | 350.00  | 5.08    |           |   |  | Net          | 323.22        |
|                |         |            |       |      |         | SS       | OASDI            |                         | 350.00  | 21.70   |           |   |  | Dir Dep      | 323.22        |
|                |         |            |       |      |         | 15.00    |                  |                         |         |         |           |   |  | Chk Amt      | 0.00          |
|                | Total E | arnings    | 0.00  |      | 350.00  | Total Ta | ixes             |                         |         | 26.78   | Total Dec | uctions                                 | 0.00   | Chk/Vcr#     | 14102         |

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| Payroll Regi   | ster            |                            |       |      |                             |                         | Compass N  | Iarketir<br>ny (175583) | ng Inc  |                  |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 202010190                                   | 01 340  |
|--|-----------------|----------------------------|-------|------|-----------------------------|-------------------------|--|-------------------------|---|------------------|---|--|--|--|---|
| Boshea Jr,<br>David J                                | Code<br>KM      | Earning<br>401k Match      | Hours | Rate | Amount<br>300.00            | Code<br>FITW            | Tax<br>Federal Income T                                | Status<br>M-8           | Taxable<br>6197.37                                  | Amount 766.63    | Code<br>401K  | Deduction<br>401K  | Amount<br>750.00                             | Type<br>Chk Date                               | Reg<br>05/16/2017   |
| Emp Id 32<br>Salary 7500.00                          | R               | Regular                    |       |      | 7500.00                     | IL<br>MED<br>SS         | Illinois SITW<br>Medicare<br>OASDI                     | M-8                     | 6197.37<br>6947.37<br>6947.37                       | 205.21<br>100.73 | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4                              | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam              | 270.00<br>150.00                             | Batch<br>Net<br>Dir Dep                        | SM2<br>4524.06<br>4524.06<br>0.00<br>14220                      |
|  | Total Ea        | arnings                    | 0.00  |      | 7500.00                     | Total Ta                | ixes   |                         |   | 1503.31          | Total Ded   |  | 1472.63                                      |  |   |
| Boshea Jr,   | Code            | Earning                    | Hours | Rate | Amount                      | Code                    | Tax  | Status                  | Taxable   | Amount           | Code  | Deduction  | Amount                                       | Туре   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                    |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8              | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70    |   |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 05/16/2017<br>SM2<br>323.22<br>323.22<br>0.00                   |
|  | Total Ea        | arnings                    | 0.00  |      | 350.00                      | Total Ta                | ixes   |                         | 7   | 26.78            | Total Ded   | luctions   | 0.00   | Chk/Vcr#                                       | 14221   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>6197.37<br>6197.37<br>6947.37<br>6947.37 | 2022             | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4<br>Total Dec | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam  Juctions | 150.00<br>113.41<br>-250.00                  | Chk Date<br>Batch<br>Net<br>Dir Dep            | Reg<br>06/01/2017<br>SM1<br>4524.05<br>4524.05<br>0.00<br>14340 |
| Boshea Jr,   | Code            | Earning                    | Hours | Rate | Amount                      | Code                    | Tax  | Status                  | Taxable   | Amount           | Code  | Deduction  | Amount                                       | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                    |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | 1221277                 | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70    |   |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 06/01/2017<br>SM1<br>323.23<br>323.23<br>0.00                   |
|  | Total Ea        | arnings                    | 0.00  |      | 350.00                      | Total Ta                | ixes   |                         |   | 26.77            | Total Dec   | luctions   | 0.00   | Chk/Vcr#                                       | 14341   |

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Employee

Pagrol0392

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| Payroll Regi   | ster      |                    |       |      |                |                                 | Compass N.   | larketin<br>y (175583) | g Inc   |               |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019   |   |
|--|-----------|--------------------|-------|------|----------------|---------------------------------|--|------------------------|---|---------------|--|---|--|---|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code R    | Earning<br>Regular | Hours | Rate | Amount 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>6947.37<br>6947.37<br>6947.37<br>6947.37 |               | Code<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | Amount<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch   | Reg<br>06/16/2017<br>SM2<br>5058.43<br>5058.43<br>0.00<br>14455 |
|  | Total E   | arnings            | 0.00  |      | 7500.00        | Total Ta                        | ixes   |                        |   | 1718.94       | Total Ded  | luctions  | 722.63   |   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 350.00  |                                 | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70 | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>06/16/2017<br>SM2<br>323.23<br>323.23<br>0.00            |
|  | Total E   | arnings            | 0.00  |      | 350.00         | Total T                         | ixes   |                        |   | 26.77         | Total Ded  | luctions  | 0.00   | Chk/Vcr#  | 14456   |
| Boshea Jr,   | Code      | Earning            | Hours | Rate | Amount         | Code                            | Tax  | Status                 | Taxable   | Amount        | Code   | Deduction   | Amount   | Type  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R         | Regular            |       |      | 7500.00        | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6947.37<br>6947.37<br>6947.37<br>6947.37            | 100.74        | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | 06/30/2017<br>SM1<br>5058.42<br>5058.42<br>0.00<br>14572        |
|  | Total E   | arnings            | 0.00  |      | 7500.00        | Total Ta                        | ixes   |                        |   | 1718.95       | Total Ded  | luctions  | 722.63   |   |   |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 350.00  | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70 | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>06/30/2017<br>SM1<br>323.23<br>323.23<br>0.00            |
|  | Total E   | arnings            | 0.00  |      | 350.00         | Total Ta                        | ixes   |                        |   | 26.77         | Total Ded  | luctions  | 0.00   | Chk/Vcr#  | 14573   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular | Hours | Rate | Amount 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6947.37<br>6947.37<br>6947.37<br>6947.37 | 100.74        | Code<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam            | Amount<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch   | Reg<br>07/17/2017<br>SM2<br>5058.42<br>5058.42<br>0.00<br>14694 |
|  | Total E   | arnings            | 0.00  |      | 7500.00        | Total Ta                        | ixes   |                        |   | 1718.95       | Total Ded  | - CONTRACT OF STREET  | 722.63   |   |   |

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| Payroll Regi   | ster      |                               |       |      |                  |                                 | Compass M   | larketin<br>y (175583) | g Inc   |  |                           |  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019  | 01 3  |
|--|-----------|-------------------------------|-------|------|------------------|---------------------------------|---|------------------------|---|--|---------------------------|--|--|--|---|
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular            | Hours | Rate | Amount 350.00    | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  | Code                      | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt             | Reg<br>07/17/2017<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total E   | arnings                       | 0.00  |      | 350.00           | Total Ta                        | ixes  |                        |   | 26.78  | Total Dec                 | luctions   | 0.00   | Chk/Vcr#   | 14695   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular            | Hours | Rate | Amount 7500.00   | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6947.37<br>6947.37<br>6947.37            | Amount<br>954.13<br>308.01<br>100.73<br>430.73 |                           | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam | Amount<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                     | Reg<br>08/01/2017<br>SM1<br>4983.77<br>4983.77<br>0.00<br>14825 |
|  | Total E   | arnings                       | 0.00  |      | 7500.00          | Total Ta                        | ixes  |                        |   | 1793.60  | Total Dec                 | luctions   | 722.63   |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular<br>arnings | Hours | Rate | Amount<br>350.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70<br>26.78                         | Code Total Dec            | Deduction luctions   | Amount 0.00  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr# | Reg<br>08/01/2017<br>SM1<br>323.22<br>323.22<br>0.00<br>14826   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code R    | Earning<br>Regular            | Hours | Rate | Amount 7500.00   | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>6947.37<br>6947.37<br>6947.37<br>6947.37 | Amount<br>954.13<br>308.01<br>100.73<br>430.74 | 401KL<br>401KL2<br>AFLPRE | Deduction 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam | Amount<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                     | Reg<br>08/16/2017<br>SM2<br>4983.76<br>4983.76<br>0.00<br>14941 |
|  | Total E   | arnings                       | 0.00  |      | 7500.00          | Total Ta                        | ixes  |                        |   | 1793.61  | Total Dec                 |  | 722.63   |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R | Earning<br>Regular            | Hours | Rate | Amount 350.00    |                                 | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable 350.00 350.00 350.00 350.00                 | 5.08<br>21.70                                  | Code                      | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt             | Reg<br>08/16/2017<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total E   | arnings                       | 0.00  |      | 350.00           | Total Ta                        | ixes  |                        |   | 26.78  | Total Dec                 | luctions   | 0.00   |  | 14942   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N.   | larketir<br>y (175583) | ng Inc  |                                      |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019  | Pag<br>01 34  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--------------------------------------|--|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 7500.00              | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>6947.37<br>6947.37<br>6947.37<br>6947.37 | 100.74<br>430.74                     | 401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4                 | Deduction  401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam           | Amount<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>09/01/2017<br>SM1<br>4983.75<br>4983.75<br>0.00<br>15061 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1793.62                              | Total Dec  | luctions  | 722.63   |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                        | Code   | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>09/01/2017<br>SM1<br>323.23<br>323.23<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.77                                | Total Ded  | luctions  | 0.00   | Chk/Vcr#   | 15062   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount                               | Code   | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 7500.00                     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 6947.37<br>6947.37<br>6947.37<br>3144.71            | 954.13<br>308.01                     | 401KL<br>401KL2<br>AFLPRE  | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00                     | Chk Date<br>Batch<br>Net<br>Dir Dep                    | 09/15/2017<br>SM2<br>5219.52<br>5219.52<br>0.00<br>15179        |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1557.85                              | Total Dec  | luctions  | 722.63   |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount                               | Code   | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00                          | 5.07                                 |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 09/15/2017<br>SM2<br>344.93<br>344.93<br>0.00                   |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 5.07                                 | Total Dec  | luctions  | 0.00   | Chk/Vcr#   | 15180   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>262.50<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6647.37<br>6647.37<br>6947.37            | Amount<br>879.13<br>293.16<br>100.74 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam       | Amount<br>300.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch                                      | Reg<br>10/02/2017<br>SM1<br>5204.34<br>5204.34<br>0.00<br>15300 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1273.03                              | Total Dec  | luctions  | 1022.63  |  |   |

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| Payroll Regi   | ster                        |                                       |               |      |                                       |                                 | Compass N  | Iarketin<br>y (175583) | ng Inc                                |  |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019   | 01 3   |
|--|-----------------------------|---------------------------------------|---------------|------|---------------------------------------|---------------------------------|--|------------------------|---------------------------------------|--|---|--|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R                   | Earning<br>Regular                    | Hours         | Rate | Amount 350.00                         | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00 | 5.08   |   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>10/02/2017<br>SM1<br>344.92<br>344.92<br>0.00                     |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R             | Earning<br>401k Match<br>Regular      | Hours         | Rate | 350.00<br>Amount<br>262.50<br>7500.00 | FITW<br>IL<br>MED<br>SS         | Tax  Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable 6647.37 6647.37 6947.37       | 2000   | 401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | 0.00<br>Amount<br>300.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk/Vcr # Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr # | 15301<br>Reg<br>10/16/2017<br>SM2<br>5204.35<br>5204.35<br>0.00<br>15420 |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code R                      | Earning<br>Regular                    | 0.00<br>Hours | Rate | 7500.00<br>Amount<br>350.00           | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00 | 1273.02<br>Amount<br>5.08                    | Total Dec   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>10/16/2017<br>SM2<br>344.92<br>344.92<br>0.00                     |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Total E:<br>Code<br>KM<br>R | Earning  Earning  401k Match  Regular | 0.00<br>Hours | Rate | 350.00<br>Amount<br>262.50<br>7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI  | M-8<br>M-8             | Taxable 6647.37 6647.37 6947.37       | 5.08<br>Amount<br>879.13<br>293.16<br>100.73 | 401K  | Deduction<br>401K<br>401K Loan<br>401K Loan #2   | 0.00<br>Amount<br>300.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk/Vcr# Type Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr#   | 15421<br>Reg<br>11/01/2017<br>SM1<br>5204.35<br>5204.35<br>0.00<br>15542 |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Total E. Code R             | arnings<br>Earning<br>Regular         | 0.00<br>Hours | Rate | 7500.00<br>Amount<br>350.00           | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00 | 1273.02<br>Amount<br>5.08                    | Total Dec   |  | 1022.63<br>Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt      | Reg<br>11/01/2017<br>SM1<br>344.92<br>344.92<br>0.00                     |
|  | Total E                     | arnings                               | 0.00          |      | 350.00                                | Total Ta                        | nxes   |                        |                                       | 5.08   | Total Dec   | luctions   | 0.00   | Chk/Vcr#  | 15543  |

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc                                    |                                      |   | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190                                   | Pag<br>01 34  |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|--|--------------------------------------|---|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 262.50 7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6647.37<br>6647.37<br>6947.37 | Amount<br>879.13<br>293.16<br>100.74 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4              | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                    | Amount<br>300.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep            | Reg<br>11/16/2017<br>SM2<br>5204.34<br>5204.34<br>0.00<br>15665 |
|  | Total Ea        | arnings                          | 0.00  | 7.7  | 7500.00               | Total Ta                        | ixes   |                        |  | 1273.03                              | Total Dec   | luctions   | 1022.63  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable                                  | Amount                               | Code  | Deduction  | Amount   |  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00               | 5.07                                 |   |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 11/16/2017<br>SM2<br>344.93<br>344.93<br>0.00                   |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |  | 5.07                                 | Total Ded   | luctions   | 0.00   | Chk/Vcr#                                       | 15666   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours | Rate | Amount 262.50 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8<br>M-8      | Taxable<br>6647.37<br>6647.37<br>6947.37 | Amount<br>879.13<br>293.16<br>100.74 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4<br>Total Dec | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimburser  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>300.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 |  | Reg<br>12/01/2017<br>SM1<br>5204.34<br>5204.34<br>0.00<br>15790 |
| Section 1  |                 |                                  | 11444 | 70   |                       |                                 |  |                        | 78.09.17                                 | 1,000                                | F. 5.   | 23.00  |  | Co.  | 1.0   |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount 5.07                          | Code  | Deduction  | Amount   | Type Chk Date Batch Net Dir Dep Chk Amt        | Reg<br>12/01/2017<br>SM1<br>344.93<br>344.93<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |  | 5.07                                 | Total Ded   | luctions   | 0.00   | Chk/Ver#                                       | 15791   |

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Employee

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N. Compan                                 | larketin<br>y (175583) | g Inc   |                           |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   | 01 346  |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|---|------------------------|---|---------------------------|---|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 262.50 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6647.37<br>6647.37<br>6947.37        | 293.16                    | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4                | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                         | Amount<br>300.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>32.00<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>12/15/2017<br>SM2<br>5204.34<br>5204.34<br>0.00<br>15912 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00               | Total Ta                        | ixes  |                        |   | 1273.03                   | Total Ded   | uctions   | 1022.63  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00           | Amount<br>5.07            | Code  | Deduction   | Amount   | Type Chk Date Batch Net Dir Dep Chk Amt                | Reg<br>12/15/2017<br>SM2<br>344.93<br>344.93<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes  |                        |   | 5.07                      | Total Ded   | uctions   | 0.00   |  | 15913   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 262.50 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable 6533.98 6533.98 6833.98 6833.98         | 850.79<br>290.43<br>99.09 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>FSA<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  FSA  HSA  BluePreferred PP  Vision - Fam | Amount 300.00 270.00 150.00 113.41 -250.00 34.97 110.42 150.00 256.22 1.00                     | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>01/02/2018<br>SM1<br>4699.96<br>4699.96<br>0.00<br>16036 |
| Set of   | Total E         | 7 - 7 L                          | 0.00  |      |                       |                                 |   | 7.0                    | Naw W   |                           |   |   |  |  | 7.2   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00 | 5.08<br>21.70             | Code  | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>01/02/2018<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes  |                        |   | 26.78                     | Total Ded   | uctions   | 0.00   | Chk/Vcr#   | 16037   |

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Employee

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| Payroll Regi   | ster                   |  |       |      |  |                                 | Compass N   | Iarketin<br>y (175583) | ng Inc  |  |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 202010190   | 01 347  |
|--|------------------------|--|-------|------|--|---------------------------------|---|------------------------|---|--|---|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>HSA<br>KM<br>R | Earning<br>HSA - Employer<br>401k Match<br>Regular | Hours | Rate | Amount<br>3000.00<br>262.50<br>7500.00 | FITW<br>IL                      | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6754.94<br>6754.94<br>7054.94<br>7054.94 | Amount<br>906.03<br>301.37<br>102.29<br>437.40 | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>FSA<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam FSA HSA BluePreferred PP Vision - Fam | -250.00                                      | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>01/16/2018<br>SM2<br>4837.85<br>4837.85<br>0.00<br>16154 |
|  | Total E                | arnings  | 0.00  |      | 7500.00                                | Total Ta                        | ixes  |                        |   | 1747.09  | Total Dec   | luctions  | 915.06                                       |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                          | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  |   | Deduction   | Amount                                       | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>01/16/2018<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total E                | arnings  | 0.00  |      | 350.00                                 | Total Ta                        | ixes  |                        |   | 26.78  | Total Dec   | luctions  | 0.00   | Chk/Vcr#   | 16155   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R        | Earning<br>401k Match<br>Regular                   | Hours | Rate | Amount 262.50 7500.00                  | MED<br>SS                       | Tax Federal Income T Illinois SITW Medicare OASDI | Status<br>M-8<br>M-8   | Taxable<br>6644.40<br>6644.40<br>6944.40<br>6944.40 | 713.18<br>295.90<br>100.69<br>430.56           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4        | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam     | -250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>02/01/2018<br>SM1<br>4934.07<br>4934.07<br>0.00<br>16304 |
|  | Total E                | 7 L T 10 L 10                                      | 0.00  |      | 7500.00                                | Total Ta                        |   |                        |   | 1540.33  | Total Dec   |   | 1025.60                                      |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R              | Earning<br>Regular                                 | Hours | Rate | Amount 350.00                          | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  |   | Deduction   | Amount                                       | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/01/2018<br>SM1<br>323.22<br>323.22<br>0.00            |
|  | Total E                | arnings  | 0.00  |      | 350.00                                 | Total Ta                        | ixes  |                        |   | 26.78  | Total Dec   | luctions  | 0.00   | Chk/Vcr#   | 16305   |

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| Payroll Regi   | ster    |            |       |      |         |          | Compass N        | Iarketir<br>ny (175583) | ng Inc  |         |               | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019        | 01 348         |
|--|---------|------------|-------|------|---------|----------|------------------|-------------------------|---------|---------|---------------|------------------------------------|--|--------------------|----------------|
| Boshea Jr,   | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code          | Deduction                          | Amount                                       | Type               | Reg            |
| David J  | KM      | 401k Match |       | 1027 | 262.50  | FITW     | Federal Income T |                         | 6644.40 | 713.18  |               | 401K                               | 300.00                                       |                    | 02/16/2018     |
| Emp Id 32  | R       | Regular    |       |      | 7500.00 | IL       | Illinois SITW    | M-8                     | 6644.40 | 295.90  | 401KL         | 401K Loan                          | 270.00                                       | Batch              | SM2            |
| Salary 7500.00   |         |            |       |      |         | MED      | Medicare         |                         | 6944.40 | 100.69  | 401KL2        | 401K Loan #2                       | 150.00                                       | Net                | 4934.08        |
|  |         |            |       |      |         | SS       | OASDI            |                         | 6944.40 | 430.55  | AFLPRE        | AFLAC - pretax                     | 113.41                                       | Dir Dep            | 4934.08        |
|  |         |            |       |      |         |          |                  |                         |         |         | AUTO          | Auto Reimbursen                    | -250.00                                      | Chk Amt            | 0.00           |
|  |         |            |       |      |         |          |                  |                         |         |         | D4            | Dental - Fam                       | 34.97  | Chk/Vcr#           | 16428          |
|  |         |            |       |      |         |          |                  |                         |         |         | HSA           | HSA                                | 150.00                                       |                    |                |
|  |         |            |       |      |         |          |                  |                         |         |         | M-PPO4        | BluePreferred PP                   | 256.22                                       |                    |                |
|  | -       |            |       |      |         |          |                  |                         |         |         | V4            | Vision - Fam                       | 1.00   |                    |                |
|  | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta | axes             |                         |         | 1540.32 | Total Dec     | luctions                           | 1025.60                                      |                    |                |
| Boshea Jr,   | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code          | Deduction                          | Amount                                       |                    | Reg            |
| David J  | R       | Regular    |       |      | 350.00  | FITW     | Federal Income T |                         | 350.00  |         |               |                                    |  | Chk Date           | 02/16/2018     |
| Emp Id 32  |         |            |       |      |         | IL       | Illinois SITW    | M-8                     | 350.00  |         |               |                                    |  | Batch              | SM2            |
| Salary 7500.00   |         |            |       |      |         | MED      | Medicare         |                         | 350.00  | 5.08    |               |                                    |  | Net                | 323.22         |
|  |         |            |       |      |         | SS       | OASDI            |                         | 350.00  | 21.70   |               |                                    |  | Dir Dep<br>Chk Amt | 323.22<br>0.00 |
|  | Total E | arnings    | 0.00  |      | 350.00  | Total Ta | axes             |                         |         | 26.78   | Total Dec     | luctions                           | 0.00   |                    | 16429          |
| Boshea Jr.   | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code          | Deduction                          | Amount                                       | Type               | Reg            |
| David J  | KM      | 401k Match |       |      | 262.50  | FITW     | Federal Income T | C-0.00                  | 6644.40 | 713.18  | 401K          | 401K                               | 300.00                                       | Chk Date           | 03/01/2018     |
| Emp Id 32  | R       | Regular    |       |      | 7500.00 | IL       | Illinois SITW    | M-8                     | 6644.40 | 295.90  | 401KL         | 401K Loan                          | 270.00                                       | Batch              | SM1            |
| Salary 7500.00   |         |            |       |      |         | MED      | Medicare         |                         | 6944.40 | 100.69  | 401KL2        | 401K Loan #2                       | 150.00                                       | Net                | 4934.08        |
| The state of the s |         |            |       |      |         | SS       | OASDI            |                         | 6944.40 | 430.55  | AFLPRE        | AFLAC - pretax                     | 113.41                                       | Dir Dep            | 4934.08        |
|  |         |            |       |      |         |          |                  |                         |         |         | AUTO          | Auto Reimbursen                    | -250.00                                      | Chk Amt            | 0.00           |
|  |         |            |       |      |         |          |                  |                         |         |         | D4            | Dental - Fam                       | 34.97  | Chk/Vcr#           | 16554          |
|  |         |            |       |      |         |          |                  |                         |         |         | HSA           | HSA                                | 150.00                                       |                    |                |
|  |         |            |       |      |         |          |                  |                         |         |         | M-PPO4        | BluePreferred PP                   | 256.22                                       |                    |                |
|  |         |            |       |      |         | _        |                  |                         |         |         | V4            | Vision - Fam                       | 1.00   |                    |                |
|  | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta | axes             |                         |         | 1540.32 | Total Dec     | luctions                           | 1025.60                                      |                    |                |
| Boshea Jr,   | Code    | Earning    | Hours | Rate | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code          | Deduction                          | Amount                                       |                    | Reg            |
| David J  | KM      | 401k Match |       |      | 300.00  | FITW     | Federal Income T |                         | 6194.40 | 614.18  | 401K          | 401K                               | 750.00                                       | Chk Date           | 03/16/2018     |
| Emp Id 32  | R       | Regular    |       |      | 7500.00 |          | Illinois SITW    | M-8                     | 6194.40 | 273.62  |               | 401K Loan                          | 270.00                                       |                    | SM2            |
| Salary 7500.00   |         |            |       |      |         | MED      | Medicare         |                         | 6944.40 | 100.69  |               | 401K Loan #2                       | 150.00                                       |                    | 4605.36        |
|  |         |            |       |      |         | SS       | OASDI            |                         | 6944.40 | 430.55  |               | AFLAC - pretax                     | 113.41                                       | Dir Dep            | 4605.36        |
|  |         |            |       |      |         |          |                  |                         |         |         | AUTO          | Auto Reimbursen                    | -250.00                                      |                    | 0.00           |
|  |         |            |       |      |         |          |                  |                         |         |         | D4            | Dental - Fam                       | 34.97  | Chk/Vcr#           | 16669          |
|  |         |            |       |      |         |          |                  |                         |         |         | HSA<br>M-PPO4 | HSA<br>BluePreferred PP            | 150.00<br>256.22                             |                    |                |
|  |         |            |       |      |         |          |                  |                         |         |         | M-PPO4<br>V4  | Vision - Fam                       | 1.00   |                    |                |
|  | Total E | aminas     | 0.00  |      | 7500.00 | Total Ta | arar.            |                         |         | 1419.04 | Total Dec     |                                    | 1475.60                                      |                    |                |
|  | Iotal E | arnings    | 0.00  |      | /500.00 | total 1  | axez             |                         |         | 1419.04 | Total Dec     | iuctions                           | 14/5.00                                      |                    |                |

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| Payroll Regi   | ister           |                                  |       |      |                             |                                 | Compass N  | Iarketii<br>y (175583) | ng Inc  |  |               | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to                                | to 20201019  | 01 349  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--|---------------|--|---|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable 350.00 350.00 350.00 350.00                 | 5.08<br>21.70                                  | Code          | Deduction  | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>03/16/2018<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | axes   | .,                     |   | 26.78  | Total Dec     | luctions   | 0.00  | Chk/Vcr#   | 16670   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code          | Deduction  | Amount  | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>03/16/2018<br>SM2<br>323.23<br>323.23<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total T                         | axes   |                        |   | 26.77  | Total Dec     | luctions   | 0.00  | Chk/Vcr#   | 16671   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours | Rate | Amount 300.00 7500.00       | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>6194.40<br>6194.40<br>6944.40<br>6944.40 | Amount<br>614.18<br>273.62<br>100.70<br>430.56 | 401K<br>401KL | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam          | Amount 750.00 270.00 150.00 113.41 -250.00 34.97 150.00 256.22 1.00 1475.60 | Chk Date<br>Batch                                      | Reg<br>04/02/2018<br>SM1<br>4605.34<br>4605.34<br>0.00<br>16795 |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code          | Deduction  | Amount  | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |               |  |   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 04/02/2018<br>SM1<br>323.23<br>323.23<br>0.00                   |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total T                         |  |                        |   | 26.77  | Total Dec     |  | 0.00  | Chk/Vcr#   | 16796   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI     | M-8<br>M-8<br>M-8      | Taxable<br>6194.40<br>6194.40<br>6944.40<br>6944.40 | 100.70   | 401K<br>401KL | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount 750.00 270.00 150.00 113.41 -250.00 34.97 150.00 256.22 1.00         | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>04/16/2018<br>SM2<br>4605.35<br>4605.35<br>0.00<br>16920 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | axes   |                        |   | 1419.05  | Total Dec     | luctions   | 1475.60   |  |   |

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| Payroll Regi   | ster    |            |       |      |         |           | Compass N         | Iarketin<br>ny (175583) | g Inc            |               |                 | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019         | 01 350           |
|----------------|---------|------------|-------|------|---------|-----------|-------------------|-------------------------|------------------|---------------|-----------------|------------------------------------|--|---------------------|------------------|
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code      | Tax               | Status                  | Taxable          | Amount        | Code            | Deduction                          | Amount                                       | Туре                | Reg              |
| David J        | KM      | 401k Match |       |      | 150.00  | FITW      | Federal Income T  | M-8                     | 2819.40          | 98.70         | 401K            | 401K                               | 375.00                                       | Chk Date            | 05/01/2018       |
| Emp Id 32      | R       | Regular    |       |      | 3750.00 | IL        | Illinois SITW     | M-8                     | 2819.40          | 106.56        | 401KL           | 401K Loan                          | 270.00                                       | Batch               | SM1              |
| Salary 7500.00 |         |            |       |      |         | MED       | Medicare          |                         | 3194.40          | 46.32         | 401KL2          | 401K Loan #2                       | 150.00                                       | Net                 | 2199.77          |
|                |         |            |       |      |         | SS        | OASDI             |                         | 3194.40          | 198.05        | AFLPRE          | AFLAC - pretax                     |  | Dir Dep             | 2199.77          |
|                |         |            |       |      |         |           |                   |                         |                  |               | AUTO            | Auto Reimbursen                    | -250.00                                      | Chk Amt             | 0.00             |
|                |         |            |       |      |         |           |                   |                         |                  |               | D4              | Dental - Fam                       | 34.97  | Chk/Vcr#            | 17037            |
|                |         |            |       |      |         |           |                   |                         |                  |               | HSA             | HSA                                | 150.00                                       |                     |                  |
|                |         |            |       |      |         |           |                   |                         |                  |               | M-PPO4          | BluePreferred PP                   | 256.22                                       |                     |                  |
|                | Total E | arnings    | 0.00  |      | 3750.00 | Total Ta  | ixes              |                         |                  | 449.63        | V4<br>Total Ded | Vision - Fam<br>luctions           | 1.00   |                     |                  |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code      | Tax               | Status                  | Taxable          | Amount        | Code            | Deduction                          | Amount                                       | Type                | Reg              |
| David J        | R       | Regular    |       |      | 3750.00 | FITW      | Federal Income T  |                         | 3750.00          | 210.38        |                 |                                    |  | Chk Date            | 05/04/2018       |
| Emp Id 32      |         |            |       |      |         | IL        | Illinois SITW     | M-8                     | 3750.00          | 152.63        |                 |                                    |  | Batch               | ADJ              |
| Salary 7500.00 |         |            |       |      |         | MED       | Medicare          |                         | 3750.00          | 54.37         |                 |                                    |  | Net                 | 3100.12          |
|                |         |            |       |      |         | SS        | OASDI             |                         | 3750.00          | 232.50        |                 |                                    |  | Dir Dep             | 3100.12          |
|                | Total E |            | 0.00  |      | 3750.00 | Total Ta  |                   |                         |                  | 649.88        | Total Ded       |                                    | 0.00   | Chk Amt<br>Chk/Vcr# | 0.00<br>17142    |
|                | Iotal E |            |       |      | 3/30.00 | Total 12  |                   |                         |                  | 049.00        | Total Ded       |                                    | 0.00   |                     |                  |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code      | Tax               | Status                  | Taxable          | Amount        | Code            | Deduction                          | Amount                                       | Туре                | Reg              |
| David J        | R       | Regular    |       |      | 350.00  | FITW      | Federal Income T  |                         | 350.00           |               |                 |                                    |  | Chk Date            | 05/04/2018       |
| Emp Id 32      |         |            |       |      |         | IL        | Illinois SITW     | M-8                     | 350.00           | 5.00          |                 |                                    |  | Batch               | ADJ              |
| Salary 7500.00 |         |            |       |      |         | MED<br>SS | Medicare<br>OASDI |                         | 350.00<br>350.00 | 5.08<br>21.70 |                 |                                    |  | Net<br>Dir Dep      | 323.22<br>323.22 |
|                |         |            |       |      |         | 33        | OASDI             |                         | 330.00           | 21.70         |                 |                                    |  | Chk Amt             | 0.00             |
|                | Total E | arnings    | 0.00  |      | 350.00  | Total Ta  | ixes              |                         |                  | 26.78         | Total Ded       | luctions                           | 0.00   |                     | 17143            |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  |           | Tax               | Status                  | Taxable          | Amount        | Code            | Deduction                          | Amount                                       | Type                | Reg              |
| David J        | KM      | 401k Match |       |      | 300.00  | FITW      | Federal Income T  | M-8                     | 6194.40          | 614.18        | 401K            | 401K                               | 750.00                                       | Chk Date            | 05/16/2018       |
| Emp Id 32      | R       | Regular    |       |      | 7500.00 |           | Illinois SITW     | M-8                     | 6194.40          | 273.62        | 401KL           | 401K Loan                          | 270.00                                       | Batch               | SM2              |
| Salary 7500.00 |         |            |       |      |         | MED       | Medicare          |                         | 6944.40          | 100.69        |                 | 401K Loan #2                       | 150.00                                       |                     | 4605.35          |
|                |         |            |       |      |         | SS        | OASDI             |                         | 6944.40          | 430.56        | AFLPRE          | AFLAC - pretax                     | 113.41                                       | Dir Dep             | 4605.35          |
|                |         |            |       |      |         |           |                   |                         |                  |               | AUTO            | Auto Reimbursen                    | -250.00                                      | Chk Amt             | 0.00             |
|                |         |            |       |      |         |           |                   |                         |                  |               | D4              | Dental - Fam                       | 34.97  | Chk/Vcr#            | 17170            |
|                |         |            |       |      |         |           |                   |                         |                  |               | HSA             | HSA                                | 150.00                                       |                     |                  |
|                |         |            |       |      |         |           |                   |                         |                  |               | M-PPO4<br>V4    | BluePreferred PP<br>Vision - Fam   | 256.22                                       |                     |                  |
|                | Total E | in         | 0.00  |      | 7500.00 | Total Ta  |                   |                         |                  | 1419.05       | Total Ded       |                                    | 1.00   |                     |                  |
|                | Ittal E | ur mings   | 0.00  |      | /300.00 | Total 12  | IAC)              |                         |                  | 1417.03       | Idiai Ded       | шеновъ                             | 1475.00                                      |                     |                  |

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketin<br>y (175583) | Inc   |  |  | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190  | 01 3  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--|--|---|--|---|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8<br>M-8      | Taxable<br>6194.40<br>6194.40<br>6944.40<br>6944.40 | Amount<br>614.18<br>273.62<br>100.69<br>430.55 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam         | Amount 750.00 270.00 150.00 113.41 -250.00 34.97 150.00 256.22 1.00                            | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr#  | Reg<br>06/01/2018<br>SM1<br>4605.36<br>4605.36<br>0.00<br>17290 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1419.04  | Total Ded  |   | 1475.60  |   |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Type  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                  |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | 06/01/2018<br>SM1<br>323.22<br>323.22<br>0.00                   |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded  | luctions  | 0.00   | Chk/Vcr#  | 17291   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction   | Amount   | Туре  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | 06/01/2018<br>SM1<br>323.23<br>323.23<br>0.00                   |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.77  | Total Ded  | luctions  | 0.00   | Chk/Vcr#  | 17292   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>6569.40<br>6569.40<br>6944.40<br>6944.40 | Amount<br>696.68<br>292.19<br>100.70<br>430.55 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>06/15/2018<br>SM2<br>4879.28<br>4879.28<br>0.00<br>17406 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1520.12  | Total Ded  |   | 1100.60  |   |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable 250.00                                      | Amount   | Code   | Deduction   | Amount   | Type  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |  |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | 06/15/2018<br>SM2<br>323.23<br>323.23<br>0.00                   |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | 2070   |                        |   | 26.77  | Total Ded  | netions   | 0.00   | Chk/Vcr#  | 17407   |

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketir<br>y (175583) | ig Inc  |  |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190  | Page 352  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--|--|--|--|---|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6569.40<br>6569.40<br>6944.40<br>6944.40 | 100.70   | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam          | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>07/02/2018<br>SM1<br>4879.28<br>4879.28<br>0.00<br>17535 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1520.12  | Total Ded  | 100000000000000000000000000000000000000  | 1100.60  |   |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction  | Amount   | Type  | Reg   |
| David J R<br>Emp Id 32<br>Salary 7500.00             | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |  |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | 07/02/2018<br>SM1<br>323.23<br>323.23<br>0.00                   |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |   | 26.77  | Total Ded  | luctions   | 0.00   | Chk/Vcr#  | 17536   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI     | Status<br>M-8<br>M-8   | Taxable<br>6569.40<br>6569.40<br>6944.40<br>6944.40 | Amount<br>696.68<br>292.19<br>100.69<br>430.56 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Dir Dep<br>Chk Amt  | Reg<br>07/16/2018<br>SM2<br>4879.28<br>4879.28<br>0.00<br>17655 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1520.12  | Total Ded  | 0  | 1100.60  |   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable 350.00 350.00 350.00 350.00                 | 5.08<br>21.70                                  | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>07/16/2018<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | nxes   |                        |   | 26.78  | Total Ded  | luctions   | 0.00   | Chk/Vcr#  | 17656   |

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| Payroll Regi    | ster    |            |        |      |         |          | Compass N        | Iarketin<br>y (175583) | g Inc   |         |                  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019       | 01 353     |
|-----------------|---------|------------|--------|------|---------|----------|------------------|------------------------|---------|---------|------------------|--|--|-------------------|------------|
| Boshea Jr,      | Code    | Earning    | Hours  | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code             | Deduction  | Amount                                       | Type              | Reg        |
| David J         | KM      | 401k Match |        | 1100 | 300.00  | FITW     | Federal Income T | M-8                    | 6569.40 | 696.68  | 401K             | 401K   | 375.00                                       |                   | 08/01/2018 |
| Emp Id 32       | R       | Regular    |        |      | 7500.00 | IL       | Illinois SITW    | M-8                    | 6569.40 | 292.19  | 401KL            | 401K Loan  | 270.00                                       | Batch             | SM1        |
| Salary 7500.00  |         |            |        |      |         | MED      | Medicare         |                        | 6944.40 | 100.69  | 401KL2           | 401K Loan #2   | 150.00                                       | Net               | 4879.29    |
|                 |         |            |        |      |         | SS       | OASDI            |                        | 6944.40 | 430.55  | AFLPRE           | AFLAC - pretax   | 113.41                                       | Dir Dep           | 4879.29    |
|                 |         |            |        |      |         |          |                  |                        |         |         | AUTO             | Auto Reimbursen  | -250.00                                      | Chk Amt           | 0.00       |
|                 |         |            |        |      |         |          |                  |                        |         |         | D4               | Dental - Fam   | 34.97  | Chk/Vcr#          | 17782      |
|                 |         |            |        |      |         |          |                  |                        |         |         | HSA              | HSA  | 150.00                                       |                   |            |
|                 |         |            |        |      |         |          |                  |                        |         |         | M-PPO4           | BluePreferred PP   | 256.22                                       |                   |            |
|                 | -       |            |        |      |         |          |                  |                        |         |         | V4               | Vision - Fam   | 1.00   |                   |            |
|                 | Total E | arnings    | 0.00   | 7.7. | 7500.00 | Total Ta | ixes             |                        |         | 1520.11 | Total Ded        | uctions  | 1100.60                                      |                   |            |
| Boshea Jr,      | Code    | Earning    | Hours  | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code             | Deduction  | Amount                                       | Type              | Reg        |
| David J         | KM      | 401k Match |        |      | 300.00  | FITW     | Federal Income T |                        | 6569.40 | 696.68  | 401K             | 401K   | 375.00                                       | Chk Date          | 08/16/2018 |
| Emp Id 32       | R       | Regular    |        |      | 7500.00 |          | Illinois SITW    | M-8                    | 6569.40 | 292.19  | 401KL            | 401K Loan  | 270.00                                       | Batch             | SM2        |
| Salary 7500.00  |         |            |        |      |         | MED      | Medicare         |                        | 6944.40 | 100.70  | A PARTY OF       | 401K Loan #2   | 150.00                                       |                   | 4879.28    |
|                 |         |            |        |      |         | SS       | OASDI            |                        | 6944.40 | 430.55  | AFLPRE           | AFLAC - pretax   | 113.41                                       | The second second | 4879.28    |
|                 |         |            |        |      |         |          |                  |                        |         |         | AUTO             | Auto Reimbursen  | -250.00                                      | Chk Amt           | 0.00       |
|                 |         |            |        |      |         |          |                  |                        |         |         | D4               | Dental - Fam   | 34.97  | Chk/Vcr#          | 17903      |
|                 |         |            |        |      |         |          |                  |                        |         |         | HSA              | HSA  | 150.00                                       |                   |            |
|                 |         |            |        |      |         |          |                  |                        |         |         | M-PPO4           | BluePreferred PP   | 256.22                                       |                   |            |
|                 | Total E | arnings    | 0.00   |      | 7500.00 | Total Ta | IXES             |                        |         | 1520.12 | V4<br>Total Ded  | Vision - Fam   | 1.00   |                   |            |
| Boshea Jr,      | Code    | Earning    | Hours  | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code             | Deduction  | Amount                                       | Type              | Reg        |
| David J         | KM      | 401k Match | 110013 | Mile | 14.00   | FITW     | Federal Income T |                        | 219.09  | Amount  | 401K             | 401K   | 17.50  | Chk Date          | 08/16/2018 |
| Emp Id 32       | R       | Regular    |        |      | 350.00  | IL       | Illinois SITW    | M-8                    | 219.09  |         | 401KL            | 401K Loan  | 270.00                                       | Batch             | SM2        |
| Salary 7500.00  | 10      | regum      |        |      | 350.00  | MED      | Medicare         | 111 0                  | 236.59  | 3.43    | 77.5             | 401K Loan #2   | 150.00                                       |                   | 30.99      |
| State y 7500.00 |         |            |        |      |         | SS       | OASDI            |                        | 236.59  | 14.67   | AFLPRE           | AFLAC - pretax   | 113.41                                       | Dir Dep           | 30.99      |
|                 |         |            |        |      |         | -        | EFFE             |                        |         | 25.55   | AUTO             | Auto Reimbursen  | -250.00                                      | Chk Amt           | 0.00       |
|                 | Total E | arnings    | 0.00   |      | 350.00  | Total Ta | ixes             |                        |         | 18.10   | Total Ded        | The state of the s | 300.91                                       | Chk/Vcr#          | 17904      |
| Boshea Jr,      | Code    | Earning    | Hours  | Rate | Amount  | Code     | Tax              | Status                 | Taxable | Amount  | Code             | Deduction  | Amount                                       | Type              | Reg        |
| David J         | KM      | 401k Match |        |      | 300.00  | FITW     | Federal Income T | M-8                    | 6569.40 | 696.68  | 401K             | 401K   | 375.00                                       | Chk Date          | 09/04/2018 |
| Emp Id 32       | R       | Regular    |        |      | 7500.00 | IL       | Illinois SITW    | M-8                    | 6569.40 | 292.19  | 401KL            | 401K Loan  | 270.00                                       | Batch             | SM1        |
| Salary 7500.00  |         |            |        |      |         | MED      | Medicare         |                        | 6944.40 | 100.69  | 401KL2           | 401K Loan #2   | 150.00                                       | Net               | 4879.29    |
|                 |         |            |        |      |         | SS       | OASDI            |                        | 6944.40 | 430.55  | AFLPRE           | AFLAC - pretax   | 113.41                                       | Dir Dep           | 4879.29    |
|                 |         |            |        |      |         |          |                  |                        |         |         | AUTO             | Auto Reimbursen  | -250.00                                      | Chk Amt           | 0.00       |
|                 |         |            |        |      |         |          |                  |                        |         |         | D4               | Dental - Fam   | 34.97  | Chk/Vcr#          | 18032      |
|                 |         |            |        |      |         |          |                  |                        |         |         | HSA              | HSA  | 150.00                                       |                   |            |
|                 |         |            |        |      |         |          |                  |                        |         |         | M-PPO4           | BluePreferred PP   | 256.22                                       |                   |            |
|                 | -       |            |        |      |         |          |                  |                        |         |         | V4               | Vision - Fam   | 1.00   |                   |            |
|                 | Total E | arnings    | 0.00   |      | 7500.00 | Total Ta | ixes             |                        |         | 1520.11 | <b>Total Ded</b> | uctions  | 1100.60                                      |                   |            |

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| Payroll Regi   | ster            |                            |       |      |                       |                                 | Compass N  | Tarketin<br>ny (175583) | ng Inc  |  |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019  | 01 3  |
|--|-----------------|----------------------------|-------|------|-----------------------|---------------------------------|--|-------------------------|---|--|---|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular         | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable 350.00 350.00 350.00 350.00                 | 5.08<br>21.70                                  | Code  | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 09/04/2018<br>SM1<br>323.22<br>323.22<br>0.00                   |
|  | Total E         | arnings                    | 0.00  |      | 350.00                | Total Ta                        | axes   |                         |   | 26.78  | Total Ded   | luctions  | 0.00   |  | 18033   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular         | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code  | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 09/04/2018<br>SM1<br>323.23<br>323.23<br>0.00                   |
|  | Total E         | arnings                    | 0.00  |      | 350.00                | Total T                         | axes   | S                       |   | 26.77  | Total Ded   | luctions  | 0.00   | Chk/Vcr#   | 18034   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular | Hours | Rate | Amount 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>6569.40<br>6569.40<br>6944.40<br>4858.49 | Amount<br>696.68<br>288.47<br>100.70<br>301.23 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4<br>Total Ded | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimburser Dental - Fam HSA BluePreferred PP Vision - Fam       | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | Reg<br>09/17/2018<br>SM2<br>5012.32<br>5012.32<br>0.00<br>18145 |
| Boshea Jr,   | Code            | Earning                    | Hours | Rate | Amount                | Code                            | Tax  | Status                  | Taxable   | Amount   | Code  | Deduction   | Amount   | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular      |       |      | 300.00<br>7500.00     | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8              | 6569.40<br>6569.40<br>6944.40                       | 696.68<br>288.47<br>100.69                     | 401KL<br>401KL2<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4                    | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 10/01/2018<br>SM1<br>5313.56<br>5313.56<br>0.00<br>18257        |
|  | Total E         | arnings                    | 0.00  |      | 7500.00               | Total Ta                        | axes   |                         |   | 1085.84  | Total Dec   |   | 1100.60  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular         | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable<br>350.00<br>350.00<br>350.00               | Amount<br>5.07                                 | Code  | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>10/01/2018<br>SM1<br>344.93<br>344.93<br>0.00            |
|  | Total E         | arnings                    | 0.00  |      | 350.00                | Total Ta                        | axes   |                         |   | 5.07   | Total Ded   | luctions  | 0.00   |  | 18258   |

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | Iarketin<br>y (175583) | g Inc                                    |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019                                    | 01 355  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|--|--------------------------------------|--|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>696.68<br>288.47<br>100.70 | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4         | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam          | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>10/16/2018<br>SM2<br>5313.55<br>5313.55<br>0.00<br>18371 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |  | 1085.85                              | Total Ded  | uctions  | 1100.60  |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI   | M-8<br>M-8             | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction  | Amount   | Type Chk Date Batch Net Dir Dep Chk Amt        | Reg<br>10/16/2018<br>SM2<br>344.93<br>344.93<br>0.00            |
|  | Total E         | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |  | 5.07                                 | Total Ded  | uctions  | 0.00   | Chk/Vcr#                                       | 18372   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00       | FITW                            | Tax Federal Income T Illinois SITW Medicare OASDI  | Status<br>M-8<br>M-8   | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>696.68<br>288.47<br>100.70 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam          | Amount 375.00 270.00 150.00 113.41 -250.00 34.97 150.00 256.22 1.00 1100.60                    | Chk Date<br>Batch                              | Reg<br>11/01/2018<br>SM1<br>5313.55<br>5313.55<br>0.00<br>18487 |
| 40.0   | Total Ea        |                                  |       | 70   |                             |                                 | ACCOUNT OF THE PARTY OF THE PAR |                        | 7000                                     | 777                                  | A STATE OF   |  | 530000   |  | 1-17  |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | 300.00<br>7500.00           | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI  | M-8<br>M-8             | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>696.68<br>288.47<br>100.69 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>11/16/2018<br>SM2<br>5313.56<br>5313.56<br>0.00<br>18596 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |  | 1085.84                              | Total Ded  | uctions  | 1100.60  |  |   |

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass M  | Iarketin<br>y (175583) | g Inc                                    |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190  | 01 3  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|--|--------------------------------------|--|--|--|---|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.08                       |  | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt              | Reg<br>11/16/2018<br>SM2<br>344.92<br>344.92<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                      | Total Ta                        | ixes   |                        |  | 5.08                                 | Total Ded  | luctions   | 0.00   | Chk/Vcr#  | 18597   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax  Federal Income T Illinois SITW Medicare OASDI     | M-8<br>M-8             | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>696.68<br>288.47<br>100.69 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Dir Dep   | Reg<br>12/03/2018<br>SM1<br>5313.56<br>5313.56<br>0.00<br>18712 |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |  | 1085.84                              | Total Ded  | luctions   | 1100.60  |   |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                               | Code   | Deduction  | Amount   | Туре  | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | R               | Regular                          |       |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00               | 5.07                                 |  |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt                      | 12/03/2018<br>SM1<br>344.93<br>344.93<br>0.00                   |
|  | Total Ea        |                                  | 0.00  |      | 350.00                      | Total Ta                        |  |                        | 12776                                    | 5.07                                 | Total Ded  |  | 0.00   | Chk/Vcr#  | 18713   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00       | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8             | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>696.68<br>288.47<br>100.70 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>375.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt<br>Chk/Vcr # | Reg<br>12/17/2018<br>SM2<br>5313.55<br>5313.55<br>0.00<br>18822 |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |  | 1085.85                              | Total Ded  |  | 1100.60  |   |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00               | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00    | Amount<br>5.07                       | Code   | Deduction  | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep                         | Reg<br>12/17/2018<br>SM2<br>344.93<br>344.93                    |
|  | TAIR            | arnings                          | 0.00  |      | 350.00                      | Total Ta                        |  |                        |  | 5.07                                 | Total Ded  |  | 0.00   | Chk/Vcr#  | 0.00<br>18823   |

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| Payroll Regi   | ster    |                |          |        |         |          | Compass N        | Iarketin<br>ny (175583) | g Inc   |         |                  | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 202010190        | 01 35         |
|----------------|---------|----------------|----------|--------|---------|----------|------------------|-------------------------|---------|---------|------------------|------------------------------------|--|---------------------|---------------|
| Boshea Jr,     | Code    | Earning        | Hours    | Rate   | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Type                | Reg           |
| David J        | KM      | 401k Match     | - 1-1712 | 157472 | 300.00  | FITW     | Federal Income T | M-8                     | 6194.40 | 601.48  | 401K             | 401K                               | 750.00                                       | Chk Date            | 01/04/2019    |
| Emp Id 32      | R       | Regular        |          |        | 7500.00 | IL       | Illinois SITW    | M-8                     | 6194.40 | 269.09  | 401KL            | 401K Loan                          | 270.00                                       | Batch               | SM1           |
| Salary 7500.00 |         | 0.5            |          |        |         | MED      | Medicare         |                         | 6944.40 | 100.69  | 401KL2           | 401K Loan #2                       | 150.00                                       | Net                 | 4622.59       |
|                |         |                |          |        |         | SS       | OASDI            |                         | 6944.40 | 430.55  | AFLPRE           | AFLAC - pretax                     |  | Dir Dep             | 4622.59       |
|                |         |                |          |        |         |          |                  |                         |         |         | AUTO             | Auto Reimbursen                    | -250.00                                      | Chk Amt             | 0.00          |
|                |         |                |          |        |         |          |                  |                         |         |         | D4               | Dental - Fam                       | 34.97  | Chk/Vcr#            | 18931         |
|                |         |                |          |        |         |          |                  |                         |         |         | HSA              | HSA                                | 150.00                                       |                     |               |
|                |         |                |          |        |         |          |                  |                         |         |         | M-PPO4           | BluePreferred PP                   | 256.22                                       |                     |               |
|                | 200     |                |          |        |         |          |                  |                         |         |         | V4               | Vision - Fam                       | 1.00   |                     |               |
|                | Total E | arnings        | 0.00     | 7.7    | 7500.00 | Total Ta | ixes             |                         |         | 1401.81 | Total Ded        | luctions                           | 1475.60                                      |                     |               |
| Boshea Jr,     | Code    | Earning        | Hours    | Rate   | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Type                | Reg           |
| David J        | R       | Regular        |          |        | 350.00  | FITW     | Federal Income T |                         | 350.00  |         |                  |                                    |  | Chk Date            | 01/04/2019    |
| Emp Id 32      |         |                |          |        |         | IL       | Illinois SITW    | M-8                     | 350.00  | 4.0     |                  |                                    |  | Batch               | SM1           |
| Salary 7500.00 |         |                |          |        |         | MED      | Medicare         |                         | 350.00  | 5.08    |                  |                                    |  | Net                 | 323.22        |
|                |         |                |          |        |         | SS       | OASDI            |                         | 350.00  | 21.70   |                  |                                    |  | Dir Dep             | 323.22        |
|                | Total E | arnings        | 0.00     |        | 350.00  | Total Ta | ixes             |                         |         | 26.78   | Total Ded        | luctions                           | 0.00   | Chk Amt<br>Chk/Vcr# | 0.00<br>18932 |
| Boshea Jr,     | Code    | Earning        | Hours    | Rate   | Amount  | 2.0      | Tax              | Status                  | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Туре                | Reg           |
| David J        | HSA     | HSA - Employer |          |        | 3000.00 | FITW     | Federal Income T |                         | 6194.40 | 601.48  | 401K             | 401K                               | 750.00                                       | Chk Date            | 01/16/2019    |
| Emp Id 32      | KM      | 401k Match     |          |        | 300.00  | IL       | Illinois SITW    | M-8                     | 6194.40 | 269.09  | 401KL            | 401K Loan                          | 270.00                                       | Batch               | SM2           |
| Salary 7500.00 | R       | Regular        |          |        | 7500.00 | MED      | Medicare         |                         | 6944.40 | 100.69  | 401KL2           | 401K Loan #2                       | 150.00                                       | Net                 | 4622.58       |
|                |         |                |          |        |         | SS       | OASDI            |                         | 6944.40 | 430.56  | AFLPRE           | AFLAC - pretax                     |  |                     | 4622.58       |
|                |         |                |          |        |         |          |                  |                         |         |         | AUTO             | Auto Reimbursen                    | -250.00                                      | Chk Amt             | 0.00          |
|                |         |                |          |        |         |          |                  |                         |         |         | D4               | Dental - Fam                       | 34.97  | Chk/Vcr#            | 19042         |
|                |         |                |          |        |         |          |                  |                         |         |         | HSA              | HSA                                | 150.00                                       |                     |               |
|                |         |                |          |        |         |          |                  |                         |         |         | M-PPO4           | BluePreferred PP                   | 256.22                                       |                     |               |
|                |         |                |          |        |         |          |                  |                         |         |         | V4               | Vision - Fam                       | 1.00   |                     |               |
|                | Total E | arnings        | 0.00     |        | 7500.00 | Total Ta | ixes             |                         |         | 1401.82 | Total Ded        | luctions                           | 1475.60                                      |                     |               |
| Boshea Jr,     | Code    | Earning        | Hours    | Rate   | Amount  | Code     | Tax              | Status                  | Taxable | Amount  | Code             | Deduction                          | Amount                                       | Туре                | Reg           |
| David J        | R       | Regular        |          |        | 350.00  | FITW     | Federal Income T |                         | 350.00  |         |                  |                                    |  | Chk Date            | 01/16/2019    |
| Emp Id 32      |         |                |          |        |         | IL       | Illinois SITW    | M-8                     | 350.00  |         |                  |                                    |  | Batch               | SM2           |
| Salary 7500.00 |         |                |          |        |         | MED      | Medicare         |                         | 350.00  | 5.08    |                  |                                    |  | Net                 | 323.22        |
|                |         |                |          |        |         | SS       | OASDI            |                         | 350.00  | 21.70   |                  |                                    |  | Dir Dep             | 323.22        |
|                |         |                |          |        | 200.00  | -        |                  |                         |         |         |                  |                                    |  | Chk Amt             | 0.00          |
|                | Total E | arnings        | 0.00     |        | 350.00  | Total Ta | ixes             |                         |         | 26.78   | <b>Total Ded</b> | luctions                           | 0.00   | Chk/Vcr#            | 19043         |

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| Payroll Regi   | ster            |                                  |       |      |                       |                                 | Compass N  | Iarketin<br>y (175583) | g Inc   |  |   | Check Date:<br>Process:<br>Period:  | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190   | 01 35   |
|--|-----------------|----------------------------------|-------|------|-----------------------|---------------------------------|--|------------------------|---|--|---|---|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6194.40<br>6194.40<br>6944.40<br>6944.40 | Amount<br>601.48<br>269.09<br>100.69<br>430.55 | 401K<br>401KL<br>401KL2                     | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam                         | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch<br>Net<br>Dir Dep                    | Reg<br>02/01/2019<br>SM1<br>4622.59<br>4622.59<br>0.00<br>19176 |
|  | Total Ea        | arnings                          | 0.00  | 7.7  | 7500.00               | Total Ta                        | ixes   |                        |   | 1401.81  | Total Dec                                   | uctions   | 1475.60  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount   | Code  | Deduction   | Amount   | Type   | Reg   |
| David J R<br>Emp Id 32<br>Salary 7500.00             | R               | Regular                          |       |      | 350.00                | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 350.00<br>350.00<br>350.00<br>350.00                | 5.08<br>21.70                                  |   |   |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt         | 02/01/2019<br>SM1<br>323.22<br>323.22<br>0.00                   |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded                                   | uctions   | 0.00   | Chk/Vcr#   | 19177   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                | Code                            | Tax  | Status                 | Taxable   | Amount   | Code  | Deduction   | Amount   | Туре   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00     | IL<br>MED<br>SS                 | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6194.40<br>6194.40<br>6944.40<br>6944.40            | 601.48<br>269.09<br>100.69<br>430.55           | AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam | 750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00           | Net<br>Dir Dep<br>Chk Amt                              | 02/15/2019<br>SM2<br>4622.59<br>4622.59<br>0.00<br>19294        |
|  | Total Ea        | arnings                          | 0.00  |      | 7500.00               | Total Ta                        | ixes   |                        |   | 1401.81  | Total Ded                                   | uctions   | 1475.60  |  |   |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours | Rate | Amount 350.00         | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.08<br>21.70                                  | Code  | Deduction   | Amount   | Type<br>Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/15/2019<br>SM2<br>323.22<br>323.22<br>0.00            |
|  | Total Ea        | arnings                          | 0.00  |      | 350.00                | Total Ta                        | ixes   |                        |   | 26.78  | Total Ded                                   | uctions   | 0.00   | Chk/Vcr#   | 19295   |

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| Payroll Regi   | ster            |                                  |        |      |                             |                                 | Compass N  | Iarketir<br>ny (175583) | g Inc   |  |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 202010190                                   | 01 35   |
|--|-----------------|----------------------------------|--------|------|-----------------------------|---------------------------------|--|-------------------------|---|--|--|--|--|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours  | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8    | Taxable<br>6194.40<br>6194.40<br>6944.40<br>6944.40 | Amount<br>601.48<br>269.09<br>100.69<br>430.55 | Code<br>401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam          | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch                              | Reg<br>03/01/2019<br>SM1<br>4622.59<br>4622.59<br>0.00<br>19419 |
|  | Total E         | arnings                          | 0.00   |      | 7500.00                     | Total Ta                        | ixes   |                         |   | 1401.81  | Total Ded  |  | 1475.60  |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours  | Rate | Amount                      | Code                            | Tax  | Status                  | Taxable   | Amount   | Code   | Deduction  | Amount   | Туре   | Reg   |
| David J R<br>Emp Id 32<br>Salary 7500.00             | K               | Regular                          |        |      | 350.00                      | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8              | 350.00<br>350.00<br>350.00<br>350.00                | 5.07<br>21.70                                  |  |  |  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 03/01/2019<br>SM1<br>323.23<br>323.23<br>0.00                   |
|  | Total E         | arnings                          | 0.00   |      | 350.00                      | Total Ta                        | ixes   | V                       | 2   | 26.77  | Total Ded  | uctions  | 0.00   | Chk/Vcr#                                       | 19420   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning 401k Match Regular       | Hours  | Rate | Amount 300.00 7500.00       | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>6194.40<br>6194.40<br>6944.40<br>6944.40 | Amount<br>601.48<br>269.09<br>100.70<br>430.56 | 401K<br>401KL<br>401KL2  | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimburser  Dental - Fam  HSA  BluePreferred PP  Vision - Fam | Amount<br>750.00<br>270.00<br>150.00<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch                              | Reg<br>03/15/2019<br>SM2<br>4622.57<br>4622.57<br>0.00<br>19532 |
| as a million of the                                  |                 |                                  | 11,454 | 10   |                             |                                 |  |                         | 200   | 200  | F. 5.  | 25.50  |  |  | 1-1   |
| Boshea Jr;<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>R       | Earning<br>Regular               | Hours  | Rate | Amount 350.00               | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8              | Taxable<br>350.00<br>350.00<br>350.00<br>350.00     | 5.07<br>21.70                                  | Code   | Deduction  | Amount   | Type Chk Date Batch Net Dir Dep Chk Amt        | Reg<br>03/15/2019<br>SM2<br>323.23<br>323.23<br>0.00            |
|  | Total Ea        | arnings                          | 0.00   |      | 350.00                      | Total Ta                        | nxes   |                         |   | 26.77  | Total Ded  | uctions  | 0.00   | Chk/Ver#                                       | 19533   |

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| Payroll Regi                | ster    |            |       |      |         |            | Compass N                         | larketin<br>y (175583) | g Inc              |         |                  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019        | 01 360             |
|-----------------------------|---------|------------|-------|------|---------|------------|-----------------------------------|------------------------|--------------------|---------|------------------|--|--|--------------------|--------------------|
| Boshea Jr,                  | Code    | Earning    | Hours | Rate | Amount  |            | Tax                               | Status                 | Taxable            | Amount  |                  | Deduction  | Amount                                       |                    | Reg                |
| David J                     | KM      | 401k Match |       |      |         | FITW       | Federal Income T                  |                        | 6194.40            | 601.48  | 401K             | 401K   | 750.00                                       | Chk Date           | 04/01/2019         |
| Emp Id 32                   | R       | Regular    |       |      | 7500.00 | IL         | Illinois SITW                     | M-8                    | 6194.40            | 269.09  | 401KL            | 401K Loan  |  | Batch              | SM1                |
| Salary 7500.00              |         |            |       |      |         | MED<br>SS  | Medicare<br>OASDI                 |                        | 6944.40<br>6944.40 |         | 401KL2<br>AFLPRE | 401K Loan #2<br>AFLAC - pretax   | 150.00<br>113.41                             | Dir Dep            | 4622.58<br>4622.58 |
|                             |         |            |       |      |         | 33         | OASDI                             |                        | 0244.40            | 450.55  | AUTO             | Auto Reimbursen  |  | Chk Amt            | 0.00               |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | D4               | Dental - Fam   |  | Chk/Vcr#           | 19649              |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | HSA              | HSA  | 150.00                                       | 200 171            | 625                |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | M-PPO4           | BluePreferred PP   | 256.22                                       |                    |                    |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | V4               | Vision - Fam   | 1.00   |                    |                    |
|                             | Total E | arnings    | 0.00  | 7.7  | 7500.00 | Total Ta   | ixes                              |                        |                    | 1401.82 | Total Ded        | luctions   | 1475.60                                      |                    |                    |
| Boshea Jr,                  | Code    | Earning    | Hours | Rate | Amount  | Code       | Tax                               | Status                 | Taxable            | Amount  | Code             | Deduction  | Amount                                       | Туре               | Reg                |
| David J<br>Emp Id 32        | R       | Regular    |       |      | 350.00  | FITW<br>IL | Federal Income T<br>Illinois SITW | M-8<br>M-8             | 350.00<br>350.00   |         |                  |  |  | Chk Date<br>Batch  | 04/01/2019         |
| Emp Id 32<br>Salary 7500.00 |         |            |       |      |         | MED        | Medicare                          | IVI-0                  | 350.00             | 5.07    |                  |  |  | Net                | SM1<br>323.23      |
| Salary /500.00              |         |            |       |      |         | SS         | OASDI                             |                        | 350.00             | 21.70   |                  |  |  | Dir Dep            | 323.23             |
|                             |         |            |       |      |         | 55         | ONIDDI                            |                        | 350.00             | 21.70   |                  |  |  | Chk Amt            | 0.00               |
|                             | Total E | arnings    | 0.00  |      | 350.00  | Total Ta   | ixes                              | 7                      |                    | 26.77   | Total Dec        | luctions   | 0.00   | Chk/Vcr#           | 19650              |
| Boshea Jr,                  | Code    | Earning    | Hours | Rate | Amount  | Code       | Tax                               | Status                 | Taxable            | Amount  | Code             | Deduction  | Amount                                       | Type               | Reg                |
| David J                     | KM      | 401k Match |       |      |         | FITW       | Federal Income T                  | M-8                    | 6194.40            | 601.48  | 401K             | 401K   | 750.00                                       | Chk Date           | 04/16/2019         |
| Emp Id 32                   | R       | Regular    |       |      | 7500.00 | IL         | Illinois SITW                     | M-8                    | 6194.40            | 269.09  | 401KL            | 401K Loan  | 284.09                                       | Batch              | SM2                |
| Salary 7500.00              |         |            |       |      |         | MED        | Medicare                          |                        | 6944.40            | 22227   | AFLPRE           | AFLAC - pretax   | 113.41                                       |                    | 4758.49            |
|                             |         |            |       |      |         | SS         | OASDI                             |                        | 6944.40            | 430.55  | AUTO<br>D4       | Auto Reimbursen<br>Dental - Fam  | -250.00<br>34.97                             | Dir Dep<br>Chk Amt | 4758.49<br>0.00    |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | HSA              | HSA  |  |                    | 19765              |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | M-PPO4           | BluePreferred PP   | 256.22                                       | CIIK/VCI#          | 19703              |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | V4               | Vision - Fam   | 1.00   |                    |                    |
|                             | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta   | ixes                              |                        |                    | 1401.82 | Total Ded        |  | 1339.69                                      |                    |                    |
| Boshea Jr,                  | Code    | Earning    | Hours | Rate | Amount  | Code       | Tax                               | Status                 | Taxable            | Amount  | Code             | Deduction  | Amount                                       | Type               | Reg                |
| David J                     | KM      | 401k Match |       |      | 300.00  | FITW       | Federal Income T                  |                        | 6194.40            | 601.48  | 401K             | 401K   | 750.00                                       | Chk Date           | 05/01/2019         |
| Emp Id 32                   | R       | Regular    |       |      | 7500.00 | IL         | Illinois SITW                     | M-8                    | 6194.40            | 269.09  | 401KL            | 401K Loan  | 284.09                                       | Batch              | SM1                |
| Salary 7500.00              |         |            |       |      |         | MED        | Medicare                          |                        | 6944.40            | 100.69  | AFLPRE           | AFLAC - pretax   |  |                    | 4758.49            |
|                             |         |            |       |      |         | SS         | OASDI                             |                        | 6944.40            | 430.56  | AUTO             | Auto Reimbursen  |  | Dir Dep            | 4758.49            |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | D4               | Dental - Fam   |  | Chk Amt            | 0.00               |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | HSA<br>M-PPO4    | HSA<br>BluePreferred PP  | 150.00<br>256.22                             | Chk/Vcr#           | 19882              |
|                             |         |            |       |      |         |            |                                   |                        |                    |         | M-PPO4<br>V4     | Vision - Fam   | 1.00   |                    |                    |
|                             | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta   | TOP.                              |                        |                    | 1401.82 | Total Ded        | TO THE PARTY OF TH | 1339.69                                      |                    |                    |
|                             | Total E | an mings   | 0.00  |      | 1500.00 | Total 13   | ALJ                               |                        |                    | 1401.02 | Iotal Det        | ide Hulls  | 1337.07                                      |                    |                    |

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| Payroll Regi          | ster       |                       |        |      |                  |              | Compass N               | Iarketin<br>y (175583) | g Inc              |                  |                 | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019      | 01 361             |
|-----------------------|------------|-----------------------|--------|------|------------------|--------------|-------------------------|------------------------|--------------------|------------------|-----------------|------------------------------------|--|------------------|--------------------|
| Boshea Jr,<br>David J | Code<br>KM | Earning<br>401k Match | Hours  | Rate | Amount<br>300.00 | Code<br>FITW | Tax<br>Federal Income T | 57.27                  | Taxable 6194.40    | Amount<br>601.48 | 401K            | Deduction<br>401K                  | Amount 750.00                                | Chk Date         | Reg<br>05/16/2019  |
| Emp Id 32             | R          | Regular               |        |      | 7500.00          |              | Illinois SITW           | M-8                    | 6194.40            | 269.09           | 401KL           | 401K Loan                          | 284.09                                       | Batch            | SM2                |
| Salary 7500.00        |            |                       |        |      |                  | MED<br>SS    | Medicare<br>OASDI       |                        | 6944.40<br>6944.40 | 100.69           | AFLPRE<br>AUTO  | AFLAC - pretax<br>Auto Reimbursen  | 113.41<br>-250.00                            | Net<br>Dir Dep   | 4758.50<br>4758.50 |
|                       |            |                       |        |      |                  | 33           | UASDI                   |                        | 0944.40            | 430.33           | D4              | Dental - Fam                       | 34.97  | Chk Amt          | 0.00               |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | HSA             | HSA                                | 150.00                                       |                  | 19986              |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | M-PPO4          | BluePreferred PP                   | 256.22                                       |                  | 40000              |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | V4              | Vision - Fam                       | 1.00   |                  |                    |
|                       | Total E    | arnings               | 0.00   |      | 7500.00          | Total Ta     | ixes                    |                        |                    | 1401.81          | Total Dec       | luctions                           | 1339.69                                      |                  |                    |
| Boshea Jr,            | Code       | Earning               | Hours  | Rate | Amount           | Code         | Tax                     | Status                 | Taxable            | Amount           | Code            | Deduction                          | Amount                                       | Type             | Reg                |
| David J               | KM         | 401k Match            |        |      | 300.00           | FITW         | Federal Income T        | M-8                    | 6194.40            | 601.48           | 401K            | 401K                               | 750.00                                       | Chk Date         | 06/03/2019         |
| Emp Id 32             | R          | Regular               |        |      | 7500.00          | IL           | Illinois SITW           | M-8                    | 6194.40            | 269.09           | 401KL           | 401K Loan                          | 284.09                                       | Batch            | SM1                |
| Salary 7500.00        |            |                       |        |      |                  | MED          | Medicare                |                        | 6944.40            | 100.70           | AFLPRE          | AFLAC - pretax                     | 113.41                                       | Net              | 4758.49            |
|                       |            |                       |        |      |                  | SS           | OASDI                   |                        | 6944.40            | 430.55           |                 | Auto Reimbursen                    | -250.00                                      | Dir Dep          | 4758.49            |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | D4              | Dental - Fam                       | 34.97  | Chk Amt          | 0.00               |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | HSA             | HSA                                | 150.00                                       | Chk/Vcr#         | 20095              |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | M-PPO4<br>V4    | BluePreferred PP<br>Vision - Fam   | 256.22                                       |                  |                    |
|                       | Total E    | arnings               | 0.00   |      | 7500.00          | Total Ta     | ixes                    |                        |                    | 1401.82          | Total Ded       |                                    | 1.00   |                  |                    |
| Boshea Jr,            | Code       | Earning               | Hours  | Rate | Amount           | Code         | Tax                     | Status                 | Taxable            | Amount           |                 | Deduction                          | Amount                                       | Type             | Reg                |
| David J               | KM         | 401k Match            | 110413 | Tunc | 300.00           | FITW         | Federal Income T        |                        | 6194.40            | 601.48           |                 | 401K                               | 750.00                                       | Chk Date         | 06/17/2019         |
| Emp Id 32             | R          | Regular               |        |      | 7500.00          |              | Illinois SITW           | M-8                    | 6194.40            | 269.09           |                 | 401K Loan                          | 284.09                                       | Batch            | SM2                |
| Salary 7500.00        |            |                       |        |      |                  | MED          | Medicare                |                        | 6944.40            | 100.69           |                 | AFLAC - pretax                     | 113.41                                       | Net              | 4758.50            |
| A CALLED              |            |                       |        |      |                  | SS           | OASDI                   |                        | 6944.40            | 430.55           | AUTO            | Auto Reimbursen                    | -250.00                                      | Dir Dep          | 4758.50            |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | D4              | Dental - Fam                       | 34.97  | Chk Amt          | 0.00               |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | HSA             | HSA                                | 150.00                                       | Chk/Vcr#         | 20197              |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | M-PPO4          | BluePreferred PP                   | 256.22                                       |                  |                    |
|                       | Total E    | San Anna              | 0.00   |      | 7500.00          | Total Ta     | LIE.                    |                        |                    | 1401.81          | V4<br>Total Dec | Vision - Fam                       | 1.00   |                  |                    |
|                       |            |                       |        | -    |                  |              |                         |                        | 12.46              |                  |                 |                                    |  |                  | 7.2                |
| Boshea Jr,<br>David J | Code       | Earning<br>401k Match | Hours  | Rate | Amount<br>300.00 | Code<br>FITW | Tax<br>Federal Income T | Status<br>M-8          | Taxable 6194.40    | Amount<br>601.48 |                 | Deduction<br>401K                  | 750.00                                       | Type<br>Chk Date | Reg<br>07/01/2019  |
| Emp Id 32             | R          | Regular               |        |      | 7500.00          |              | Illinois SITW           | M-8                    | 6194.40            | 269.09           | 401KL           | 401K Loan                          | 284.09                                       | Batch            | SM1                |
| Salary 7500.00        | K          | regular               |        |      | 7500.00          | MED          | Medicare                | 141-0                  | 6944.40            | 100.69           |                 | AFLAC - pretax                     | 113.41                                       |                  | 4758.49            |
| Juliary 7500.00       |            |                       |        |      |                  | SS           | OASDI                   |                        | 6944.40            |                  | AUTO            | Auto Reimbursen                    | -250.00                                      | Dir Dep          | 4758.49            |
|                       |            |                       |        |      |                  |              |                         |                        | 02.11.10           | .50.50           | D4              | Dental - Fam                       | 34.97  | Chk Amt          | 0.00               |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | HSA             | HSA                                | 150.00                                       | Chk/Vcr#         | 20302              |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | M-PPO4          | BluePreferred PP                   | 256.22                                       |                  | Configuration      |
|                       |            |                       |        |      |                  |              |                         |                        |                    |                  | V4              | Vision - Fam                       | 1.00   |                  |                    |
|                       | Total F    | arnings               | 0.00   |      | 7500.00          | Total Ta     | 2071                    |                        |                    | 1401.82          | Total Ded       | netions                            | 1339.69                                      |                  |                    |

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| Payroll Regi   | ister                        |  |               |       |   |                          | Compass N   | Iarketin<br>y (175583) | g Inc  |  |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to<br>2013010201<br>12/16/2012 to   | to 20201019   | 01 362   |
|--|------------------------------|--|---------------|-------|---|--------------------------|---|------------------------|--|--|--|--|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id 32   | Code<br>KM<br>R              | Earning<br>401k Match<br>Regular                               | Hours         | Rate  | Amount<br>300.00<br>7500.00                 | Code<br>FITW<br>IL       | Tax Federal Income T Illinois SITW  | Status<br>M-8<br>M-8   | Taxable<br>6194.40<br>6194.40  | Amount<br>601.48<br>269.09   | Code<br>401K<br>401KL  | Deduction<br>401K<br>401K Loan   | Amount<br>750.00<br>284.09   | Type<br>Chk Date<br>Batch   | Reg<br>07/16/2019<br>SM2   |
| Salary 7500.00   | K                            | Regulai  |               |       | 7300.00                                     | MED<br>SS                | Medicare<br>OASDI   | MI-0                   | 6944.40<br>6944.40   | 100.70   |  | AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam   | 113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00   | Net<br>Dir Dep<br>Chk Amt   | 4758.49<br>4758.49<br>0.00<br>20428  |
|  | Total E                      | arnings  | 0.00          |       | 7500.00                                     | Total Ta                 | ixes  |                        |  | 1401.82  | Total Dec  | luctions   | 1339.69  |   |  |
| Boshea Jr, David J Emp Id 32 Salary 7500.00  Boshea Jr, David J Emp Id 32 Salary 7500.00 | Code KM R  Total E Code KM R | Earning 401k Match Regular  arnings Earning 401k Match Regular | 0.00<br>Hours | Rate  | Amount 300.00 7500.00 Amount 300.00 7500.00 | FITW IL MED SS  Total Ta | Tax Federal Income T Illinois SITW Medicare OASDI  axes Tax Federal Income T Illinois SITW Medicare OASDI | M-8 Status             | Taxable 6194.40 6194.40 6944.40 6944.40  Taxable 6194.40 6194.40 6944.40 | Amount 601.48 269.09 100.69 430.55  1401.81 Amount 601.48 269.09 100.70 430.55 | 401K<br>401KL<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4<br>Total Dec<br>401K<br>401KL | Deduction  401K  401K Loan  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam  luctions  Deduction  401K  401K Loan  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP | Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 1.00 1339.69 Amount 750.00 284.09 113.41 -250.00 34.97 150.00 256.22 | Chk Date Batch Net Dir Dep Chk Amt Chk/Vcr #  Type Chk Date Batch Net Dir Dep Chk Amt | Reg<br>08/01/2019<br>SM1<br>4758.50<br>4758.50<br>0.00<br>20541<br>Reg<br>08/16/2019<br>SM2<br>4758.49<br>4758.49<br>0.00<br>20646 |
|  | Total E                      | arnings  | 0.00          |       | 7500.00                                     | Total Ta                 | ixes  |                        |  | 1401.82  | V4<br>Total Ded  | Vision - Fam<br>luctions   | 1.00   |   |  |
| Boshea Jr,   | Code                         | Earning  | Hours         | Rate  | Amount                                      | Code                     | Tax   | Status                 | Taxable  | Amount   | Code   | Deduction  | Amount   | Type  | Reg  |
| David J<br>Emp Id 32<br>Salary 7500.00   | KM<br>R                      | 401k Match<br>Regular  |               | 74410 | 300.00<br>7500.00                           | FITW<br>IL<br>MED<br>SS  | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI  |                        | 6194.40<br>6194.40<br>6944.40<br>6944.40                                 | 601.48<br>269.09<br>100.69<br>430.56   | 401K<br>401KL<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4                               | 401K Loan<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam  | 750.00<br>284.09<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00   | Chk Date<br>Batch   | 09/03/2019<br>SM1<br>4758.49<br>4758.49<br>0.00<br>20744   |
|  | Total E                      | arnings  | 0.00          |       | 7500.00                                     | Total Ta                 | ixes  |                        |  | 1401.82  | Total Ded  | luctions   | 1339.69  |   |  |

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| Payroll Regi   | ster    |            |       |      |         |  | Compass N        | Iarketin<br>y (175583) | g Inc   |         |                 | Check Date:<br>Process:<br>Period: | 01/02/2013 to<br>2013010201<br>12/16/2012 to | to 20201019 | 01 363     |
|----------------|---------|------------|-------|------|---------|--|------------------|------------------------|---------|---------|-----------------|------------------------------------|--|-------------|------------|
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | Code   | Tax              | Status                 | Taxable | Amount  | Code            | Deduction                          | Amount                                       | Type        | Reg        |
| David J        | KM      | 401k Match |       |      | 300.00  | FITW   | Federal Income T | M-8                    | 6194.40 | 601.48  | 401K            | 401K                               | 750.00                                       | Chk Date    | 09/16/2019 |
| Emp Id 32      | R       | Regular    |       |      | 7500.00 | IL   | Illinois SITW    | M-8                    | 6194.40 | 269.09  | 401KL           | 401K Loan                          | 284.09                                       | Batch       | SM2        |
| Salary 7500.00 |         |            |       |      |         | MED  | Medicare         |                        | 6944.40 | 100.69  | AFLPRE          | AFLAC - pretax                     | 113.41                                       | Net         | 4758.50    |
|                |         |            |       |      |         | SS   | OASDI            |                        | 6944.40 | 430.55  | AUTO            | Auto Reimbursen                    | -250.00                                      | Dir Dep     | 4758.50    |
|                |         |            |       |      |         |  |                  |                        |         |         | D4              | Dental - Fam                       | 34.97  | Chk Amt     | 0.00       |
|                |         |            |       |      |         |  |                  |                        |         |         | HSA             | HSA                                | 150.00                                       | Chk/Vcr#    | 20847      |
|                |         |            |       |      |         |  |                  |                        |         |         | M-PPO4          | BluePreferred PP                   | 256.22                                       |             |            |
|                |         |            |       |      |         |  |                  |                        |         |         | V4              | Vision - Fam                       | 1.00   |             |            |
|                | Total E | arnings    | 0.00  | -    | 7500.00 | Total Ta   | ixes             |                        |         | 1401.81 | Total Dec       | luctions                           | 1339.69                                      |             |            |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  |  | Tax              | Status                 | Taxable | Amount  |                 | Deduction                          | Amount                                       | Type        | Reg        |
| David J        | KM      | 401k Match |       |      | 300.00  | FITW   | Federal Income T | M-8                    | 6194.40 | 601.48  | 401K            | 401K                               | 750.00                                       | Chk Date    | 10/01/2019 |
| Emp Id 32      | R       | Regular    |       |      | 7500.00 | IL   | Illinois SITW    | M-8                    | 6194.40 | 269.09  | 401KL           | 401K Loan                          | 284.09                                       | Batch       | SMI        |
| Salary 7500.00 |         |            |       |      |         | MED  | Medicare         |                        | 6944.40 | 100.70  | AFLPRE          | AFLAC - pretax                     | 113.41                                       | Net         | 4851.09    |
|                |         |            |       |      |         | SS   | OASDI            |                        | 5450.80 | 337.95  | AUTO            | Auto Reimbursen                    | -250.00                                      | Dir Dep     | 4851.09    |
|                |         |            |       |      |         |  |                  |                        |         |         | D4              | Dental - Fam                       | 34.97  | Chk Amt     | 0.00       |
|                |         |            |       |      |         |  |                  |                        |         |         | HSA             | HSA                                | 150.00                                       | Chk/Vcr#    | 20948      |
|                |         |            |       |      |         |  |                  |                        |         |         | M-PPO4          | BluePreferred PP                   | 256.22                                       |             |            |
|                |         |            |       |      |         |  |                  |                        |         |         | V4              | Vision - Fam                       | 1.00   |             |            |
|                | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta   | ixes             |                        |         | 1309.22 | Total Dec       | luctions                           | 1339.69                                      |             |            |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | The state of the s | Tax              | Status                 | Taxable | Amount  |                 | Deduction                          | Amount                                       |             | Reg        |
| David J        | KM      | 401k Match |       |      | 300.00  | FITW   | Federal Income T |                        | 6569.40 | 683.98  |                 | 401K                               | 375.00                                       | Chk Date    | 10/16/2019 |
| Emp Id 32      | R       | Regular    |       |      | 7500.00 |  | Illinois SITW    | M-8                    | 6569.40 | 287.65  |                 | 401K Loan                          | 284.09                                       | Batch       | SM2        |
| Salary 7500.00 |         |            |       |      |         | MED  | Medicare         |                        | 6944.40 | 100.69  |                 | AFLAC - pretax                     | 113.41                                       | 7777        | 5462.99    |
|                |         |            |       |      |         | SS   | OASDI            |                        |         |         | AUTO            | Auto Reimbursen                    |  | Dir Dep     | 5462.99    |
|                |         |            |       |      |         |  |                  |                        |         |         | D4              | Dental - Fam                       | 34.97  | Chk Amt     | 0.00       |
|                |         |            |       |      |         |  |                  |                        |         |         | HSA             | HSA                                | 150.00                                       | Chk/Vcr#    | 21048      |
|                |         |            |       |      |         |  |                  |                        |         |         | M-PPO4          | BluePreferred PP                   | 256.22                                       |             |            |
|                | Total F | arnings    | 0.00  |      | 7500.00 | Total Ta   | TAS SAY          |                        |         | 1072.32 | V4<br>Total Dec | Vision - Fam                       | 964.69                                       |             |            |
| Boshea Jr,     | Code    | Earning    | Hours | Rate | Amount  | 150 6  | Tax              | Status                 | Taxable | Amount  |                 | Deduction                          | Amount                                       | Time        | Reg        |
| David J        | KM      | 401k Match | Hours | Nate | 300.00  | FITW   | Federal Income T |                        | 6569.40 | 683.98  | 401K            | 401K                               | 375.00                                       | Chk Date    | 11/01/2019 |
| Emp Id 32      | R       |            |       |      | 7500.00 | IL.  | Illinois SITW    | M-8                    | 6569.40 | 287.65  | 401KL           | 401K Loan                          | 284.09                                       | Batch       | SM1        |
| Salary 7500.00 | K       | Regular    |       |      | 7300.00 | MED  | Medicare         | IVI-0                  | 6944.40 | 100.69  |                 | 401K Loan #2                       | 50.14  |             | 5412.85    |
| Salary 1300.00 |         |            |       |      |         | SS   | OASDI            |                        | 0344.40 | 100.09  | AFLPRE          | AFLAC - pretax                     | 113.41                                       | Dir Dep     | 5412.85    |
|                |         |            |       |      |         | 33   | OASDI            |                        |         |         | AUTO            | Artac - pretax Auto Reimbursen     | -250.00                                      | Chk Amt     | 0.00       |
|                |         |            |       |      |         |  |                  |                        |         |         | D4              | Dental - Fam                       | 34.97  | Chk/Vcr#    | 21152      |
|                |         |            |       |      |         |  |                  |                        |         |         | HSA             | HSA                                | 150.00                                       | CIIK/VCI#   | 21132      |
|                |         |            |       |      |         |  |                  |                        |         |         | M-PPO4          | BluePreferred PP                   | 256.22                                       |             |            |
|                |         |            |       |      |         |  |                  |                        |         |         | WI-PPO4<br>V4   | Vision - Fam                       | 1.00   |             |            |
|                | Total E | arnings    | 0.00  |      | 7500.00 | Total Ta   | TOC .            |                        |         | 1072.32 | -               |                                    | 1014.83                                      |             |            |
|                | Iotal E | ar mings   | 0.00  |      | /300.00 | Total 12   | IXea             |                        |         | 10/2.32 | Total Dec       | iuctions                           | 1014.03                                      |             |            |

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | larketin<br>y (175583) | ng Inc                                   |                                      |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to 10/19/2020 I<br>2013010201 to 2020101901<br>12/16/2012 to 10/19/2020            |  |   |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|--|--------------------------------------|--|--|---|--|---|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>683.98<br>287.65<br>100.70 | 401K<br>401KL  | Deduction 401K 401K Loan 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam  | Amount<br>375.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00 | Chk Date<br>Batch                              | Reg<br>11/18/2019<br>SM2<br>5412.84<br>5412.84<br>0.00<br>21250 |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | xes  |                        |  | 1072.33                              | Total Dec  | The state of the s | 1014.83   |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                               | Code   | Deduction  | Amount  | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00           | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6569.40<br>6569.40<br>6944.40            | 683.98<br>287.65<br>100.69           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam  | 375.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>34.97<br>150.00<br>256.22<br>1.00           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 12/02/2019<br>SM1<br>5412.85<br>5412.85<br>0.00<br>21366        |
|  | Total E         | arnings                          | 0.00  | -    | 7500.00                     | Total Ta                        | xes  |                        |  | 1072.32                              | Total Ded  | luctions   | 1014.83   |  |   |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8<br>M-8      | Taxable<br>6569.40<br>6569.40<br>6944.40 | Amount<br>683.98<br>287.65<br>100.70 | 401KL<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA                | 401K Loan<br>401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimburser<br>Dental - Fam<br>HSA   | Amount<br>375.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>34.97<br>150.00                   | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>12/16/2019<br>SM2<br>5412.84<br>5412.84<br>0.00<br>21464 |
|  |                 |                                  |       |      |                             |                                 |  |                        |  |                                      | M-PPO4<br>V4   | BluePreferred PP<br>Vision - Fam   | 256.22<br>1.00  |  |   |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | xes  |                        |  | 1072.33                              | Total Ded  | T105722200 COMM  | 1014.83   |  |   |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable                                  | Amount                               | Code   | Deduction  | Amount  | Type   | Reg   |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       | Nate | 300.00<br>7500.00           | FITW<br>IL<br>MED<br>SS         | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI |                        | 6558.87<br>6558.87<br>6933.87            | 681.66<br>287.13<br>100.54           | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam  | 375.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>42.67<br>150.00<br>256.28<br>3.77           | Chk Date<br>Batch<br>Net<br>Dir Dep            | 12/31/2019<br>SM1<br>5405.31<br>5405.31<br>0.00<br>21551        |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | xes  |                        |  | 1069.33                              | Total Ded  | luctions   | 1025.36   |  |   |

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| Payroll Regi   | ster            |                                  |       |      |                             |                                 | Compass N  | larketir<br>y (175583) | ng Inc  |  |  | Check Date:<br>Process:<br>Period:   | 01/02/2013 to 10/19/2020 Pag<br>2013010201 to 2020101901 36<br>12/16/2012 to 10/19/2020       |  |   |  |
|--|-----------------|----------------------------------|-------|------|-----------------------------|---------------------------------|--|------------------------|---|--|--|--|---|--|---|--|
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6558.87<br>6558.87<br>6933.87<br>6933.87 |  | 401K   | Deduction 401K 401K Loan #2 AFLAC - pretax Auto Reimbursen Dental - Fam HSA BluePreferred PP Vision - Fam  | Amount<br>375.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>42.67<br>150.00<br>256.28<br>3.77 | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>01/16/2020<br>SM2<br>4990.20<br>4990.20<br>0.00<br>21640 |  |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1484.44  | Total Ded  |  | 1025.36   |  |   |  |
| Boshea Jr,   | Code            | Earning                          | Hours | Rate | Amount                      | Code                            | Tax  | Status                 | Taxable   | Amount   | Code   | Deduction  | Amount  | Type   | Reg   |  |
| David J<br>Emp Id 32<br>Salary 7500.00               | KM<br>R         | 401k Match<br>Regular            |       |      | 300.00<br>7500.00           | MED<br>SS                       | Federal Income T<br>Illinois SITW<br>Medicare<br>OASDI | M-8<br>M-8             | 6558.87<br>6558.87<br>6933.87<br>6933.87            | 100.54<br>429.90                               | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | 401K Loan<br>401K Loan #2<br>AFLAC - pretax<br>Auto Reimbursen<br>Dental - Fam<br>HSA<br>BluePreferred PP<br>Vision - Fam  | 375.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>42.67<br>150.00<br>256.28<br>3.77           | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | 02/03/2020<br>SM1<br>4990.20<br>4990.20<br>0.00<br>21738        |  |
|  | Total E         |                                  | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1484.44  | Total Ded  | uctions  | 1025.36   |  |   |  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount 300.00 7500.00       | FITW<br>IL<br>MED<br>SS         | Tax Federal Income T Illinois SITW Medicare OASDI      | M-8<br>M-8<br>M-8      | Taxable<br>6408.87<br>6408.87<br>6933.87<br>6933.87 |  | 401K<br>401KL<br>401KL2<br>AFLPRE<br>AUTO<br>D4<br>HSA<br>M-PPO4<br>V4 | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam   | -250.00<br>42.67<br>150.00<br>256.28<br>3.77  | Chk Date<br>Batch<br>Net<br>Dir Dep<br>Chk Amt | Reg<br>02/18/2020<br>SM2<br>4880.62<br>4880.62<br>0.00<br>21821 |  |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1444.02  | Total Ded  | luctions   | 1175.36   |  |   |  |
| Boshea Jr,<br>David J<br>Emp Id 32<br>Salary 7500.00 | Code<br>KM<br>R | Earning<br>401k Match<br>Regular | Hours | Rate | Amount<br>300.00<br>7500.00 | Code<br>FITW<br>IL<br>MED<br>SS | Tax Federal Income T Illinois SITW Medicare OASDI      | Status<br>M-8<br>M-8   | Taxable<br>6408.87<br>6408.87<br>6933.87<br>6933.87 | Amount<br>634.70<br>278.88<br>100.54<br>429.90 | 401KL2   | Deduction  401K  401K Loan  401K Loan #2  AFLAC - pretax  Auto Reimbursen  Dental - Fam  HSA  BluePreferred PP  Vision - Fam   | Amount<br>525.00<br>284.09<br>50.14<br>113.41<br>-250.00<br>42.67<br>150.00<br>256.28<br>3.77 | Chk Date<br>Batch                              | Reg<br>03/02/2020<br>SM1<br>4880.62<br>4880.62<br>0.00<br>21904 |  |
|  | Total E         | arnings                          | 0.00  |      | 7500.00                     | Total Ta                        | ixes   |                        |   | 1444.02  | Total Ded  | The state of the s | 1175.36   |  |   |  |

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| Payroll Regi | ster           |          |               |      |                     | Compass Marketing Inc<br>Company (175583) |                  |            |                         |                       |        | Process:         | to 10/19/2020 Page<br>to 2020101901 366<br>to 10/19/2020 |          |            |
|--------------|----------------|----------|---------------|------|---------------------|---|------------------|------------|-------------------------|-----------------------|--------|------------------|--|----------|------------|
| Boshea Jr,   | Code           | Earning  | Hours         | Rate | Amount              | Code                                      | Tax              | Status     | Taxable                 | Amount                | Code   | Deduction        | Amount   | Туре     | Reg        |
| David J      | R              | Regular  | 16.00         | 7 7  | 1384.64             | FITW                                      | Federal Income T | 10 F W. 10 | 1124.59                 | 1.557                 | M-PPO4 | BluePreferred PP |  | Chk Date | 03/16/2020 |
| Emp Id 32    |                |          |               |      |                     | IL  | Illinois SITW    | M-8        | 1124.59                 | 17.30                 | V4     | Vision - Fam     | 3.77   | Batch    | SM2        |
| Rate 0.0000  |                |          |               |      |                     | MED                                       | Medicare         |            | 1124.59                 | 16.31                 |        |                  |  | Net      | 1021.26    |
|              |                |          |               |      |                     | SS  | OASDI            |            | 1124.59                 | 69.72                 |        |                  |  | Dir Dep  | 1021.26    |
|              |                |          |               |      | - 41.00             |   |                  |            |                         |                       |        |                  |  | Chk Amt  | 0.00       |
|              | Total Earnings |          | 16.00 1384.64 |      | Total Taxes         |   |                  | 103.33     | Total Deductions 260.05 |                       | 260.05 | Chk/Vcr#         | 21983  |          |            |
| Boshea Jr,   | Code           | Earning  | Hours         | Rate | Amount              | Code                                      | Tax              | Status     | Taxable                 | Amount                | Code   | Deduction        | Amount   | Туре     | Reg        |
| David J      | V              | Vacation | 76.00         |      | 6577.04             | FITW                                      | Federal Income T | M-8        | 6577.04                 | 671.70                |        |                  |  | Chk Date | 03/16/2020 |
| Emp Id 32    |                |          |               |      |                     | IL  | Illinois SITW    | M-8        | 6577.04                 | 287.20                |        |                  |  | Batch    | SM2        |
| Rate 0.0000  |                |          |               |      |                     | MED                                       | Medicare         |            | 6577.04                 | 95.37                 |        |                  |  | Net      | 5114.99    |
|              |                |          |               |      |                     | SS  | OASDI            |            | 6577.04                 | 407.78                |        |                  |  | Dir Dep  | 5114.99    |
|              |                |          |               |      |                     |   |                  |            |                         |                       |        |                  |  | Chk Amt  | 0.00       |
|              | Total Earnings |          | 76.00 6577.04 |      | Total Taxes 1462.05 |   |                  |            |                         | Total Deductions 0.00 |        |                  | Chk/Vcr#   | 21984    |            |

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